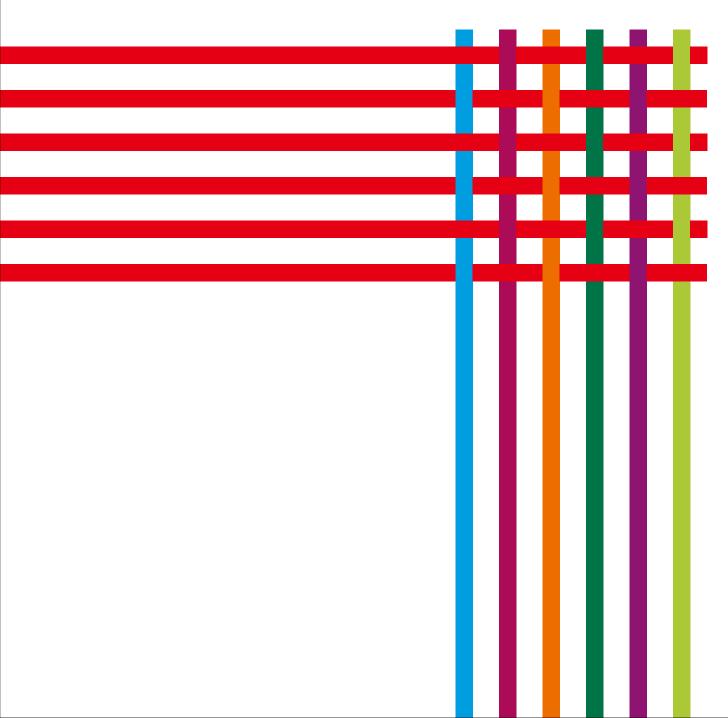
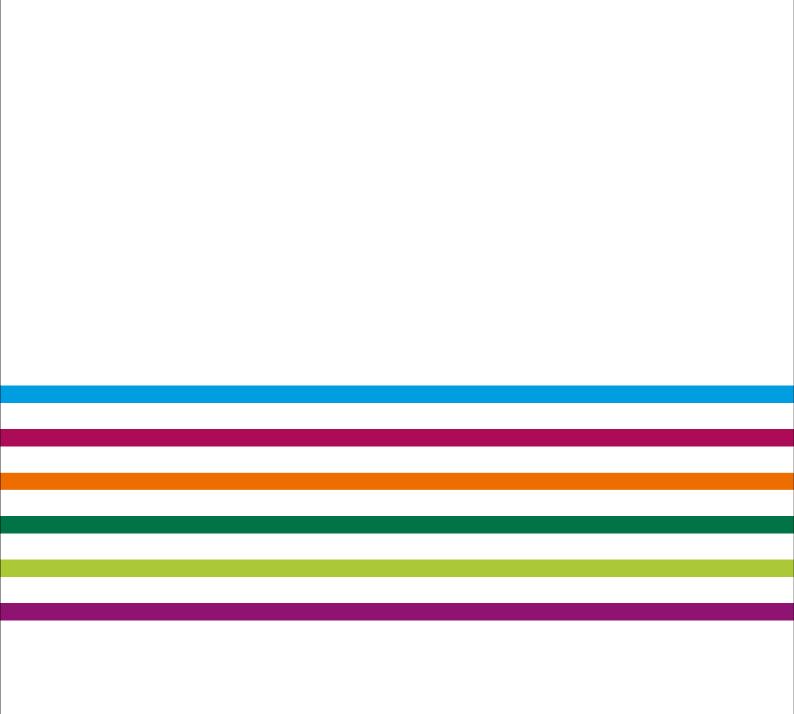


年報 Annual Report 2022

業界攜手展創新 開拓人才新路向 Paving the Talent Pathway through Collaborative Innovation





香港銀行學會 The Hong Kong Institute of Bankers

年報 Annual Report 2022

業界攜手展創新開拓人才新路向 Paving the Talent Pathway through Collaborative Innovation

關於香港銀行學會

About The Hong Kong Institute of Bankers

香港銀行學會於1963年創立,是香港首家為銀行業提供培訓及認證的非 牟利機構,亦是本地第一家能提供相當於碩士水平的認可銀行專業資格 課程的專業機構。過去60年,學會積極協助業界人士或有意加入銀行業 的青年人裝備銀行知識、提升技能;在培訓銀行從業人員及其職涯專業 發展發揮重要作用。

Established in 1963, The Hong Kong Institute of Bankers ("HKIB") is the first not-for-profit organisation that provides training and certification services to the banking community in Hong Kong. It is also the first professional body in the territory to offer banking qualifications equivalent to a Master's degree level. For six decades, HKIB has been helping practitioners and young graduates who aspired to join the industry to equip themselves with the essential banking skills and knowledge, playing a critical role in the banking industry's talent and professional development.



管治架構 Governance Structure

	香港銀行學會採用三層企業管治架構,由議會、理事會及秘書處組成。該架構為 擬定策略及實際執行釐清訂定方向和運營管理的角色。 HKIB adopts a three-tier governance structure that comprises the Council, the Executive Committee, and the Secretariat. It separates the roles of direction setting and operations management in strategy formation and implementation.
議會	負責制訂學會的中期和長遠發展路向,並就學會發展事務向理事會提供意見。
The Council	Responsible for setting HKIB's medium to long-term direction, and advising the
	Executive Committee on institutional development matters.
理事會	負責監管和統籌學會的日常運作,包括培訓、頒授資格,及與香港、中國內地和
The Executive	海外組織聯繫,並按情況分配工作至其他委員會。
Committee	Responsible for overseeing the management of HKIB, including the provision of
	training, awarding of qualifications, and HKIB's collaborations with organisations
	in Hong Kong, Mainland China and overseas, and delegating tasks to other
	committees as necessary.
秘書處	committees as necessary.
秘書處 The Secretariat	committees as necessary. 負責應理事會及其他委員會就發展方針及策略提供的方向及指引執行日常會務。



other committees.

