

What is Certified Banker

Certified Banker (CB) is a Professional Qualification developed and offered by The Hong Kong Institute of Bankers (HKIB) to help banking and financial practitioners at all levels raise their professional standards with skills relevant for the fast-changing banking environment. It also provides a common qualification benchmark that is recognised by regulators and leading authorised institutions.

ECF Subjects Integrated

The programme of CB encompasses both generic and specialist topics. It also integrates the programmes developed by the Hong Kong Monetary Authority's Enhanced Competency Framework (ECF). The ECF programmes administered by HKIB, are the building blocks of CB.

Qualifications Framework (QF)

The CB qualification contains three progressive Levels (i.e. Advanced Diploma, Professional Diploma and Postgraduate Diploma). With HKIB having been appointed by the Education Bureau as a Professional Qualifications Assessment Agency (PQAA) under the Hong Kong Qualifications Framework (HKQF), HKIB is authorised to issue professional qualifications up to QF Level 6, which is the same standard as a Master's degree.

Government Subsidies

Portions of the CB programmes also qualify for government subsidies:

- i. Pilot Programme to Enhance Talent Training for the Asset and Wealth Management Sector (WAM Pilot Programme) for the maximum claim of HKD10,000.
<http://www.wamtalent.org.hk> and
- ii. Continuing Education Fund (CEF) for the maximum claim of HKD20,000.
<http://www.wfsfaa.gov.hk/cef/en/preparation/eligibility.htm>



**CERTIFIED
BANKER**

Awards and Professional Qualifications

Certified Banker is a three-level qualification. Individual Members who successfully complete a particular level with relevant years of working experience in the banking or financial services sector will be entitled to use the respective CB Professional Qualifications.

| AWARDS | PROFESSIONAL QUALIFICATIONS |
|--|--|
| Postgraduate Diploma (Stream) for Certified Banker <ul style="list-style-type: none"> • Credit Management • Treasury Management • Operations Management |  Certified Banker (with 3 years banking or finance related work experience) (QR registration no. 20/000543/L6) |
|  Professional Diploma for Certified Banker (QR registration no. 18/000082/L5) |  Certified Banker (Stage II) (with 2 years banking or finance related work experience) |
|  Advanced Diploma for Certified Banker (QR registration no. 18/000081/L4) |  Certified Banker (Stage I) (with 1 year banking or finance related work experience) |

Benefits

BENEFITS TO EMPLOYEES

- A common qualifications benchmark recognised by regulators & employers
- Clear study path to achieve professionalism and career development
- Enhanced mobility within the industry with a strong professional qualification
- A more streamlined training journey
- Optimised value of participation in ECF programmes

BENEFITS TO EMPLOYERS

- A common qualification benchmark
- A more streamlined training journey
- Effective use of training budget
- Fulfilment of regulatory expectations and requirements
- Increased recruitment efficiency

BENEFITS TO THE INDUSTRY

- A transparent set of professional standards for attracting talent to the industry
- Align standards to support capacity building
- Higher competency of individual practitioners to ensure the quality and sustainability of the talent pool
- Enhanced industry reputation locally and globally

Eligibility

The CB programme is suitable for current banking and financial practitioners who wish to deepen their industry knowledge for career advancement as well as post-secondary full time students who wish to join the banking profession after graduation.

For those practitioners with higher attainment of academic qualification or stronger banking experience, direct entry to CB (Stage II) or CB is available.

Entry Requirements

Candidates need to be an HKIB Individual Member and fulfil the following respective entry requirements for each programme:

CB (Stage I)

- A Bachelor's Degree in any discipline awarded by a recognised university or equivalent; OR
- An Associate Degree (AD) / Higher Diploma (HD) in a banking and finance discipline or equivalent; OR
- Mature applicants with either:
 - At least five years of banking and finance work experience; OR
 - Two years of banking and finance work experience with a recommendation from the employer.

Remark: Full time students of the stated Diploma or Degree programmes will also be considered.

CB (Stage II)

- The Advanced Diploma for Certified Banker awarded by HKIB; OR
- A Bachelor's Degree in a banking and finance related discipline awarded by a recognised university plus one year of banking and finance work experience; OR
- A relevant professional qualification plus one year of banking and finance work experience; OR
- Mature applicants with at least ten years of banking and finance work experience.

Remark: Applicants who do not possess a pass in "Professional Ethics and Compliance" or module(s) of the same nature at HKIB are required to first sign up for the training and obtain a pass in the corresponding examination at HKIB.

CB

- The Professional Diploma for Certified Banker awarded by HKIB; OR
- At least 2 ECF Certificates (QF Level 5) awarded or grandfathered by a recognised institute and fulfilled the entry requirement for "Professional Diploma Programme for Certified Banker" offered by HKIB.

Remark: Applicants who do not possess a pass in "Professional Ethics and Compliance" or module(s) of the same nature at HKIB are required to first sign up for the training and obtain a pass in the corresponding examination at HKIB.

Fee Structure

For the latest fee structure, please refer to the HKIB website.



Certified Banker < QF Level 6 >

With 3 years banking or finance related work experience

Postgraduate Diploma for Certified Banker

Programme Structure

Subject to the development of the ECF Programmes and other updates, this structure and the QF status may change accordingly.

Obtain 60 credits from TWO modules of any ONE of the specialist streams and attain a pass in the case study examination of the respective specialist stream

Credit Management

- Bank Lending¹ (Credit: 30)
- Credit Risk Management² (Credit: 30)

Treasury Management

- Bank Asset and Liability Management³ (Credit: 30)
- Treasury Markets and Operations³ (Credit: 30)

Operations Management

- Banking Law and Practice⁴ (Credit: 30)
- Operational Risk Management⁴ (Credit: 30)

CB (Stage II)

With 2 years banking or finance related work experience

Professional Diploma for Certified Banker < QF Level 5 >

Obtain 60 credits from any TWO modules

- Business and People Management⁵ (Credit: 30)
- Corporate Finance Services⁶ (Credit: 30)

- Finance of International Trade⁷ (Credit: 30)
- Technology Management and Innovation in Banking⁸ (Credit: 30)
- Financial Planning⁹ (Credit: 30)
- ECF on AML / CFT (Professional Level) (Credit: 30)

CB (Stage I)

With 1 year banking or finance related work experience

Advanced Diploma for Certified Banker < QF Level 4 >

Obtain 20 credits from Core and 40 credits from Elective modules

CORE MODULE

- Fundamentals of Banking¹ (Credit: 10)
- Professional Ethics and Compliance² (Credit: 10)

ELECTIVE MODULE

- Fundamentals of Accounting³ (Credit: 10)
- Introduction to Banking Law⁴ (Credit: 10)
- Risk Management⁵ (Credit: 10)
- ECF on AML / CFT (Core Level)⁶ (Credit: 20)
- ECF on Cybersecurity (Core Level)⁷ (Credit: 20)
- Fundamentals of Treasury Markets⁸ (Credit: 10)

An HKIB Individual Member who fulfils the entry requirements

Note: ¹"Professional Planning" can be exempted by using the ECF on Retail Wealth Management (Core and Professional Level) qualification.
²ECF on Anti-Money Laundering (Core Level) qualification.
³ECF on Treasury Management (Core Level) qualification offered by TMA.
⁴ECF Eligible Training Programme
⁵ECF reimbursable courses

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Common Qualification Benchmark

