



香港銀行學會
The Hong Kong Institute of Bankers

跨越 | 並肩
挑戰 | 向前

Growing Together

Reaching New Heights in Challenging Times



2019 ANNUAL REPORT

香港銀行學會的使命、目標和架構

Mission, Objectives and Structure of HKIB

使命

香港銀行學會秉承精益求精的理念，因應中國內地與香港瞬息萬變的銀行金融業發展，致力為從業員提供優質專業培訓課程。

目標

香港銀行學會成立的宗旨包括：

- 積極開展學術研究和訊息交流，促進香港銀行業的發展和創新，鞏固香港作為國際金融中心的地位。
- 完善培訓課程，使銀行從業人員通過進修，不斷提高服務水平，成為銀行界之優秀專業人士，並獲得認可的專業資格。
- 維護銀行界的權益。

架構

香港銀行學會於1963年創立。在本地銀行和金融機構的大力支持下，學會於1995年正式發展成為獨立非牟利組織。學會的架構由議會及理事會組成，其成員為香港銀行及金融業的代表和領袖，理事會轄下另設有多個專責委員會。各專責委員會就發展方針及策略，提供方向及指引予秘書處，秘書處主責執行日常會務。

議會

議會負責制訂香港銀行學會的中期和長遠發展路向，並就學會的事務向理事會提供意見。

理事會

理事會負責監管和統籌學會的日常運作，包括培訓、頒授資格，及與香港、中國內地和海外組織聯繫等。

Mission

To continue to strive for excellence and to provide quality education for professional practice in response to the growing needs of the banking and financial industries in Hong Kong and Mainland China.

Objectives

The Institute is a professional organisation whose members represent a cross-section of the banking community. In very broad terms, the objectives of the Institutes are as follows:

- To facilitate the consideration of matters of interest to bankers;
- To make available training opportunities for members to acquire knowledge in relation to their banking professions;
- To further the interest of banking.

Structure

Set up in 1963 and becoming an independent organisation in 1995 through the support of local banks and financial institutions, HKIB is a non-profit-making organisation made up of a Council and an Executive Committee, both represented by seasoned professionals and leaders of the banking and financial community in Hong Kong. Reporting to the Executive Committee is the Secretariat, which is responsible for the day-to-day operations of the Institute upon advice and guidance on development strategies and policy matters given by various subcommittees.

The Council

The role of the Council is to set the medium to long-term direction of the Institute and to advise the Executive Committee on the development of the Institute.

The Executive Committee

The Executive Committee is responsible for overseeing the management of the Institute, including provision of training, awarding of qualifications, and the collaborations of the Institute with organisations in Hong Kong, Mainland China and overseas.

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副主席兼行政總裁
Mr Peter T S WONG, JP, Hon. Fellow (HKIB)
Deputy Chairman and Chief Executive
The Hongkong and Shanghai Banking Corporation Limited



榮譽會長 Honorary President

余偉文先生，JP
香港金融管理局
總裁
Mr Eddie W M YUE, JP
Chief Executive
Hong Kong Monetary Authority

副會長 Vice Presidents



歐達禮先生，JP, FHKIB
證券及期貨事務監察委員會
行政總裁
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Mr BI Mingqiang
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陳細明先生
南洋商業銀行有限公司
執行董事兼行政總裁
Mr Simon S M CHAN
Executive Director & Chief Executive
Nanyang Commercial Bank, Limited



鄭慧敏女士，Hon. CFMP
恒生銀行有限公司
副董事長兼行政總裁
Ms Louisa W W CHEANG, Hon. CFMP
Vice-Chairman and Chief Executive
Hang Seng Bank, Limited



陳林龍博士
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行長，香港分行
Dr Mike L L CHEN
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華僑永亨銀行有限公司
董事長
Dr Patrick Y B FUNG, JP, Hon. Fellow (HKIB)
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OCBC Wing Hang Bank Limited



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Ms GAO Ming
Chairman and Executive Director
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Dr GUO Ming
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執行董事兼行政總裁
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Executive Director and
Chief Executive Officer
Standard Chartered Bank
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中國建設銀行（亞洲）股份有限公司
常務副行長兼執行董事
Ms Miranda P F KWOK, FHKIB
President and Executive Director
China Construction Bank (Asia)
Corporation Limited



劉惠民先生
創興銀行有限公司
執行董事兼行政總裁
Mr Felton W M LAU
Executive Director and
Deputy Chief Executive
Chong Hing Bank Limited



李永鴻先生
富邦銀行（香港）有限公司
行政總裁兼董事總經理
Mr Raymond W H LEE
Chief Executive Officer and
Managing Director
Fubon Bank (Hong Kong) Limited



李慶言先生
上海商業銀行有限公司
董事長
Mr Stephen CY LEE
Chairman
Shanghai Commercial Bank Limited



李民橋先生
東亞銀行有限公司
聯席行政總裁
Mr Adrian M K LI
Co-Chief Executive
The Bank of East Asia, Limited



李國寶博士，
GBM, GBS, JP, Hon. Fellow (HKIB)
東亞銀行有限公司
執行主席
Dr The Hon David K P LI,
GBM, GBS, JP, Hon. Fellow (HKIB)
Executive Chairman
The Bank of East Asia, Limited



伍燕儀女士
花旗銀行
花旗集團香港及澳門區行長
Ms Angel NG
Chief Executive Officer
Citi Hong Kong and Macau
CITIBANK, N.A.



龐華毅先生，FHKIB
星展銀行（香港）有限公司
行政總裁
Mr Sebastian PAREDES, FHKIB
Chief Executive Officer
DBS Bank (Hong Kong) Limited



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行長，香港分行
Mr SUN Long
Chief Executive Officer, Hong Kong Branch
Agricultural Bank of China Limited



王鋒先生
交通銀行股份有限公司
行政總裁，香港分行
Mr WANG Feng
Chief Executive, Hong Kong Branch
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王守業先生，OBE, JP, FHKIB
大新銀行有限公司
董事長
Mr David S Y WONG,
OBE, JP, FHKIB
Chairman
Dah Sing Bank, Limited



朱琦先生，FHKIB
招商永隆銀行有限公司
董事長兼執行董事
Mr Zhu Qi, FHKIB
Chairman & Executive Director
CMB Wing Lung Bank Limited

以英文姓氏排序
In alphabetical order by last name

理事會 Executive Committee (截至 2020 年 5 月 1 日 As at 1 May 2020)



主席
Chairman
馮鈺斌博士, JP, Hon. Fellow (HKIB)
華僑永亨銀行有限公司
董事長
Dr Patrick Y B FUNG, JP, Hon. Fellow (HKIB)
Chairman
OCBC Wing Hang Bank Limited



副主席
Deputy Chairman
阮國恒先生, JP, FHKIB
香港金融管理局
副總裁
Mr Arthur K H YUEN, JP, FHKIB
Deputy Chief Executive
Hong Kong Monetary Authority



榮譽秘書
Honorary Secretary
郭錫志先生, Fellow CB
上海商業銀行有限公司
副董事長、常務董事兼行政總裁
Mr David S C KWOK, Fellow CB
Deputy Chairman, Managing Director & Chief Executive
Shanghai Commercial Bank Limited



榮譽司庫
Honorary Treasurer
唐漢城先生, Fellow CB
東亞銀行有限公司
副行政總裁兼營運總監
Mr TONG Hon Shing, Fellow CB
Deputy Chief Executive and Chief Operating Officer
The Bank of East Asia, Limited



陳慶耀先生
香港上海滙豐銀行有限公司
滙豐工商金融
中小企業主管
Mr Daniel H Y CHAN
Head of Business Banking, HSBC Commercial Banking
The Hongkong and Shanghai
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陳文先生, CB
中國銀行(香港)有限公司
個人金融及財富管理部
總經理
Mr Stephen M CHAN, CB
General Manager of Personal Banking and
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Managing Director and
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交通銀行(香港)有限公司
副行政總裁
Mr FANG Chaorong
Deputy Chief Executive
Bank of Communications
(Hong Kong) Limited



劉惠民先生
創興銀行有限公司
執行董事兼副行政總裁
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Chief Risk Officer
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大新銀行有限公司
副董事長
Mr Derek H H WONG, Fellow CB
Vice Chairman
Dah Sing Bank, Limited



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袁妙齡女士, CB
恒生銀行有限公司
分行網絡業務主管
Ms Wendy M L YUEN, CB
Head of Retail Distribution
Hang Seng Bank, Limited

以英文姓氏排序
In alphabetical order by last name

主席獻辭

Chairman's Message

香港銀行學會在 2019 年再一次憑藉其專業及決心，克服這充滿挑戰的一年。在 2019 年，我們見證了更多的地緣政治及經濟不確定因素，以及香港超過 6 個月的連串社會動盪事件。儘管挑戰重重，學會在 2019 年達到前所未有的高峰，令本人十分自豪，以下將會重點介紹。

我們的會籍錄得顯著增長，增添超過 1,200 名個人會員，較對上一年上升 22%，全數八間虛擬銀行並加入成為機構會員。這增長很大程度上是由香港金融發展局新倡議的銀行專業資歷架構課程所推動。學會不僅繼續為「銀行專業資歷架構 — 打擊洗錢及恐怖分子資金籌集」、「銀行專業資歷架構 — 網絡安全（基礎級）」及「銀行專業資歷架構 — 零售財富管理」提供行政管理，亦新推出「銀行專業資歷架構 — 信貸風險管理（基礎級）」，並取得很大成功。本人亦十分高興報告，「銀行專業資歷架構 — 信貸風險管理」的兩個專業級深造證書已獲得香港學術及職業資歷評審局認證為資歷架構第六級課程，並於 2020 年初推出。

此外，學會大力支持粵港澳大灣區規劃。繼香港金融發展局與澳門金融發展局簽署諒解備忘錄後，學會在澳門新推出「銀行專業資歷架構 — 打擊洗錢及恐怖分子資金籌集」。

我們亦十分欣慰見證香港銀行學會的旗艦課程《銀行專業會士》在 2019 年於澳門推出。這正是學會與澳門金融學會在 2018 年 12 月簽署協議將《銀行專業會士》課程納入「金融及行業資格認可之專業資格」的成果。這些新課程無疑將有助加強資歷標準、提供更佳的資格準則，從而推動港澳兩地人才流動。本人十分期待日後見證更多與澳門的合作。

The Hong Kong Institute of Bankers (HKIB) once again showed its professionalism and determination in 2019 to overcome what was a rather challenging year. During 2019, we witnessed growing geopolitical and economic uncertainty and, closer to home, a series of social unrests for over six months. Despite these challenges, I am proud that the Institute reached astonishing new heights in 2019 and here are some of the highlights.

We saw substantial growth in Membership, with an addition of over 1,200 Individual Members, representing a 22% increase over last year, and eight virtual banks joining as Corporate Members. This growth was largely driven by the new Enhanced Competency Framework (ECF) programmes initiated by the Hong Kong Monetary Authority. The Institute not only continued to administer the ECF on Anti-Money Laundering and Counter-Financing of Terrorism (AML/CFT), ECF on Cybersecurity (Core Level) and ECF on Retail Wealth Management (RWM), but also launched the new ECF on Credit Risk Management (CRM) (Core Level) with great success. I was also delighted that both Professional Level Certifications of the ECF on CRM have been accredited as Qualifications Framework Level 6 by the Hong Kong Council for Accreditation of Academic and Vocational Qualifications ready to launch in early 2020.

It was also exciting to see the Institute support the Greater Bay Area (GBA) initiative with the launch of the new ECF on Anti-Money Laundering and Counter-Financing of Terrorism (AML/CFT) in Macao, following the signing of a Memorandum of Understanding between the Hong Kong Monetary Authority and the Monetary Authority of Macao.

We were also pleased to see that Certified Banker (CB), HKIB's flagship programme, was launched in Macao in 2019. This was the result of an agreement to include the CB programme as one of the "acceptable professional qualifications in finance and industry qualifications" signed by the Institute and Macau Institute of Financial Services in Dec 2018. These new programmes will undoubtedly help to boost competency standards, provide better benchmarking of qualifications and promote greater mobility of talent between Hong Kong and Macao. I certainly look forward to seeing more collaboration with Macao in future.

Dr Patrick Y B FUNG 馮鈺斌博士，JP, Hon. Fellow (HKIB)
Chairman, Executive Committee and Vice President, Council
理事會主席及議會副會長



除了學會提供更多的專業資格外，本會為會員舉辦的活動及監管舉措系列研討會數目亦有可觀增加。在本年度，一共有接近 9,000 人參與我們的 58 項活動，其中包括繼續深受歡迎的「與監管機構對話」、「認可機構董事發展課程」、「與專員對話系列」、「中高管午餐會系列」、「持續專業發展」系列活動，以及新項目如學會歷來首個由政府贊助的網絡安全會議及學會首屆「香港銀行業人才發展獎勵計劃」頒獎典禮。本人亦欣然樂見 2019 年《香港銀行家峰會》錄得破紀錄出席人數，我們更首次邀請虛擬銀行參與行政總裁對話環節。

培育年輕人才向來是學會的重要目標，香港銀行學會再度獲委託向中學生推廣資歷架構。學會以「智慧銀行篇」作為主題，舉辦多場金融機構參觀活動，讓學生對現今銀行業及所提供的就業機會了解更多。此外，學會亦舉辦針對大專學生的職業講座、參與香港貿易發展局的「教育及職業博覽 2019」，以及為「私人財富管理先導人才培訓計劃」提供行政管理等等，足證學會堅定確保銀行業未來人才供應的承擔。

展望 2020 年，本人欣悉學會再有新的發展。全新的手機應用程式已於 2020 年初推出，將給予會員更好的體驗及更多的方便。香港銀行學會配合會員的需要，與時並進，使學會得以與金融業繼續息息相關，是不可或缺的一員。

馮鈺斌博士，JP, Hon. Fellow (HKIB)
理事會主席及議會副會長

On top of the growth in professional qualifications offered by the Institute, there was also an impressive increase in the number of events and regulatory initiatives organised for Members. Almost 9,000 participants were involved in 58 activities during the year, which included our ongoing popular Regulator's Dialogue, Directors' Development Programme, Commissioners Dialogue Series, Management Luncheon Series, series-based Continuing Professional Development Programmes, as well as new initiatives such as the Institute's first ever government-sponsored Cybersecurity Conference and the inaugural HKIB Banking Industry Talent Development Awards Presentation Ceremony. I was also thrilled to see record-breaking attendance at the HKIB Annual Banking Conference 2019, which we invited virtual banks to join the CEO Panel for the first time.

Nurturing young talent has always been an important goal of the Institute, and HKIB is once again appointed to promote the Hong Kong Qualifications Framework to secondary school students. With "Smart Banking" as the theme, numerous tours of financial institutions were organised by the Institute for students to learn more about banking and the careers on offer today. This, coupled with career talks targeting tertiary level students, participation in the HKTDC Education & Careers Expo 2019, and administration of the Pilot Apprenticeship Programme for Private Wealth Management are just a few examples of our firm commitment to ensuring talent for the future of the banking industry.

As we look forward to 2020, I am excited to see new ideas already in development for the Institute. A new mobile app is launched in Q1 2020, offering Members much better experience and convenience. It is great to see HKIB evolving to keep up with Members' needs and, remain a relevant and important part of the financial industry.

Dr Patrick Y B FUNG, JP, Hon. Fellow (HKIB)
Chairman, Executive Committee and Vice President, Council

榮譽秘書報告

Honorary Secretary's Report

縱然本地以至宏觀層面充滿不明朗的挑戰，香港銀行學會於過去一年依然收穫良多，實在令人鼓舞。憑藉我們全體人員包括議會、理事會及秘書處齊心協力，加上會員及各合作夥伴的支持，學會無論在提供的專業資格，甚或舉辦活動的數目上，均持續錄得增長。在 2019 年，我們新的個人會員數目錄得令人驚喜的 22% 升幅，更有八間虛擬銀行加入成為機構會員。本人衷心希望未來數年將繼續保持這個良好勢頭。

於本年度，學會十分榮幸得到香港金融管理局（金管局）總裁余偉文先生，JP 接受邀請加入學會擔任榮譽會長。我們期待在余先生，JP 和金管局的指導下，學會繼續加強香港銀行業整體專業水平，同時亦藉此機會向陳德霖先生表達衷心謝意。

此外，我們歡迎南洋商業銀行執行董事兼行政總裁陳細明先生，以及興業銀行股份有限公司香港分行行長郭明博士加入議會出任副會長，分別接替方紅光先生及夏維淳先生。

理事會方面，我們歡迎交通銀行股份有限公司香港分行及交通銀行（香港）有限公司副行政總裁范朝榮先生，以及中信銀行（國際）有限公司執行董事、替任行政總裁及風險管理總監鄧翽斌先生加入成為成員。另一方面，鄭文宏先生、馮兆明先生及馬陳志先生則退任理事會。

It was very encouraging to see The Hong Kong Institute of Bankers (HKIB, the Institute) has made so many gains in a challenging year filled with uncertainties both locally and on a macro level. Thanks to the hard work of our dedicated staff including the Council, the Executive Committee and the Secretariat, along with the support from our members and partners, we have continued to grow in terms of the number of professional qualifications offered, as well as events and initiatives organised. This resulted in a staggering 22% rise in new Individual Members in 2019 and eight virtual banks joining as Corporate Members. I truly hope this momentum will continue in the years to come.

This year, the Institute is honoured that Mr Eddie YUE, JP, Chief Executive of the Hong Kong Monetary Authority (HKMA), has accepted our invitation and joined the Council as Honorary President. We look forward to having the guidance of Mr YUE, JP, and the HKMA in enhancing the Hong Kong banking profession while extending our sincere gratitude to Mr Norman CHAN.

We also welcome Mr CHAN Sai Ming, Simon, Executive Director & Chief Executive of Nanyang Commercial Bank, and Dr GUO Ming, Chief Executive of Industrial Bank Co., Ltd. Hong Kong Branch, joining the Council as Vice Presidents, succeeding Mr FANG Hongquang and Mr Ronald W C XIA respectively.

For the Executive Committee (EC), we welcome Mr FAN Chaorong, Deputy Chief Executive of Bank of Communications Co., Ltd. Hong Kong Branch and Bank of Communications (Hong Kong) Ltd., and Mr TANG Nai Pan, Executive Director, Alternate Chief Executive Officer & Chief Risk Officer of China CITIC Bank International Limited, while Mr Raymond CHENG, Mr Philip S M FUNG and Mr MA Chan Chi have retired.

Mr David S C KWOK 郭錫志先生 , *Fellow CB*
Honorary Secretary
榮譽秘書



本人由衷感謝所有退任的議會副會長及理事會成員在任期內所作出的不懈努力。

憑藉全體議會及理事會成員的寶貴支持及智慧，包括團體的新成員以及多項正在進行的新發展項目，香港銀行學會定必可以在 2020 年及往後的日子繼往開來、屢創高峰。

郭錫志先生 , *Fellow CB*
榮譽秘書

I sincerely thank all retiring Council Vice Presidents and EC Members for their unwavering effort during their terms.

With the continued support and wisdom offered by all valuable members of the Council and the EC, including the new members of the team, and the initiatives already in development, HKIB is certain in reaching even greater heights in 2020 and beyond.

Mr David S C KWOK, *Fellow CB*
Honorary Secretary

行政總裁報告

Chief Executive Officer's Report

無論對於香港抑或全球，2019 年實在是充滿未知之數的一年。香港的社會動盪，加上中美關係緊張，學會必須小心應對及管理有關影響。

儘管面對逆境，本人欣然報告，香港銀行學會仍能在 2019 年於新會籍及行業交流活動方面獲得大幅增長。其他重點包括學會舉辦其歷來首個由政府贊助的網絡安全會議，而在年內稍後，學會亦十分榮幸舉辦一場由以色列網絡安全專家 The Floor 分享的研討會。

為進一步加強行業內的協作和參與，學會在 2019 年舉行首屆「香港銀行業人才發展獎勵計劃」頒獎典禮，並由星展銀行贏得首屆大獎。此外，我們繼續參與「香港資訊及通訊科技獎」，連續第五年獲委任為「香港資訊及通訊科技獎：金融科技獎」的主要籌辦機構。

另外，學會再度舉辦備受歡迎的「傑出財富管理師大獎」。該獎項每年均於香港以及中國內地舉辦，本年度吸引來自香港 13 間金融機構超過 100 名參賽者參加，中國內地 54 間金融機構更派出超過 1,000 名參賽者，足證區內高度重視該獎項以及反映此大賽的重要性。

透過穩固的基礎和支援，學會在 2020 年有三大發展重點，藉此協助銀行業在瞬息萬變的經濟環境中保持競爭力。

學會的首要發展重點是繼續多元發展及加強我們的專業資歷課程。我們正引入更多「銀行專業資歷架構課程」，以支援金管局培育專門銀行業專業人士。具體而言，我們正發展落實「銀行專業資歷架構——信貸風險管理（專業級）」及其他兩個「銀行專業資歷架構課程」。

2019 was indeed a year of uncertainty both for Hong Kong and globally. Social unrest at home coupled with US-China tensions aboard required the Institute to adapt and manage the impacts carefully.

Despite these headwinds, I am pleased to report that HKIB was able to achieve a stellar growth in 2019 in terms of new Membership and industry networking events. Other highlights included the Institute holding its first-ever government-sponsored cybersecurity conference and, later in the year, we were also honoured to host a fascinating information-sharing seminar by Israeli cybersecurity specialist, The Floor.

To further strengthen the collaboration and engagement within the industry, we also saw HKIB launch its inaugural Hong Kong Banking Industry Talent Development Awards Programme with DBS winning the Grand Award, and we continued our involvement in the HKICT Awards as Leading Organiser of the HKICT Awards – FinTech Award for the fifth consecutive year.

The Institute also launched another round of its popular Outstanding Financial Management Planner Awards. These Awards are held annually in Hong Kong and Mainland China attracting over 100 contestants from 13 financial institutions and over 1,000 contestants from 54 financial institutions, respectively, truly demonstrating its importance and popularity in the region.

With the solid foundation and support, HKIB has three key priorities for 2020 to maintain the competencies of the banking industry in this dynamic economic landscape.

Our first key priority will be to continue to diversify and enhance our professional qualification programmes. We are introducing more ECF programmes to support the HKMA in nurturing specialist banking professionals. Specifically, the ECF on CRM (Professional Level) and two other ECFs are under further development.

Ms Carrie LEUNG 梁嘉麗女士

Chief Executive Officer
行政總裁



我們亦將改進旗艦課程《銀行專業會士》，融入更多「銀行專業資歷架構課程」，讓具備專門技能的銀行從業員發展得更為全面。進一步而言，我們正研究加入更多時下的課題，如數碼金融科技培訓、數據分析技能以及環境、社會及管治議題，從而提供一個更為多元化的培訓及發展課程大綱。

我們第二項發展重點是透過推廣一套通用的資歷標準及建立專業自主提升銀行專業。在 2020 年，學會期望可獲委託為認可的「專業資歷評估機構」。這將授權學會發出高達資歷架構第六級的專業資歷，相當於大學的碩士學位水平。

透過該學術評審，我們可以建立重要的通用資歷標準，因為人才流動越來越普遍，擁有可以「互認」的技能乃基本需要。我們一方面在香港發展「專業資歷課程」，同時繼學會在 2018 年與澳門金融學會簽署諒解備忘錄後，會開始將更多課程引入澳門市場，並持續深化我們與粵港澳大灣區的专业學會及監管機構的戰略合作關係。

除了學會的課程會適應不斷變化的市場環境，我們的發展也一樣，所以我們最後一項發展重點就是加強數碼化工作，更好地服務會員並增加自身的溝通渠道。學會在 2019 年加強在數碼外展的工作，我們 LinkedIn 賬戶的追隨者數目增加超過 90%，Facebook 賬戶的追蹤人數亦有 64% 的增長。

展望 2020 年，我們計劃新設微信賬戶以擴大社交媒體網絡。學會今年亦推出手機應用程式，為會員大大增加便利。我們將更好地運用數據，為用戶提供貼心、合時的選項。為更好地服務會員並使用戶更容易接觸我們的培訓服務，學會計劃透過全新的「FLEX Learning」網上培訓計劃設立虛擬教室及電子學習，以提供選定的培訓課程。

Our flagship Certified Banker (CB) programme will also be revamped by incorporating more ECF programmes, allowing bankers with specialist skills to develop into more holistic bankers. Furthermore, we are looking to add more current topics such as digital Fintech training, data analytical skills and Environmental, Social and Governance (ESG) topics to provide a more diversified training and developmental syllabus.

Our second key priority will be to enhance the banking profession through promoting a common qualifications benchmark and establishing professional autonomy. With application process successfully completed, HKIB is slated to be appointed as an accredited Assessment Agency for Professional Qualifications (AAPQ). This will authorise the Institute to issue professional qualifications/designations up to HKQF Level 6, which is equivalent to a Master's Degree level from universities.

Through the accreditation, we would be able to set a common qualification benchmark which is important as talent mobility is becoming more prevalent and having "transportable" skills is essential. As we develop these professional qualification programmes in Hong Kong, we will start to introduce more of them to the Macao market following the MOU that we signed with the Macau Institute of Financial Services (MIFS) in 2018 and will continue to deepen our strategic collaborations with professional institutes and regulators in the Greater Bay Area.

Not only our programmes adapt to the changing marketplace, so does our third and final key priority. We step up our digitalisation efforts to better serve our members and increase accessibility. We worked hard on digital outreach in 2019 and managed to grow our LinkedIn follower base by over 90% and Facebook follower base by over 64%.

Looking ahead to 2020, we plan to further our social media reach with a new WeChat account. Also in 2020, our Mobile App is launched to allow for greatly increased convenience for Members. We will make better use of data to provide users with options that they want, when they want. To better serve our Members and increase accessibility to our training services, we plan to offer selected training programmes via virtual classrooms and eLearning through our new "FLEX Learning" system.

未來，我們會與時並進，保持環境友善，減少雙月刊《今日銀行業》的印刷數量，轉而提供優質具吸引力的電子版本。

我們在 2019 年取得的成績成為學會的動力及靈感來源，同時，協作將會是引領我們迎接 2020 年重重挑戰的關鍵。各位的支持實為重中之重。我們向前走的同時，將會繼續增強與不同持份者的協作，從而確保金融業不斷有新血注入。

最後，本人謹對議會及理事會的指導及支持深表謝意。亦衷心感謝全體會員、合作夥伴及盡心盡力的秘書處同事，與我們一起度過成果豐碩的 2019 年。本人深信，隨著我們與本地銀行業界的協作越來越多，2020 年將會是學會另一豐收之年。

梁嘉麗女士
行政總裁

Also keeping up with the times to be eco-friendly, going forward, we aim to reduce the printed copies of our bi-monthly Journal, "Banking Today", by offering issues in an engaging digital format.

While our accomplishments in 2019 have served as a source of motivation and inspiration, collaboration will be the key to navigating the challenges of 2020 and your support will be crucial. As we move forward, we will continue to strengthen our collaboration with diversified stakeholders to ensure a constant stream of new blood for the financial sector.

In closing, I would like to thank the Council and the Executive Committee for their guidance and support. I would also like to thank all our Members, partners and dedicated Secretariat colleagues for all that we accomplished in a remarkable 2019. I am confident that as we collaborate more with the local banking community, 2020 will be another strong year for the Institute.