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使命 Mission

秉承精益求精的理念,致力透過優質專業培訓課程提升 銀行業整體專業水平。

To strive for excellence in enhancing and sustaining professionalism through quality professional education.

願景 Vision

建立一個跨地域的銀行專才網絡;推動行業的可持續發展。 To develop a cross-regional network of banking talent, and to ensure the sustainable growth of the industry.



專業資歷課程

Professional Qualification Programmes

銀行專業會士 Certified Banker 「銀行專業會士」是香港銀行學會的銀行專業資歷旗艦課程,為從業員提供多種通用、專業和 策略性的技能組合課程。這是首個獲香港資歷架構認可的銀行專業資歷,屬7級資歷架構中的 第6級,資歷級別等同碩士學位水平。這個課程旨在促進共同的金融業資歷基準,為從業員提 供更好的事業前景和清晰的專業資歷發展階梯。

The Certified Banker ("CB") Programme is HKIB's flagship banking-oriented professional qualification programme that offers a broad range of general, specialist and strategic skillsets to practitioners. It is the first professional banking qualification in Hong Kong accredited at QF Level 6 – equivalent to that of a master's degree level. It aims to promote a common qualifications benchmark to provide practitioners with better career prospects and a clear vocational qualifications pathway.



銀行專業資歷架構 Enhanced Competency Framework

「銀行專業資歷架構」是一個為香港銀行從業員建立的行業通用專業資歷架構。香港銀行學會 聯同香港金融管理局及有關專業團體推出這個架構,以加强銀行的風險管理能力。建立一套 通用和具有透明度的專業資歷標準能夠為銀行的新入職者提供更有效的培訓,並為現有的從 業員提供專業發展。目前,學會可提供以下專業課程:

The Enhanced Competency Framework ("ECF") is an industry-wide competency framework for Banking Practitioners in Hong Kong. In collaboration with the Hong Kong Monetary Authority ("HKMA") and relevant professional bodies, the ECF was launched to enhance the risk management capability of banks. The availability of a set of common and transparent competency standards enables more effective training for new entrants and professional development for existing practitioners. Currently, HKIB is supporting the following professional workstreams:

- 打擊洗錢及恐怖分子資金籌集 Anti-Money Laundering and Counter-Financing of Terrorism ("AML/CFT")
- 信貸風險管理 Credit Risk Management ("CRM")
- 合規 Compliance
- 網絡安全 Cybersecurity
- 金融科技 Fintech
- 業務操作風險管理
 Operational Risk Management ("ORM")
- 私人財富管理*
 Private Wealth Management ("PWM")*
- 零售財富管理 Retail Wealth Management ("RWM")



*香港銀行學會為單元 2(即 CPWP單元2)提供培訓和考試。

*HKIB provides training and examination for Module 2 (i.e. CPWP Module 2).

持續專業發展課程 Continuing Development Programmes

香港銀行學會通過提供一系列專業和全面的持續專業發展公共課程, 包括從入門級到量身定制的高級課程,鼓勵香港的銀行從業員不斷提 升和拓寬他們的知識和專業水平。

HKIB encourages banking practitioners in Hong Kong to continually upgrade and broaden their knowledge and professionalism by offering a wide range of professional and comprehensive Continuing Professional Development ("CPD") public courses, ranging from entry level to tailor-made, advance programmes.

B.E.S.T. 證書課程 B.E.S.T. Certificate Programme



「B.E.S.T.證書課程」為現有從業員提供與粵港澳大灣區、環境、社會責任和管治(ESG)、軟技能以及科技和數據有關的最新銀行知識。這項證書課程旨在解決《未來銀行業人才培訓計劃2021-2025》報告中指出的四項技能差距,報告由香港金融管理局,香港銀行公會及香港銀行學會聯合出版。

The B.E.S.T. Certificate Programme provides specialised training to current practitioners on the latest banking knowledge about the Guangdong-Hong Kong-Macao Greater Bay Area ("GBA"), Environmental, Social and Governance ("ESG"), soft skills, and technology and data. The certificate programme is designed to address the four skills gaps highlighted in the "*Capacity Building for Future Banking 2021-2025*" report, which was jointly published by the HKMA, the Hong Kong Association of Banks and HKIB.

項目一覽 Programmes at a Glance

旗艦會議及評選活動 Flagship Conferences and Awards



「香港銀行家峰會」是年度業界盛事兼大型論壇峰會,旨在進一步推動 從業人員之間的交流,相互分享最佳案例。

The Annual Banking Conference ("ABC") is a large-scale conference to drive the exchange of knowledge and best practices across the industry.



「網絡安全解決方案日」是香港銀行學會一年一度的大型會議,匯集了 行業專業人士,探討網絡安全趨勢,並討論當前和新出現的網絡威脅。 The HKIB Cybersecurity Solutions Day ("CSD") is an annual conference bringing together industry professionals to explore cybersecurity trends and discuss current and emerging cyber threats.



「傑出財富管理師大獎」旨在表揚在財務計劃及財富管理專業有傑出表 現的從業人員,從而進一步提升從業人員的能力和操守。

The Outstanding Financial Management Planner ("OFMP") Awards recognise individuals who excel in the financial planning and wealth management profession. The Awards aim to enhance the competency and integrity of financial planners and wealth management practitioners.

香港銀行業 人才發展獎勵計劃 HKIB Banking Industry Talent Development Awards Programme 「香港銀行業人才發展獎勵計劃」旨在表揚及嘉許金融機構在員工培訓 和人才發展方面的傑出成就和優良的實踐計劃。

The Hong Kong Banking Industry Talent Development Awards Programme ("TDA") showcases the financial institutions that demonstrate exemplary achievements and good practices in staff and talent development.





銀行業銜接課程 Future Banking Bridging Programme

與金融管理局聯合推出的「銀行業銜接課程」旨在為大學生做好準備, 迎接未來銀行業的新挑戰。該計劃費用全免,為有志投身銀行業的大 學生提供專業培訓。課程由業界專業人士親自教授,主題涵蓋銀行業 熱門業務領域的實用知識,尤其是金融科技和綠色金融等方面。 In collaboration with the HKMA, the Future Banking Bridging Programme ("FBBP") aims to better prepare university students to be "future ready". The programme is free and comprises short courses taught by industry practitioners, covering practical knowledge in popular areas of banking, particularly fintech and green finance.

