HKIB The Hong Kong Institute of Bankers 香港銀行學會

Hong Kong Banking Industry Talent Development Awards Programme

香港銀行業人才發展獎勵計劃

A unique chance for your financial institution to showcase your achievements in the area of talent development

Demonstrate your efforts

Gain industry recognition

Attract the best talent

Apply now! Category I deadline on ***5 February 2027***

HKIB TALENT DEVELOPMENT AWARD 2027 人才發展獎

Category I: HKIB Talent Development Award
(HKIB人才發展獎)

BANKING TALENT DEVELOPMENT EXCELLENCE AWARD 2027 人才發展卓越獎

Category II: Talent Development Excellence Award
(人才發展卓越獎)

INTRODUCTION

As a well-established and renowned global financial centre, Hong Kong is ideally positioned to seise the exciting growth opportunities emerging in the banking and financial services industry. Rapid changes in the business landscape driven by digital transformation, artificial intelligence, evolving regulatory expectations and sustainable finance developments are reshaping the banking industry and creating growing demand for highly skilled banking and finance professionals.

In order to stay ahead amidst these changes and meet the increasing expectations of customers and regulators, Hong Kong must attract, retain and develop talented banking and finance professionals.

The Hong Kong Banking Industry Talent Development Awards Programme (香港銀行業人才發展獎勵計劃) has been introduced to showcase those financial institutions that demonstrate exemplary achievements and good practices in staff and talent development.

The awardees will not only have shown their dedication to the development of their own staff but will have also proved their commitment to maintaining and strengthening Hong Kong's position as a premier international financial centre.

Objectives

The Hong Kong Banking Industry Talent Development Awards Programme aims to:

- Recognise the on-going efforts of financial institutions in fostering the career growth of banking and finance practitioners; and
- Recognise the commitment of financial institutions in building employees' competence to enhance Hong Kong's status as an international financial centre.

Benefits for Awardees

- Demonstrate the outstanding efforts of your financial institution in the area of talent development;
- Receive acknowledgment via HKIB's communication channels, e.g. our website, our bi-monthly journal Banking Today, etc.;
- Enjoy the right to use the award logo in your promotional materials; and
- Attract high-calibre talent to your financial institution.

Eligibility

- Any registered Authorized Institution (AI) supervised under the Hong Kong Monetary Authority (HKMA); or
- HKIB Corporate Members

AWARD CATEGORIES

The programme comprises two categories:

Application deadline: ***5 February 2027***

Category I

HKIB TALENT DEVELOPMENT AWARD 2027 人才發展獎

The HKIB Talent Development Award (Category I Award) aims to acknowledge the efforts of financial institutions in the areas of talent recruitment and development by recognising Professional Qualifications/ Certificate holders and enabling and encouraging employees to enrich their knowledge and skills through HKIB Professional Qualifications Programmes (PQPs), including Certified Banker (CB) and the Enhanced Competency Framework (ECF), and other banking and finance related qualifications.

Details of Category I Award

Application Form for Category I Award

Category II

BANKING TALENT DEVELOPMENT EXCELLENCE AWARD 2027 人才發展卓越獎

The Talent Development Excellence Award (Category II Award) aims to recognise the efforts of financial institutions that pursue forward-looking strategies and undertake long-term investment to nurture talent development for the finance industry and business community as a whole.

Launch date: Q2 2027

APPLICATION INFORMATION

Assessment Criteria

The Category I Award recognises the efforts of financial institutions in talent development in 3 key areas – Engagement, Enabler and Encouragement (3Es).

Engagement

Attracting the right talent through an effective recruitment process which recognises HKIB or other Professional Qualifications / Certificate holders.

Enabler

Enabling employees to become banking professionals and to maintain their professional status through HKIB training and certification courses and other continuous professional development.

Encouragement

Encouraging employees to pursue a lifelong learning journey through effective talent management strategies, including rewards, training budget allocation, information dissemination and recognition.

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