Ms Carrie LEUNG
Chief Executive Officer

專業資歷提升

Professional Enhancement

儘管年內充滿挑戰，香港銀行學會在 2019 年繼續發展其專業資格課程的豐富內容，包括在香港及澳門推出新的「銀行專業資歷架構」課程、首屆《銀行專業會士》(CB) — 澳門課程以及香港多個其他認證課程。透過持續發展，學會與時並進，適應區內銀行業多變的培訓需要。

Despite the challenging year, HKIB continued to grow its impressive range of professional qualifications in 2019. New ECF programmes were launched in both Hong Kong and Macao as well as the 1st cohort of Certified Banker (CB) – Macao and a number of other certification programmes in Hong Kong. By continuing to evolve, the Institute is meeting the ever-changing training needs of the region's banking industry.



「銀行專業資歷架構 — 信貸風險管理」 (推出基礎級及兩個專業級認證)

香港金融管理局(金管局)於2019年3月29日發出題為「銀行專業資歷架構 — 信貸風險管理指引」的通告,宣佈推出「銀行專業資歷架構 — 信貸風險管理」。其旨在制定一套通用及透明的資歷標準,從而提升及維持認可機構的信貸風險管理職務相關從業員的專業資歷。

兩層資歷級別

「銀行專業資歷架構 — 信貸風險管理」的資歷標準設有兩個級別 — 基礎級的「信貸風險專業人員」(ACRP)及專業級的「認可信貸風險專業人員(商業信貸)」(CCRP(CL))或「認可信貸風險專業人員(信貸組合管理)」(CCRP(CPM))。兩個專業級證書課程已獲得香港學術及職業資歷評審局認證為資歷架構第六級課程。

首屆基礎級培訓單元一於2019年7月推出,基礎級培訓單元二則於同年8月推出。學會亦將於2020年開始舉辦兩個專業級培訓課程。

香港銀行學會作為管理

「銀行專業資歷架構 — 信貸風險管理」的角色
香港銀行學會很榮幸可以成為「銀行專業資歷架構 — 信貸風險管理」的專責機構。學會的主要角色包括管理培訓及考試、處理證書及不追溯安排申請事宜,以及保存合資格證書持有人的公眾名冊。

ECF – CRM (The Launch of Core Level and Two Professional Levels with Accreditation)

The Hong Kong Monetary Authority (HKMA) issued a circular on 29 March 2019 to announce the launch of the Enhanced Competency Framework on Credit Risk Management (ECF – CRM) entitled “Guide to the Enhanced Competency Framework on Credit Risk Management”. It aims to set a common and transparent competency standard for raising and maintaining the professional competency of relevant practitioners of the credit risk management functions in Authorized Institutions (AIs).



Two Competency Levels

The competency standards of the ECF – CRM are set at two levels – Core Level with the Certification of “Associate Credit Risk Management Professional” (ACRP) and Professional Level with the Certification of “Certified Credit Risk Management Professional (Commercial Lending)” (CCRP(CL)) or “Certified Credit Risk Management Professional (Credit Portfolio Management)” (CCRP(CPM)). Both Professional Level programmes have been accredited at Qualifications Framework (QF) Level 6 by the Hong Kong Council for Accreditation of Academic and Vocational Qualifications (HKCAAVQ).

The inaugural Core Level Module 1 training was launched in July 2019 and Module 2 of the Core Level training was launched in August. Two Professional Level training programmes will be provided in 2020.

HKIB's Role as Administrator of the ECF – CRM

HKIB is proud to be the administrator of the ECF – CRM. The Institute's major roles include administering training and examinations, handling certification and grandfathering applications and maintaining a public register of qualified certification holders.

「銀行專業資歷架構 — 信貸風險管理」不追溯安排（基礎級及專業級）

除了參加培訓及考試外，銀行從業員亦可透過一項不追溯安排取得「銀行專業資歷架構 — 信貸風險管理」認證資格。受僱於認可機構的相關從業員若具備最少3年相關工作經驗，可申請基礎級的不追溯安排。受僱於認可機構的相關從業員若具備最少8年相關工作經驗，可申請專業級的不追溯安排。

金管局亦在「銀行專業資歷架構 — 信貸風險管理指引」中指出，已完成學會「銀行專業會士（信貸管理）深造文憑」的相關從業員，若於2020年9月30日或之前具備最少3年相關工作經驗，將有資格申請專業級的不追溯安排。

為方便學員完成「銀行專業會士課程」深造文憑，從而在限期前申請「銀行專業資歷架構 — 信貸風險管理」（專業級）的不追溯安排，學會特別在2019年5月及8月安排信貸管理兩個單元（即「銀行信貸」及「信貸風險管理」）收生。學員在兩個單元取得合格後，將獲邀在2020年中參加案例分析考試。

「銀行專業資歷架構 — 網絡安全」

學會的「銀行專業資歷架構 — 網絡安全」旨在發展可持續的網絡安全從業員人才庫，提升及維持他們的專業資歷。雖然並非強制或法定要求，此課程對制定行業標準及推廣整體專業水平均非常重要。

「銀行專業資歷架構 — 網絡安全」高等證書

學會在2018年12月8日首次推出「銀行專業資歷架構 — 網絡安全」高等證書課程。

此課程專為希望增加銀行業網絡安全知識的初入人員而設計。透過培訓，學員得以掌握相關專業技術，並在完成培訓及通過考試後，取得獲認證為資歷架構第四級的「銀行專業資歷架構 — 網絡安全」高等證書。

具備相關資格及經驗的學員並可成為金管局認可的「網絡安全專業人員」（ACsP）。

ECF – CRM Grandfathering (Core and Professional Levels)

Besides the route of training and examinations, banking practitioners can attain the certification of ECF – CRM through a grandfathering arrangement. Relevant Practitioners (RPs) who are employed by an Authorized Institution (AI) and possess at least 3 years of relevant work experience may apply for grandfathering on the Core Level. RPs who are employed by an AI and possess at least 8 years of relevant work experience may apply for grandfathering on the Professional Level.

Also in the “Guide to the Enhanced Competency Framework on Credit Risk Management”, the HKMA stated that relevant practitioners who have completed HKIB’s “Postgraduate Diploma Programme for Certified Banker (Credit Management Stream)” and possess at least 3 years of relevant work experience on or before 30 September 2020 would be eligible to apply for the respective grandfathering on the Professional Level.

To facilitate learners to complete the “Postgraduate Diploma Programme for Certified Banker” and be able to meet the deadline to apply for grandfathering of ECF – CRM (Professional Level), HKIB specially scheduled two intakes for the two modules: “Bank Lending” and “Credit Risk Management” of the Credit Management Stream in May and August 2019. Upon attaining a pass in both modules, learners will be invited to take a Case Study Examination in mid-2020.

ECF on Cybersecurity

HKIB’s ECF on Cybersecurity aims to develop a sustainable talent pool of cybersecurity practitioners and raise and maintain their professional competence. Though not a mandatory or statutory requirement, the programme is important in creating a standardised benchmark for the industry and to promote overall professionalism.



Advanced Certificate for ECF on Cybersecurity

The HKIB “Advanced Certificate for ECF on Cybersecurity” programme has been launched since 8 December 2018.

Through the training programme, candidates can build relevant professional skills. Having completed the training and passed the examination, the candidates will receive the “Advanced Certificate for ECF on Cybersecurity”, which is accredited at QF level 4.

Those candidates with the relevant qualifications and experience are eligible to be certified as “Associate Cybersecurity Professional (ACsP)”, recognised by the HKMA.

首批網絡安全專業人員 (ACsP)

獲取「銀行專業資歷架構 — 網絡安全」高等證書（包括完成培訓及通過考試）後，在認可機構從事網絡安全相關工作的從業員（如資訊科技保安運作及服務、資訊科技風險管理及控制以及資訊科技審核）可申請成為「網絡安全專業人員 (ACsP)」的專業資格。

首批「網絡安全專業人員 (ACsP)」已在 2019 年 7 月成功獲學會理事會確認，他們亦獲授予香港銀行學會專業會員資格，名列學會的「專業資歷認證名冊」——一份載有資歷認證持有人的公眾名冊，讓公眾得以確認擁有相關專業資格的學會專業會員。

模擬網絡攻擊專業人員 (CCASP)

於本年度，香港銀行學會與金管局及香港應用科技研究院有限公司合作發展一個有關網絡安全的本地認證計劃及培訓課程，即模擬網絡攻擊專業人員 (CCASP)。CCASP 提供一個具認受性的職涯規劃方案，協助從業員由進入行業以至成為富經驗的高級測試師級別。我們與技術信息安全提供商合作，支持和指導學會推行此專業考試。

推出全新網上學習課程 — Cybersecurity Essentials

隨著互聯網高速發展和普及應用，更多服務由實體轉移至網上及虛擬平台，網絡安全已成為重要課題。為趕上這種急速趨勢，學會全新設計了一個名為「Cybersecurity Essentials」的 1 小時網上學習課程。此課程專為個人（包括沒有資訊科技背景的人士）學習基本而實用的網絡安全知識而設，內容包括網絡安全定義、安全概念、網絡安全趨勢、普遍威脅及常見的技術專用名詞。

此課程特別適合有興趣報讀「銀行專業資歷架構 — 網絡安全」（基礎級）課程但沒有資訊科技背景的人士，以及希望在報讀「銀行專業資歷架構 — 網絡安全」高等證書課程之前更新網絡安全知識的人士。

New Associate Cybersecurity Professional (ACsP)

Having obtained the “Advanced Certificate for ECF on Cybersecurity”, including completing the training and passing the examination, relevant practitioners who are engaged by an Authorized Institution (AI) to perform a cybersecurity role, such as IT security operations and delivery, IT risk management and control and IT audit, are able to apply for the Professional Designation of “Associate Cybersecurity Professional (ACsP)”.

The first batch of ACsP holders was successfully elected by the HKIB Executive Committee in July 2019 and they were also granted HKIB Professional Membership. Their names are shown in HKIB's register of Certified Individuals – a public register of qualified certification holders which enables public recognition of HKIB Professional Members possessing the respective professional designations.

Certified Cyber Attack Simulation Professional (CCASP)

During the year, HKIB worked with the HKMA and the Hong Kong Applied Science and Technology Research Institute to develop a localised certification scheme and training programme in cybersecurity - the Certified Cyber Attack Simulation Professional (CCASP). CCASP provides a recognised career path right from your entry into the industry through to experienced senior tester level. We work with a large number of technical information security providers who support and guide the development of our examination and career paths.

New eLearning Launch – Cybersecurity Essentials

With the rapid development and popularity of the Internet, cybersecurity has become an important issue as we move more and more to online and virtual services. To keep pace with this rapid development, the Institute designed a new 1-hour eLearning programme, named “Cybersecurity Essentials”. The programme has been developed for individuals (including those without an IT background) to acquire basic but practical knowledge about cybersecurity, including what it is, security concepts, trends, common threats and terminologies used.

The programme is especially useful for those individuals interested in enrolling on the ECF on Cybersecurity (Core Level) but do not possess an IT background or for those who wish to refresh their knowledge of cybersecurity before embarking on the Advanced Certificate for ECF on Cybersecurity.

「銀行專業資歷架構 — 打擊洗錢及恐怖分子資金籌集（澳門）基礎級」

為促進港澳人才合作機會和加強人才流動，金管局和澳門金融管理局於 2018 年 10 月 26 日在澳門簽署《銀行專業資歷架構合作備忘錄》（「合作備忘錄」），共同推動銀行專業資歷架構下的專業培訓，並互認對方的本地化專業資歷架構課程。

「合作備忘錄」指定由學會和澳門金融學會攜手管理銀行專業資歷架構下的多個專業領域。「銀行專業資歷架構 — 打擊洗錢及恐怖分子資金籌集」乃澳門首個本地化的銀行專業資歷架構課程，於 2019 年 3 月推出，正式名稱為「銀行專業資歷架構 — 打擊洗錢及恐怖分子資金籌集（澳門）基礎級」，並納入學會的《銀行專業會士（澳門）初級》。

完成「銀行專業資歷架構 — 打擊洗錢及恐怖分子資金籌集（澳門）基礎級」後，學員會獲得由學會及澳門金融學會共同頒發的「銀行專業資歷架構高等證書打擊洗錢及恐怖分子資金籌集（澳門）」。

達到相應的認證要求之後，可獲授予「反洗錢專業人員（澳門）」（AAMLPMacao）的專業資格。

首批「銀行專業資歷架構 — 打擊洗錢及恐怖分子資金籌集（澳門）基礎級」學員已於 2019 年 12 月 6 日畢業。

ECF on AML/CFT (Macao) Core Level

To promote greater collaboration and mobility of talent between Hong Kong and Macao, the HKMA and the Monetary Authority of Macao (AMCM) signed a Memorandum of Understanding (MOU) on 26 October 2018 in Macao to jointly promote and mutually recognise localised professional training and certifications under the Enhanced Competency Framework (ECF).

Under the MOU, HKIB is designated to administer several professional areas under the ECF in collaboration with the Macau Institute of Financial Services (MIFS). The ECF on Anti-Money Laundering and Counter-Financing of Terrorism (AML/CFT) was the first localised ECF programme launched in Macao in March 2019 under the name “ECF - AML/CFT (Macao) Core Level” and is integrated into HKIB’s Certified Banker (Stage I) programme.

Upon candidates’ successful completion of the ECF - AML/CFT (Macao) Core Level, the qualification of “Advanced Certificate for ECF on Anti-Money Laundering and Counter-Financing of Terrorism (AML/CFT) – Macao” is jointly awarded by the Institute and MIFS. And if the corresponding designation requirements are fulfilled, the designation of “AAMLPMacao” is granted.

The graduation of the first cohort for the ECF - AML/CFT (Macao) Core Level took place on 6 December 2019.



首屆《銀行專業會士（澳門）初級》課程開課

Launching of the 1st Cohort of the Certified Banker (Stage I) – Macao

澳門首批《銀行專業會士》

學會的《銀行專業會士》課程對制定銀行業標準非常重要，並向不同級別的相關從業員推廣整體的專業精神。此課程首先在香港推出，成績斐然。於 2018 年 12 月 7 日，學會與澳門金融學會在澳門簽署協議，將《銀行專業會士》課程納入「金融及行業資格認可之專業資格」中。至 2019 年 3 月初，學會與澳門金融學會合作的首屆《銀行專業會士》課程正式展開，推出「銀行專業資歷架構 — 打擊洗錢及恐怖分子資金籌集（澳門）基礎級」。此課程已納入《銀行專業會士（澳門）初級》課程，深受澳門當地的銀行從業員歡迎，首屆培訓班共有 29 人參加。

1st Cohort of CB in Macao

HKIB’s Certified Banker (CB) programme is important in creating a common qualifications benchmark for the banking industry and promotes overall professionalism for different levels of banking practitioners. The programme was first launched in Hong Kong with great success and following the agreement to include the CB programme as one of the “acceptable professional qualifications in finance and industry qualifications” signed by the Institute and the Macau Institute of Financial Services (MIFS) on 7 December 2018 in Macao, the 1st cohort between the Institute and MIFS on the CB programme took place in early March 2019 with the launch of the ECF of AML/CFT (Core Level) – Macao. The programme, integrated into CB (Stage I) – Macao, was well received by the local banking practitioners in Macao with 29 participants in the inaugural training class.

其後，《銀行專業會士》(CB) 單元「會計學基礎 (澳門)」成功在澳門推出，培訓並於 5 月中完成。7 月、9 月及 11 月則分別再推出「風險管理(澳門)」、「專業道德及操守 (澳門)」及「銀行業務基礎 (澳門)」三個單元。

銀行專業會士 (澳門) 高等文憑課程

在 2019 年，學會與澳門金融學會攜手推出銀行專業會士 (澳門) 高等文憑課程，並將「銀行專業資格架構 — 打擊洗錢及恐怖分子資金籌集 (澳門) 基礎級」納入為五個單元之一。其餘四個單元為「會計學基礎 (澳門)」、「風險管理 (澳門)」、「專業道德與操守 (澳門)」及「銀行業務基礎 (澳門)」。

學員完成該文憑課程全部五個單元並滿足對應的認證要求後，將獲授予《銀行專業會士 (澳門) 初級》的額外資格及名銜。

澳門第十屆「專業財富管理師」課程

「專業財富管理師」(CFMP™) 課程在澳門以至香港及中國內地廣受主要銀行及其他金融機構認可。在澳門，「專業財富管理師」課程自 2009 年起由學會及澳門金融學會合作舉辦，至 2019 年舉辦澳門第十屆「專業財富管理師」課程。2018 年共有 45 名「專業財富管理師」學員畢業，而 2019 年的課程於 3 月 30 日展開。

此課程包含兩個階段。學員成功完成後分別可獲頒發「理財策劃高等文憑 (澳門版)」和「理財策劃及管理專業文憑 (專業財富管理師) (澳門版)」。

澳門「專業財富管理師」課程第一階段於 6 月結束，第二階段則於 7 月展開並於 11 月結束。

一眾主禮嘉賓表揚 60 多位畢業生中的 4 位應屆傑出畢業生。

The Guests of Honour congratulated the four top candidates among 60+ graduates at the event.

Following this, the CB module “Fundamentals of Accounting (Macao)” was successfully launched in Macao with the training completed in mid-May. Further modules, “Risk Management (Macao)”, “Professional Ethics and Compliance (Macao)” and “Fundamentals of Banking (Macao)” were launched in July, September and November respectively.

Advanced Diploma for Certified Banker (Macao) Programme

In 2019, the Institute and MIFS co-launched the Advanced Diploma for Certified Banker (Macao) Programme with the ECF - AML/CFT (Macao) Core Level integrated as one of the five modules. The other four modules are Fundamentals of Accounting (Macao), Risk Management (Macao), Professional Ethics and Compliance (Macao) and Fundamentals of Banking (Macao).

Candidates completing all five modules of the Diploma Programme and fulfilling the corresponding designation requirements, will be granted the additional qualification and designation of Certified Banker Macao (Stage I).

10th Cohort of CFMP™ in Macao

The Certified Financial Management Planner (CFMP™) Programme is widely recognised by leading banks and other financial institutions in Macao as well as in Hong Kong and Mainland China. In Macao, the CFMP™ Programme has been jointly organised by the Institute and MIFS since 2009 and 2019 marked the 10th cohort of CFMP™ in Macao. There were 45 CFMP™ graduates in 2018 and 2019's Programme was launched on 30 March.

The Programme has two stages, leading to the award of “Advanced Diploma in Financial Planning (Macao Stream)” and “Professional Diploma in Financial Planning and Management for CFMP™ (Macao Stream)” respectively on successful completion.

Stage I of the CFMP™ Programme in Macao ended in June and Stage II commenced in July and ended in November 2019.





參加我們綜合考試的考生人數打破紀錄。

A record-breaking number of candidates attended our Grand Exam.

2019 年專業認證綜合考試

學會的專業認證綜合考試在 2019 年再度順利舉行。兩次考試分別有超過 500 名考生及 200 名考生參加，相比 2018 年其中一次考試有超過 300 人參加，考生人數增長顯著，足證此考試安排相當受考生歡迎。

Grand Exams 2019

HKIB Grand Exams were successfully held once again in 2019. Two sessions took place with over 500 and 200 candidates in each respectively. This is a marked growth over 2018 which saw one session of over 300 candidates, proving the popularity of this style of examinations.



一眾內地銀行家透過培訓考察團把握機會交流。

Representatives from Mainland Chinese banks expanded their network and knowledge through the study tours.

安排內地銀行家赴港參加培訓考察

在 2019 年，學會舉辦了 17 個內地銀行人員赴港培訓考察團。於本年度，約 700 名高級銀行家及行政人員參與了 82 項培訓活動，超過 60 小時的培訓。

Study Tours for Mainland Chinese Banks

2019 saw HKIB conduct 17 study tours for Mainland Chinese banks. This year around 700 senior bankers and executives participated in 82 training sessions and over 60 training hours.

An illustration of a dragon boat team rowing. The boat is long and narrow, with a white dragon head at the front and a white dragon tail at the back. Inside the boat, several rowers are visible, wearing red and white uniforms. The boat is surrounded by water, represented by blue and white splashes. The background is a solid blue color.

合作夥伴

Strategic Collaboration

多年來，香港銀行學會一直尋求發展多方面且長期的合作關係，以促進及加強銀行業發展、教育公眾及培養年輕人才。於2019年，學會繼續主辦就業講座及簡報會，並於2019/20年度再次獲委託向中學生推廣銀行業及資歷架構。合作關係亦延伸至區域之間，例如學會首度參加環球金融週2019—澳門。藉著該等已建立及嶄新的合作關係，香港銀行學會一直致力幫助公眾更好地了解銀行業及其所提供的職業發展，使香港備受認同的國際金融中心地位得以持續。

Over the years, HKIB has always sought to develop diverse and long-lasting collaborations to promote and strengthen the banking industry, educate the public and nurture young talents. In 2019, the Institute continued to host its Career Talks and Information Sessions and was once again appointed to promote the HKQF and banking industry to secondary school students for 2019/20. Collaboration was also extended between regions as the Institute participated in Global Money Week (GMW) 2019 – Macao for the first time. With these established and new collaborations, HKIB has been helping people better understand both the banking industry and the careers it offers which will maintain Hong Kong's position as a respected international finance hub both now and in the future.

大專院校就業講座

為培養年輕人才了解銀行業的最新發展，學會於 2019 年繼續在大學及其他大專院校舉辦就業講座。本年度有超過 500 名學生出席講座，其中許多學生均大感興趣欲加入學會成為「學生會員」及報讀《銀行專業會士》課程，以更好地裝備自己，為未來就業作好準備。

學會衷心感謝監管機構及銀行業嘉賓講者給予的支持以及他們對職業發展見解及經驗的分享，加強學生對銀行業的認識。

Career Talks at Colleges and Universities

To nurture young talents in understanding the latest developments in the banking industry, the Institute continued to host career talks at universities and tertiary level academic institutions in 2019. Over 500 students attended the inspiring talks during the year with many indicating a strong interest to join the HKIB Student Membership and enrolling the CB programme in order to better equip themselves for their future careers.

The Institute wishes to thank the guest speakers from the regulator and the banking industry for their support and sharing of their insightful views and experiences in career development, which facilitates students' understanding in the banking industry.



參加者細心聆聽演講嘉賓分享並增進對銀行業的認識。

Participants paid full attention to the presentation and gained insights about the banking industry.



演講者與來自各大專院校的學生分享他們的工作經驗。

Speakers shared their work experience with students from various tertiary educational institutes.

「QF 帶你走進銀行業」

受「銀行業行業培訓諮詢委員會」委任，學會繼續參與由教育局支持「資歷架構秘書處」所舉辦的「QF 帶你進入各行各業」計劃，籌辦一系列銀行參觀活動，向高中學生介紹及講解資歷架構下的銀行業知識。

QF Promotion for Industries in Schools – Banking Industry

Appointed by the Banking Industry Training Advisory Committee, the Institute continued to act as the service provider to organise "Get to know the industries with QF" - an initiative of the Qualifications Framework Secretariat (QFS) with the support of the Education Bureau. We organised a series of bank tours to promote the knowledge about the banking industry in the context of the Qualification Framework (QF) to senior secondary school students.



在參觀不同的金融機構期間，學生們積極參與各種互動遊戲。

Students enjoyed the interactive activities during the visits to different financial institutions.



學會鳴謝下列機構借出場地供學生們參觀：恒生銀行有限公司、香港上海滙豐銀行有限公司、羅兵咸永道會計師事務所、渣打銀行（香港）有限公司以及香港金融管理局。

The Institute thanks the following institutions to arrange tours for students to visit: Hang Seng Bank, Limited, The Hongkong and Shanghai Banking Corporation Limited, PricewaterhouseCoopers Hong Kong, Standard Chartered Bank (Hong Kong) Limited, and Hong Kong Monetary Authority.

學會於 2018 至 19 年度的資歷架構推廣以「智慧銀行篇」作為香港資歷架構主題，舉辦了一共七場活動，向超過 250 名學生介紹現今銀行業的發展及就業機會。參加工作坊後，超過九成參加者同意加深了對資歷架構及銀行業的認識，而超過七成更表示會考慮從事銀行業。

With “Smart Banking” as the theme, the Institute hosted seven events for 2018/19 QF promotion to over 250 students about the Hong Kong Qualifications Framework (HKQF), the banking industry and the careers on offer today. After attending the workshops, more than 90% of participants agreed that they have more understanding of the QF and the banking industry, over 70% of them said they would consider a career in the banking industry.

於 2019 年，學會再度獲資歷架構秘書處委託於 2019/20 年度推廣香港資歷架構，並於 10 月 4 日及 12 月 6 日舉辦兩場工作坊。超過 60 名來自 7 間中學的學生參觀了恒生銀行總行及羅兵咸永道數字化體驗中心。相信於 2020 年將有更多參觀活動，以助培養更多新一代的銀行家。

During 2019, the Institute was appointed once again by the QFS to promote the 2019/20 HKQF and hosted two sessions of workshops for this round on 4 October and 6 December. More than 60 students from seven secondary schools visited the Head Office of Hang Seng Bank, Limited and the PwC Experience Centre. More tours are scheduled for 2020 in order to help groom the next generation of bankers.

《銀行專業會士》課程 — 業界交流

於 2019 年，學會獲多間銀行邀請舉辦簡報會，分享《銀行專業會士》課程的最新消息以及《銀行專業會士》如何有益於銀行從業員的事業路向及個人發展。超過 100 名銀行從業員參與簡報會，並深入了解有關學會的銀行專業資歷及名銜的最新資訊，以及我們對銀行及金融業界人才發展的支持。



在簡介會上，學會向銀行從業員講解銀行專業會士課程的最新資訊。

Information sessions are held to give banking practitioners the latest update on the programmes provided by the Institute.

人力資源簡報會

學會一直與銀行人力資源及培訓主管緊密合作，以維持及提升銀行從業員的專業能力和水平。繼金管局宣佈推行「銀行專業資歷架構 — 信貸風險管理」，學會於 2019 年 7 月 23 日及 25 日為銀行人力資源、培訓及信貸風險管理部門主管安排了兩場簡報會。這些簡報會旨在提供「銀行專業資歷架構 — 信貸風險管理」的最新資訊及課程詳細內容，包括課程架構、不追溯安排、課程豁免及認證安排等。



除了《銀行專業會士》課程簡介會之外，學會更舉辦簡介會向銀行從業員介紹「銀行專業資歷架構 — 信貸風險管理」課程。

Apart from Certified Banker Information Session, information sessions were organised to introduce enhanced Competency Framework on Credit Risk Management* to banking practitioners.

External Engagement for CB Programme

During 2019, HKIB was invited by various banks to organise Information Sessions to share the latest updates on the CB programme and how CB benefits banking practitioners not only on their career paths but also their personal development. Over 100 banking practitioners attended the Information Sessions and deepened their understanding of the updated information on HKIB's banking professional qualifications and designations, and our support on talent development in the banking and finance industry.



業界對簡介會的反應非常正面。

The feedback from the participants was very positive.

HR Information Sessions

The Institute is keen to work closely with banks' HR and training heads, with the aim of maintaining and building on the professionalism and competencies of banking practitioners. Further to the announcement of the launch of the "Enhanced Competency Framework on Credit Risk Management" (ECF – CRM) by the HKMA, the Institute arranged two Information Sessions on 23 and 25 July 2019 to the heads from HR, Training and Credit Risk Management-related departments from banks. The purpose of these sessions was to provide the updates of ECF – CRM and the programme details including programme structure, grandfathering, exemption and certification arrangement.



是次內容豐富的簡報會進一步加深了銀行從業員關於監管機構對銀行業人才發展的要求。

Such a fruitful session further deepened banking practitioners' understanding on regulators' expectations on staff development.