銀行業人才培訓和發展調查

Talent Development Survey

年度「銀行業人才培訓和發展調查」旨在識別銀行業的最新趨勢、知 識及技能缺口。透過了解和認識市場上的專業培訓需求,調查結果有 助於設計和實施培訓和發展計劃,以滿足行業的需求。

The annual Talent Development Survey ("TDS") aims to identify the latest trends, skills and knowledge gaps in the banking industry. By understanding and acknowledging the professional training needs in the market, the survey results facilitate the design and delivery of training and development programmes that meet the needs of the industry.



銀行業導航 Banking GPS

「銀行業導航」是一個一站式網上資源平台,旨在進一步加深年輕一代 對銀行業發展前景和機會的了解。除了介紹銀行前中後台主要部門的 職能架構、業務工作及晉升階梯外,平台更特別為正在或打算尋找銀 行工作的年輕人提供求職錦囊和銀行家的經驗分享。平台亦整合各大 銀行的職位空缺,務求提供多一個渠道便利有興趣入行的人士尋找工 作機會。

Banking GPS is a one-stop industry directory for deepening the young's understanding of banking prospects and opportunities. It introduces the structure, job responsibilities and career paths of major functions in a bank across the front, middle and back offices; as well as provides job-hunting tips and experience sharing from industry practitioners. The platform also puts together job openings in different banks, making it a handy additional channel for interested individuals to find out about career opportunities.

2022年度焦點 Highlights of 2022



會員人數逾 Reached over

14,000 🚢

人 members

當中 Among which



為具備銀行業資歷的專業會員 are Professional Members with banking qualifications

會員 Membership

近 Close to

100

間機構會員及聯繫機構 Corporate Members and Affiliates

培育新一代 Nurturing the Next Generation

與金融管理局攜手推出一系列新舉措,包括: Launched a range of new initiatives in collaboration with the Hong Kong Monetary Authority, including:



銀行業導航: 一站式資源平台 Banking GPS: a one-stop industry resource platform



第二屆銀行業銜接課程, 吸引逾200名申請者 The second Future Banking Bridging Programme which attracted over 200 applicants

~30 Banks 120+ 入門級職位 Entry-level positions

銀行業畢業生培訓計劃,
 為超過120銀行職位進行配對
 Banking Graduate Trainee Programme,

providing over 120 bank placements

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主席獻辭 Chairman's Message

隨著銀行業持續變化,業界越來越需要擁有更多元化技能和最新專業知識的銀行家。香港銀行學會始終 堅定不移地致力於為其 14,000 名會員提供專業培訓,並推動銀行業的人才培訓。2022 年,我們在能力 建設方面的工作取得了重大進展,重點放在培育人才、推動數碼化轉型,並與行業利益相關者保持密切 溝通。

推動業界人才發展

為了協助銀行專業人士裝備知識和技能,以應對與綠色和可持續發展金融及金融科技相關的新業務發展, 及提供以人為本的優質服務,學會在 2022 年更新和豐富了「銀行專業會士」旗艦課程。新單元包括 「未來銀行業務和環境、社會及治理」、「人員管理技能概論」,以及「綠色金融與可持續發展」。現 有「銀行專業會士」課程也進行了更新,以更加注重監管科技、人工智能應用和數據管理等新興領域, 以更好地培養銀行業的通才和專家。

過去一年,學會的「銀行專業資歷架構」培訓課程也有了重大突破。連同年內新推出的五種資歷,我們 共提供了24種銀行業資歷。 2022 年,超過 2,600 名從業者獲得了這些資歷認證。港澳兩地報名參加培 訓及考試的人數亦創新高,達3,500人次。除了與香港理工大學和香港科技大學成功合辦金融科技專業 資歷架構課程外,學會還將工作擴展到大灣區的其他城市,包括在澳門推出第二個零售財富管理的專業 資歷架構課程。

學會還持續提供內容廣泛的持續專業發展課程,包括新推出的「金融展望系列」。我們還優化了 B.E.S.T.證書課程。自2021年推出以來,B.E.S.T.證書課程已有數百名銀行從業員參加。這些舉措表明, 我們一直努力為我們的會員提供在銀行業取得卓越成就所需的最新知識和技能。

2022年,學會受香港特區政府財經事務及庫務局委託,管理金融科技從業員培訓資助試驗計劃,為銀行 從業員提供金融科技相關培訓資助。



As the banking industry continues to undergo significant changes, there is a growing demand for bankers with a more diverse skillset and updated professional knowledge. The Hong Kong Institute of Bankers ("HKIB") remains committed to providing professional training to our 14,000 members and to building capacity of the banking industry. In 2022, we have made significant strides in our capacity building initiatives, with a focus on developing talent, embracing digitalisation, and connecting industry stakeholders.

Developing Talent in the Banking Industry

To prepare banking professionals to navigate new business developments in green and sustainable finance as well as fintech, and to provide better people-centric services, we revitalised and enriched our flagship Certified Banker ("CB") programme with new modules in 2022. These modules include Future Banking and Environmental, Social and Governance ("ESG"), Introduction to People Management Skills, and Green Finance and Sustainability. We also updated the existing curriculum of the CB program to include emerging areas such as regtech, artificial intelligence applications, and data management, in order to better prepare both generalists and specialists within the banking industry.

Our training programmes under the Enhanced Competency Framework ("ECF") achieved significant breakthroughs. Together with the five qualifications newly launched in the year, we offered a total of 24 banking qualifications. In 2022, more than 2,600 practitioners were accredited under these qualifications. We also recorded a new high of 3,500 enrollments from Hong Kong and Macao for training programmes and examinations were recorded. In addition to the successful training program of ECF on Fintech in collaboration with The Hong Kong Polytechnic University and The Hong Kong University of Science and Technology, we expanded our reach to other cities in the Greater Bay Area. This included the launch of a second ECF program on Retail Wealth Management in Macao.

We also continued to provide a wide range of CPD programmes, including the newly introduced Financial Outlook Series. Additionally, we enhanced our B.E.S.T. Certificate Programme, which has been attended by hundreds of bankers since its inception in 2021. These initiatives demonstrate our commitment to providing our members with the latest knowledge and skills necessary to excel in the banking industry.

In 2022, the HKIB has been commissioned by the Financial Services and the Treasury Bureau of Hong Kong SAR Government to administer the Pilot Scheme on Training Subsidy for Fintech Practitioners to provide fintech-related training subsidy to banking practitioners.

主席獻辭 Chairman's Message

培育下一代人才

除了滿足現職從業員的需要外,學會還在 2022年大力培育下一代人才,並支持香港金 融管理局的全面人才發展策略。我們協助開 發了「銀行業導航」,這是一個一站式行業 平台,以加深年輕一代對現代銀行業發展前 景和工作機會的瞭解。

我們與各個利益相關者合作,接觸下一代人 才。 例如,我們為大學生舉辦了銀行業職業 講座系列及為中學生舉辦銀行業教育網絡研 討會。學會亦支持金管局參加教育局舉辦的 生涯規劃教育研討會,協助中學教師更深入 了解學生在銀行業的多元化就業機會。此外, 學會還支持香港中資銀行業協會舉辦青少年 銀行家暑期學習計劃,以增進中學生對本地 銀行業的了解。

Nurturing Talent of the Next Generation

In addition to addressing the needs of existing practitioners, we also made significant efforts in nurturing the next generation of talent throughout 2022 and supporting the Holistic Talent Development Strategy of the Hong Kong Monetary Authority ("HKMA"). We helped develop the Banking GPS, a one-stop industry directory to deepen young people's understanding of modern day banking as well as the prospects and opportunities available. We also administered the Future Banking Bridging Programme to provide university students with a first-hand experience of banking.

We collaborated with various stakeholders to reach out to the next generation of talent. For example, we conducted the Banking Career Talk Series for university students and a banking education webinar for secondary students. HKIB also supported HKMA to participate in the Life Planning Education Conference organised by the Education Bureau to help secondary school teachers better understand the diverse range of career opportunities available to their students in the banking industry. Furthermore, HKIB supported the Chinese Banking Association of Hong Kong in its Young Bankers Summer Programme to foster secondary students' understanding of the local banking industry.

推動數碼化

為提升培訓成效,推動培訓工作的數碼轉型, 學會在2022年推出兩項新服務,包括視頻點播 電子學習服務,方便銀行從業員在隨時查閲培 訓資料;以及遙距考試平台,讓學員以更靈活 的方式參加考試。這些新服務為學員提供了更 靈活的培訓和考試選擇,使他們更容易在專業 工作和個人發展方面取得平衡。

Embracing Digitalisation

In 2022, we launched two new services to enhance training effectiveness and embrace the digital transformation of the training landscape. The first service is a video-on-demand e-learning platform that allows practitioners to access training materials at their convenience. The second service is a remote examination platform that provides greater flexibility for examination-takers. These new services provide learners with more flexible options to access training and take examinations, making it easier for them to balance their professional and personal commitments.

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溝通行業利益相關者

我們一直扮演著行業利益相關者聯係人的角 色,並在 2022 年支持各種行業活動和獎勵計 劃。其中包括香港銀行學會傑出財富管理師 大獎、「合規科技與打擊洗錢:創新客戶盡 職審查」免費網絡研討會、香港銀行家峰會 2022、ACcelerate 課程等。 我們也很榮幸連 續第七年獲委任為"香港資訊及通訊科技獎 :金融科技獎"的籌辦機構,這表明我們一 直致力於促進和表彰金融科技行業的卓越表 現。 以上舉措顯示,在銀行業生態系統中, 我們在促進專業發展、知識轉移和行業合作 方面,一直在發揮關鍵作用。

幾十年來,學會一直在銀行業能力建設方面 擔當重要的角色。學會在2023慶祝其成立 60 周年。我們將繼續穩步發展, 積極進取,不 僅是作為銀行的培訓機構,而且還要成為銀 行業能力建設的代表。

作為理事會的主席,我很榮幸能在這個特別 的時刻為學會服務,並期待學會在現有堅實 的基礎上繼續奮進,更上一層樓,為銀行業 創造更美好的未來,並源源不斷地輸送下一代 專業人才。本人深信學會有能力再創佳績, 勇攀高峰。

Connecting Industry Stakeholders

We have been playing our role as a connector of industry stakeholders and supported various industry events and award programs in 2022. These included the HKIB Outstanding Financial Management Planner Awards, a webinar titled Regtech and Anti-Money Laundering: A New Era of Customer Due Diligence, the HKIB Annual Banking Conference 2022, and the AcCelerate programme, among others. We were also proud to be appointed as the Leading Organiser of the HKICT Awards: FinTech Award for the seventh consecutive year, demonstrating our ongoing commitment to promoting and recognizing excellence in the fintech industry. Through these initiatives, we continued to play a crucial role in promoting professional development, knowledge transfer, and industry collaboration in the banking ecosystem.

Over the past decades, the HKIB played a critical role in building capacity of the banking industry. As the HKIB celebrates its 60th anniversary in 2023, it will continue to evolve and progress, not only as a training provider for banks but also as a representative of the banking industry in capacity building.

As the Chairman of the Executive Committee, I am honoured to serve the Institute in this special year and look forward to building upon its current strengths to shape the future of the banking industry and prepare the next generation of banking professionals. I have confidence in the HKIB's ability to reach new heights and continue to make significant contributions to the banking industry.