香港貿易發展局「教育及職業博覽 2019」

學會於 2019 年 1 月 24 日至 27 日再度參與香港貿易發展局的「教育及職業博覽」。本年度，學會除了擺放攤位予公眾人士參觀外，還參加了職業講座。為期四天的展覽，吸引不同人士到訪，主要包括學生及求職者。學會除了展示我們的培訓課程和會員服務，亦跟有意投身銀行業的年輕專才交流聯繫。

學會行政總裁梁嘉麗女士於 1 月 26 日與公眾分享現代銀行業的最新趨勢及結構，並介紹如何投身銀行業，包括所需的基本技能及知識，以及由專業資歷至持續發展課程的完整發展路向。是次講座座無虛席，除了促進大眾對銀行業的認知外，亦讓更多人認識及支持本會。講座後，不少人更隨即到學會的展覽攤位查詢本會課程。

學會行政總裁梁嘉麗女士在教育及職業博覽 2019 上介紹學會培訓課程和會員服務。

Ms Carrie LEUNG, Chief Executive Officer of the Institute, introduced the training programmes and membership services at the Education and Careers Expo 2019.

HKTDC Education & Careers Expo 2019

The Institute once again participated in the HKTDC Education & Careers Expo from 24 to 27 January 2019. This year, the Institute was one of the exhibitors and joined the Career Forum. The four-day exhibition attracted broad segments of the general public, primarily students and job seekers. HKIB took the opportunity to showcase its training programmes and membership services and to engage with young talents aspiring to enter the banking industry.

On 26 January, Ms Carrie LEUNG, Chief Executive Officer of the Institute, shared the latest trends and structure of the modern banking industry and gave a presentation on how to join the banking industry, including the essential skills and knowledge required, through a complete development pathway from professional qualifications to continuing development programmes. The session was attended by a lot of visitors, which facilitate the public's awareness and affiliation with us. Many visited the Institute's booth afterwards to enquire about our programmes.



環球金融週 2019 — 澳門

學會十分榮幸以協辦機構身分參與環球金融週 2019 — 澳門。該活動於 3 月 25 日在澳門科技大學舉行。環球金融週是一個國際性慈善活動，旨在推廣及向年青一輩灌輸明智理財的觀念，使他們得以更有智慧地為個人理財，以及為家庭的將來作好準備。

香港銀行學會行政總裁梁嘉麗女士與其他嘉賓出席剪綵儀式，為活動揭幕。在環球金融週期間，學會的助理培訓導師、犀兵科技有限公司創辦人馬裕杰先生以「網絡安全攻略」為題演講，以提高大學生在網上理財和交易的警覺性。

The Global Money Week 2019 – Macao

HKIB was honoured to participate in Global Money Week (GMW) 2019 – Macao as a co-organiser. The event was held at the Macau University of Science and Technology on 25 March. GMW is an international charitable campaign that aims to inspire young people to understand money matters so they can manage their personal finances more wisely and better prepare for their family issues.

The standardise as Chief Executive officer of the Institute, Ms Carrie LEUNG, kicked off the event together with other guests at the Ribbon Cutting Ceremony. During GMW, HKIB's associate trainer, Mr Anthony MA, founder of Hoplite Technology Limited, presented a cybersecurity topic with the objective to raise university students' vigilance while making financial transactions online.



學會行政總裁梁嘉麗女士（左四）在 2019 環球金融週活動的剪綵儀式上，與出席嘉賓合影。

Ms Carrie LEUNG, Chief Executive Officer of the Institute (4th from left), posed for a group photo with other guests at the Global Money Week Ribbon Cutting Ceremony.

會員及業界活動

Membership Events & Initiatives

2019 年，學會在會員數目增長及舉辦活動次數方面表現出色。會籍方面，去年共有超過 1,200 名全新個人會員加入，增幅為 22%。全數八間新的虛擬銀行亦成為我們的新機構會員。

The Institute excelled in the areas of membership growth and number of events held in 2019. In terms of membership, over 1,200 new Individual Members joined in 2019, an increase of 22%. All eight new virtual banks are also our new Corporate Members.



學會在 2019 年為新舊會員以至其他銀行從業員舉辦了共 58 項活動及監管舉措系列研討會，涉及超過 8,800 名參加者。學會的旗艦活動《香港銀行家峰會》在 2019 年錄得破紀錄的出席人數，再創高峰。會上首次舉行兩場傳統銀行及虛擬銀行行政總裁對話環節。年內其他新猷包括學會歷來首個由政府贊助的網絡安全會議及首屆「香港銀行業人才發展獎勵計劃」頒獎典禮。這些新活動以及其他一向深受歡迎的午餐會、聚會、講座及持續專業發展系列，使會員及銀行從業員建立及擴闊人際網絡、豐富他們的知識以及掌握金融業的最新發展。

第十一屆《香港銀行家峰會》

學會旗艦活動《香港銀行家峰會》乃銀行業年度盛事。為期一天的會議共吸引超過 230 個政府及監管機構、大型銀行及金融科技企業參與。備受期待的第十一屆《香港銀行家峰會》於 2019 年 9 月 26 日假香港會議展覽中心舉行，主題為「迎向銀行業嶄新未來 — 粵港澳大灣區和數碼創新」。

(由左至右) 滙豐銀行(中國)廣東零售銀行及財富管理業務總經理兼廣東聯席行政總裁李樺倫女士；渣打銀行(香港)執行董事兼行政總裁禰惠儀女士；中信銀行(國際)行長兼行政總裁畢明強先生和(主持)畢馬威中國香港銀行與資本市場主管合夥人馬紹輝先生在《香港銀行家峰會》的行政總裁對話環節中討論數碼轉型和“粵港澳大灣區”為本地銀行業創造的新機遇。

For the left part: (From left to right) Ms Rannie LEE, Guangdong Co-Chief Executive, Head of PRD Retail Banking and Wealth Management of HSBC Bank (China) Company Limited; Ms Mary HUEN, Executive Director and Chief Executive Officer, Hong Kong of Standard Chartered Bank (Hong Kong) Limited, Mr Bi Mingqiang, President and Chief Executive Officer, China CITIC Bank International Limited and (moderator) Mr Paul MCSHEAFFREY, Partner, Head of Banking & Capital Markets, KPMG China at the CEO panel of the Conference.

破紀錄出席人數

本年會議破紀錄吸引超過 800 名來自香港、澳門及中國內地的代表出席。他們聚首一堂，彼此聯繫，學習及探索銀行業的創新意念及令人興奮的機遇。

峰會上午時段由學會行政總裁梁嘉麗揭開序幕，並由學會理事會主席暨議會副會長兼華僑永亨銀行有限公司董事長馮鈺斌博士，JP, Hon. Fellow (HKIB) 致歡迎辭。

To cater to new and existing Members, as well as other banking practitioners, the Institute held 58 events and regulatory initiatives in 2019, involving over 8,800 participants. HKIB's flagship Annual Banking Conference reached new heights with a record-breaking attendance in 2019. It featured an unprecedented two CEO Panels for traditional banks and virtual banks respectively. Other new initiatives during the year included the Institute's first ever government-sponsored cybersecurity conference and the inaugural Hong Kong Banking Industry Talent Development Awards Programme Ceremony. These new events alongside many other ongoing popular luncheons, gatherings, seminars and the Continuing Professional Development series, meant that Members and banking practitioners could network, increase their knowledge and keep abreast of developments in the financial industry.

11th HKIB Annual Banking Conference

The HKIB Annual Banking Conference is the annual flagship event on the calendar for the banking industry. The one-day conference has attracted more than 230 government and regulatory bodies, leading banks and Fintech companies. The highly anticipated 11th HKIB Annual Banking Conference was held on 26 September 2019 at the HKCEC with the theme "The New Future of Banking and Bankers – Greater Bay Area and Digitisation".



Record-breaking Attendance

This year's conference attracted a record-breaking attendance of more than 800 representatives from Hong Kong, Macao and Mainland China. They all gathered to network, learn and explore innovative ideas and exciting opportunities for the banking industry.

The morning plenary was opened by Ms Carrie LEUNG, Chief Executive Officer of the Institute, followed by welcoming remarks from Dr Patrick FUNG, JP, Hon. Fellow (HKIB), Chairperson of the HKIB Executive Committee and Vice President of the Council, and Chairman of OCBC Wing Hang Bank Limited.



香港特別行政區政府署理財經事務及庫務局局長陳浩濂先生獲邀向現場逾 800 位銀行及金融從業員作開幕主講演說。

Mr Joseph CHAN, Acting Secretary for Financial Services and the Treasury of The Government of the HKSAR, was invited to share the Opening Keynote to a full house of over 800 participants at the Conference.

香港金融管理局副總裁兼學會理事會副主席阮國恒，JP, FHKIB 在監管主題演講中指出，推動本地智慧銀行生態和普惠金融的進展良好。他強調香港的穩健銀行體系備受肯定，透過實踐綠色和可持續發展策略，將可促進業界長遠發展。

In the Regulatory Keynote, Mr Arthur YUEN, JP, FHKIB, Deputy Chief Executive of the HKMA and Deputy Chairperson of the Institute's Executive Committee, updated the audience that the local Smart Banking ecosystem and financial inclusion projects are making good progress. He stressed that the confidence and trust in the Hong Kong banking sector remain strong, and through achieving green and sustainable banking, the sector can stay relevant in the long run.



阮國恒先生，JP, FHKIB，於峰會上發表監管機構主題演講。
Mr Arthur YUEN, JP, FHKIB, delivering his Regulatory Keynote Speech.

全新虛擬銀行行政總裁對話環節

鑒於虛擬銀行將成為香港銀行業生態系統的基礎部分，學會首次邀請傳統銀行及虛擬銀行的行政總裁分別出席兩場行政總裁對話環節，分享他們對於數碼化、創新商業模式及粵港澳大灣區的洞見。對話環節亦向與會者提供如何利用及發展科技的相關資訊，從而與時並進，保持競爭力，並在數碼時代向客戶帶來增值。

與會者在自助午餐中與同業交流後，可選擇參與三場由專家主持的分流會議的其中一場。這三場分流會議分別重點討論「大灣區及一帶一路機遇」、「數碼銀行及金融科技」以及「監管科技及合規」。

學會特別鳴謝與會者、講者以及逾 60 間贊助商及支持機構對這銀行業盛事的持續支持。

峰會歡迎來自虛擬銀行的行政總裁討論虛擬銀行在本港銀行業的發展趨勢和挑戰。

The Conference welcomed the CEOs from virtual banks to share their insights on how virtual banking is reshaping the industry and its challenges.



New Virtual Bank CEO Panel

In light of the fact that virtual banking is set become a fundamental part of Hong Kong's banking ecosystem, the Institute invited CEOs from traditional banks and virtual banks to hold two sessions of CEO Panels for the first time. They shared their insights on digitisation, innovative business models and the Greater Bay Area. The Panels also provided pertinent information to audience members on how to leverage and develop technology to stay relevant and competitive as well as provide value to customers in the digital age.

After the networking lunch buffet, participants attended one of the three breakout streams hosted by experts. The three streams focused on "Greater Bay Area and Belt & Road Opportunities", "Digital Banking and FinTech" and "Regtech and Compliance".

The Institute offers its gratitude to those attending, the speakers as well as the over 60 sponsors and supporting organisations who continue to support this important event on the banking calendar.

2018 年度周年會員大會暨 HKIB 人才發展獎及考試獎項頒獎典禮

2018 年度周年會員大會暨 HKIB 人才發展獎及考試獎項頒獎典禮於 2019 年 6 月 12 日在恒生銀行博愛堂順利舉行。在周年會員大會上，2018 財政年度的報告及賬目獲得通過，而全體現任理事會成員均再度當選。

2018 AGM cum HKIB Talent Development Award & HKIB Examination Awards Presentation Ceremony

The 2018 Annual General Meeting (AGM) cum HKIB Talent Development Award & HKIB Examination Awards Presentation Ceremony was successfully held on 12 June 2019 at the Penthouse of Hang Seng Bank. At the AGM, the report and accounts for the 2018 financial year were adopted and all existing members were re-elected to the Executive Committee.



學會理事會成員於周年會員大會投票。

The HKIB Executive Committee Members voted at the AGM.

考試獎項頒獎典禮

考試獎項頒獎典禮於周年會員大會後舉行。學會向考試優異生、考試新生獎及優異學生會員進修獎勵計劃得獎者頒發獎項。得獎者亦獲頒由各大議會銀行及香港中資銀行業協會贊助的獎學金。在頒獎禮上，學會向特許銀行家頒發證書，並向《銀行專業會士》（中級）、《銀行專業會士》（初級）、認可反洗錢專業人員、反洗錢專業人員、認可財富管理師及財富管理師頒發襟章。

Examinations Awards Presentation Ceremony

The Examinations Awards Presentation Ceremony was held after the AGM. Prizes were presented to top candidates, Freshman Prize winners and Outstanding Student Member Scholarship winners. The prize winners also received scholarships which were sponsored by respective Council Banks and the Chinese Banking Association of Hong Kong. In the ceremony, scrolls to recipients of the Chartered Banker qualification and designation pins to elected holders of Certified Banker (Stage II), Certified Banker (Stage I), Certified AML Professional (CAMLPA) and Associate AML Professional (AAMLPA), Certified Retail Wealth Professional (CRWP) and Associate Retail Wealth Professional (ARWP) were presented.



學會議會和理事會成員與學會高層管理團隊和在學會考試中獲得最佳成績的考試優異生及考試新生獎得主合照。

The HKIB Council Members and Executive Committee Members posed a photo with HKIB Senior Management Team and Top Candidates and Freshman Prize Winners.

董事發展計劃 / 專題研討會

2019 年首個「董事發展計劃」於 3 月 12 日假 JW 萬豪酒店舉行，題目為「最新全球加密趨勢」。是次研討會獲得逾 60 名來自認可機構的董事局成員及行政人員報名參加，介紹了加密資產的最新趨勢及其所帶來的機遇及威脅，以及監管機構和中央銀行所扮演的角色。

Directors' Development Programme/Thematic Seminars

The first Directors' Development Programme in 2019 was held on 12 March at JW Marriott Hotel on the topic "Latest Global Crypto Trends". Over 60 directors and senior executives from Authorized Institutions enrolled in the seminar to learn more about the latest trends in crypto assets, the opportunities and threats brought about by crypto trends, as well as the role played by the regulator and central banks.



各資深董事、行政總裁及副總裁參與認可機構董事發展計劃。

Senior Directors/INEDs/CEs/ACEs participated in the Directors Development Programme.



前四間虛擬銀行的行政總裁首次聚首分享乃是次研討會的亮點。

The highlight of the seminar was the first-ever CEO panel with the first four virtual banking licence recipients.

在 6 月 26 日，金管局舉辦專題研討會「虛擬銀行的影響」。該研討會由學會籌劃，吸引了超過 120 名來自銀行業的董事及高級行政人員出席，是「董事發展計劃」系列開辦以來其中一場最大的研討會。

金管局於 10 月 2 日舉辦另一場專題研討會「氣候風險與氣候融資 — 挑戰與機遇」。該研討會同樣由學會籌劃，吸引了超過 40 名來自銀行業的董事及高級行政人員出席，是次研討會匯集氣候相關融資的直接用家討論氣候相關機遇與挑戰，以及香港交易所行政人員提供有關上市發行人的環境、社會及管治披露趨勢的最新資訊。

On 26 June, the HKMA hosted a thematic seminar on the “Impact of Virtual Banks”. The seminar, administered by the Institute, attracted one of the biggest turn-outs ever for the series with over 120 directors and senior executives from the banking industry in attendance.

The HKMA hosted another thematic seminar on “Climate Risk and Climate Finance – Challenges and Opportunities” on 2 October. This seminar, again administered by the Institute, attracted over 40 directors and senior executives which brought together a direct user of climate-related finance to discuss climate-related opportunities and challenges, and an executive of the Hong Kong Stock Exchange to update the audience on ESG disclosure trends for listed issuers.

銀行董事亦舉出了數個問題，以探討如何承擔財務決策的氣候風險。

The bank directors were also given a few questions to take away to explore how to take climate risks into account for finance decision making.



與監管機構對話

另一個金管局主辦由學會安排的講座系列「與監管機構對話」，於 2019 年 3 月 8 日假香港會議展覽中心舉行，主題為「銀行文化監管」。來自金管局銀行操守部的團隊在活動上向逾 600 名與會者解釋三項文化監管措施背後的監管期望，並分享其他市場的不當行為作例子解述。與會者均對此見解獨特及資訊豐富的講座有正面評價。

Regulator's Dialogue

Another popular seminar series hosted by HKMA and administered by the Institute, Regulator's Dialogue, was held on 8 March 2019 at the HKCEC with the topic "Supervision for Bank Culture". The team from the HKMA Banking Conduct Department explained to over 600 audience members the supervisory expectations behind the three culture supervision initiatives and shared examples of poor conduct from other markets. All the attendees enjoyed this insightful and informative seminar.



來自金管局銀行操守部的團隊向銀行業界人士分享監管期望。

The team from HKMA Banking Conduct Department shared the supervisory expectations to the audience.

與專員對話系列

學會延續備受歡迎的「與專員對話系列」，在 2019 年 1 月 23 日舉行首場講座「銀行業的數據治理：個人資料生態系統中的合規、問責及倫理道德」，為連串富啟發性的講座揭開序幕。香港個人資料私隱專員公署擔任講者，與在場逾 100 名銀行從業員分享最新收集個人資料的方法、真實例子及數據治理的重要議題。

Commissioners Dialogue Series

Continuing the popular Commissioners Dialogue Series, the Institute kicked off 2019's year of these insightful talks with a seminar on 23 January 2019, named "Data Governance in Banking Industry: Compliance, Accountability and Ethics in the Personal Data Ecosystem". Representative from Office of the Privacy Commissioner for Personal Data, spoke to more than 100 banking practitioners attending about the latest means of collecting personal information, together with real-life examples and key issues in data governance.



參加者熱切了解資料私隱及保護的議題。

The audience was enthusiastic about the discussion on the data privacy as well as the protection.

2019 年與專員對話系列的第二場講座於 5 月 17 日假廉政公署大樓舉行，主題為「理財有『道』」，由廉政公署香港商業道德發展中心進行分享，吸引超過 200 名銀行從業員參與。香港商業道德發展中心派員剖析個案，並分享預防貪污的實用貼士及方法。

系列的第三場講座於 7 月 4 日舉行，學會邀請到香港警務處分享科技罪案的寶貴資訊，包括網絡威脅的演變、預防網絡攻擊的良方及警方採取的對策。來自香港警務處的分享講座題為「香港網絡罪案概覽」，吸引超過 130 名銀行從業員出席，獲益良多。



參加者全神貫注於講者別具洞見的分享。

Participants paid full attention to the insightful content shared.

The second seminar in the 2019 Commissioners Dialogue Series was held on 17 May at the ICAC Building on the topic of "Bank on Integrity" – Sharing from the Hong Kong Business Ethics Development Centre, ICAC. This time over 200 banking practitioners joined to listen to representative from Hong Kong Business Ethics Development Centre, share case studies, and practical tips and practices on how to prevent corruption.

The third seminar in the series was held on 4 July where the Institute joined hands with the Hong Kong Police Force who shared valuable information about technology crime in Hong Kong, the evolution of cyber threats, solutions to protect yourself and approaches adopted by the Police Force. The seminar, titled "The Overview of Cyber Crime in Hong Kong" – Sharing from the Hong Kong Police Force, was attended by over 130 banking practitioners who enjoyed the insightful discussion.



講座提升了參加者對網絡罪案的認知及準備。

The seminar enhanced the audience's awareness & preparedness on Cyber Crime.

中高管午餐會系列

學會的中高管午餐會系列本年度的頭炮午餐會討論制定致勝的開放銀行策略。活動於 2019 年 2 月 20 日假香港銀行家會所舉行，並由 IBM 贊助及由香港銀行學會主辦。來自 IBM 及其他金融科技公司的講者與 80 名與會者分享應用程式介面的發展以及其對商業模式及科技平台的影響。

Management Luncheon Series

The Institute's Management Luncheon Series began the year with a luncheon on formulating a winning open banking strategy. Held on 20 February 2019 at the Hong Kong Bankers Club, sponsored by IBM and hosted by HKIB, the event featured speakers from IBM and other Fintech firms who shared insights to 80 attendees on the evolution of APIs and their impact on both business models and technology platforms.



Open API 的核心參與者的代表分享了他們的經驗與見解。

Representatives from the core players within the Open API ecosystem shared their experience and insights.

接下來的另一場午餐會於4月11日假香港銀行家會所舉行，主題為「談風險——從傳統銀行到數碼銀行」。午餐會由SAS贊助及由香港銀行學會主辦，吸引超過90位參加者出席，了解更多有關數碼銀行相對傳統銀行的競爭優勢，以及如何確保有效的風險管理及監管合規。

於4月25日，學會舉辦另一場午餐會，主題為「產權保險作為房地產相關交易的實用風險管理解決方案的應用」。是次午餐會續於香港銀行家會所舉行，由第一美國業權保險公司贊助。與會者反應踴躍，加深了解產權保險及其對於風險管理的重要性。由於講題十分受歡迎，我們遂邀請第一美國業權保險公司在12月再到澳門進行分享。

This event was followed by another luncheon on 11 April at the Hong Kong Bankers Club on the topic of "Let's Talk Risk – From Traditional Banks to Digital Banks". Sponsored by SAS and hosted by the Institute, the luncheon was attended by over 90 guests who were enthralled to learn more about digital banking's competitive edge over traditional banking and how to ensure effective risk management and regulatory compliance.

On 25 April another luncheon was held this time on the topic of "Applications of Title Insurance as a Practical Risk-Management Solution for Real Estate Related Transactions". Again held at the Hong Kong Bankers Club but this time sponsored by First American Title Insurance Company, the enthusiastic participants learnt more about Title Insurance and its importance in risk management. The topic was so well-received that we asked First American Title Insurance company to present in Macao in December.



講者分享了確保有效風險管理的實踐知識。

The speakers shared their practical knowledge in managing effective risk management.



午餐會探討了產權保險的重要性及在不同範疇的應用。

The importance and application of title insurance in different aspects are highlighted in the luncheon.

年度議會午餐會

年度議會午餐會於2019年5月29日在滙豐銀行總部舉行。香港銀行學會感謝議會會長王冬勝先生，JP, Hon. Fellow (HKIB) 主持是次午餐會，並對所有出席此重要年度活動的議會及理事會成員深表謝意。

Annual Council Luncheon

The Annual Council Luncheon was held on 29 May 2019 at the HSBC Main Building. HKIB thanks the Institute's President, Mr Peter T S WONG, JP, Hon. Fellow (HKIB), for holding the luncheon and all the Council Members and Executive Committee Members for attending this important annual event.



學會議會及理事會成員與學會高層管理團隊合照。

The HKIB Council Members and Executive Committee Members, together with the HKIB Senior Management Team at the luncheon.

香港銀行公會及香港銀行學會卓越人士講座暨午餐會

香港銀行公會及香港銀行學會非常榮幸邀得剛卸任的香港金融管理局（金管局）前總裁陳德霖先生 GBS, JP 於 2019 年 9 月 26 日在香港君悅酒店舉行的卓越人士講座暨午餐會發表主題演講。活動有超過 400 位來自監管機構及銀行業的高級管理人員出席，同時向陳德霖先生過去十載的領導致敬，祝願他的人生展開新篇章。

HKAB & HKIB Distinguished Speaker Luncheon

The Hong Kong Association of Banks (HKAB) and HKIB were honoured to have Mr Norman CHAN GBS, JP, the outgoing Chief Executive of the HKMA, as the keynote speaker at their joint Distinguished Speaker Luncheon held on 26 September 2019 at the Grand Hyatt Hong Kong. More than 400 senior executives from regulatory bodies and banks joined the occasion to toast Mr Norman CHAN to his decade-long leadership and wish him all the best for his next chapter in life.



香港金融管理局前總裁陳德霖先生、香港銀行公會前主席禰惠儀女士、學會主席馮鈺斌博士與證監會、保監局、積金局及香港銀行業界代表出席香港銀行公會及香港銀行學會卓越人士講座暨午餐會。

Mr Norman CHAN, Former Chief Executive of the HKMA, Ms Mary HUEN, Former Chairperson of HKAB, Dr Patrick FUNG, Chairman of the Institute, representatives of SFC, IA and MPFA and representatives of the Hong Kong banking industry at the HKAB and HKIB Distinguished Speaker Luncheon.



香港銀行公會前主席禰惠儀女士（左）和學會主席馮鈺斌博士（右）為香港金融管理局前總裁陳德霖先生（中）送上以高爾夫球為主題的蛋糕。

Ms Mary HUEN, Former Chairperson of HKAB (left) and Dr Patrick FUNG, Chairman of the Institute (right) present a golf-themed cake to Mr Norman CHAN, Former Chief Executive of the HKMA (middle).

香港金融管理局前總裁陳德霖先生在香港銀行公會及香港銀行學會卓越人士講座暨午餐會上發表主題演講。

Mr Norman CHAN, Former Chief Executive of the HKMA, delivered a speech at the HKAB & HKIB Distinguished Speaker Luncheon.



經驗分享研討會

來自 20 多間銀行約 70 名行內專業人士於 2019 年 6 月 18 日參與學會的經驗分享研討會。研討會主題為「網上銀行獨立評估」，為與會者提供根據金管局監管政策手冊有效地進行獨立評估的見解。

Experience Sharing Sessions

Around 70 professionals from over 20 banks took part in the Institute's Experience Sharing Session on 18 June 2019. The session, on the topic of "e-Banking Independent Assessment", provided participants with insights on performing effective independent assessment according to the HKMA Supervisory Policy Manual.

再次感謝眾嘉賓講者與參與者
分享寶貴經驗及見解。

Thanks again all guest speakers
to share valuable experience and
insights to participants.



持續專業發展系列課程 — 金融科技

學會向來致力提供不同「持續專業發展」系列課程，讓會員參與其中，不斷更新學習，2019 年亦不例外。於 2019 年 6 月 24 日，金融科技系列續辦題為「銀行業與網絡安全：挑戰之外 — 談以色列的技術」的座談會，並有超過 60 名會員參加。座談會分為專題討論環節及酒會，由香港銀行學會與投資推廣署及 The Floor 合辦。此乃難得一見的機會，讓香港金融業界得以了解以色列所提供的解決方案及初創企業，以及歐美金融監管框架的最佳作業流程。

Series-based Continuing Professional Development Programmes – Fintech

The Institute has always strived to provide a variety of engaging series-based Continuing Professional Development Programmes to keep its Members engaged and informed, and 2019 was no exception. On 24 June 2019, the Fintech Series continued with a seminar attended by over 60 Members on the topic "Banking and Cybersecurity: Beyond the Challenges – the Israeli Know-How". The seminar, consisting of a panel discussion and cocktail, was organised by HKIB in collaboration with InvestHK and The Floor. It was a rare opportunity for the Hong Kong finance community to learn about Israeli solutions and startups and the best practices in the European and US financial regulation frameworks.



在場會員均渴望了解更多關於
以色列式的創新解決方案。

Members were eager to know
more about the Israeli solutions.