阮國恒, JP, FHKIB, Hon. Certified Banker 理事會主席 Arthur K H YUEN, JP, FHKIB, Hon. Certified Banker Chairman, Executive Committee



榮譽秘書報告 Honorary Secretary's Report

於2022年,新冠肺炎疫情的長遠影響變得尤 其明顯,地緣政治局勢更趨緊張,經濟前景 暗淡。盡管如此,香港的銀行依然運作穩 健,在急速轉變的市場環境中逐漸蜕變,展 現增長潛力。

2022 made clear to us that the COVID-19 pandemic would have persistent ramifications, in addition to intensifying geopolitical tensions, and a deteriorating economic outlook. Despite this, the banking section was adaptive to a rapidly changing market environment and receptive to future transformations.

培育未來銀行業人才

作為銀行業的專業培訓和認證機構,香港銀 行學會迅速適應環境,在不確定的形勢中尋 求新方法服務業界,包括推出聊天機械人和 電子表格。藉着與夥伴合作、推行數碼化, 學會更新了課程和服務,豐富了課程內容, 提供混合模式課程,舉辦多項研討會、活動 和獎項,為本地銀行從業員提供多元化的支援。

學會繼續協助香港金融管理局推進全面人才發 展策略,致力吸引大專畢業生及不同行業的專 才,擴充人才庫,並優化培訓課程內容,緊貼 時勢,務求能涵蓋銀行的各種議題。

同慶學會六十周年紀念

學會踏入鑽禧年之際,本人謹向金管局和學 會所有議會銀行致謝,感謝他們一直鼎力支 持學會,尤其是贊助學會周年品牌建設和設 施優化工作,使學會成功發展至今。

各持份者的幫助也不可或缺,包括學會議 會、理事會及各委員會成員、課程專家、顧 問、主考人員、培訓人員、會員及其他長期 合作夥伴;全賴他們協助,學會的工作才可 取得成績。

Grooming Future Banking Talent

As a professional training and certification institution in the banking industry, The Hong Kong Institute of Bankers ("HKIB") swiftly adapted and found new ways to serve the industry amidst uncertainties, including chatbots and eForms to enhance customer experience. By collaborating and embracing digitisation, we revitalised and enriched our programmes, curricula and services with hybrid training offerings, conferences, events, and awards to provide more dynamic support to local banking practitioners.

HKIB continued to contribute to the Hong Kong Monetary Authority's ("HKMA") Holistic Talent Development Strategy, striving to expand the talent pool by attracting graduates and specialists from across industries, continuing to refine the scope of our training programmes to ensure the content is relevant and timely to the industry, thereby ensuring holistic support to the banking sector.

Celebrating HKIB's 60th Anniversary

As HKIB approaches its Diamond Anniversary, I would like to express my gratitude to the HKMA and all the Council Banks for their ongoing support, in particular the Council Banks' anniversary sponsorship for our efforts in longer-term brand-building activities and infrastructure enhancement, which is pivotal in HKIB's continued success.

Without the help of all our stakeholders, including members of the Council, Executive Committee and other Sub-Committees, subject matter experts, advisers, examiners, trainers, Individual Members, and other long-time supporters, we certainly would not have delivered our record achievements.

新任議會及理事會成員、榮譽顧問副會長及榮 譽顧問推動學會續創佳績

本人謹藉此機會歡迎加入議會、理事會和各委 員會的新成員,並衷心感謝退任成員對學會的 寶貴貢獻。

新任議會成員:

- 華僑永亨銀行有限公司行政總裁 歐陽麗玲女士Hon. Certified Banker
- 中國光大銀行股份有限公司行政總裁及行長 蔡明傑先生
- 招商永隆銀行有限公司行政總裁洪波博士
- 證券及期貨事務監察委員會行政總裁
 梁鳳儀女士, SBS, JP
- 花旗集團香港及澳門區行政總裁辛葆璉女士
- 中國建設銀行(亞洲)股份有限公司 副董事長、執行董事及行長 張駿先生, Hon. Certified Banker

退任議會成員:

- 歐達禮先生, SBS, JP, FHKIB, Hon. Certified Banker
- 陳林龍博士, Hon. Certified Banker
- 馮鈺斌博士, JP, Hon. Fellow (HKIB), FHKIB, Hon. Certified Banker
- 郭珮芳女士, FHKIB, Hon. Certified Banker
- 郭明博士, Hon. Certified Banker
- 伍燕儀女士 , Hon. Certified Banker
- 王鋒先生 , Hon. Certified Banker
- 朱琦先生, FHKIB, Hon. Certified Banker

新任理事會成員:

- 中國工商銀行(亞洲)有限公司高級業務 總監兼金融市場部總經理詹偉基博士
- 星展銀行(香港)有限公司董事總經理 兼企業及機構銀行總監林永德先生
- 查打銀行(香港)有限公司董事總經理
 兼區域行政總裁辦公室主管
 (香港、台灣及澳門)謝學海先生

退任理事會成員:

- 鄭綺青女士
- 馮鈺斌博士, JP, Hon. Fellow (HKIB), FHKIB, Hon. Certified Banker
- 梁銘謙先生, Hon. Certified Banker
- 袁妙齡女士, Certified Banker

憑着新成員的支持,共同努力,我期待學會可 再闖高峰,維持銀行業的專業水平。

Continuing our success with new Council and Executive Committee members, Honorary Advisory Vice President, and Honorary Advisors

I would like to take this opportunity to welcome the new members to our Council, Executive Committee, Sub-Committees and boards, as well as to extend sincere thanks to leaving members for their valued support to HKIB.

New Council Members:

- Ms Ivy AU YEUNG, Hon. Certified Banker, Chief Executive of OCBC Wing Hang Bank Limited
- Mr CAI Mingjie,
- Chief Executive of China Everbright Bank, Co., Ltd. , Hong Kong Branch
- Dr HONG Bo, Chief Executive Officer of CMB Wing Lung Bank Limited
 Ms Julia LEUNG, *sbs, JP*,

Chief Executive Officer of Securities and Futures Commission

- Ms Aveline SAN, Chief Executive Officer of Citi Hong Kong and Macau
- Mr ZHANG Jun, *Hon. Certified Banker*, Vice Chairman and Chief Executive Officer of China Construction Bank (Asia) Corporation Limited

Leaving Council Members:

- Mr Ashley ALDER, SBS, JP, FHKIB, Hon. Certified Banker
- Dr Mike CHEN, Hon. Certified Banker
- Dr Patrick FUNG, JP, Hon. Fellow (HKIB), FHKIB, Hon. Certified Banker
- Ms Miranda KWOK, FHKIB, Hon. Certified Banker
- Dr GUO Ming, Hon. Certified Banker
- Ms Angel NG, Hon. Certified Banker
- Mr WANG Feng, Hon. Certified Banker
- Mr ZHU Qi, FHKIB, Hon. Certified Banker

New Executive Committee Members:

- Dr Jimmy JIM, Managing Executive Officer and Head of Global Markets Department of Industrial and Commercial Bank of China (Asia) Limited
- Mr Wallace LAM, Managing Director and Head of Institutional Banking Group of DBS Bank (Hong Kong) Limited
- Mr Adrian TSE, Managing Director, CEO Office (Hong Kong, Taiwan & Macau) of Standard Chartered Bank (Hong Kong) Limited

Leaving Executive Committee Members:

- Ms Sharon CHENG
- Dr Patrick FUNG, JP, Hon. Fellow (HKIB), FHKIB, Hon. Certified Banker
- Mr Peter LEUNG, Hon. Certified Banker
- Ms Wendy YUEN, Certified Banker

With the support of our new Members, I look forward to working together, reaching new heights and sustaining banking professionalism.

郭錫志[,] FHKIB, Fellow Certified Banker 榮譽秘書 **David S C KWOK**, FHKIB, Fellow Certified Banker Honorary Secretary



行政總裁報告 Chief Executive Officer's Report

2022年是充滿韌性的一年。在這一年, 香港銀行學會成績斐然,繼續發揮銀行 業專業培訓機構、銀行業通用資歷基準 的制定者和資歷認證中心的作用。學會 成員持續增長,再創歷史新高,當中逾 九成是專業會員,顯示出學會在銀行業 的權威地位。

承蒙香港金融管理局和銀行界的信任並 在它們的大力支持下,學會擔負起對現 職從業員進行再培訓和提升他們技能的 工作,為行業迎接未來挑戰提供持續的 人才供應。

學會在過去的一年取得了積極的進展和 成果。

強化培訓及認證機構的角色

為了讓更多的人取得專業資歷,以把握 未來發展和香港多元經濟新機遇,學會 於年內參與了多個合作項目,包括與兩 所本地大學合辦「銀行專業資歷架構 — 金融科技」新課程,並將專業資歷總數 增加至24項。

鑒於銀行業對環境、社會及管治、綠色 金融及金融科技等未來技能的需求越來 越大,學會更新了「銀行專業會士」課 程,增加了新單元。因應銀行業急需不 同技能的人才,「銀行專業會士」課程 在2022年還為有志成為未來銀行業領導 者的現職從業員推出快速通行證計劃

同時,學會亦積極跟上數碼轉型步伐, 推出視頻點播電子學習服務和遙距考試 平台,並重新推出MyHKIB網上平台,使 會員和學員能更容易地獲得學會的服務 和支援。 2022 was a year of resilience. The Hong Kong Institute of Bankers ("HKIB") continued to deliver outstanding results throughout the year. We maintained our reputation as a provider of professional training to banks, the banking industry's qualified provider of a common qualification benchmark and go-to certification hub. This is reflected in the record high individual memberships, of which professional members accounting for over 90% of the total.

With trust and the solid support from the Hong Kong Monetary Authority ("HKMA") and the banking industry, HKIB has taken up the initiative to both reskill and upskill current practitioners, creating a sustainable pipeline of talent to prepare for the future challenges.

I am proud to report that we have made significant progress and achievement in the past year.

Strengthening our Role as a Training and Certification Institution

During the reporting year, we undertook numerous collaborative initiatives with a view to prepare qualification holders for future growth and opportunities emerging in Hong Kong's diverse economy. For instance, in collaboration with two local universities, HKIB launched the new Enhanced Competency Framework ("ECF") on Fintech; and brought the total number of qualifications to 24.

Acknowledging the growing need for future banking skills in areas such as environmental, social, and governance ("ESG"), green finance and Fintech, HKIB has enriched our Certified Banker ("CB") programme with new modules. To align with the fast-growing demand for talents with different skill sets, the CB programme also began to offer a fast pass incentive scheme in 2022, tailor-made for current practitioners who aspire to become future leaders in the banking industry.

With a view to embracing the use of technology for promoting training effectiveness, HKIB launched the video-on-demand e-learning service and the remote examination platform, and relaunched the MyHKIB online platform for members and learners to better access HKIB's services and support.

與業界攜手培育人才

學會十分注重與本地銀行業、政府部門 、監管機構,以及各利益相關者的合作 和溝通,積極發揮行業聯繫人的角色。 年內,學會與各方緊密合作,協助業界 捕捉商機,為年輕一代創造機會。

除了舉辦超過60項業界活動和獎勵計劃 外,學會還與金管局、教育局、其他專 業學會、高等教育機構和銀行界緊密合 作,舉辦了一系列人才發展項目。我們 正竭盡全力透過業界協作,為香港銀行 業注入新血,打造一個穩定的優質人才 庫。

同時,學會正努力把業務範圍拓展至香 港以外的地區,尤其是大灣區的城市。 學會目前推出的「銀行專業資歷架構」 可以作為一個大灣區共同的能力建設平 台,促進知識、技能和人才的跨境交流 。

展望未來,學會將繼續尋求和深化與業 界新舊夥伴的合作,讓業界更緊密地團 結起來。我們將發揮我們的優勢,並與 時俱進做出變革和改進,提升我們的服 務和會員的用戶體驗。

學會在2023年迎來成立60周年。藉着這 個喜慶的時刻,我們與業界一同慶祝學 會60年來為銀行業培育多方面專才、為 未來奠定人才基礎所做的貢獻。學會將 不忘初心,牢記使命,不斷鞏固學會作 為香港銀行業主要培訓及認證中心的地 位。

最後,我謹代表學會感謝所有會員、持 份者和業務夥伴在2022年給予我們的堅 定支持,亦感謝勤勉不懈、盡職盡責的 秘書處團隊協助學會取得今天的工作成 果。

Embracing Industry Collaboration

The Institute attaches great importance to collaborating and communicating with the local banking industry, government departments, regulatory agencies, and various stakeholders, and actively plays the role as an industry's connector. Throughout 2022, we have worked closely with various parties to capture business opportunities for the industry and create opportunities for young people.