銀行業網絡安全的最新技術趨勢會議

為回應金融服務業界對強大的數據保護及網絡安全措施的需求日益殷切，學會及金管局聯合舉辦「銀行業網絡安全的最新技術趨勢會議」，會議由香港特別行政區政府的「專業服務協進支援計劃」資助，並於2019年1月25日舉行。

透過深入討論，來自本地及海外的八位行內專家在會上探討銀行業網絡安全的最新趨勢，包括網絡安全事故、其影響及解決方案。

Latest Technology Trends of Cybersecurity in the Banking Industry Conference

In order to accommodate the needs of the financial service industry for more robust data protection and cybersecurity practices, the Institute co-organised "The Latest Technology Trends of Cybersecurity in the Banking Industry Conference" with the HKMA on 25 January 2019, an event funded by the HKSAR Government's "Professional Services Advancement Support Scheme (PASS)"

Through in-depth discussions, a panel of eight industry experts from Hong Kong and overseas revealed the latest trends in cybersecurity in banking, including incidents, implications and solutions.



會議期間舉行了題目名為「金融業的網絡安全、未來願景、預防性、恢復性和補救方案及我們如何維持適當的應用標準」的研討會。

The conference included Panel discussion: "Cybersecurity in the financial sector, future vision, preventative, resilience with remediation methods and how we maintain appropriate standards of application"

2019 年網絡安全解決方案日

學會於3月22日假香港會議展覽中心舉辦第四屆2019年網絡安全解決方案日，主題為「迎接新的網絡安全挑戰」。此年度會議旨在匯集銀行及金融業界的行政人員及決策者，提供平台予監管機構、行業專家、方案供應商及銀行從業員進行交流。

HKIB Cybersecurity Solutions Day 2019

The Institute hosted the 4th annual Cybersecurity Solutions Day 2019 on 22 March at the HKCEC with "Keeping Ahead of New Cybersecurity Challenges" as the theme. This annual conference aims to gather executives and decision makers from the banking and finance sector and serves as a platform for networking between regulators, industry experts, solution providers and banking practitioners.



專題小組以「靈活網絡戰略 — 開放銀行，虛擬銀行，物聯網和金融科技時代的網絡安全」為題進行小組討論。Panel Discussion on "Agile Cyber Strategy - Cybersecurity in the Open Banking, Virtual Bank, IOT and Fintech Era".



逾400人出席是次研討會。

Over 400 participants joined the conference.

本年度會議共有超過 400 人參與，他們均樂見會上分享銀行及金融業界的知識及技術解決方案，加強他們的網絡安全意識、準備及對監管合規的了解。

This year's conference was attended by over 400 participants with all guests appreciating the sharing of knowledge and technology solutions for the banking and finance sector, which enhanced their cybersecurity awareness, preparedness and regulatory compliance.

金管局副總裁李達志先生 JP 以「平衡創新與風險」為題的監管演講。

Mr Howard LEE, JP, Deputy Chief Executive, HKMA delivered the Regulatory Keynote Speech on "Balancing Innovation and Risk".



IndustryConnect@Science Park

來自不同銀行及其他金融機構的香港銀行學會會員於 2019 年 12 月 9 日參加由學會聯同香港科技園共同舉辦的 IndustryConnect 活動，獲益良多。

參加者對現今銀行業可用的創新科技示範特別感到興趣，有助推動金融科技的進一步發展。

IndustryConnect@Science Park

HKIB Members from a variety of banks and financial institutions enjoyed an informative IndustryConnect@Science Park session on 9 December 2019, jointly organised by the Institute and Hong Kong Science Park.

Participants showed a great interest in the demonstrations of the innovative technologies for the banking industry available today, which facilitated the Fintech development in Hong Kong.



學會會員對嶄新的銀行業界技術頗感興趣，並和科學園的科研公司熱烈交流。

HKIB Members showed a great interest in the products and solutions demonstration, generating a meaningful and fruitful communication with Science Park technology companies.

2019 年香港銀行學會年度致謝暨交流酒會

香港銀行學會的年度致謝暨交流酒會於 2019 年 2 月 21 日舉行，旨在感謝各持份者於 2018 年對學會的持續支持。

逾百名來賓包括學會的議會及理事會成員、課程學科顧問、銀行業及各界友好。學會特此鳴謝創興銀行提供場地。活動有助各界於 2019 年及往後加強合作，攜手推動業界發展。

HKIB Annual Appreciation & Networking Cocktail 2019

To show its sincere appreciation to its stakeholders for their continued support in 2018, HKIB organised its Annual Appreciation & Networking Cocktail on 21 February 2019.

More than 100 guests, including members from the Institute's Council, Executive Committee, course consultants, and friends from the banking and other industries joined the gathering. The Institute extends its great thanks to Chong Hing Bank for providing the spectacular venue. The event helped to pave the way for further collaborations during 2019 and the years to come.

學會議會及理事會成員祝酒合影。

Members of the Institute's Council and Executive Council drank a toast and posed a group photo with the guests.



會員迎新酒會

學會自 2017 年起舉辦會員迎新酒會，而 2019 年的第一場迎新酒會於 4 月 1 日順利舉行。超過 40 名會員及嘉賓享用精美茶點，同時與學會議事會成員、秘書處團隊以及其他參加者認識交流。第二場迎新酒會於 7 月 26 日舉行，活動當天有超過 60 位新會員及嘉賓出席。學會亦邀請了香港科技園和 5 間科技園的創科公司蒞臨在酒會分享及介紹他們最新的研發。

New Members Welcoming Cocktails

HKIB has held its New Members Welcoming Cocktails since 2017 and the first event for 2019 was successfully held on 1 April. More than 40 Members and guests enjoyed the refreshments while mingling with the Institute's Executive Committee Members, the HKIB Secretariat Team as well as other guests. Another event was held on 26 July which welcomed over 60 new Members and guests to join the cocktail. We also collaborated with Hong Kong Science Park in bringing 5 Fintech start-ups to share the latest technology at the event.



黃漢興先生（前排右二）與新會員和學會秘書處團隊合照。

Mr Derek WONG (Seated second from the right) posed for a group photo with new Members and the Institute's Secretariat Team.

對銀行業貢獻良多

Contributions to the Industry

培育年輕人才、表揚現有人才及確保培訓符合需要，皆為學會始終堅定不移的優先目標。就此，學會再度在 2019 年協辦「私人財富管理先導人才培訓計劃」，給予大學生在銀行業開展事業的機會。學會亦參與了香港中資銀行協會籌辦為期 5 天的「青少年銀行家暑期學習計劃」。為肯定出色的金融科技人才，學會在 2019 年連續第四年擔任「香港資訊及通訊科技獎：金融科技獎」的主要籌辦機構。

Nurturing young talent, recognising existing talent and ensuring training needs are relevant remain firm priorities for the Institute. To this end, the Institute again supported the Pilot Apprenticeship Programme for Private Wealth Management in 2019, providing university students a chance to kick-start their careers in banking. The Institute also participated in a 5-day Youth Bankers Summer Study Programme organised by The Chinese Banking Association of Hong Kong. To recognise outstanding Fintech talent, 2019 saw HKIB as the leading organiser of the Hong Kong ICT Awards – FinTech Award for the fourth consecutive year.



學會自家的「傑出財富管理師大獎」在 2019 年於香港及中國內地展開新一輪選拔，而全新的「香港銀行業人才發展獎勵計劃」下的首批得獎者亦已獲頒發獎項。此新獎項旨在肯定在人才發展領域表現出色的金融機構。

為更好地了解銀行業不斷演變的培訓需要，學會再度進行「銀行業人才培訓和發展調查」，參與者數目超過 1,000，創歷來新高。

透過以上各個項目及其他對金融業的貢獻，學會將確保新的人才源源不絕，適當肯定現職從業員及僱主所取得的成就，並使培訓配合業界所需。

私人財富管理先導人才培訓計劃

私人財富管理先導人才培訓計劃由金管局及私人財富管理公會聯合舉辦，香港銀行學會則負責行政管理。獲取錄的申請者可以參與香港私人財富管理機構提供的有薪暑期人才培訓，大學生將有機會參與不同方面的工作，累積經驗，畢業後更有機會獲相關公司聘用。

計劃的年度招聘日於 2019 年 11 月 2 日在柴灣青年廣場舉行，吸引接近 400 名學生登記參加。出席者在活動中了解更多有關計劃的資訊，更有機會直接與 11 間參與機構接觸。

在招聘日期間，學生積極參與並詢問了有關職業發展的問題。

Students participated actively and asked questions on career development during the recruitment day.



The recruitment day took place on 2 November 2019 at the Youth Square in Chai Wan, with close to 400 students registering for the event. Attendees learnt more about the Programme at the event and had the opportunity to meet directly with the 11 participating firms.

2019 香港資訊及通訊科技獎 — 金融科技獎

「香港資訊及通訊科技獎」為本地資訊及通訊科技人才盡顯其創新及卓越能力的平台，共分為八個獎項類別。其中，2019 年「金融科技獎」頒獎典禮於 3 月 22 日假香港會議展覽中心舉行，超過 400 名來賓出席。今次是學會連續第四年成為「香港資訊及通訊科技獎 — 金融科技獎」的主要籌辦機構。金融科技獎旨在鞏固香港作為金融科技中心的地位，分為三個獎項組別：「銀行業務，保險及資本市場」、「新興解決方案」及「監管科技，風險管理及金融科技安全」。

The Institute's Outstanding Financial Management Planner Awards (OFMP Awards) kicked off new rounds in Hong Kong and Mainland China in 2019 and the first batch of awardees of the inaugural HKIB Banking Industry Talent Development Awards Programme were presented with their prizes. This new award recognises the outstanding performance of financial institutions in the area of talent development.

To understand better the ever-evolving training needs of the banking sector, the Institute once again conducted its Talent Development Survey, with the number of participants rising to an all-time high of over 1,000.

With these and other contributions to the financial industry, the Institute will ensure there is a strong pipeline of new talent, that achievements of current individuals and employers are rightfully recognised and that training meets the needs of the industry.

Pilot Apprenticeship Programme for Private Wealth Management

Pilot Apprenticeship Programme for Private Wealth Management is co-organised by the HKMA and The Private Wealth Management Association and administered by HKIB. It offers paid summer apprenticeships with private wealth management firms in Hong Kong and provides university students the chance to gain experience across a range of functions, leading to potential job offers after graduation.

Hong Kong ICT Awards 2019 – FinTech Award

The Hong Kong ICT Awards are a prestigious platform for local information and communications technology's talents to showcase their innovations and excellence in eight different categories. The 2019 FinTech Award presentation ceremony, held on 22 March at the HKCEC with over 400 guests in attendance, marked the fourth consecutive year that HKIB was the leading organiser of the Hong Kong ICT Awards – FinTech Award. The FinTech Award aims at furthering Hong Kong's status as a FinTech hub and is composed of three streams: Banking, Insurance & Capital Market, Emerging Solution and RegTech, Risk Management and FinTech Security.



主禮嘉賓與學會代表及金融科技獎得獎者合照。

Officiating guests with representatives of the Institute, and winners of the FinTech Awards.

本年度的得獎者展現出香港的金融科技如何快速發展，以及金融科技如何有助本港推動智慧社會。CoverGo Limited 的企業對企業保險平台 CoverGo 同時榮獲 2019 年「全年大獎」及「銀行業務、保險及資本市場」組別的金獎。中國銀行（香港）有限公司的人工智能提升票據自動化項目獲該組別的銀獎，而大新銀行有限公司的「e 直通遙距申請」服務及信用卡跨境電子道路支付則獲得銅獎。

「新興解決方案」組別方面，銀獎由 HKT Payment Limited 的一站式流動支付解決方案以及比特港有限公司的機械諮詢服務平台奪得。新興解決方案組別的銅獎得主則是智信鏈金融科技有限公司，獲獎項目是環球鑽石買賣平台。

「監管科技，風險管理及金融科技安全」組別方面，由洞視的人工智能驅動數據分析平台獲得銀獎。

學會恭賀所有得獎者並感謝他們對本地金融科技及通訊科技業界所作出的貢獻。

Congratulations to all winners and thank you for your contribution to the local FinTech and ICT industry.

The winners this year demonstrated how far FinTech has come in Hong Kong and how it is supporting the city's drive to become a smart society. CoverGo Limited's B2B insurance platform (CoverGo) was awarded the 2019 Grand Award and Gold Award in the stream of Banking, Insurance and Capital Market. Bank of China (Hong Kong) Limited (BOCHK) was awarded the Silver Award in this stream for its AI-powered cheque processing system and Dah Sing Bank Limited's e-Express Credit Card Application Credit Card Cross-border Electronic Toll Payment garnered the Bronze Award.

In the stream of Emerging Solution, the Silver Award went to HKT Payment Limited (HKT) for its all-in-one mobile payment solutions and Bitex Limited for its robo-advisory services platform. Another winner in the Emerging Solution stream, AssetonChain Technology Limited, was awarded the Bronze Award for its global diamond trading platform.

In the stream of RegTech, Risk Management and FinTech Security, Farseer's AI-powered data analysis platform was awarded the Silver Award.





李達志先生 JP 與 2019 金融科技大獎的得獎者 CoverGo Limited 合影。

Mr Howard LEE, JP posed for a photo with CoverGo Limited, the winner of FinTech Grand Award 2019.

2019 香港資訊及通訊科技獎頒獎典禮暨晚宴亦於 4 月 4 日假香港會議展覽中心舉行，大會邀請行政長官林鄭月娥女士擔任主禮嘉賓。

本年度的金融科技獎顯示香港的金融科技人才不單有能力發展尖端科技，更能在真實生活中應用出來。學會十分榮幸再度支持該活動，並感謝所有得獎者對本地金融科技以及資訊及通訊科技業界作出的貢獻。

The Hong Kong ICT Awards 2019 – Awards Presentation Ceremony Cum Gala Dinner was held on 4 April also at the HKCEC with the Chief Executive of HKSAR, Mrs Carrie LAM, as the officiating guest.

The FinTech Awards this year prove that Hong Kong's FinTech talents are not only able to develop cutting-edge technology but also apply it in real life and HKIB was once again proud to support the event and congratulates all the winners for their contributions to the local FinTech and ICT industries.

香港銀行學會傑出財富管理師大獎

由香港銀行學會及 CTgoodjobs 合辦的第十二屆「香港銀行學會傑出財富管理師大獎」於 2018 年 6 月 29 日正式啟動，並獲得超過 100 位來自 16 間銀行及金融機構的從業員踴躍參加。參賽者需在 3 輪評審中，通過逾 50 名評委評估書面理財方案，再篩選作口頭報告，從中挑選出優勝者。

第 2 輪的閉門面試於 2018 年 11 月 1 日及 2 日舉行，並於 2018 年 11 月 20 日公佈入圍者。每個組別最佳 3 名參賽者獲邀參加 2018 年 12 月 23 日舉行的最後一輪面試，爭奪終極大獎。優勝者於 2019 年 2 月 22 日假香港會議展覽中心舉行的頒獎典禮暨晚宴公佈並獲大會頒發獎座。超過 300 位嘉賓出席典禮，一同慶祝及表揚各位參賽者的投入及成就，並嘉許他們為香港財富管理業所作出的貢獻。

The HKIB Outstanding Financial Management Planner Awards (OFMP Awards)

Organised by the Institute in collaboration with CTgoodjobs, the 12th HKIB Outstanding Financial Management Planner Awards (OFMP Awards) was launched on 29 June 2018 with over 100 contestants from 16 banking and financial organisations joining the competition. Across 3 rounds of assessment, over 50 judges assessed contestants' written financial proposals and oral presentations to select the deserving winners.

The Round 2 Closed Door Presentations were held on 1 & 2 November 2018, with the winners announced on 20 November 2018. The top 3 candidates from each category were invited to the Final Round Presentation held on 23 December 2018 to compete for the Best of the Best - Grand Award. The winners were announced and received their trophies at the Awards Presentation Ceremony and Gala Dinner on 22 February 2019 at the HKCEC. The Ceremony was attended by over 300 distinguished guests who joined to celebrate and recognise participants' commitment and achievement that contribute greatly to Hong Kong's wealth management industry.



金管局副總裁阮國恒先生，JP, FHKIB，（左三）頒發大獎予各組別得獎者。

Grands Awards were presented by Mr Arthur YUEN, JP, FHKIB, Deputy Chief Executive, HKMA (Third from Left)

第十三屆「香港銀行學會傑出財富管理師大獎」的啟動禮及資訊環節已於 6 月 27 日在學會舉行。學會再次有幸自獎項成立至今連續第 13 年與 CTgoodjobs 合辦。當日舉行了祝酒儀式、獎項架構與網上報名系統概覽以及問答環節，並獲得超過 100 位來自 13 間銀行的從業員參賽。第十三屆「香港銀行學會傑出財富管理師大獎」的頒獎典禮暨晚宴將延至 2020 年 10 月舉行。

The launch party and information session for the 13th HKIB OFMP Awards was held on 27 June at HKIB. It was the Institute's honour to, once again, have CTgoodjobs as the co-organiser for the 13th consecutive year since the Awards began. A toasting ceremony, overview of the award structure and online enrolment system, along with a Q&A session were held during the event and over 100 contestants from 13 banks entered the competition. The Awards Presentation Ceremony and Gala Dinner for the 13th HKIB OFMP Awards has been delayed until October 2020.



嘉賓向所有得獎者及參加者祝酒。

Distinguished guests proposed a toast to all the winners, participants and a successful 12th HKIB OFMP Awards.



超過 100 位來自 16 間銀行、金融及保險機構的從業員踴躍參加。

Over 100 contestants from 16 organisations joining the competition.

全國傑出財富管理師大賽

全國傑出財富管理師大賽過去 10 年一直有在中國內地舉行。在 2019 年，來自中國內地 54 間銀行的超過 1,000 名從業員參賽，可見賽事備受市場肯定。

「2019 年兩岸暨港澳銀行業財富管理論壇」暨「全國傑出財富管理師大賽」頒獎及啟動儀式

「第十屆全國傑出財富管理師大賽」頒獎晚宴暨「第十一屆全國傑出財富管理師大賽」啟動儀式於 2019 年 11 月 8 日舉行，當晚揭曉各組的第一、第二及第三名的得獎者。同日還舉行了「兩岸暨港澳銀行業財富管理論壇」，主題為「機遇與挑戰—踏上中國財富管理高質量發展新征程」。該論壇旨在為中國內地、香港、澳門及台灣的銀行及金融業搭建交流平台，促進兩岸四地的財富管理市場發展。2019 年論壇由香港銀行學會與中國銀行業協會及金融時報社攜手主辦，吸引來自中國內地、香港、澳門及台灣的銀行從業員、專家及財經記者逾 300 人出席。

主辦三方領導主禮「第十一屆全國傑出財富管理師大賽啟動儀式」。

The Kick-Off Ceremony of 11th China Outstanding Financial Management Planner Awards was officiated by the three organisers.

Mainland China Outstanding Financial Management Planner (OFMP) Awards

The OFMP Awards have been held in Mainland China for the past 10 years. In 2019, more than 1,000 contestants from 54 banks in Mainland China took part, reflecting the Awards' strong market recognition.

2019 Cross-Straits and Hong Kong-Macao Banking Wealth Management Forum cum China OFMP Awards Prize Presentation and Kick-off Ceremony

The 10th China OFMP Awards Prize Presentation Dinner and Kick-off Ceremony of the 11th version was held on 8 November 2019, at which the winners of the First, Second and Third places were announced. The event was coupled with the Cross-Straits and Hong Kong-Macao Banking Wealth Management Forum on the theme of "Opportunity and Challenge – A New Journey of Asset Management in China". The Forum aims to build an exchange platform between the banking and financial industries in Mainland China, Hong Kong, Macao and Taiwan for facilitating the development of the wealth management markets in the four

cross-strait regions. The 2019 Forum was jointly organised by HKIB, the China Banking Association and the Financial Times and was attended by more than 300 banking practitioners, specialists and financial media from Mainland China, Hong Kong, Macao and Taiwan.



香港銀行業人才發展獎勵計劃

學會非常榮幸於 2018 年 12 月推出全新的「香港銀行業人才發展獎勵計劃」，其中 HKIB 人才發展獎截止申請日期為 2019 年 2 月 28 日。

計劃旨在表揚金融機構在人才發展領域所作出的持續努力，並分為兩個獎項，分別為 HKIB 人才發展獎（第一組別）及人才發展卓越獎（第二組別）。第一組別得獎者有資格競逐第二組別。第二組別是表揚金融機構在人才發展培育方面的前瞻性策略及長遠投資計劃。

Hong Kong Banking Industry Talent Development Awards Programme

The Institute was very proud to launch the brand-new Hong Kong Banking Industry Talent Development Awards Programme in December 2018 with the deadline for applications for the HKIB Talent Development Award on 28 February 2019.

The Awards aim to recognise the on-going efforts of financial institutions in the area of talent development. There are two categories under the Programme; HKIB Talent Development Award (Category I) and Talent Development Excellence Award (Category II). Awardees of Category I are eligible to apply for the Category II Award which focusses on financial institutions' forward-looking strategies and long-term investment plan to nurture talent development.



HKIB 人才發展獎表彰金融機構在人才發展三大範疇的努力—參與度、推動力以及鼓勵 (3Es)。

The HKIB Talent Development Award recognises financial institutions' endeavours in three key areas of talent development: Engagement, Enabler and Encouragements (3Es).



(左四) 香港特別行政區政府署理財經事務及庫務局局長陳浩濂在《香港銀行家峰會》上頒發首屆「人才發展卓越獎」予一眾得獎者。

(Fourth from the left) Mr Joseph CHAN, Acting Secretary for Financial Services and the Treasury of The Government of the Hong Kong Special Administrative Region, presents the inaugural Talent Development Excellence Awards at the 2019 Annual Banking Conference.



首屆 HKIB 人才發展獎暨人才發展卓越獎 — 大獎得主為星展銀行(香港)有限公司。

The winner of the inaugural HKIB Talent Development and Talent Development Excellence Award - Grand Award goes to DBS Bank (Hong Kong) Limited.



今年是學會首次於周年會員大會舉辦 HKIB 人才發展獎頒獎典禮，並向 23 間銀行頒發獎座，以肯定其於業界培育人才方面的貢獻。

首屆「人才發展卓越獎」頒獎典禮已於第十一屆《香港銀行家峰會》上舉行。大獎得主為星展銀行(香港)有限公司，其餘得獎機構包括渣打銀行(香港)有限公司、中國建設銀行(亞洲)股份有限公司、中國光大銀行股份有限公司香港分行、香港上海滙豐銀行有限公司以及新加坡銀行有限公司，藉以表揚機構為培育人才以及金融業及商界的整體發展所作出的努力。

This year was the first time the HKIB Talent Development Award Presentation Ceremony took place at the AGM. 23 banks were awarded to recognise their dedication to talent development in the banking industry.

The award ceremony of the inaugural Talent Development Excellence Awards took place at the 11th HKIB Annual Banking Conference. The Grand Award was given to DBS Bank (Hong Kong) Limited, with Standard Chartered Bank (Hong Kong) Limited, China Construction Bank (Asia) Corporation Limited, China Everbright Bank, Co. Ltd. Hong Kong Branch, The Hongkong and Shanghai Banking Corporation Limited and Bank of Singapore Limited also receiving accolades for their efforts in nurturing talent for the financial industry and business community as a whole.

銀行業人才培訓和發展調查 2019

學會在 2019 年第四次進行「銀行業人才培訓和發展調查」。該調查對學會以至業界均十分有用，有助制定未來策略及優次，以加強及維持本地銀行業的專業。本年度調查的結果已於第十一屆《香港銀行家峰會》上公佈。

回應率創新高，技能缺口被視為最嚴重問題

去年調查有超過 800 名本地銀行及金融服務業從業員參與，到了 2019 年，參與人數更創出新高，高達 1,000 人以上。本年度其中一項主要發現是，有 66% 的受訪者認為銀行業現時的技能缺口問題嚴重，而目前最大的技能缺口是科技技能 (88%)、數據處理技能 (77%)、網絡安全 (75%) 及業務或產品知識 (60%)。

調查結果將有助學會及金融機構推行培訓課程，使香港在日趨數碼化的銀行業環境中保持競爭力。

青少年銀行家暑期學習計劃

配合學會培育年輕人才的目標，學會參加了香港中資銀行業協會籌辦、為期 5 天的「青少年銀行家暑期學習計劃」。於 7 月 2 日至 5 日及 8 日，學會接待了一眾參與計劃的學生，提供兩日半的課程介紹金融業，探索銀行業的「過去、現在與將來」，大談銀行業歷史、銀行運作及架構，以及有關金融科技及虛擬銀行等的最新發展。

除了學會的專題課程外，學生亦拜訪香港金融管理局、香港交易所及不同銀行機構。計劃讓學生親身體驗及探索銀行業，擴闊他們的眼界，並據此考慮其未來事業發展。

Talent Development Survey 2019

HKIB conducted its Talent Development Survey for the fourth year in 2019. The survey has proved extremely helpful for both the Institute and the wider sector in devising future strategies and priorities to enhance and sustain professionalism in the local banking industry. The findings from this year's survey were announced at the 11th HKIB Annual Banking Conference.

Highest ever response rate with the skills gap seen to be the greatest issue

Over 800 local banking and financial services practitioners participated in the previous survey and in 2019 that number rose to an all-time high of over 1,000. One of the major findings this year was that 66% of responders believe the skills gap issue in the banking industry today is serious, with the largest skills gaps now being technological skills (88%), data skills (77%), cybersecurity (75%) and business product knowledge (60%).

These results will help guide both HKIB and financial institutions' training programmes so that Hong Kong stays relevant in an increasingly digitalised banking environment.

Youth Bankers Summer Study Programme

Continuing its desire to nurture young talents, the Institute participated in a 5-day Youth Bankers Summer Study Programme organised by The Chinese Banking Association of Hong Kong. On 2-5 and 8 July, the Institute gathered a group of programme participants and provided them with a two-and-a-half-day introduction to the financial industry. The programme explored the "past, present and future" of the banking industry: banking history, operations and structure, as well as the latest developments such as FinTech and virtual banking.

Apart from participating in specific courses provided by the Institute, students also visited the Hong Kong Monetary Authority, Hong Kong Exchanges and Clearing Limited, and different banking institutions. By experiencing and exploring the banking industry first-hand, the students were able to broaden their horizons and consider more their future career paths.



30 名學生參與了為期兩天半的計劃活動。

30 students participated in the two-and-a-half-day activity of the programme.

轉型蛻變成就持續發展

Transformations

轉型配合會員不斷轉變的需要及善用社交媒體的力量為學會進行有效溝通及保持相關性的關鍵元素。在 2019 年，學會致力投放資源推行數碼外展，成果豐碩，學會的社交媒體頻道追隨人數猛增，發展全新手機應用程式方面亦取得良好進展，勢將大大改善會員的用戶體驗。學會亦在宏觀銀行業的層面上適應轉變，邀請了虛擬銀行加入成為新的機構會員。

透過以上轉型，香港銀行學會確保自身與時並進，並運用最新科技服務會員。

Transforming to meet the changing needs of Members and embracing the power of social media are crucial elements for the Institute to communicate effectively and stay relevant. In 2019, a great deal of effort was put into digital outreach and this has proved fruitful with a sizable growth in followers of the institute's social media channels as well as making good headway in the development of a new mobile app which will greatly improve customer experience for Members. The Institute also embraced changes to the wider banking industry by inviting Virtual Banks as new Corporate Members.

By transforming in these ways, HKIB is ensuring it is keeping up with the times and serving its Members with the most up-to-date technologies.



社交媒體增長

學會在 2019 年繼續發展其社交媒體賬戶。本會在 LinkedIn 的追隨人數全年猛增 93%，目前已接近 3,000 人；而在 Facebook 的追蹤人數亦錄得全年增長 64%。學會期望透過社交媒體加強與各持份者的聯繫。

在 2020 年，學會計劃繼續開拓其社交媒體，開設新的微信戶口以更方便服務大中華地區。

Social Media Growth

The Institute has continued to grow its social media presence in 2019. The number of LinkedIn followers grew an astounding 93% year-on-year to now close to 3,000. The Institute's Facebook following also saw encouraging growth with a 64% year-on-year increase in followers. Strengthened stakeholders' communication via social media is well proved.