Apart from orgainising over 60 industry events and award programmes, we worked closely with the HKMA, the Education Bureau, other professional organisations, higher education institutions, and wider banking industry to launch a series of talent development programmes. Through collaborative innovation, HKIB strives to build a stable high-quality talent pool for the future development of the local banking industry.

Meanwhile, HKIB is also to expanding its reach beyond Hong Kong and into other regions, especially those cities in the Greater Bay Area. Our current ECF can serve as a common capacity building platform in the GBA to facilitate the cross-border exchange of knowledge, skills and talents.

Looking ahead, HKIB will continue to seek for and deepen our collaboration with new and old partners in the industry for bringing the industry together. We will build on our strengths and keep pace with the times to make changes and improvements to enhance our services and the user experience of our Members.

With our 60th anniversary happening in 2023, it is a joyous occasion to bring together the banking industry and celebrate our contribution over the past six decades in developing holistic banking professionals to future-proof our talent pool. HKIB stands ready to further pursue its mission and strengthen its role as a major training and certification hub for Hong Kong's banking industry.

Finally, on behalf of HKIB, I would like to express my gratitude to all our Members, stakeholders, and partners for their continued and unwavering support throughout 2022. My gratitude also goes to the hard-working, talented, and committed teams of the Secretariat for making HKIB what it is today.

梁嘉麗 行政總裁 Carrie LEUNG Chief Executive Officer

組織架構 **Corporate Structure**

議會 Council

截至2023年5月1日 As at 1 May 2023



會長 President 王冬勝博士, GBS, JP, Hon. Fellow (HKIB), FHKIB, Hon. CB 香港上海蓋製成有限公司 主席 Dr Peter T S WONG, GBS, JP, Hon. Fellow (HKIB), FHKIB, Hon. CB Chairman Hongkong and Shanghai Banking Corporation Limited (The)



普普長 Honorary Preside 余偉文先生, JP, Hon. CB 香港金融管理局 總裁 Mr Eddie W M YUE, JP, Hon. CB Hong Kong Monetary Authority





歐陽麗玲女士, Hon. CB 華僑永亨銀行有限公司 行政總裁 Ms lvy L LAUYEUNG, Hon. CB Chief Executive OCBC Wing Hang Bank Limited



畢明强先生,Hon. CB 中信銀行(國際)有限公司 執行董事兼行政總裁 執行重手兼行政絶故 Mr BI Mingqiang, Hon. CB Executive Director and Chief Executive China CITIC Bank International Limited

Dr HONG Bo



蔡明傑先生 中國光大銀行股份有限公司香港分行 行政總裁,行長 Mr CAI Mingjie Chief Executive China Everbright Bank, Co., Ltd., Hong Kong Branch



施穎茵女士, JP, Hon. CB 恒生銀行有限公司 執行董事兼行政總裁 MIJ 生 手来 I J 以高 総 Ms Diana CESAR, JP, Hon. CB Executive Director and Chief Executive Hang Seng Bank, Limited



鍾國強先生,Hon. CB 富邦銀行(香港)有限公司 行政總裁兼董事總經理 Mr Simon K K CHUNG, Hon. CB Chief F Executive Officer and Managing Director Fubon Bank (Hong Kong) Limited



Ms GAO Ming, Hon. CB Chairman and Executive Director Industrial and Commercial Bank of China (Asia) Limited



洪波博士 招商永隆銀行有限公司 *行政總裁*



李民橋先生, BBS, JP, FHKIB, Hon. CB 東亞銀行有限公司 *聯席行政總裁* Mr Adrian M K LI, BBS, JP, FHKIB, Hon. CB Co-Chief Executive Bank of East Asia, Limited (The)



孫龍先生, Hon. CB 中國農業銀行股份有限公司 行長, 香港分行 行使:音符分行 Mr SUN Long, Hon. CB Chief Executive Officer, Hong Kong Branch Agricultural Bank of China Limited



禤惠儀女士, JP, Hon. CB 道打銀行(香港)有限公司 香港執行董事兼行政總裁; 區域行政總裁(香港・台灣及澳門) Ms Mary W HUEN, JP, Hon. CB Executive Director and Chief Executive Officer, Hong Kong; Cluster Chief Executive Officer (Hong Kong, Taiwan & Macau) Standard Chartered Bank (Hong Kong) Limited



李國寶博士, GBM, GBS, JP, Hon.Fellow (HKIB), FHKIB, Hon. CB 東亞銀行有限公司 執行主席 ۳۸:۱ یک ۲۵ Dr The Hon Sir David K P LI, GBM, GBS, JP, Hon. Fellow (HKIB), FHKIB, Hon. CB Executive Chairman

Bank of East Asia, Limited (The)



孫煜先生, Hon. CB 中國銀行(香港)有限公司 *副董事長、總裁* Mr SUN Yu, Hon. CB Vice Chairman & Chief Executive Bank of China (Hong Kong) Limited



劉惠民先生, FHKIB, Hon. CB 創興銀行有限公司 執行董事兼副行政總裁 #A11 生 中 ボ 副11 以利 常 40 **Mr Felton W M LAU**, FH KIB, Hon. CB Executive Director and Deputy Chief Executive Chong Hing Bank Limited



劉鈞先生, Hon. CB 南洋商業銀行有限公司 總裁 Mr LIU Jun, Hon. CB Chief Executive Nanyang Commercial Bank, Limited



王祖興先生, JP, Hon. CB 政總裁 董事總經理兼行政總裁 Mr Harold T H WONG, JP, Hon. CB aging Director and Chief Executive Dah Sing Bank, Limited