In 2020, the Institute is planning to further its social media reach with a new WeChat account to better serve the Greater China Region.

發展手機應用程式

在 2019 年，學會制定項目計劃並委聘供應商設計一個全新的手機應用程式，到目前已經在 iOS 及 Android 平台上架。該手機應用程式具備會員、培訓、考試、優惠、活動、網上支付等相關功能，將為會員提供更大的便利。

手機應用程式的第二期更新正在開發中，將會在 2020 第三季推出。

Mobile App Development

During 2019, the Institute devised a project plan and confirmed the vendor for a new mobile app which is now live for both iOS and Android system. The functionalities relating to membership, training, examinations, discounts, events, online payments and more, will greatly improve convenience for Members.

The second phase of the mobile app is currently under development and will be rolled out by Q3 2020.



全新 HKIB 手機程式讓會員隨時隨地緊貼學會和銀行業之最新資訊。

The new HKIB's Mobile App allow our Members to follow the updated information of the HKIB and the banking industry anytime and anywhere.

虛擬銀行加入學會機構會員

作為專業的培訓機構，學會持續致力加強其於業界的影響力。在 2019 年，學會其中一個主要目標為邀請虛擬銀行及金融科技企業加入成為新的機構會員或關聯成員。我們欣然報告，全數八間獲發牌照的虛擬銀行已在 2019 年加入學會成為機構會員。

透過這些措施，學會充分顯示其承擔，積極接觸現有及未來的銀行業專業人士，並推廣其跨界別培訓專業知識。

Virtual Banks Joined as HKIB Corporate Members

As a professional training body, HKIB continually strives to enhance its influence in the industry. Engaging Virtual Banks and Fintech firms to join as new Corporate Members or Affiliates has been a key goal of the Institute during 2019. We are happy to report that during 2019, all eight Virtual Banks that were granted licenses, joined HKIB as Corporate Members.

Through these initiatives, the Institute has shown its firm commitment to proactively reaching out to both existing and future banking professionals and promoting its cross-sector training expertise.

附錄一 Appendix I

學會委員會 Institute's Committees

(截至 2020 年 5 月 1 日 as at 1 May 2020)

行政及財務委員會	Administration and Finance Committee
主席： 郭錫志先生， <i>Fellow CB</i> ，上海商業銀行有限公司	Chairperson: Mr David S C KWOK, <i>Fellow CB</i> , Shanghai Commercial Bank Limited
榮譽司庫： 唐漢城先生， <i>Fellow CB</i> ，東亞銀行有限公司	Honorary Treasurer: Mr TONG Hon Shing, <i>Fellow CB</i> , The Bank of East Asia, Limited
陳文先生， <i>CB</i> ，中國銀行（香港）有限公司	Mr Stephen M CHAN, <i>CB</i> , Bank of China (Hong Kong) Limited
劉惠民先生，創興銀行有限公司	Mr Felton W M LAU, Chong Hing Bank Limited
梁銘謙先生，中國工商銀行（亞洲）有限公司	Mr Peter M H LEUNG, Industrial and Commercial Bank of China (Asia) Limited
內地發展委員會	China Development Committee
主席：阮國恒先生， <i>JP, FHKIB</i> ，香港金融管理局	Chairperson: Mr Arthur K H YUEN, <i>JP, FHKIB</i> , Hong Kong Monetary Authority
副主席：尹子輝先生，香港金融管理局	Deputy Chairperson: Mr Stephen WAN, Hong Kong Monetary Authority
陳紹宗先生， 香港上海滙豐銀行有限公司	Mr Justin S C CHAN, The Hongkong and Shanghai Banking Corporation Limited
陳先先生，興業銀行股份有限公司香港分行	Mr CHEN Xian, Industrial Bank Co., Ltd. Hong Kong Branch
鄭建崗先生，南洋商業銀行有限公司	Mr K K CHENG, Nanyang Commercial Bank, Limited
李翠恩女士，華僑永亨銀行有限公司	Ms Wendy C Y LEE, OCBC Wing Hang Bank Limited
王鎮強先生，中國銀行（香港）有限公司	Mr Danny C KWONG, Bank of China (Hong Kong) Limited
黃漢興先生， <i>Fellow CB</i> ，大新銀行有限公司	Mr Derek H H WONG, <i>Fellow CB</i> , Dah Sing Bank, Limited
王煥萍女士， <i>MBA, MCIM</i> ，東亞銀行有限公司	Ms Wendy W P WONG, <i>MBA, MCIM</i> , The Bank of East Asia, Limited
未來銀行業委員會	Future Banking Committee
主席：阮國恒先生， <i>JP, FHKIB</i> ，香港金融管理局	Chairperson: Mr Arthur K H YUEN, <i>JP, FHKIB</i> , Hong Kong Monetary Authority
副主席：何漢傑先生， <i>JP</i> ，香港金融管理局	Deputy Chairperson: Mr Daryl H K HO, <i>JP</i> , Hong Kong Monetary Authority
陳穆娜女士，中國光大銀行股份有限公司	Ms Fanny M N CHAN, China Everbright Bank, Co., Ltd.
鄭碧雲女士，香港銀行公會代表 （中國銀行（香港）有限公司）	Ms Lisa P L CHENG, Representative, Hong Kong Association of Banks (Bank of China (Hong Kong) Limited)
林藹欣女士，香港上海滙豐銀行有限公司	Ms Betty LAM, The Hongkong and Shanghai Banking Corporation Limited
李翠恩女士，華僑永亨銀行有限公司	Ms Wendy C Y LEE, OCBC Wing Hang Bank Limited
戴小群女士，香港金融管理局	Ms Denise S K TAI, Hong Kong Monetary Authority
黃綺麗女士，花旗銀行（香港）有限公司	Ms Fiona Y L WONG, Citibank (Hong Kong) Limited
黃小玲女士，渣打銀行（香港）有限公司	Ms Florence S L WONG, Standard Chartered Bank (Hong Kong) Limited
金融科技委員會	Financial Technology Committee
代理主席：鄭志珊先生，上海商業銀行有限公司	Acting Chairperson: Mr Burton CHENG, Shanghai Commercial Bank Limited
鄭維章先生，恒生銀行有限公司	Mr Herman CHENG, Hang Seng Bank, Limited
周德華先生，創興銀行有限公司	Mr Edward CHIU, Chong Hing Bank Limited
鍾惠儀女士，大新銀行有限公司	Ms Betty W Y CHUNG, Dah Sing Bank, Limited
馮學偉先生，渣打銀行（香港）有限公司	Mr Tommy FUNG, Standard Chartered Bank (Hong Kong) Limited
劉英豪先生，東亞銀行有限公司	Mr Howard Y H LAU, The Bank of East Asia, Limited
梁建文先生， <i>MH</i> ，亞銀國際金融集團	Mr Michael K M LEUNG, <i>MH</i> , BOA International Financial Group
林慧虹女士，香港上海滙豐銀行有限公司	Ms Luanne H H LIM, The Hongkong and Shanghai Banking Corporation Limited
吳銘豐先生，星展銀行（香港）有限公司	Mr Matthew NG, DBS Bank (Hong Kong) Limited
鮑克運先生，香港金融管理局	Mr Colin POU, Hong Kong Monetary Authority
謝組南女士，交通銀行（香港）有限公司	Ms Jada C N TSE, Bank of Communications (Hong Kong) Limited
黃民棟先生，花旗銀行（香港）有限公司	Mr Banny WONG, Citibank (Hong Kong) Limited

學會委員會 Institute's Committees

(截至 2020 年 5 月 1 日 as at 1 May 2020)

會籍及專業發展委員會	Membership and Professional Development Committee
主席：黃漢興先生， <i>Fellow CB</i> ，大新銀行有限公司	Chairperson: Mr Derek H H WONG, <i>Fellow CB</i> , Dah Sing Bank, Limited
副主席：梅月嫦女士，南洋商業銀行有限公司	Deputy Chairperson: Ms Wendy Y S MUI, Nanyang Commercial Bank, Limited
陳繼紅女士，招商永隆銀行有限公司	Ms Beryl K H CHAN, CMB Wing Lung Bank Limited
鄭麗娜女士，星展銀行（香港）有限公司	Ms Ella L N CHENG, DBS Bank (Hong Kong) Limited
文偉成先生，中信銀行（國際）有限公司	Mr Stephen MAN, China CITIC Bank International Limited
辛樹川先生，三菱 UFJ 銀行	Mr Lewis S C SUN, MUFG Bank, Ltd.
顏婷女士，中國工商銀行（亞洲）有限公司	Ms YAN Ting, Industrial and Commercial Bank of China (Asia) Limited
唐雪橋女士，東亞銀行有限公司	Mr Doris S K TONG, The Bank of East Asia, Limited
張瑋女士，香港上海匯豐銀行有限公司	Ms Carol W ZHANG, The Hongkong and Shanghai Banking Corporation Limited

出版事務委員會	Publications Sub-Committee
主席：	Chairperson:
李建英先生，Euroclear Bank Hong Kong Branch	Mr Esmond K Y LEE, Euroclear Bank Hong Kong Branch
副主席：陳鳳翔博士，香港城市大學	Deputy Chairperson: Dr Wilson CHAN, City University of Hong Kong
林文河先生，香港恒生大學	Mr Patrick LAM, The Hang Seng University of Hong Kong
黃偉民先生，財資市場公會理事會成員	Mr Peter WONG, Member of Executive Board, Treasury Markets Association

專業標準及考試委員會	Professional Standard and Examination Board
副主席：李偉文先生，香港金融管理局	Deputy Chairperson: Mr Brian W M LEE, Hong Kong Monetary Authority
陳紹樂先生， <i>CB</i> ，恒生銀行有限公司	Mr Amos CHAN, <i>CB</i> , Hang Seng Bank, Limited
馮兆明先生， <i>Hon. Fellow (HKIB)</i> ， 香港銀行學會榮譽顧問	Mr Philip S M FUNG, <i>Hon. Hon. Fellow (HKIB)</i> , Honorary Advisor, The Hong Kong Institute of Bankers
姚寶燦先生， <i>FHKIB</i> ，香港銀行學會榮譽顧問	Mr Eugene P C IU, <i>FHKIB</i> , Honorary Advisor, The Hong Kong Institute of Bankers
林志民先生，上海商業銀行有限公司	Mr Cartier LAM, Shanghai Commercial Bank Limited
梁建文先生， <i>MH</i> ，亞銀國際金融集團	Mr Michael K M LEUNG, <i>MH</i> , BOA International Financial Group
宋若蘊女士，香港上海匯豐銀行有限公司	Ms Rachel Y W WEI, The Hongkong and Shanghai Banking Corporation Limited
鄺柏健先生，創興銀行有限公司	Mr Clement P K WOO, Chong Hing Bank Limited

考試評審委員會	Examination Moderating Committee
主席：	Chairperson:
姚寶燦先生， <i>FHKIB</i> ，香港銀行學會榮譽顧問	Mr Eugene IU, <i>FHKIB</i> , Honorary Advisor, The Hong Kong Institute of Bankers
副主席：陳永豪博士，香港大學	Deputy Chairperson: Dr Alex CHAN, The University of Hong Kong
副主席：文月晶女士	Deputy Chairperson: Ms Rita MAN
副主席：	Deputy Chairperson:
丘健祥先生， <i>FHKIB</i> ，海誼投資管理有限公司	Mr Richard YAU, <i>FHKIB</i> , Integrated Investment Management Limited
評審委員會委員：	Members of Moderating Committee:
陳仲源先生，職業訓練局	Mr CY CHAN, Vocational Training Council
陳榮輝先生，越秀企業（集團）有限公司	Mr William CHAN, Yue Xiu Ent (Holdings) Ltd
鄭志強先生	Mr Kenneth CHANG
蔡澤寶先生， <i>CB</i> ， <i>CFMP</i>	Mr CHOY Chak Po, <i>CB</i> , <i>CFMP</i>
郭夕霞女士，資安顧問有限公司	Ms Billie KWOK, iZion Security Ltd
黎淑文女士，富邦銀行	Ms Myra LAI, Fubon Bank (Hong Kong) Limited
林佩珊博士，職業訓練局	Dr Rami LAM, Vocational Training Council
林日輝博士，活資有限公司	Dr Yat Fai LAM, CapitaLogic Limited
羅文華博士， <i>CB</i> ， <i>CFMP</i>	Dr Norman LAW, <i>CB</i> , <i>CFMP</i>
李昌輝博士，職業訓練局	Dr Fred LI, Vocational Training Council
李兆棠先生，中銀國際控股有限公司	Mr Simon LI, BOC International Holdings Limited

學會委員會 Institute's Committees

(截至 2020 年 5 月 1 日 as at 1 May 2020)

李少景先生，香港城市大學專上學院	Mr Stanley LI, Community College of City University
盧大榮博士，活資有限公司	Dr Jason LO, CapitaLogic Limited
馬國鈞先生，德勤會計師事務所	Mr Luke MA, Deloitte Touche Tohmatsu Limited
王世偉教授，安睿國際律師事務所	Prof Kingsley ONG, Eversheds Sutherland
梁翠芬博士，香港理工大學	Dr Elvy PANG, The Hong Kong Polytechnic University
蕭宏貞女士	Ms Violet SIU
蘇家培教授，香港科技大學	Prof Mike SO, The Hong Kong University of Science and Technology
辛建國先生，香港房屋協會	Mr Darron SUN, Hong Kong Housing Society
鄧志強先生，CB，星展銀行（香港）有限公司	Mr Alexander TANG, CB, DBS Bank (Hong Kong) Limited
尹嘉偉先生，香港按揭證券有限公司	Mr Patrick WAN, Hong Kong Mortgage Corporation
韋錦邦先生，CB，法國巴黎銀行香港分行	Mr Joseph WEI, CB, BNP Paribas Hong Kong Branch
黃志堅先生，東勝旅遊集團有限公司	Mr James WONG, Orient Victory Travel Group Ltd
黃澤森博士，香港城市大學	Dr Michael WONG, City University of Hong Kong
黃金成先生，智慧資源管理顧問有限公司	Mr Philip WONG, Wisdom Resources Management Consultant Limited, HK and Singapore
嚴景昭先生，教育及培訓中心	Mr Benny YIM, Education & Training Centre
余永棠博士，香港理工大學	Dr Bosco YU, The Hong Kong Polytechnic University
翁科忠先生，職業訓練局	Mr Wilson YUNG, Vocational Training Council

附錄二 Appendix II

機構會員 Corporate Members (2019/2020)

(截至 2020 年 5 月 1 日 as at 1 May 2020)

	ABN AMRO Bank N.V.
中國農業銀行香港分行	Agricultural Bank of China Ltd., Hong Kong Branch
天星銀行有限公司	Airstar Bank Limited
新聯銀行(香港)有限公司	Allied Banking Corporation (Hong Kong) Limited
螞蟻銀行(香港)有限公司	Ant Bank (Hong Kong) Limited
澳新銀行	Australia and New Zealand Banking Group Limited
澳門商業銀行股份有限公司	Banco Commercial de Macau, S.A.
	Banco Santander, S.A., Hong Kong Branch
智定銀行香港代表辦事處	Banco Security - Hong Kong Representative Office
盤谷銀行有限公司	Bangkok Bank Public Company Limited
瑞士嘉盛銀行香港分行	Bank J. Safra Sarasin Ltd., Hong Kong Branch
中國銀行(香港)有限公司	Bank of China (Hong Kong) Limited
交通銀行(香港)有限公司	Bank of Communications (Hong Kong) Limited
交通銀行股份有限公司香港分行	Bank of Communications Co., Ltd. Hong Kong Branch
加拿大豐業銀行	Bank of Nova Scotia
上海銀行(香港)有限公司	Bank of Shanghai (Hong Kong) Limited
新加坡銀行有限公司	Bank of Singapore Limited, HK Branch
臺灣銀行香港分行	Bank of Taiwan Hong Kong Branch
永豐商業銀行股份有限公司	Bank Sinopac
	Barclays Bank PLC, Hong Kong Branch
中銀國際控股有限公司	BOC International Holdings Limited
東方匯理財富管理	CA Indosuez (Switzerland) SA
國泰銀行	Cathay Bank
國泰世華商業銀行香港分行	Cathay United Bank Company Limited
中信銀行(國際)有限公司	China CITIC Bank International Limited
中國建設銀行(亞洲)股份有限公司	China Construction Bank (Asia) Corporation Ltd
中國光大銀行股份有限公司(香港分行)	China Everbright Bank Company Limited (Hong Kong Branch)
廣發銀行股份有限公司香港代表辦事處	China Guangfa Bank Co. Ltd., Hong Kong Representative Office
招商銀行香港分行	China Merchants Bank, Hong Kong Branch
中國民生銀行股份有限公司	China Minsheng Banking Corporation Limited
浙商銀行股份有限公司(香港分行)	China Zheshang Bank Co., Ltd., (Hong Kong Branch)
集友銀行	Chiyu Banking Corporation Limited
創興銀行有限公司	Chong Hing Bank Limited
聯昌銀行有限公司	CIMB Bank Berhad
花旗集團	Citibank NA
招商永隆銀行有限公司	CMB Wing Lung Bank Limited
德國商業銀行香港分行	Commerzbank AG, Hong Kong Branch
法國工商銀行	CREDIT INDUSTRIEL ET COMMERCIAL
大新銀行有限公司	Dah Sing Bank, Limited
星展銀行(香港)有限公司	DBS Bank (Hong Kong) Limited
德意志銀行	Deutsche Bank AG
德國中央合作銀行香港分行	DZ Bank AG Deutsche Zentral-Genossenschaftsbank
華美銀行	East West Bank
瑞士盈豐銀行股份有限公司	EFG Bank AG
	Erste Group Bank AG
	First Abu Dhabi Bank PJSC
富邦銀行(香港)有限公司	Fubon Bank (Hong Kong) Ltd
富融銀行有限公司	Fusion Bank Limited
	Goldman Sachs Asia Bank Limited
恒比銀行	HABIB BANK ZURICH (HONG KONG) LIMITED
恒生銀行有限公司	Hang Seng Bank, Limited
香港金融管理局	Hong Kong Monetary Authority
豐隆銀行有限公司	Hong Leong Bank Berhad
華南商業銀行香港分行	Hua Nan Commercial Bank, Ltd. Hong Kong Branch
工銀標準銀行	ICBC Standard Bank PLC
	ICICI Bank Limited

機構會員 Corporate Members (2019/2020)

(截至 2020 年 5 月 1 日 as at 1 May 2020)

中國工商銀行（亞洲）有限公司	Industrial and Commercial Bank of China (Asia) Limited
中國工商銀行（澳門）股份有限公司	Industrial and Commercial Bank of China (Macau) Limited
興業銀行股份有限公司	Industrial Bank Co., Ltd.
	J.P. Morgan Securities (Asia Pacific) Limited
	JPMorgan Chase Bank, National Association
	LGT Bank AG, Hong Kong Branch
	Livi VB Limited
澳門國際銀行	Luso International Banking Ltd
馬來亞銀行有限公司香港分行	Malayan Banking Berhad (Maybank Hong Kong)
兆豐國際商業銀行股份有限公司	Mega International Commercial Bank Co., Ltd.
澳門金融管理局	Monetary Authority of Macao
摩根士丹利亞洲國際有限公司	Morgan Stanley Asia International Limited
	MOX Bank Limited
三菱 UFJ 銀行	MUFG Bank, Ltd.
南洋商業銀行有限公司	Nanyang Commercial Bank, Ltd.
國民西敏寺資本市場銀行有限公司	NatWest Markets PLC, Hong Kong Branch
王道商業銀行股份有限公司	O-Bank Co., Ltd.
華僑永亨銀行有限公司	OCBC Wing Hang Bank Limited
八達通卡有限公司	Octopus Cards Limited
歐力士（亞洲）有限公司	ORIX Asia Limited
華僑銀行	Oversea - Chinese Banking Corporation Ltd
平安銀行	Ping An Bank Company Limited
平安壹賬通銀行（香港）有限公司	Ping An OneConnect Bank (Hong Kong) Limited
印尼國家銀行香港分行	PT. Bank Negara Indonesia (Persero) Tbk
大眾銀行（香港）有限公司	Public Bank (Hong Kong) Limited
大眾財務有限公司	Public Finance Limited
	Punjab National Bank
上海商業銀行有限公司	Shanghai Commercial Bank Ltd.
渣打銀行（香港）有限公司	Standard Chartered Bank (Hong Kong) Ltd
	State Bank of India
美國道富銀行香港分行	State Street Bank and Trust Company
	Sumitomo Mitsui Trust Bank, Limited
大生銀行有限公司	Tai Sang Bank Limited
大有銀行有限公司	Tai Yau Bank Ltd
臺灣中小企業銀行香港分行	Taiwan Business Bank Hong Kong Branch
東亞銀行有限公司	The Bank of East Asia, Limited
紐約美隆銀行香港分行	The Bank of New York Mellon
香港上海匯豐銀行有限公司	The Hongkong and Shanghai Banking Corporation Limited
多倫多道明銀行	Toronto Dominion Bank
印度聯合銀行	Union Bank of India
大華銀行有限公司	United Overseas Bank Ltd
匯立銀行有限公司	WeLab Bank Limited
眾安銀行有限公司	ZA Bank Limited

關聯成員 Corporate Affiliates (2019/2020)

(截至 2020 年 5 月 1 日 as at 1 May 2020)

亞銀金融集團有限公司	BOA Financial Group Limited
中國銀行業協會	China Banking Association
福建金融學會	Fujian Finance Society
香港專業教育學院 (沙田, 柴灣, 黃克競及觀塘)	Hong Kong Institute of Vocational Education (Sha Tin, Chai Wan, Haking Wong & Kwun Tong)
江蘇省銀行業協會	Jiangsu Banking Association
遼寧省銀行業協會	Liaoning Banking Association
香港恒生大學	The Hong Seng University of Hong Kong

附錄三 Appendix III

銀行專業會士考試獲獎名單

Certified Banker Examination Prize List

《銀行專業會士》考試優異生

Top Candidates for Certified Banker Examination

Module	Sponsor Bank	Top Candidates	Organisations
1 st Diet 2019			
Operational Risk Management	Shanghai Commercial Bank Limited	KWOK Wing Shun Albert	Skandinaviska Enskilda Banken AB
2 nd Diet 2019			
Credit Risk Management	Dah Sing Bank, Limited	WONG Wai Kit Lawrence	The Bank of East Asia, Limited

《銀行專業會士（中級）》考試優異生

Top Candidates for Certified Banker (Stage II) Examination

Module	Sponsor Bank	Top Candidates	Organisations
1 st Diet 2019			
Business and People Management	Standard Chartered Bank (Hong Kong) Limited	LO Shuk Man	The Bank of East Asia, Limited
Technology Management and Innovation in Banking	Bank of China (Hong Kong) Limited	CHAN Wai	Hang Seng Bank, Limited
Technology Management and Innovation in Banking	Bank of China (Hong Kong) Limited	CUI Lin	Agricultural Bank of China Limited
Technology Management and Innovation in Banking	Bank of China (Hong Kong) Limited	LEI Zhizhou	Agricultural Bank of China Limited
2 nd Diet 2019			
Business and People Management	Standard Chartered Bank (Hong Kong) Limited	LO Yue	Bank of China (Hong Kong) Limited
Technology Management and Innovation in Banking	Bank of China (Hong Kong) Limited	BAI Ling	Agricultural Bank of China Limited

《銀行專業會士（初級）》考試優異生

Top Candidates for Certified Banker (Stage I) Examination

Module	Sponsor Bank	Top Candidates	Organisations
1 st Diet 2019			
Fundamentals of Banking	Bank of Communications Co., Limited	HU Minghua	The Hongkong and Shanghai Banking Corporation Limited
Professional Ethics and Compliance	Bank of Communications Co., Limited	WONG Hin Lai	Bank of China (Hong Kong) Limited
Fundamentals of Accounting	China Construction Bank (Asia) Corporation Limited	WANG Qinmei	Agricultural Bank of China Limited
Introduction to Banking Law	China Construction Bank (Asia) Corporation Limited	HUNG Hiu Ting Tiffany	Chong Hing Bank Limited
Risk Management	Industrial and Commercial Bank of China (Asia) Limited	CHEUNG Ting Fung	Agricultural Bank of China Limited

Module	Sponsor Bank	Top Candidates	Organisations
2nd Diet 2019			
Fundamentals of Banking	Bank of Communications Co., Limited	WONG Pak Ho	Deloitte Advisory (Hong Kong) Limited
Professional Ethics and Compliance	Bank of Communications Co., Limited	WONG Pak Ho	Deloitte Advisory (Hong Kong) Limited
Introduction to Banking Law	China Construction Bank (Asia) Corporation Limited	WONG Hin Lai	Bank of China (Hong Kong) Limited
Risk Management	Industrial and Commercial Bank of China (Asia) Limited	WONG Hin Lai	Bank of China (Hong Kong) Limited
Risk Management	Industrial and Commercial Bank of China (Asia) Limited	FUNG Chun Kit	Bank of China (Hong Kong) Limited
3rd Diet 2019			
Fundamentals of Banking	Bank of Communications Co., Limited	WONG Wai Sze	The Bank of East Asia, Limited
Professional Ethics and Compliance	Bank of Communications Co., Limited	CHIN Cassandra Lok Mei	The Bank of East Asia, Limited
Professional Ethics and Compliance	Bank of Communications Co., Limited	WONG Wai Sze	The Bank of East Asia, Limited
Professional Ethics and Compliance	Bank of Communications Co., Limited	LAU Siu Ping	United Overseas Bank Ltd.
Fundamentals of Accounting	China Construction Bank (Asia) Corporation Limited	LAM Chak Kwan	Industrial and Commercial Bank of China (Asia) Limited
Risk Management	Industrial and Commercial Bank of China (Asia) Limited	YEUNG Mei Shan Judy	Shanghai Commercial Bank Limited

《銀行專業會士（初級）》考試新生獎

Freshman Prize Winners for Certified Banker (Stage I) Examination

Sponsor Bank	Top Candidates	Organisations
Nanyang Commercial Bank, Limited	CHAN Chun Man Clement	Industrial and Commercial Bank of China (Asia) Limited
	LAM Chak Kwan	Industrial and Commercial Bank of China (Asia) Limited
	GAO Naixin	United Overseas Bank Ltd.

香港中資銀行業協會冠名贊助－香港銀行學會「優異學生會員進修獎勵計劃」

Scholarship for Outstanding Student Member

Sponsor Bank	Top Candidates	Organisations
The Chinese Banking Association of Hong Kong	CHAN Chun Hang	Full Time Student
The Chinese Banking Association of Hong Kong	WONG Sze Wai	Shanghai Commercial Bank Limited

附錄四 Appendix IV

2019 年獲頒授專業資格人士名單 New Designation Holders in 2019

新《銀行專業會士》 New Certified Banker (CB)

CHAN Ka Ki	CHAN Wai Cheong	CHOW Tsz Kit	YUNG Wah Kwok
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新《銀行專業會士（中級）》 New Certified Banker (CB Stage II)

CHAN Shu Wai Priscilla	LAM Wing Kwun	WAN Lok Lok	WONG Po Hei	WONG Yuet Seung
CHUNG Annie	LAU Ka Wa			

新《銀行專業會士（初級）》 New Certified Banker (CB Stage I)

CHAK Ting Kin Kennly	CHEUNG Ting Fung	LI Mingzhe	LUK Kwan Kin	YE Baojin
CHAN Wai	HON Kit Lung Keith			

新「認可反洗錢專業人員」 New Certified AML Professional (CAMLPL)

AU Cheuk Wai Patrick	CHE Tan Wa	DAVIES Christopher	KONG Siu Wai	LAU Wai Sum
AU Wing In	CHEN Yun Ju	Mark	KOT Man Ming	LAU Wan Hang Vincent
BANCROFT Todd Alfred	CHENG Gerami King	DUAN Xin	KU Hoi Kim David	LAU Wing Siu
BANDYOPADHYAY Subhadra	Hoi	FAN Burnston Ping-hang	KU Yee Hong Derek	LAU Yan
BERRY Steven John	CHENG Hay Bik Elizabeth	FAN Chui Yi	KUA Suat Bee	LAU Yuk Ping Sandy
CHAN Chi Kwan	CHENG Ho Wai Gorden	FAN Hiu Ching	KUET Hoi Sze	LAW Chiu Woon
CHAN Chi Shing	CHENG Ka Yee	FIRDAUS Andri Darmawan	KUK Fong Lai	LAW Hiu Tung
CHAN Chor Kwong	CHENG Sin Ting	FONG Raymond Ho Man	KUNG Hin Cheung	LAW Hoi Ki
CHAN Chu Fung	CHENG Wai Shing	FONG Wai Hung	KUO Mei Fang	LAW Ka Po
CHAN Chun Kei	CHENG Wing Yee Rita	FU Cheung Hei	KWAN Chun Fai Victor	LAW Wing Sze
CHAN Eugene C	CHESNEY Simon Leonard	FU Man Seung	KWAN Keen Yew	LAW Yee Ka
CHAN Fung Shan	CHEUNG Chi Ping	FUNG Chi Lap Pierre	KWOK Kai Him	LAW Yu Ting Ben
CHAN Hin Ming	CHEUNG Chi Wai	FUNG Ching Tin	KWOK Lawrence Wai Hay	LAW Yuen Man Rose
CHAN Hiu Ying	CHEUNG Dao Ming Jason	FUNG Lee Sze	KWOK Wai Man	LEACH-WALTERS Barbara
CHAN Ka Ki	CHEUNG Fu Yan	FUNG Lok Man	KWOK Wai Wah	LEE Chi Hang
CHAN Ka Man Grace	CHEUNG Ho Chung	FUNG May Bo	KWOK Wai Wah	LEE Ching Kit Roland
CHAN Ka Yan	CHEUNG Ka Kwan	FUNG Sze Man Angie	KWOK Wing Yee Jocelyn	LEE Ching Man Deborah
CHAN Kai Tai	CHEUNG Man Hei Aggie	FUNG Sze Man	LAI Hiu Yu	LEE Hon Keung
CHAN Kit Ying	CHEUNG Man Kit	FUNG Yin Pun	LAI Wing Hong	Timothy
CHAN Kwong Yan	CHEUNG Pui Sin	HA Sin Mei	LAM Hei Wa	LEE Ka Yu
CHAN Lok Sze Louise	CHEUNG Pui Yi	HAU Ming Kei	LAM Hon Kwan	LEE Kwok Wai
CHAN Man	CHEUNG Tsz Yan	HO Sum Yi	LAM Ka Yu	LEE Man Yan Angel
CHAN Nga Lai Agnes	CHEUNG Wai Han	HO Hiu Pik Gloria	LAM Kim Fung	LEE Mee Ling Christina
CHAN On Yee Natasha	CHEUNG Wai Hung Andy	HO Kit Ying	LAM Kit Ying	LEE Mei Ki Maggie
CHAN Po Yu	CHEUNG Wing Han	HO On Sang	LAM Ming Hei	LEE Nga Lai
CHAN Shing Yung Herman	CHEUNG Wing Lam	HO Pui Yi	LAM Oi Yin	LEE Ngok Lung
CHAN Shu Kin	CHEUNG Yuen Kwan Dorothy	HO Sin Yee	LAM Pui Shan Bonnie	LEE On Ki
CHAN Suk Yee Mary	CHIANG Ka Chi	HO Siu Man	LAM Sau Yuk	LEE Po Wan
CHAN Tak Keung Stephen	CHIANG Ka Ming	HO Sze Wai Tracy	LAM Shuk Ching	LEE Sai Kit
CHAN Tak Lok Eric	CHIU Ka Yin	HO Tsui Shan susanna	LAM Siu Kau Matthew	LEE Sze Chung
CHAN Timothy Lok Hang	CHIU Siu Kwan	HO Wai Man	LAM Suk Kwan	LEE Tak Kam
CHAN Tin Wai	CHIU Wan Yi	HO Wai Yee	LAM Sung Pan	LEE Wai Chong Helen
CHAN Tsan Hoo	CHIU Winnie Wai Yee	HONG Wing Tung	LAM Wai Man	LEE Wai Ho
CHAN Tsz Chung	CHOI Lai Sheung	HU Yip Man	LAM Wing Yu Regina	LEE Wai Ming
CHAN Tsz Mang Jasmine	CHOI Lai Shun	HUANG Chiang Wei	LAM Yee Sheung Isis	LEE Wing Hung
CHAN Tsz Yan	CHOI Siu Hung	HUANG Kuei Hsueh	LAM Yim Ping	LEE Yik Yan
CHAN Tsz Yuen	CHONG Suk Fong Linda	HUI Chi Yan	LAU Chi Han Margaret	LEE Yin Lok
CHAN Wai Ha	CHONG Wai Shun Wilson	HUI Chin Shum	LAU Chi Ho	LEE Yu Yan
CHAN Wai Kit	CHOW Fung Keung	HUI Chun Mei	LAU Hing Shaun	LEI Wai Wang
CHAN Wai Kuen	CHOW Kin Chun	HUI Ka Yu	LAU Hiu Ming	LEO Kenneth
CHAN Wai Yeung	CHOW Wing Kin	HUI Siu Hei	LAU Ka Yu Jannis	LEUNG Chung Man
CHAN Wai	CHOW Yee Lee	HUNG King Wai Kenneth	LAU Kam Hung Helmuth	LEUNG Chung Wai
CHAN Yi Fong	CHU Siu Ming	HUNG Lai Ching Sherrie	LAU Kwun Tak	LEUNG Hang San Steven
CHAN Yi Lun	CHU Yin Kin	HUNG Yick Yan	LAU Lai Nga	LEUNG Hon Ko
CHAN Yick Yuen Florence	CHUN Kwan Lok	IE Shan	LAU Ming Fai Eddy	LEUNG Ka Lap
CHAN Ying Tung	CHUNG Ho Yan	JEEWAN Jyoti	LAU Ming To	LEUNG Ka Zin
CHAN Yiu Fai	CHUNG Kent Luke	JONES David Richard	LAU Ming Yum Matthew	LEUNG King Hung
CHAN Yuen Fan	CHUNG King Chung	KAM Chun Pui John	LAU Shan	LEUNG King Yiu Daniel
CHAN Yuk Kuen	CHUNG Kwok Leong	KAM Hon Yin	LAU Shui Tung Vicki	LEUNG Lai Chun
CHANG Yu Man	CHUNG Wai Man	KAN John Alexander	LAU Suet Man Kathy	LEUNG Man Ho
CHAO Tzu Hui	CHUNG Yat Cheung	KAN Pui Yin	LAU Suet Ying	LEUNG Pui Wang
CHATTERJEE Shibani	CHUNG Yat Kit	KHONG Ming-wei	LAU Susan Lai Ling	LEUNG Shuk Mei
CHAU Chun Ping	COPE David Jonathan Alan	KO Ka Ye Alex	LAU Sze Lok	LEUNG Shuk Ping
CHAU Sze Man		KO Woon Chi Sheryl	LAU Susan Lai Ling	LEUNG Siu Yin Emma
		KONG Kwok Hing Kevin	LAU Tip Kwong Kelvin	LEUNG Suet Ching
			LAU Tsz Hang Stephen	LEUNG Tat Man
				LEUNG Tsz Fung Ray

新「認可反洗錢專業人員」 (續)
New Certified AML Professional (CAMLPA) (Con't)

LEUNG Tsz Sang Sunny	NG Ka Yee	TAM Hiu Fung	WONG Ka Yan	YEUNG Wai Ting
LEUNG Wai Hing	NG Kei Kwong	TAM Hung Choi	WONG Kai Sum	YEUNG Wing Yee
LEUNG Wang Chi	NG Lai Ming Catherine	TAM Kit Ming Kimmie	WONG Kar Chiu	Stephanie
LEUNG Yan Chi	NG Lan Lan Yoyo	TAM Lo Hin	WONG Kin Lun Benson	YIM Chi Keung
LEUNG Yee Ha Amen	NG Man Fung	TAM Ming Kin Benjamin	WONG King Yiu	YING Chi Tat
LEUNG Yu Hin	NG Man Ting Mandy	TAM Nga Sze	WONG Kit Man	YIP Yuk Ching
LEVIN Alexander	NG Mei Sim	TAM Yue Hung	WONG Kwok Kei	YOUNG Chi Ho
LI Cheuk Hin	NG Siu Chong	TAM Yuk	WONG Man Yin	YU Chun Hei Burton
LI Chun Yin Benjamin	NG Tin Wai	TAN Sze Wan	WONG Poon Leung	YU Ho Wai
LI Ka Lok	NG Tsui Ying	TANG Amy	WONG Sai Hong	YU Mei Fai Astrid
LI Kwok Kiu	NG Tsz Yan Joyce	TANG Lai Ching	Richard	YU Nga Wai
LI Man Chun	NG Veronica Yu Sei	TANG See Wai	WONG Siu Kei	YU Siu Yeung Peter
LI Sang Edward	NG Wai Man	TANG Shing Tung	WONG Sze Wai Angel	YU Yam Ying
LI Suk Han Virginia	NG Wai Sang	TANG Wing Sum	WONG Tak Fai	YUE Shik Yin
LI Tsui Shan Tracy	NG Yu Hin Eugene	TANG Yau Ming	WONG Tat Chee	YUEN Kok Peng
LI Wing Kwan	NG Yu Ho	TANG Ying	WONG Tsz Ho	YUEN Lai Seung
LI Yan Yan Katy	NGAN Hoi Cheung	THADANI Monica	WONG Tsz Kuen	YUEN Maggie
LIANG Xun	NGAN Shan Nga	Ramesh	WONG Wai Keung	YUEN Oi Wah
LIN Meicen	O'HARA Paul Cooper	TING Kam Ling	WONG Wai Rosa	YUNG Po Wing
LIN Shuai	OUNG Park Un Brian	TO Ching	WONG Wai Shuen	YUNG Richard
LIU Chi Wai	PANG Kwok Ming	TO Wai Ham	WONG Wai Sun	YUNG Sin Ting Cyrus
LIU Fung Wa Edna	Joseph	TONG Ho Wai	WONG Wan Yi	YUNG Wai Chun
LIU Man Pan Manson	PANG Yu Wa	TSAL Tsz Hon	WONG Wing Ki	ZEE Hoi Fai
LIU Ming Che	PO Yuen Ting	TSANG Chi Fai	WONG Wing Lan	ZHANG Yixiu
LO Ho	POON Ka Ming Cathy	TSANG Mei Seen Esther	WONG Wing Sze	
LO Siu Ching	POON Yuet Ki	TSANG Wai On	WONG Wing Yin	
LO Wing Lok	QIAN Wenxin	TSANG Wing Fung	WONG Yat Hei Luis	
LO Yui Chuen	RAJAH MANIKAM	TSE Dik Yi	WONG Yau Yue Diana	
LOK Ho Kong	Lalitha	TSE Hiu Ching	WONG Yi Wai	
LUEN Chun Yin	RIGGS Barnaby James	TSE Pui Man	WONG Yu Tang	
LUI Kong Lung	ROHATGI Krishna Laxmi	TSE Wai Han	WONG Yuen Man	
LUI Sze Pui	ROUNSEFELL Anna	TSE Wai Man	WONG Yun Sum	
LUK Hiu Ying	Elizabeth	TSO Hoi Lun	WOO Chi Leung William	
LUNG Hoi Tang	SCHOUTEN Lisette	TSO Lydia Man Foon	WOO Kit Yin	
MA Chi Kin Eddie	Edith	TSOI Lai Shan	WOO Lam Wai	
MA Ching Hang Patrick	SEE Lai Man	TSUI Hing Wing	WOO Wai	
MA Chui Shan	SEETO Jay Ronnie	TSUI Kam Yiu	WU Chi Leung	
MA Kin Bong	SHARMA Govind	TSUI Shing Wan	Wu Man	
MA Siu Lung	SHELTON Paul John	TSUI Wai Hang	WU Wing Chuen	
MA Yik Ka Edgar	SHIU Wai Yee Lucia	TUNG Siu Loon Henry	WU Yuen Lai	
MAERKI Patrick Ronald	SHUKLA Poonam	U Amanda Sao Leng	XIAO Yanzhi	
MAH Betty	SHUM Yee Ling	VERRALL Jason	XU Bingke	
MAI Qiman	SIM Mong Kwang	WAI Kin Man	YAM Sin Man	
MAK Hiu Sum	SIU Kwan Kin	WAI Sin Cheung	YAM Yat Ming Provis	
MAK Pui Pong	SIU Man Ping	WAN Hiu Man	YAN Ka Man	
MAK Yau Shun	SO Man Fung	WAN Ngar Sze Grace	YAN Man Ying	
MAK Yim Fung	SO Mei Yi	WANG Shuk Ching	YAN Wai Lun	
MAN Ka Kin	SO Sum Yi Katherine	WONG Chi Fun Tammy	YAN Wai Yee Wendy	
MAN Kit Ying	SO Wai Yan Renee	WONG Chi Hang David	YANG Shiyu	
MAN Man Wah Jenny	SOO Wai Keng	WONG Chi Hing	YAU Edwin Wai Wing	
MAN Pui Wai Ada	SUEN Ka Ni	Samuel	YE Xin	
MAN Wai Kei Gary	SUEN Wai	WONG Chun Fat	YEUNG Chi Fung	
MAN Wai Man	SULTANA Tahera	WONG Chun	YEUNG Ching Yi	
MOK Yu Hei	SUN Ka Ki	WONG Chung Kwan	YEUNG Ka Chai	
NATHALIA Eveline	SUN Sheng Yun	WONG Edith Shu Kay	YEUNG Kwun Wai	
NG Chi Chung Peter	SYED Shabbir Hussain	WONG Elsa Yat Ying	YEUNG Lok Chi	
NG Chin To Jonathan	Naqvi	WONG Hing Yee	YEUNG Maggie Man Ki	
NG Edward Yiu Ying	TAI Ching Yi	WONG Hoi Yee Ellie	YEUNG Michelle	
NG Ka Lok	TAI Yee Chun	WONG Ka Wing	YEUNG Pui Kei Janice	

新「反洗錢專業人員」 New Associate AML Professional (AAMLPL)

ADURI Sudhakar	CHENG Ah Kak	CHUNG Ka Hin	KAM Yiu Man	LAU Lai Kwan Salima
CAI Siying	CHENG Chi Kit	CHUNG Ka Wai	KAN Kimiko	LAU Ming Hin
CASSIDY Deborah Marie	CHENG Chun Hin	CHUNG Ming	KAN Wing Yee	LAU Sze Man
CHAK Chu Wing	CHENG Hing Lok	CHUNG Wing Yee	KI Seung Fun	LAU Tsz Kwan
CHAN Chak Hang	Jonathan	CHUNG Wing Yi	KO Charmaine Ho Ting	LAU Ying Kit
CHAN Chun Him	CHENG Ka Ying Anna	CUI Jia Ming	KO Ka Yuen	LAW Hang Fong
Vincent	CHENG Tsz Ho	DAI Wing Chi	KOK Kin Lok	LAW Ka Chun
CHAN Chun Wai	CHENG Wai Leong	DCRUZ Gavin Aurelian	KON Wai Tai	LAW Wai Man Kelvin
CHAN Chun Yat	CHENG Wing Po	DE CHAVEZ Kenette	KONG Man Ching	LEE Cheuk Hang
CHAN Fu Ho	CHENG Winky	DO Huong Lien	KONG Teresa Simin	LEE Chun Yin
CHAN Fung Yee	CHENG Yi Na	FAN Chung Yan	KONG Yee Mei	LEE Hang Kin Andrew
CHAN Hau Ying	CHEUK Pui Yan	FENG Yi	KONG Yi Tsam Mary	LEE Hoi Ki
Hollister	CHEUK Sze Wai	FITZSIMONS Ciara	KOO Ka Wing	LEE Ka Cheuk Kelvin
CHAN Hiu Ching	CHEUNG Chun Hung	Elizabeth	KUAN Chung Hao	LEE Ki Yan
CHAN Ho Man	CHEUNG Chun Kathy	FONG Kin Long	KUNG Fu Yin Felicia	LEE Lok Tung
CHAN Ho Sang Parco	CHEUNG Chun Yuen	FONG Lok Man	KUO Cheng Chung	LEE Nok Hin
CHAN Ho Shan	CHEUNG Ki Hong	FONG Pak Hei	KWAN Fu Sin	LEE Pui Chi
Hosanna	CHEUNG Ki Leong	FU Lo See	KWAN Fung Chi	LEE Tak Ming
CHAN Hoi Kiu	CHEUNG Kwok Ho	FUNG Ching Tin	KWAN Hoi Wa	LEE Wai Ha
CHAN Hok Lai	CHEUNG Lai Wa	FUNG Ki Chun	KWAN Tsz Lam Ivan	LEE Wing Yan
CHAN Hor Ching	CHEUNG Ngan Lung	FUNG Tsz Ning	KWAN Yee Yan	LEE Yi Ching
Cyprus	CHEUNG Oi Ling	FUNG Wai Lan Agatha	KWOK Chun Hin	LEE Yuet Ming
CHAN Jade Ka-yue	CHEUNG Pik Yu	HANG Yun Kuen	KWOK Ka Ying Michelle	LEI Kwun Ying
CHAN Ka Chun	CHEUNG Shing Pan	HAO Kai	KWOK Wai Wong	LEONG John W
CHAN Ka Man	CHEUNG Sin Lam	HAU Chun Po	KWOK Wing Shun	LEONG Mei Chi
CHAN Kam Chung	CHEUNG Sin Ting Beata	Josephine	Albert	LEUNG Chui Yi
CHAN Kevin	CHEUNG Siu Man	HO Chak Lam	KWOK Yuk Wa Rebecca	LEUNG Chung Kwan
CHAN Kwun Lung	CHEUNG Sze Long	HO Cheong Wai	KWONG Yi Man	LEUNG Hang San
CHAN Kwun Tung	CHEUNG Ting Fung	HO Chui Shan	LAI Ka Chi	Steven
CHAN Lai Kwan	CHEUNG Weng Ian	HO Heinrich Kwong Kin	LAI Lok Hang Elsa	LEUNG Hoi Shan
CHAN Lap Wai	CHEUNG Wing Nam	HO Hon Lok	LAI Man Chung Oscar	LEUNG Hoi Yeung
CHAN Ming Kei	CHEUNG Yuk Sing	HO Kai Cheung	LAI Pui Yi	LEUNG Kar Ho
CHAN Ming Siu	CHIM Tin Hei	HO Kin Fung	LAI Tung Shun	LEUNG Kit Yi
CHAN Ming	CHIU Kwai Ying	HO Kin Kit	LAI Wai Shing	LEUNG Kwan Ming
CHAN Pui Yin Eve	CHIU Ngar Sze	HO King Yee	LAM Alfred Ngo Hang	LEUNG Kwok Cheung
CHAN Shing Hong	CHIU Ning Yi	HO Kwok Pun	LAM Cheuk Ying	LEUNG Kwok Fat
CHAN Sun Choi	CHIU Sung Hei	HO Kwok Sze Calvin	LAM Chi Chiu	LEUNG Kwun Kit
CHAN Sze Ning	CHIU Wai Hon	HO Ngoi Yan Tiffany	LAM Chi Hin	LEUNG Siunam Alfred
CHAN Tak Kwong Roy	CHIU Yun Tai	HO Shu Man	LAM Chun Tung	LEUNG So Heung
CHAN Tsz Kiu	CHOI Garm Ho	HO Sum Yi	LAM Hang Wa	LEUNG Sze Man
CHAN Wai Ping Bertha	CHOI Jungeun	HO Sze Man Camille	LAM Hin Yui	LEUNG Tim Wai
CHAN Wai Yee	CHOI Ka Yee	HO Sze Man	LAM Ho Kit	LEUNG Tsun Kin
CHAN Wang Yu	CHOI Tin Sze	HO Tsang Fai	LAM Ho Leung	LEUNG Wai Hang
CHAN Wing Nga Crystal	CHOI Tung Yee	HU Bing	LAM Ho Yan	LEUNG Wing Hung
CHAN Yau Ming	CHOI Wai Yi	HU Wei Ying Wendy	LAM Ka Wing	LEUNG Wing Ki
CHAN Yick Shun	CHOW Chau Ying	HUANG Shanshan	LAM Kam Man	LEUNG Wing Lum
CHAN Ying Kit	CHOW Chi Ming Joseph	HUANG Shimin	LAM Pak Chi	LEUNG Wing Sum Vincy
CHAN Yiu Lai	CHOW Hoi Wing	HUANG Shun Yuen	LAM Pui Kuen Julie	LEUNG Wing Sze
CHAN Yuet Mei Sally	CHOW Ka Man	HUI Hiu Fan	LAM Sai Hin	LEUNG Wing Yee
CHAN Yuet Tung Venus	CHOW Ka Yi	HUI Kam Kwong	LAM Sze Ching Eunice	LEUNG Yee Man
CHAU Cho Lin	CHOW Man Long	HUI Ling Wai	LAM Tsun Fai	LEUNG Yiu Ching
CHAU Julius Chun Yu	CHOW Wing Nga Viann	HUI Sheung Wa	LAM Tsz Wing	LI Ka Lok
CHAU On Ting	CHOW Yuk Pui	HUI Wing Yan	LAM Wing Yin	LI Man Yee
CHAU Siu Tin	CHU Ka Lam	HUNG Lai Yan	LAM Yiu Kwong	LI Ming Yan
CHAU Tsz Kin	CHU Kin Man	HUNG Man Hay	LAU Chi Wing	LI Nok In
CHAU Wan Fong	CHU Yeh Yat	HUNG Pik Chi	LAU Ching Sze	LI Suk Han Virginia
CHEN Chi Man	CHUEN Ming Ho	IP Man Chi	LAU Devon Hoi Shan	LI Wai Lun
CHEN Tsz Wai	CHUI Chun Yin	IP Sze Yu	LAU Hiu Yinn Phoebe	LI Weiwei
CHEN Xue	CHUI Wing Yip	IP Yan Ting	LAU Ho Yan	LI Wing Yan
	CHUNG Hok Yin	KAM Yee Ting	LAU Kam Lan	LI Yuk Chu

新「反洗錢專業人員」 (續)
New Associate AML Professional (AAML P) (Con't)

LI Zhi	NGAI Wun Sze Ceci	TONG Chung Hong	WONG Stephanie Choi
LIANG Jun	NGAI Yan Lok Rachel	Jafferson	Yin
LIN Ka Ho	NGAN Hoi Cheung	TONG Ting Wai	WONG Sze Ting
LIN Yu Tsung	NGAN Wing Yen	TSANG Mo Yin	WONG Ting Wai May
LIU Chung Kiu	NI Chenyi	TSANG Tsz Lung	WONG Tsang Yeung
LIU Jing	NONG Cheuk Ying	TSANG Wai Yan	WONG Tsz Ching
LIU Man Yu	Teresa	TSANG Yin Ling	WONG Vivien
LIU Michael Jing Ian	OU Lili	TSE Chi Hang	WONG Wing Lam
LIU Wai Yee	PAN Yun	TSE Ho Ming	WONG Wing Suen
LO Cheuk Man	PANG Ching Yu	TSO Man Siu	WONG Wing Sum
LO Chi Fun	PANG Wing Yi Rainky	TSUEI Hoi Pong	WONG Wing Sze
LO Chi Kuen	PANG Yuet Wan	TSUI Ching Kei Niki	WONG Yee Yip
LO Lok Yan	PAT Ngar Kwan Sophia	TSUI Hoi Yin	WONG Yin Fong
LO Wai Man	POON Fei Po	TSUI Wai Tsuen	WONG Yiu Ting
LOU Dan	POON Hoi Yee	WAKADE Rajshree Amit	WONG Yu Tak
LU Chien Chung	POON Hung Kit	WAN Ho Yan	WONG Yue Wing
LUI Ngo Ting	POON Ka Man	WAN Oi Man	WONG Yuen Lam
LUI Tsz Ling	PUN Sze Nok	WAN Tsz Ming	WONG Yuen Ming
LUK Chi Chung	PUROHIT Pawan	WANG Jia	WONG Yuen Ting
LUON Lai Fung	SEE Chung Wai	WONG Angela	WONG Yun Yee Winnie
LYU Huei Fong	SER Yiu Yeung	WONG Charles Hin	WOO Tai Hei
MA Kai Yan	SETO Tsz Yan	Yeung	Wu Hin Tung
MA Ping Chung	SHAO Tingting	WONG Cheuk Gi	WU Ka Man
MA Tsz Him	SHEUNG Ha Kam	Churchill	WU Man Yu
MAK Ka Chong	SHING Lai Yin	WONG Cheuk Ying	WU Shang Yi
MAK Kin Ho	SHIU Hiu Ning	WONG Chi Ching	WU Wing Man
MAK Wing Pan	SIN Im Ian	WONG Ching Ching	WU Wing
MAK Yan Chak	SIN Ying Kai	WONG Chun Ning	XU Yingjie
MAN Tak Yiu	SIT Tsui Ying Rachel	WONG Chung Ting	YAM Yiu Lung
MAR Mei Yi	SIU Chi Fung	WONG Chung Yin	YAU Chi Yin
MIU Yin On Justin	SIU Man Ling Mandy	WONG Fung Yee	YAU Ka Ho
MO Jonathan Hay Ale	SIU Sze Kit Alan	WONG Hang Suet	YEUNG Cheuk Yin
MOK Chi Hung	SIU Yat Sing	WONG Har	YEUNG Kee Ruby
MOK Chun Him	SO Kit Ying	WONG Hin Yeung	YEUNG Kwun Wai
Herman	SO Mei Po	WONG Hiu Ching Pearl	YEUNG Loi Sang
MOK Kam Lai Dione	SO Oi Man	WONG Hoi Yan Michelle	YEUNG Pui San Rita
MOK Siu Wai	SOO Pui Yee Ava	WONG Hon Man	YEUNG Wai Fung
MUI Hoi Sze	SZE Shun Chit	WONG Ka Kit	YEUNG Wai Yu
NG Cheuk Lok	SZETO Chung Hang	WONG Ka Mei	YEUNG Wan Ying
NG Chi Wai	TAI Man Ho	WONG Ka Ming	Sabina
NG Ka Fai	TAM Chi Kong Samuel	WONG Ka Wing	YEUNG Wing Keung
NG Ka Ki	TAM Dik Man	WONG Kam Wai	YIM Pui
NG Ka Sum	TAM Fong Chi	WONG Keng In	YING Hin Titus
NG Ka Yee	TAM Hong Yin	WONG Kin Chun	YIP Chun Hoi
NG Kin Chung	TAM Jessie Dak Kay	WONG Kin Ho	YIP Chung Leung
NG Kin Lam	TAM Pak Ho	WONG Kit Ling	YIP Fu Wai
NG Kwok Yeung	TAN Sylvia Wai Shan	WONG Lai Yu Nicholas	YIP Ka Man
NG Ngai Hung	TAN Zhining	WONG Ling Nai Lynne	YIP Shun Kit
NG Oi	TANG Chak Yan	WONG Mei Kei	YIU Shuk Man
NG Sin Yee Michelle	TANG Chun Hang	WONG Mei Ying	YU Ka Man
NG Ting Fung	TANG Hiu Tung	WONG Mui Ping	YU Lai Chun
NG Tsz Shan	TANG Kei Kai	WONG Nga Man	YUE Ka Yee
NG Wai Lok Wallace	TANG Kwan Yi	WONG Nga Man	YUE Sum Wai
NG Wing Chin	TANG Pui Tai	WONG On Mei Vivian	YUEN Kam Piu
NG Wing Ho	TANG Tse Chung	WONG Po Yee	YUEN Lok Hang
NG Wing Yan	Stanley	WONG Po Yi	YUNG Wing Yee
NG Yuen Ching Winnie	TANG Wing Hung	WONG Sai Kee	Veronica
NG Yuen Kei	TANG Wing Yee	WONG Sau Ying	YUNG Yuen Ting
NG Yuen Ling	TO Chin Ho	WONG Siu Fun	

新「認可信貸風險管理專業人員（商業信貸）」
New Certified Credit Risk Management Professional (Commercial Lending) (CCRP(CL))

CHENG Fortune	HO Chia Hui	KOK Che Yu	THE Yik Yan	TSE Chong Yip
GORDON Alexandra Ann	KO Wing Lok	SZE King Miu		

新「認可信貸風險管理專業人員（信貸組合管理）」
New Certified Credit Risk Management Professional
(Credit Portfolio Management) (CCRP(CPM))

CHENG Fortune	HO Chia Hui	KO Wing Lok	KOK Che Yu	SZE King Miu
GORDON Alexandra Ann				

新「信貸風險管理專業人員」
New Associate Credit Risk Management Professional (ACRP)

CLAYTON Alexander George	FANG Chih Wei	MOK Aida Seung Won		
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新「網絡安全專業人員」
New Associate Cybersecurity Professional (ACsP)

CHAN Ching Ho	CHOI Chun Man	HUI Kwok Fai Allen	LAM Sheung Yeung	TAM Ka Wai
CHAN Wai Hong	CHU Sin Yi	LAM Chi Hang	MAK Pak Ming	YIP Heung Tung

新「認可財富管理師」 New Certified Retail Wealth Professional (CRWP)

AU Chi Wai	CHAN Siu Ming	CHEUK Man Ching	CHOW Kin Lap	FUNG Shuk Ngar
AU Hin Chung	CHAN Suet Ying	CHEUK Suk Man	CHOW Kwok Ching	FUNG Siu Wai
AU Lok Lam	CHAN Sui Yuk Cherry	CHEUNG Chi Kam	CHOW Lok Yiu	FUNG Yee Wah Eva
AU Wing Yi	CHAN Suk Ching	Paggy	CHOW Shu Hang	GUO Beilei
AU YEUNG Shuk Man	Bridget	CHEUNG Chi Kwan	Michael	HO Cheuk Man Julian
AU Yuen Ling Candy	CHAN Sze Ling	Lupina	CHOW So Fan	HO Chi Wang
AU Yuen Man	CHAN Tak Hoi	CHEUNG Ching Man	CHOW Tsz Ho	HO Hoi Chung Sam
BUTT Kit Ying	CHAN Wah Hong	CHEUNG Chun King	CHOW Wai Keung	HO Hoi Tung
CHAN Sze Man	CHAN Wai Kin	CHEUNG Chun Wai	CHOW Wai Lun	HO Hoi Ying Carol
CHAN Alan Kar Fai	CHAN Wai Kwan Kagi	CHEUNG Hei Yeung	CHOW Yim Fun	HO Ka Ho Alvin
CHAN Caleb Yun Ping	CHAN Wai Sze	CHEUNG Ho Yan	CHOW Yiu Hang	HO Ka Yung
CHAN Chau Sim	CHAN Wing Hong	CHEUNG Ho Yin	CHOW Yiu Sum	HO Kit Ling
CHAN Chek Yin Cliff	CHAN Wing Hung	CHEUNG Ka Sin	CHOW Yiu Wah Victor	HO Kiu Yu
CHAN Cheong Hang	CHAN Wing Hung	CHEUNG Kin Man	CHOW Yuet Kei Mary	HO Kwan Hing
CHAN Chi Hang	CHAN Wing Shan	CHEUNG Loi Heung	CHOY Chung Pun	HO Lai Ping
CHAN Chi Keung	CHAN Wing Tak	CHEUNG Man Kong	CHOY Lai Man	HO Lai Shan
CHAN Chi Kit	CHAN Yan Yu	CHEUNG Man Wah Poly	CHU Chun Ho Derak	HO Lok Ken Kent
CHAN Chi Kwong	CHAN Yee Ki	CHEUNG Man Yee	CHU Chun Tin Anne	HO Lung
CHAN Chi Man	CHAN Yee Yan	CHEUNG Mei Chu Hyde	CHU Ka Lok	HO Man Chi
CHAN Chi Ming	CHAN Yik Ting	CHEUNG Oi Kwan	CHU Kevin Kwok Wai	HO Shing Chi
CHAN Chi Wang	CHAN Yim Fong	CHEUNG Pui Shan	CHU Kwun Kit	HO Siu Man
CHAN Chin Hung	CHAN Yip Wai Yieldway	Amanda	CHU Lai Ying Portia	HO Siu Yee
CHAN Ching Yi	CHAN Yiu Kwok Peter	CHEUNG Shun Yu	CHU Ling	HO Tze Kan
CHAN Chui Ping	Felix	CHEUNG Siu Ling	CHU Man Lee	HO Wai Ching
CHAN Chun Kit	CHAN Yuet Ting Candy	CHEUNG Siu Shan Emily	CHU Pak Kit	HO Wing Yee
CHAN Chun Kit	CHAN Yuk Fong	Vanessa	CHU Wai Ming	HO Wing Yu
CHAN Chun Ning	CHAN Yuk Ngai	CHEUNG Suet Fan	CHU Wing Yan	HO Ying Chi
CHAN Chun Yip Johnny	CHAU Cheok Fai	CHEUNG Yau Kong	CHU Yim Kan	HO Yuen Yee
CHAN Chung Kin	CHAU Ka Chun	Vincent	CHU Yuk Chun	HO Yuk Ying
Kennedy	CHAU Kit Yi	CHIANG Wing Man	CHUA Lai Wan	HON Shan Shan
CHAN Chung Tat Simon	CHAU Lai Sze	CHIN Ming Yee Michelle	CHUA Wing Tak	HUANG Chun Cheung
CHAN Dick Shun	CHAU Lai Wa	CHIN Wilson Ka Chun	CHUCK Choi Wah	HUI Chun Man Kenny
CHAN Fan Wa	CHAU Siu Hang	CHIN Yim Yi	CHUI Chau Mang	HUI Hiu Chun
CHAN Fuk Ming	CHAU So Heung	CHING Andy Kai Ming	CHUI Kam Chiu	HUI Ka Shing
CHAN Full Keung	CHAU Yan Yan	CHING Wai Yee	CHUI Ming Kai Macky	HUI Shuk Kwan
CHAN Hoi Yung	CHEE Chi Man	CHIU Po Ki	CHUI Wing Sum	HUI Siu Man
CHAN Hon Ming	CHEN Ko Jou	CHIU Siu Lai	CHUN King Hong	HUI Tung Hiu
CHAN Hon Wai	CHEN Wong Lung	CHIU Suk Han Hannah	CHUNG Ka Hong	HUI Wai Hing Peter
CHAN Ka Ki	William	CHIU Wai Ling	CHUNG Man Ho	HUI Wing Chung
CHAN Ka Yan	CHENG Kin Fai	CHIU Yu Nam	CHUNG Sai Cheong	HUI Wing Shan
CHAN Kam Chuen	CHENG Lo Yiu Louis	CHO Kit Yu Selma	CHUNG Sai Yuk	HUI Yau Ming
CHAN Kar Hang Danny	CHENG Man Ki	CHO Wing Cheung	CHUNG Yuk Chun	HUI Yuk Sim
CHAN Kwok Hung	CHENG Mun Wa	CHOI Hing Yeung	FAN King Lun	HUNG Kee Yan Janice
CHAN Lai Ming	CHENG Pak Hang	CHOI Hiu Sing	FENG Qian Jun	HUNG Kwok Hei
CHAN Lee Wun	CHENG Ping	CHOI Ka Kit	FOK Yee Wan	HUNG Mo Ching
CHAN Man Kit	CHENG Shim Wah	CHOI Ka Wa	FONG Chi Hang Edward	Rebecca
CHAN Man Kwan	CHENG Shun Chi	CHOI Kin Shing	FONG Lam Kam	HUNG Tuk Cheong
CHAN Man Tat	CHENG Suk Ching	CHOI Mui Yee	FONG Po Kuen Venissa	HUNG Wai Nga
CHAN Man Wai	CHENG Sze Sze	CHOI Nga Lai	FU Che Nam	IP King Him
CHAN Mei Chong	CHENG Sze Wa	CHOI Siu Yin	FU Chung Fat	IP Wah Hon
CHAN Mei Lin May	CHENG Tik Yan	CHOI Tung Wai	FU Sze Ting	IP Wing Chung
CHAN Ming Kit	CHENG Ting Chun	CHOI Yuen Yu Celia	FUNG Chi Lap Pierre	KEUNG Cheuk Fai
CHAN Oi Ling	CHENG Ting Ting	CHONG Alvin Chi Wing	FUNG Chi Pan	KO Ho Wai
CHAN Oi Ming	CHENG Tsz Kit	CHONG Chi Lok	FUNG Chun Man	KO Wai Yin
CHAN On Ting	CHENG Tsz Ting	CHONG Chun Cheong	FUNG Chun Yin	KO Yuen Yan Jenis
CHAN Pui Ching	CHENG Yat King	CHONG Kiu Chik John	FUNG Man Ling	KOH Ngai Ling
CHAN Sau Han	CHENG Yuk Kuen	CHONG Wai Keung	FUNG Nim Yan	KONG Ka Yi
CHAN Si Yau Natalie	CHEUK Chun Wa	CHONG Wai Kwan	FUNG Po Yee	KONG Kwok Wa
CHAN Siu Chung	CHEUK Kam Hung	CHOW Chi Ho	FUNG Sau Ha	KONG Lai Chun Yokie

新「認可財富管理師」 (續)
New Certified Retail Wealth Professional (CRWP) (Con't)

KONG Siu Kai	LAM Suk Fong Maggie	LEE Yin Ping O'Kelly	LO Ka Yip	NG Sik Hung
KONG Wai Yee	LAM Tsz Yeung	LEE Yu Chung	LO Kwan Yee	NG Siu Cheong
KUNG Chi Ming	LAM Wai Lim William	LEE Yuen Ki	LO Kwok Pong	NG Siu Ming
KWAN Chi Ching	LAM Wai Man Raymond	LEE Yuen Ling	LO Pui Yee Amy	NG Wai Sum
KWAN Chin Hang	LAM Wai Yim	LEE Yuen See Tracy	LO Pui Yi	NG Wing Sze
KWAN Kit Yee	LAM Ying Nii Christina	LEE Yun Faat	LO Wai Louis	NG Yee Ping Shirley
KWAN Kwok Ho	LAU Siu Kai	LENG Wing Hong	LO Wing On	NG Yuen Han
KWAN Yin Pun	LAU Chi Leung	Michael	LO Yue Hang Angus	NG Yuen Man
KWOK Hoi Yan	LAU Emily Shun Man	LEUNG Hau Lai Tiffany	LOK Ho Cheong	NG Yuk Yee
KWOK Ka Leung	LAU Hon Yan Eric	LEUNG Ah Yee Dorothy	LOK Wai Chung	NG Zhun Wai
KWOK Ka Wing	LAU Ka Wing	LEUNG Chi Keong	LUI Chi Shing	NGAN Cheuk Ki
KWOK Ka Yi	LAU Ka Yan	LEUNG Chi Man	LUI Lai Chun	NGAN Pui Shan
KWOK Lai Fan	LAU Ka Yee Fanny	LEUNG Chun Yip	LUI Man Ting Flora	NGO Mei Si
KWOK Lok Lam	LAU Kin Man	LEUNG Chung Lim	LUI Po Shan	PANG Wai Lok
KWOK Pui Yu Pauly	LAU Kin Wah	LEUNG Heung Mui	LUI Siu Lun	POON Kin Sun
KWOK Siu Hei	LAU King Yeung	LEUNG Ho Ming	LUI Wing Cheong	POON Lai Hing Kenix
KWOK Siu Hung	LAU Mei Yee Joyce	LEUNG Hoi Ting	Francis	POON Man Wai
KWOK Tsz Chung	LAU Sau Ping	LEUNG Hon Fai	LUI Wing Yan	POON Wing Kit
KWOK Wah Lun	LAU Sau Tai	Simpson	LUK Wai Kit	POON Yin Shan Sandy
KWOK Zhi Yin	LAU Wing Han Bonnie	LEUNG Hon Fung	LUK Yau Tung Denis	POON Yiu Kwok
KWONG Ka Leung	LAU Wing Sze	LEUNG Ka Man	MA Hoi Lam	SHEK Wing Man
KWONG Kam Sin Lillian	LAU Yuen Ling Agnes	LEUNG Ka Wai	MA Kwan Mei	SHEW Chi Chung
KWONG King Sang	LAU Yuk Wo Wilson	LEUNG Kai Chun	MA Lai Lai Lily	SHING Ka Ming
KWONG Wing Ki	LAW Chuen Yi	Stephen	MA Suk Ying	SHING Pui Sze
KWUN Yuet Lai Angela	LAW Fun Ying	LEUNG King Hei	MAK Ho Nung Marcus	SHING Tak Yan
LAI Chee Wai	LAW Ka Ki	LEUNG King Hung	MAK Ka Yan	SHIU Ka Ho Franklin
LAI Chi Ho	LAW Kin Hay	LEUNG Kit Fan	MAK Kai Kit	SHIU Leung Wo
LAI Chi Leuk	LAW Kin Ming	LEUNG Kit Yan	MAK Kar Ming Carmen	SHU Chun Bun
LAI Chi Wah	LAW Lik Hang	LEUNG Lai Mei	MAK Wing Ho	SHUM Chiu Kwong
LAI Hing Kwan	LAW Tze Ho	LEUNG Lai Wah	MAK Yuk Wah Matthew	SHUM Chun Yat
LAI Ka Yu	LAW Yuen Yee	LEUNG Shuk Man	MAN Ho Fai Roderick	SHUM Wai Han Prisca
LAI Kam Hon	LEANG Sze Lut Merrick	LEUNG Siu King	MAN Ka Fung Candy	SHUM Wai Yeung
LAI Kar Lok Jacky	LEE Chi Pun	LEUNG Suk Fan	MAN Ka Ki	SIN Chong Chi
LAI Man Chu Cathy	LEE Chau Yee	Rebecca	MAN Lai Lai Irene	SIN Ho Ling
LAI Shuk Mei	LEE Chi Kong	LEUNG Wai Yin	MAN Wai Sim	SIN Mei Ha
LAI Siu Shun	LEE Chi Yan	LEUNG Yuen Ling Elaine	MAN Yim Fong	SIU Kwong Sum
LAI Sze Yan	LEE Chun Wai	LI Hoi Pui	MOK Ka Kin	SO Chi Lai
LAI Yee Lok	LEE Chung Ping Stanley	LI Kit Foon	MOK Kai Cheung	SO Nga Yan
LAM Cheuk Yan	LEE Ka Shu	LI Man Chau	MOK Long Sang	SO Siu Man
LAM Chi Wai	LEE Kei Fung Kevin	LI Mei Yu	MOK Soo Wai Maggie	SO Siu Ping Eva
LAM Chi Yui Andrew	LEE Kim Biu	LI Pui Man	MOK Wai Yin Betsy	SO Wai Chu
LAM Ching Ching	LEE Kwun Ting	LI Sze Ka	MOK Wing Chung	SO Wai Yi
LAM Ching Fung	LEE Lai Mei	LI Wah Bun	MUNG Kenny	SO Yee Ching Candy
LAM Ching	LEE Man Kwan	LI Wan Lok	NG Bik Kay	SO Yuk Chi Winnie
LAM Chun Nam	LEE Mei Wan	LI William	NG Chun Tat	SO Yuk Yue
LAM Chun Sum	LEE Ping Yuen	LI Wing Yu	NG Chun Yu Alexander	SUEN Chi Kin
LAM Fong Fong	LEE Shu Yan	LI Yik Ting Sabrina	NG Hiu Ying	SUEN Sheung Yee
LAM Ho Yin	LEE So Chun Carrie	LI Yuen Kwan	NG Hoi Yan	Borest
LAM Hoi Yin	LEE Suet Lai	LIN Hon Wai	NG Ka Fung	SUN Wing Kei
LAM Hon Fai	LEE Suk Hing Lorraine	LIN Kim Fung	NG Ka Kay	SZE Pui Kwan
LAM Kar Kay	LEE Suk Yin Anna	LING Chi Yung	NG Ka Wai Agnes	TAI Ching
LAM Kin Ho	LEE Sze Wai	LIU Chi Wing	NG Kam Yuen	TAM Ka Ka
LAM Kin Yan	LEE Wai Chi	LIU Kwan Yuen	NG Man Ting	TAM Ka Yiu
LAM Kun Yeung	LEE Wai Ling	LIU Mei Ling	NG Ming Kwong	TAM Kam Lai
LAM Lai Fong	LEE Wai Lun	LIU Ming Yu	NG Ping Yu Perry	TAM Wai Kin
LAM Lap Ki	LEE Wai Yui	LIU Sze Lai Alice	NG Po Ki	TAM Yi Ching Bread
LAM Ling Fung	LEE Wai Yung	LIU Wai Hang	NG Sai Hung	TAM Yuen Kwan
LAM Man Chi	LEE Wing Kei	LIU Wai Lok	NG Shing Pan	TAN Ka Wing
LAM Ping Shing	LEE Yat Kiu	LO Hong Wang	NG Shun Heng Stephan	TANG Chak Hong

新「認可財富管理師」 (續) New Certified Retail Wealth Professional (CRWP) (Con't)

TANG Cheuk Yin	TSE Kin Wa	WONG Ka Wa	WONG Yiu Chung	YEUNG Tsui Mei Tracy
TANG Chi Yuen Justin	TSE Kwok Chuen	WONG Ka Yan	Edmund	YEUNG Yan
TANG Chun Lun	TSE Man Wai Raymond	WONG Ka Yee	WONG Yu Ching	YIK Wai Yin
TANG Chun Ming	TSE Oi Kam	WONG Kam Wah	WONG Yue Miu	YIM Chi Fai Laurence
TANG Chun Pong	TSE Tak Yan Terence	WONG Kam Yung	WONG Yuen Ling	YIP Chun Kai
TANG Hiu Shun Hazel	TSE Wai Sze	WONG Kar Lok	WONG Yuk Tung	YIP Ka Kam
TANG Kam Hing	TSE Wing Mui	WONG Kei Man Allison	WONG Yuk Yee	YIP Kim Shing
TANG Kar Wai Betty	TSENG Wai Kuen	WONG Kim Chiu	WOO Ho Yeung	YIP Lai Ting Fiona
TANG Lai Han Rita	TSENG Woon Keung	WONG King Man	WOO Kam Wing	YIP Luen Fai
TANG On Ki Ruby	TSO Kwun Wa	WONG King Tin Kenny	WOO Kwan Pok Alvin	YIP Man Fa
TANG Sze Wang Renna	TSOI Kwong Shing	WONG Kit Ling	WOO Lap Hoi	YIP Wai Han Rittie
TANG Ting Kwong	TSUI Hiu Ling	WONG Kwai Yin	WOO Yiu Kan	YIP Wai Ki
TANG Weng Fai	TSUI Kong Sang	WONG Kwan Ming	WU Ching Luk	YIP Yu Yan
TANG Yee Yin	TSUI Ming Wai	WONG Lai Ping	WU Kai Ting	YIU Fung Ping
TIN Shui Lun	TSUI Siu Yin	WONG Lai Shan	YAM King Lung	YIU Kai Cheung Cino
TIU Kin Shing	TUNG Pui Chun	WONG Lai Yung	YAN Shuk Ching	YIU Man Kit
TJOE Yin Ni Yanny	TUNG Yuk Yu Anthony	WONG Lok Man	YAN Yu Sing Sunny	YIU Pui Lam
TO Chi Ho	WAI Chun Hung	WONG Man Wa	YANG Pui Yin	YIU Yuet Chu
TO Hoi Yan Rita	WAI Kim Chin	WONG Mei Han	YANG Yuen Ling	YU Ching Shan
TO Kong Ho	WAN Chi Yan	WONG Ming Yiu	YAO Chi Shun	YU Fai Yiu
TONG Lai Har	WAN Fan Cho	Andrew	YAU Sheung Yuk	YU Ho Nin
TONG Yin Mei Ivy	WAN Hau Yin	WONG Miu Lin	YAU Shui Wa	YU Ka Lai
TONG Yiu Hang	WAN Yin Shan	WONG Oi Kwan	YAU Sun Yuk	YU Lai Yan
TONG Yiu Kai	WANG Shing Ping	WONG Pui Shan	YAU Wing Sum	YU Nam Hung
TSANG Fan Chiu	WAT Siu Shan Sharon	WONG Pui Shan	YEUNG Chau Har	YU Pak Nin
TSANG Fan Kong	WONG Chi Hang	WONG Sau Yi	Oleander	YU Wing Sze
TSANG Hing Keung	WONG Chi Man Ryan	WONG Sau Ying	YEUNG Chui Shan Tracy	YU Yuk Kwan
TSANG Kai Kwong	WONG Chi Pang	WONG Sin Ying	YEUNG Chun Ming	YUEN Chi Kwong
TSANG Lam Chun Andy	WONG Chi Sin Jason	WONG Siu San	YEUNG Ho Lun Cyril	YUEN Chi Wai
TSANG Lok Ping	WONG Chi Wing	WONG Siu Yu	YEUNG Ka Wo Felix	YUEN Chun Wai
TSANG Man Tat	WONG Chun Fung	WONG So Lin	YEUNG Kai Ling	YUEN Hoi Yan
TSANG Ming Chun	WONG Chun Sing Roy	WONG Suk Wah Loretta	YEUNG Lai Ping Doris	YUEN Kit Ling
TSANG Po King Pauline	WONG Chun Wai	WONG Sze Wai	YEUNG Man Fung	YUEN Koon Chi
TSANG Po Yee	WONG Chun Yu Roger	WONG Tai Man Edwin	YEUNG Man Lee	YUEN Lai Chun Carman
TSANG Tak Pan	WONG Chung Kei	WONG Tsui Yee	YEUNG Mei Sai	YUEN Sau Kam Dorothy
TSANG Wai Cheung	WONG Chung Tak	WONG Wai Fung	YEUNG Pak Ming	YUEN Sau Man
TSANG Wing Yee	WONG Emily Man	Charles	YEUNG Shou Yuen	YUEN Sze Chun Walter
Mango	Ching	WONG Wai Kin	Mercredi	YUEN Ting Wai Carol
TSANG Yee Ting	WONG Hin Tseung	WONG Wai Yip	YEUNG Shun Ling	YUNG Sze Ngar
TSE Chi Wai	WONG Ho	WONG Wai Yue	Shirley	YUNG Tak Ching
TSE Chiu Lun	WONG Hoi Man	WONG Wing Siu	YEUNG Sio Kei	YUNG Wai Tak
TSE Chui Shan	WONG Hok Keung	WONG Yin Fong	YEUNG Siu Fung	YUNG Yuk Chi Julia
TSE Chun Pong	WONG Hon Kuen	Melody	Florence	
TSE Kam Keung	WONG Ka Fai	WONG Ying Lai	YEUNG Suk Fan	

新「財富管理師」 New Associate Retail Wealth Professional (ARWP)

AU Arthur Andy	CHAN Kin Ling	CHAN Siu Pang	CHAN Yuen Ping	CHENG Koon Hung
AU Kam Han	CHAN Koon Lun	CHAN Suet Ling	CHAN Yuet Man Monita	CHEUNG Cheung
AU Man Hong	CHAN Kwok Wah	CHAN Ting Kin	CHAN Yuk Shan	CHEUNG Heung Wah
CHAN Benjamin	CHAN Ma Lai	CHAN Tung Kam	CHAO Shu Li	CHEUNG Hong Lai
Jonathan Chun Yin	CHAN Man Yen	CHAN Wai Lung	CHENG Calvin Kai Ho	CHEUNG Ka Wah
CHAN Ka Hing Edy	CHAN On Ki	CHAN Wai Man	CHENG Chiao Hsin	CHEUNG Kelly
Suryadi	CHAN Pui Shan	Anthony	CHENG Chun Wa	CHEUNG Sum Yu
CHAN Kai Fan	CHAN Sarena	CHAN Wing Him	CHENG Ka Chun	CHEUNG Sze Chung
CHAN Kim Hung	CHAN Shek Fai	CHAN Yu Shek	CHENG Kit Ying Polly	CHEUNG Wai Chuen

新「財富管理師」 (續) New Associate Retail Wealth Professional (ARWP) (Con't)

CHEUNG Wai Ping	HUNG Man Pong	LAU Hon Wa	LO Ching Tsan	WONG Chin Ki
CHEUNG Yee Yan	HUNG Wing Chung	LAU Ka Chu Andy	LO Kin Ching	WONG Ching Wah
CHEUNG Yiu Chung	KAM Tak Chun	LAU Kin Wan	LO Pui On	WONG Chun Ning
CHIM Wai Fong	KAN Hon Wa	LAU Ming Fai	LO Wai Kin	WONG Fung Shan
Adelaide	KEI Chuen Fung	LAU On Ki Fion	LUI Ka Fai Anthony	WONG Hiu Tung
CHING Siu Ki	KEUNG Chi Ming	LAU Wai Ling	LUI Tsz Hong	WONG Ho Man Derek
CHIU Chiao	KO Nga Man	LAU Yim Ha	MA Man Fung	WONG Hoi Yan
CHOI Chi Yip	KO Sau Lin Carol	LAW Chan Shang	MA Pui Shan	WONG Ka Yan
CHOI Ching Yee	KO Yuk Ngan	LAW Kit Ching Kitty	MAK Wing Chun	WONG Kong Fai
CHOI Mei Wah	KONG King San	LAW Lik Hang	Vincent	WONG Lai Yung Cindy
CHOI Yuen Wa	KWAN Chi Wood	LEE Chun Chuen	NG Alvin	WONG Mei Chi
CHONG Ka Pik	KWOK Kin Hang	LEE Hok Lam	NG Wai Lok	WONG Mei Ching
CHONG Kam Chuen	KWOK Suk Fan	LEE Ka Hung	QIAN Zhenzhe	WONG On Kin
CHONG Wing Shing	KWOK Sze King	LEE Kam Yin	SHIU Sui Hung	WONG Sin Yu
CHOW Chi Yan	KWOK Yan Ting	LEE Man Hin	SHUM Yin Lok	WONG Sun Ying
CHOW Kam Ho	KWOK Yu Sen	LEE Man Yee	SI Cheuk Him	Dominic
CHOW Miu Ling	KWOK Yun Yun	LEE Wai Kit	SIU Yi Lai	WONG Wai Ming
CHOW Yee Kam Ian	KWONG Wai Lam	LEUNG Cheuk Shun	SO Kit Ying	WONG Wing Ho
CHU Kai San	Winnie	Jonas	SO Wai Ting	WONG Wing Kee Joyce
CHU Kit Fong	KWONG Wai Po	LEUNG Chui Kwan	SO Yin Ngo	WONG Wing Yin
CHUNG Man Kit	LAI Hoi Fung	LEUNG Chung	SUEN Nga Yi	WONG Yuk Fung
CHUNG Wing Shun	LAI Man Kit	LEUNG Ka Wa	SZE Chu Yui	WONG Yui Kwan
FAN Hiu Ying Joyce	LAI Tsz Wai	LEUNG Kwun Kau	TANG Ho Wai	WOU Chun Tung Roni
FOO Yik Sun Alex	LAI Yu Hin	LEUNG Mark Ming Lun	TANG Kwok Chun	Jeremie
FUNG Cheuk Ying	LAI Yu San	LEUNG Ming Hang	TO Pui Ki	WU Jyong Sian
FUNG Chun Cheung	LAM Chung Wai Kevin	LEUNG Sau Wai	TONG Chun Wah	WU Kwun Hung
FUNG Wai Pui Ricky	LAM Hoi Ying	LEUNG Wai Hong	TSANG Tsz Pong	WU Wai Kwong
FUNG Yuen Ki	LAM Ka Hung	LEUNG Wai	TSANG Yuen Fan	YANG Chun Yao
HEUNG Ka Yiu	LAM Ka Wai	LEUNG Wan	TSE Wai Ting	YANG Richard
HO Ka Wing Philip	LAM Kwai Wa	LI Chung Yin Jason	TSE Wan Ping	YEUNG Chun Ning Jude
HO Kai Wah	LAM Kwan	LI Tung Mui	TSO Kwong Keung	YING Siu Man
HO Shu Ming	LAM Pui Yi	LIAO Ting	TSOI Chi Kin	YIU Hiu Laam
HO Siu Yin	LAM Sau Wing	LIEN Chien Chun	TSOI Hoi Yan	YIU Wai Fung
HO Sze Man Venus	LAM To Luen	LIN Hin Kwong	TSUI Chun Wai	YU Ka Chun
HSIAO Ta Wei	LAM Wing Lui Cecilia	LIN Ping Hsien	TUNG Mau Luen	YUEN Man Yuen Philip
HUANG Yi Chang	LAM Yat Hong	LIN Sum Yee	WAN Mei Yee Suki	YUEN Wing Fai
HUI Fung Shek	LAU Chi Hang	LIN Wen Jeng	WANG Cheng-te	YUEN Yuk Ting
HUI Ka Lai	LAU Chi Hin	LING Hoi Sheung	WANG Yu	YUNG Pak Tai Vincent
HUI Sai Yeung	LAU Chun Yat	LIU Luk Shan	WONG Chi Sing	
HUI Wai Ting	LAU Hon Ping	LIU Ngai Ming	WONG Chi Wai David	

新「專業財富管理師」 New Certified Financial Management Planner (CFMP™)

AO Weng Si	CHAO I Ngai	IONG Ka Hei	LEI Tak Mei	MUI Kuok Chun
CAI Hai Lan	CHENG Hio Tan	KAM Weng Kei	LEONG Kin Hei	NG Hoi Tong Nicole
CHAI Ka Chon	CHEOK Ka Kit	Kong Wai Meng	LI Peilian	SIO U Sam
Chan Chan Sang	CHEONG Chi Hou	KOU Man Chon	LIAO Junwei	TAM Pui U
CHAN Chi Lai	CHEONG Ka Hou	KU Cheng Man	LIO Chon Hin	U Pui San
CHAN Ka Wai	CHIO Im Fan	KUAN Hio Teng	LIO Un Sam	WONG Chao In
CHAN Lin Tai	HO Un Kei	LAM Chan Hong	LIU Xiaowen	Wong I Wai
CHAN Tek Long	HONG Nga Man	LAM Chi Fong	MA Kin Wai	WONG Kun Lim
CHANG Xue	HUANG Ailin	LAM Iok Ha	MA Man Hin	YE Xinqi

附錄五 Appendix V

學會提供之公開課程及研討會

List of Public Programmes and Seminars

Professional Qualification Programmes 專業資格課程	
Certified Banker (CB)	Mar 2019
	May 2019
	Aug 2019
Certified Banker (CB Stage II)	Mar 2019 Sep 2019
Certified Banker (CB Stage I)	Feb 2019
	Jun 2019
	July 2019
	Sep 2019
Enhanced Competency Framework (ECF) on Anti-Money Laundering and Counter-Financing of Terrorism (Professional Level)	Jan 2019
	Mar 2019
	Apr 2019
	May 2019
	Jul 2019
	Aug 2019
	Oct 2019 Nov 2019
Enhanced Competency Framework (ECF) on Anti-Money Laundering and Counter-Financing of Terrorism (Core Level)	Jan – Dec 2019
Enhanced Competency Framework (ECF) on Credit Risk Management (Core Level) <New>	Aug 2019
	Nov 2019
	Dec 2019
Enhanced Competency Framework (ECF) on Cybersecurity (Core Level) <New>	Dec 2018
	Mar 2019
	May 2019
	Jul 2019
	Dec 2019
Enhanced Competency Framework (ECF) on Retail Wealth Management (Professional Level)	Mar 2019
	Apr 2019
	Jun 2019
	Aug 2019
Enhanced Competency Framework (ECF) on Retail Wealth Management (Core Level)	Feb 2019
	Jul 2019
	Oct 2019
	Nov 2019
	Dec 2019
Certified Private Wealth Professional (CPWP): Module 2 – Ethics and Compliance Refresher Programme	Feb 2019
	Mar 2019
	Apr 2019
	May 2019
	July 2019
	Nov 2019
	Dec 2019
Certificate Programmes 證書課程	
Certificate in Bank Lending	Mar - Jun 2019
Certificate in Banking Law and Practice	Mar - Jun 2019
Certificate in Operational Risk Management	Mar - Jun 2019
Certificate in Treasury Markets and Operations	Mar - Jun 2019
CPD/CPT/OPT Programmes 持續專業發展 / 持續培訓 / 持續專業培訓	
Overview of International Trade Finance	Jan 2019
Alarming 2017 AML Enforcement Expected by the Regulators with Recent Enforcement Cases in HK	Jan 2019

學會提供之公開課程及研討會 (續)

List of Public Programmes and Seminars (Con't)

From Global to Local - Top 10 Regulatory & Enforcement Trends	Jan 2019
Common Reporting Standard – How to deal with the Mainland China/ PRC implementation & PRC clientele?	Feb 2019
Trends of Money Laundering Activities in Trade Finance	Feb 2019
Practical Understanding of the Anti-Money Laundering (AML) and Counter-Terrorist Financing (CFT)	Feb 2019
Framework of Fund and Asset Management	Feb 2019
Internal Audit in Financial Institutions	Mar 2019
Manage AML Risk in Banking Context Part I - Fourth Anti-Money Laundering Directive	Mar 2019
Manage AML Risk in Banking Context Part II - Regulation vs Risk Culture	Mar 2019
Manage AML Risk in Banking Context Part III - OFAC, Compliance Trend & Regional AML Laws	Mar 2019
Trends of Money Laundering Activities in Trade Finance	Apr 2019
大灣區課程：香港及中國房地產融資策略概況	May 2019
Corporate Credit Analysis and Risk Management	Jun 2019
Internal Audit in Financial Institutions	Jun 2019
Corporate Governance for Fraud Prevention in Banks with China Business Exposures	Jun 2019
Differences of Property Development Financing between Mainland China and Hong Kong	Jul 2019
Trends of Money Laundering Activities in Trade Finance	Jul 2019
Manage AML Risk in Banking Context Part I - Fourth Anti-Money Laundering Directive	Jul 2019
Manage AML Risk in Banking Context Part II - Regulation vs Risk Culture	Jul 2019
Manage AML Risk in Banking Context Part III - OFAC, Compliance Trend & Regional AML Laws	Jul 2019
Bank Culture Reform - Why this matters?	Jul 2019
From Global to Local - Top 10 Regulatory & Enforcement Trends	Aug 2019
跨境人民幣貸款業務拓展與法規	Aug 2019
中國的另類融資模式 - 公私合營	Aug 2019
Latest Regulatory Trends in AML&CFT <New>	Aug 2019
Basic Green Finance Training for Banking, Investment and Finance Professionals	Aug 2019
Practical Understanding of the Anti-Money Laundering (AML) and Counter-Financing of Terrorism (CFT)	Aug 2019
How to Conduct Financial Fraud Investigation	Sep 2019
Internal Audit in Financial Institutions	Sep 2019
AML/CFT in Private Banking	Sep 2019
Practical Understanding of International Trade Finance	Sep 2019
Manage AML Risk in Banking Context Part I - Fourth Anti-Money Laundering Directive	Sep 2019
Manage AML Risk in Banking Context Part II - Regulation vs Risk Culture	Sep 2019
Manage AML Risk in Banking Context Part III - OFAC, Compliance Trend & Regional AML Laws	Sep 2019
Practical Understanding of the Anti-Money Laundering (AML) and Counter-Financing of Terrorism (CFT)	Sep 2019
AML/CFT Refresher Training	Sep 2019
KYC and Customer Documents Review for Corporations in Asia	Sep 2019
Latest Regulatory Trends in AML&CFT	Sep 2019
Managing Operational Risk in Banking Context	Sep 2019
AML in Fintech Industries <New>	Sep 2019
Alarming 2019 AML Trend-Enforcement by the Regulators with Recent Enforcement Cases in HK	Oct 2019
Workshop on Key AML Control/ Risk Assessment on Trade Finance Activity	Oct 2019
Workshop on Key AML and Fraud Risk Controls on Private Banking	Oct 2019
Workshop on Transaction Screening, Transaction Monitoring and Suspicious Transaction Reporting under AML Requirements	Oct 2019
Trends of Money Laundering in International Trade Finance (Case Workshop)	Oct 2019
AML/CFT in Private Banking (English)	Oct 2019
How to Make Anti-Money Laundering Risk Well Managed in 2019 & Ahead? (Cantonese) <New>	Oct 2019
How to Make Anti-Money Laundering Risk Well Managed in 2019 & Ahead? (English) <New>	Oct 2019
AML in FinTech Industries	Oct 2019
Latest Regulatory Trends in AML&CFT	Nov 2019

學會提供之公開課程及研討會 (續)

List of Public Programmes and Seminars (Con't)

Manage AML Risk in Financial Industry — Part IV Sanction, Compliance Trend, Global & Regional AML Pertinent Rule & Recent Cases <New>	Nov 2019
AML/CFT Refresher Training	Nov 2019
How to Make Anti-Money Laundering Risk Well Managed in 2019 & Ahead?	Nov 2019
Alarming 2019 AML Trend-Enforcement by the Regulators with Recent Enforcement Cases in HK	Nov 2019
Latest Regulatory Trends in AML&CFT	Dec 2019
Internal Audit in Financial Institutions	Dec 2019
AML/CFT Refresher	Dec 2019
海外私募基金運作實務	Dec 2019
Basic of Trade Finance and Customer Needs	Dec 2019
Lessons Learnt from AML Enforcement Actions since the Enactment of the AMLO <New>	Dec 2019
How to set up a risk culture when reading from regulators ?	Dec 2019
Manage AML Risk in Financial Industry – Part IV Sanction, Compliance Trend, Global & Regional AML Pertinent Rule & Recent Cases	Dec 2019
How to Make Anti-Money Laundering Risk Well Managed in 2019 & Ahead?	Dec 2019
AML in Fintech Industries	Dec 2019
Career Talks and School Projects Series 職業導向講座及校園計劃系列	
The University of Hong Kong	Jan 2019
HKTDC Education & Careers Expo 2019	Jan 2019
Project on QF Promotion for Industries in Schools – Banking Industry: The Hongkong and Shanghai Banking Corporation Limited	Jan 2019
Project on QF Promotion for Industries in Schools – Banking Industry: Standard Chartered Bank (Hong Kong) Limited	Jul 2019
Hang Seng University of Hong Kong	Feb 2019
Hong Kong Baptist University	Feb 2019
Hong Kong University of Science and Technology	Mar 2019
Hong Kong Polytechnic University	Mar 2019
The Chinese University of Hong Kong	Mar 2019
City University of Hong Kong	Apr 2019
Youth Bankers Summer Study Programme	Jul 2019
Project on QF Promotion for Industries in Schools – Banking Industry: Hong Kong Monetary Authority	Jul 2019
Community College of City University (now UOW College Hong Kong)	Oct 2019
Project on QF Promotion for Industries in Schools – Banking Industry: Hang Seng Bank, Limited	Oct 2019
Pilot Apprenticeship Programme for Private Wealth Management	Nov 2019
Project on QF Promotion for Industries in Schools – Banking Industry: PricewaterhouseCoopers Hong Kong	Dec 2019
Free Topical Seminar 專題講座	
Data Governance and Privacy	Jan 2019
Latest Technology Trends of Cybersecurity in Banking Industry Conference	Jan 2019
Experience Sharing of e-banking Independent Assessment	Jun 2019
Banking and Cybersecurity: Beyond the Challenges - the Israeli Know-How (The Floor Networking Cocktail)	Jun 2019
Trade-based Money Laundering (TBML)	Dec 2019
Overview of Institute Risk Assessment, Sanctions Compliance and Transaction Monitoring Programmes	Dec 2019
Real Estate Lending and Title Risk – A Practical Risk Management Solution	Dec 2019
Industry Conference Series 業界峰會系列	
HKIB Annual Banking Conference 2019	Sep 2019

學會提供之公開課程及研討會 (續)

List of Public Programmes and Seminars (Con't)

IT Series 資訊科技系列	
Latest Technology Trends of Cybersecurity in Banking Industry Conference	Jan 2019
Cybersecurity Solutions Day 2019	Mar 2019
Fintech Applications and Innovative Banking <New>	Jun 2019 Jul 2019
Fintech Risk Management in Banking <New>	Aug 2019
Managing Cyber Risk and Cyber Credibility in Banking Services	Sep 2019
FinTech Services Riding on Artificial Intelligence	Sep 2019
Virtual Banking Security & Data Protection Regulation in a Global Context <New>	Oct 2019
Counter-Party Credit Risk Management for Financial Institution	Oct 2019
Managing Cyber Risk and Cyber Credibility in Banking Services	Nov 2019
FinTech Services Riding on Artificial Intelligence	Nov 2019
FinTech Application and Innovative Banking	Nov 2019
FinTech Risk Management in Banking	Nov 2019
Hong Kong Science and Technology Parks Visit	Dec 2019
Management Series 中高管系列	
Akamai FSI Executive Dinner Roundtables 2019 - "The Modern Approach to Security for FSI in 2019 and onwards"	Feb 2019
Formulate a Winning Open Banking Strategy	Feb 2019
Let's Talk Risk - From Traditional Bank to Digital Bank	Apr 2019
Application of Title Insurance as a Practical Risk-management Solution for Real Estate Related Transactions	Apr 2019
HKAB & HKIB Distinguished Speaker Luncheon <New>	Sep 2019
Commissioners Dialogue Series 與專員對話系列	
Data Governance in Banking Industry: Compliance, Accountability and Ethics in the Personal Data Ecosystem	Jan 2019
Bank on Integrity	May 2019
The Overview of Cyber Crime in Hong Kong	Jul 2019
Regulatory Initiatives Series 監管舉措系列	
Regulator's Dialogue: Supervision for Bank Culture	Mar 2019
Directors Development Programme Series: The Latest Global Crypto Trends	Mar 2019
Directors Development Programme Series: Impact of Virtual Banks	Jun 2019
Directors Development Programme Series: Climate Risk and Climate Finance - Challenges and Opportunities	Oct 2019
Regulator's Seminar: Investor Protection Measures in respect of Investment, Insurance and MPF Products	Nov 2019
Directors Development Programme Series: Future People - Managing Talent Risk	Dec 2019

附錄六 Appendix VI

中國內地、台灣及澳門培訓課程

Mainland China, Taiwan and Macao Programmes

課程	地區	日期
持續進修課程		
企業信貸管理證書課程 (NEW)	澳門	3 月
企業信貸管理證書課程 (NEW)	澳門	4 月
大堂經理投訴處理技巧 (NEW)	澳門	5 月
高風險業務反洗錢培訓 (分行及業務部門前線人員) (NEW)	澳門	6 月
高風險業務反洗錢培訓 (督導及理級人員) (NEW)	澳門	7 月
大灣區系列：環球另類金融產品市場及專門基金市場概況 (NEW)	澳門	8 月
信貸業務管理證書課程 (NEW)	澳門	8 月
從銀行監管角度看風險管理	澳門	8 月
信貸業務管理證書課程 (NEW)	澳門	9 月
銀團貸款業務課程	澳門	10 月
銀行從業員專業操守講座 (年資 1 年或以下的新入職同事)	澳門	11 月
反洗錢及案例分析研討會	澳門	11 月
銀行從業員專業操守講座 (督導級或以上人員)	澳門	12 月
《專業財富管理師》課程		
專業財富管理師 - 第一階段 (兩班)	澳門	3 月
專業財富管理師 - 第一階段 (兩班)	澳門	4 月
專業財富管理師 - 第一階段 (兩班)	澳門	5 月
專業財富管理師 - 第一階段 (兩班)	澳門	6 月
專業財富管理師 - 第二階段 (兩班)	澳門	7 月
專業財富管理師 - 第二階段 (兩班)	澳門	8 月
專業財富管理師 - 第二階段 (兩班)	澳門	9 月
專業財富管理師 - 第二階段 (兩班)	澳門	10 月
專業財富管理師 - 第二階段 (兩班)	澳門	11 月
銀行專業會士 (澳門) 初級 (NEW)		
銀行專業會士 (澳門) 初級 (NEW)	澳門	3 月
銀行專業會士 (澳門) 初級 (NEW)	澳門	5 月
銀行專業會士 (澳門) 初級 (NEW)	澳門	7 月
銀行專業會士 (澳門) 初級 (NEW)	澳門	9 月
銀行專業會士 (澳門) 初級 (NEW)	澳門	11 月
培訓課程		
公司治理研修班	中國內地	4 月
信用卡業務培訓班	中國內地	5 月
投資銀行業務培訓班	中國內地	5 月
資產管理業務培訓班	中國內地	5 月
全球反洗錢及制裁合規管理培訓班	中國內地	6 月
風險管理培訓班	中國內地	6 月
領導人員專業能力提升班	中國內地	6 月
財富管理培訓班	中國內地	7 月
金融市場業務培訓班	中國內地	7 月
商業銀行新興業務培訓班	中國內地	7 月
領導人員專業能力提升班	中國內地	7 月
財富管理及信託業務國際發展趨勢與最新情況 (NEW)	台灣	8 月
海外財務管理高級培訓班 (NEW)	中國內地	8 月
國際銀行業務培訓班	中國內地	8 月
私人銀行業務培訓班	中國內地	8 月
審計培訓班 (NEW)	中國內地	8 月
人力資源管理培訓班 (NEW)	中國內地	9 月
金融科技培訓班 (NEW)	中國內地	9 月

附錄七 Appendix VII

第十屆全國傑出財富管理師大獎得獎名單

10th China Outstanding Financial Management Planner Awards Winner List

獎項	姓名	銀行名稱
甲組：高端客戶財富管理組別（客戶流動資產值一百萬美元或以上）		
第一名	遲芸	渤海銀行
第二名	王海苗	中國農業銀行
第三名	嚴敏	招商銀行
第三名	顧晴	中信銀行
第三名	張翠麗	北京銀行
乙組：一般財富管理組別 - 具備兩年或以上之財富管理工作經驗		
第一名	沈律安	中國建設銀行
第二名	李崇	中國工商銀行
第三名	丁夢真	交通銀行
第三名	安向華	渤海銀行
第三名	寧晨	徽商銀行
丙組：一般財富管理組別 - 具備兩年以下之財富管理工作經驗		
第一名	張一川	北京農商銀行
第二名	盧蓉蓉	中國銀行
第三名	韓佳璇	華夏銀行
第三名	陳凡	中國民生銀行
第三名	汪文芳	江西銀行
甲組：高端客戶財富管理組別（客戶流動資產值一百萬美元或以上） 第四名		
第四名	孫曉斌	中國工商銀行
	毛小騰	中國建設銀行
	陳曉穎	中國建設銀行
	邱旭霞	中國建設銀行
	崔加明	華夏銀行
	林韻	平安銀行
	尚晶晶	浙商銀行
	吳昊	江蘇銀行
	韓璐	中原銀行
乙組：一般財富管理組別 - 具備兩年或以上之財富管理工作經驗 第四名		
第四名	張致璋	中國工商銀行
	綦秀峰	中國農業銀行
	蘇蔚然	中國銀行
	陳曉嬌	招商銀行
	劉慶慶	渤海銀行
	于晶晶	北京銀行
	朱萱	長安銀行
	陳彥曉	青島農商銀行
	戈飛	東亞銀行（中國）
丙組：一般財富管理組別 - 具備兩年以下之財富管理工作經驗 第四名		
第四名	秦蘭蘭	中國工商銀行
	黃雲超	中國農業銀行
	游蕊	中國農業銀行
	呂軼慧	交通銀行
	郭鵬武	上海浦東發展銀行
	居正	渤海銀行
	史堃	北京銀行
	周婧妍	上海銀行
	周瑩	上海銀行
	劉源	長安銀行

第十屆全國傑出財富管理師大獎得獎名單（續）

10th China Outstanding Financial Management Planner Awards Winner List (Con't)

獎項	姓名	銀行名稱
第五名	第五名	
	李文靜	中國建設銀行
	田田	中國郵政儲蓄銀行
	黃思欣	中信銀行
	章飛燕	中信銀行
	劉美婷	興業銀行
	李雯玉	渤海銀行
	孟靜	江蘇銀行
	孟子墨	上海銀行
	趙熊梅	重慶銀行
	張瀾	晉商銀行
	王娟	長安銀行
	蔡馨顏	北京農商銀行
	胡俊傑	浙江溫州龍灣農村商業銀行
	章彥	浙江杭州余杭農村商業銀行
	馬勤峰	浙江海鹽農村商業銀行
	林以蓁	富邦華一銀行
優秀組織獎		
	中國工商銀行	
	中國農業銀行	
	中國銀行	
	中國建設銀行	
	交通銀行	
	中國郵政儲蓄銀行	
	中信銀行	
	平安銀行	
	華夏銀行	
	招商銀行	
	中國民生銀行	
	浙商銀行	
	渤海銀行	
	興業銀行	
	上海浦東發展銀行	
	北京銀行	
	上海銀行	
	徽商銀行	
	北京農商銀行	
	滙豐銀行（中國）	

附錄八 Appendix VIII

2019 香港資訊及通訊科技獎：「金融科技獎」得獎名單 Hong Kong ICT Awards 2019: FinTech Award Winner List

獎項 Awards	得獎作品 Titles of Entry	機構名稱 Organisations
金融科技大獎 FinTech Grand Award		
	CoverGo	CoverGo Limited
金融科技（銀行業務、保險及資本市場）獎 FinTech (Banking, Insurance & Capital Market) Award		
金獎 Gold Award	CoverGo	CoverGo Limited
銀獎 Silver Award	人工智能提升票據自動化項目 Cheque Processing Automation by Artificial Intelligence	中國銀行（香港）有限公司 Bank of China (Hong Kong) Limited
銅獎 Bronze Award	「e 直通遙距申請」服務及 信用卡跨境電子道路支付 e-Express Credit Card Application & Credit Card Cross-border Electronic Toll Payment	大新銀行有限公司 Dah Sing Bank, Limited
優異證書 Certificate of Merit	AIA 數碼生態系統 AIA Digital Ecosystem	友邦保險（國際）有限公司 AIA International Limited
金融科技（新興解決方案）獎 FinTech (Emerging Solutions) Award		
銀獎 Silver Award	比特港 - 智選財經資訊洞察股票投資 Bitex Intelligent Financial Technology	比特港有限公司 Bitex Limited
銀獎 Silver Award	HKT Merchant Services All-in-one Payment Solutions	HKT Payment Limited
銅獎 Bronze Award	恆鑽 EverCarat	智信鏈金融科技有限公司 AssetOnChain Technology Limited
金融科技（監管科技，風險管理及金融科技安全）獎 FinTech (RegTech, Risk Management & FinTech Security) Award		
銀獎 Silver Award	洞視 Farseer	洞視科技有限公司 Farseer Limited
優異證書 Certificate of Merit	Know Your Customer	Know Your Customer
優異證書 Certificate of Merit	貿易型洗錢活動監察系統 Trade Based Money Laundering System	騰世亞洲有限公司 Tess Asia Limited

附錄九 Appendix IX

第一屆香港銀行業人才發展獎勵計劃得獎名單

1st Hong Kong Banking Industry Talent Development Awards Programme Winner List

獎項 Awards	得獎機構 Organisations	
人才發展卓越獎 Talent Development Excellence Awards		
Grand Award	星展銀行（香港）有限公司	DBS Bank (Hong Kong) Limited
Star Award - Career Development Framework	渣打銀行（香港）有限公司	Standard Chartered Bank (Hong Kong) Limited
Star Award – Human Capital Investment	中國建設銀行（亞洲）股份有限公司	China Construction Bank (Asia) Corporation Limited
Star Award – HR Strategy	中國光大銀行股份有限公司香港分行	China Everbright Bank, Co. Ltd. Hong Kong Branch
Star Award – Social Innovation	香港上海滙豐銀行有限公司	The Hongkong and Shanghai Banking Corporation Limited
Special Mention Award – Effective Use of HR Analytics	新加坡銀行有限公司	Bank of Singapore Limited
HKIB 人才發展獎 HKIB Talent Development Award		
得獎者 Awardees	中國銀行（香港）有限公司	Bank of China (Hong Kong) Limited
	交通銀行（香港）有限公司	Bank of Communications (Hong Kong) Limited
	交通銀行股份有限公司香港分行	Bank of Communications Co. Ltd. Hong Kong Branch
	東亞銀行有限公司	The Bank of East Asia, Limited
	新加坡銀行有限公司	Bank of Singapore Limited
	中信銀行國際有限公司	China CITIC Bank International Limited
	中國建設銀行（亞洲）股份有限公司	China Construction Bank (Asia) Corporation Limited
	中國光大銀行股份有限公司香港分行	China Everbright Bank Co. Ltd. Hong Kong Branch
	創興銀行有限公司	Chong Hing Bank Limited
	花旗銀行（香港）有限公司	Citibank (Hong Kong) Limited
	招商永隆銀行有限公司	CMB Wing Lung Bank Limited
	大新銀行有限公司	Dah Sing Bank, Limited
	星展銀行（香港）有限公司	DBS Bank (Hong Kong) Limited
	富邦銀行（香港）有限公司	Fubon Bank (Hong Kong) Limited
	恆生銀行有限公司	Hang Seng Bank, Limited
	香港上海滙豐銀行有限公司	The Hongkong and Shanghai Banking Corporation Limited
	中國工商銀行（亞洲）有限公司	Industrial and Commercial Bank of China (Asia) Limited
	興業銀行香港分行	Industrial Bank Hong Kong Branch
	澳門國際銀行有限公司	Luso International Banking Ltd.
	南洋商業銀行有限公司	Nanyang Commercial Bank, Limited
	華僑永亨銀行有限公司	OCBC Wing Hang Bank Limited
	上海商業銀行	Shanghai Commercial Bank Limited
	渣打銀行（香港）有限公司	Standard Chartered Bank (Hong Kong) Limited

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