李慶言先生, Hon. CB 上海商業銀行有限公司 董事長 Mr Stephen C Y LEE, Hon. CB Chairman Shanghai Commercial Bank Limited



龐華毅先生, FHKIB, Hon. CB 。 香港)有限公司 星展銀 Mr Sebastian PAREDES, FHKIB, Hon. CB Chief Executive Officer DBS Bank (Hong Kong) Limited



張駿先生, Hon. CB 建設銀行(亞洲)股份有限公司 對董事長、執行董事及行長 ★ 秋 元 元 , Hon. CD 中國建設銀行(亞洲)股份有限公 副董事長、執行董事及行長 Mr ZHANG Jun, Hon. CB Vice Chairman and Chief Executive Officer China Construction Bank (Asia) Corporation Limited







梁鳳儀女士, SBS, JP 證券及期貨事務監察委員會 Ms Julia LEUNG, SBS, JP Chief Executive Officer Securities and Futures Commission



辛葆璉女士 花旗集團・ 香港及澳門區行政總裁 Ms Aveline P L SAN Chief Executive Officer, Citi Hong Kong and Macau CITIBANK, N.A.

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理事會 Executive Committee

截至 2023 年 5 月 1 日 As at 1 May 2023



主席 Chairman 阮國恒先生, J.P. FHKIB, Hon. CB 香港金融管理局 *副總裁* Mr Arthur K H YUEN, JP. FHKIB, Hon. CB Deputy Chief Executive Hong Kong Monetary Authority



副主席 Deputy Chairman 李民橋先生, BBS, JP, FHKIB, Hon. CB 東亞銀行有限公司 嬰形行政總裁 Mr Adrian M K LI, BBS, JP, FHKIB, Hon. CB Co-Chief Executive Bank of East Asia, Limited (The)



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制定行業資歷基準 創造可持續的未來 Benchmarking Talent for a Sustainable Future

香港銀行學會於2022年持續推廣一個通用 的銀行專業資歷基準。通過為現有和未來 的銀行從業員推廣一個清晰的框架,學會 努力為銀行業的未來發展建立了一條可持 續輸送人才的管道。在這一年裡,學會努 力為持有專業資歷的人士做好準備,以迎 接香港各個銀行和金融部門的新機遇。

2022 saw The Hong Kong Institute of Bankers continue its drive to promote a Common Qualifications Benchmark. Through the promotion of a clear framework for current and upcoming banking practitioners, HKIB strives to create a sustainable talent pipeline for the future of the banking industry. The Institute worked hard throughout the year to prepare qualification holders for the emerging opportunities in Hong Kong's diverse banking and financial sectors.

「銀行專業會士」課程 Certified Banker Programme

銀行業越來越需要兼具傳統知識及未來 技能的人才。為配合這趨勢,學會在 2022年更新了「銀行專業會士」旗艦課 程,增加三個新單元,即「未來銀行業 務和環境、社會及管治」、「人員管理 技能概論」,以及「綠色金融與可持續 發展」,內容更見豐富;現有課程亦新 增議題包括至合規科技、人工智能應用 及數據管治等領域。

報讀資格亦有所擴展,以吸引大專生, 有助為日後粵港澳大灣區的銀行業持續 供應人才。持有或正修讀任何學科副學 士學位或以上學歷的人士,可報讀「銀 行專業會士」高等文憑課程,而持有銀 行及金融業相關學科學士學位的人士, 更可直接報讀銀行專業會士文憑課程。 通過考試及累積工作經驗後,可分別取 得「銀行專業會士(初級)」及「銀行 專業會士(中級)」專業資歷。

此外,為增加革新課程的吸引力,學會 推出了"More for Less"新激勵計劃, 在"Lucky 8"和"Go All the Way"計 劃下,學員如同時報讀任何階段課程的 綁定單元,可享高達20%折扣優惠。

「銀行專業會士」課程自推出以來,已 協助超過1,000名學會會員透過考取銀行 專業資歷發展他們的事業。隨着課程革 新,截至2022年底,持有銀行專業會士 資歷和獲得銀行專業資歷認證的認可銀 行專業人士增至約2,800人。同時,香港 和澳門參加專業考試和培訓課程的人數 增加至3,500人,當中澳門人數的按年增 長更達75%。這些通用專業資歷不僅為 學員提供了一個清晰的培訓路徑,也協 助他們把握事業發展機會,並為業界培 育未來所需人才。





To keep pace with industry trends where there is a growing need for both traditional and future skill sets, 2022 saw a revitalisation of HKIB's flagship Certified Banker ("CB") Programme. The Institute enriched the curriculum with three new modules, including Future Banking and ESG, Introduction to People Management Skills, and Green Finance and Sustainability. In addition to the new modules, the existing curriculum incorporated up-to-date topics such as Regulatory Technology ("Regtech"), Artificial Intelligence ("AI") applications and data management.

The admission eligibility was also extended to attract tertiary students which will help to promote a sustainable talent pipeline for the future of the Guangdong-Hong Kong-Macao Greater Bay Area ("GBA") banking industry. Tertiary students currently studying or graduated from at least a sub-degree or equivalent qualification in any discipline can now enrol in the "Advanced Diploma for Certified Banker", while bachelor's degree holders with relevant qualifications in banking and finance-related disciplines may enrol directly in the "Professional Diploma for Certified Banker". Students can then acquire the professional qualifications of CB (Stage I) and CB (Stage II) by passing the examinations and acquiring work experience, respectively.

Furthermore, to increase the attractiveness of the revitalised Programme, a new "More for Less Incentive Scheme" was introduced. Under the "Lucky 8" and "Go All the Way" schemes, learners who enrol in bundled modules (in any of the stages) can enjoy up to a 20% discount.

Since its launch, the CB Programme has supported over 1,000 HKIB members to develop their careers by obtaining professional banking qualifications. With the revamp of CB, the number of certified banking professionals with CB and Enhanced Competency Framework ("ECF") qualifications increased to around 2,800 by the end of 2022. Furthermore, the number of enrolments in examination and training programmes increased to 3,500 in Hong Kong and Macao, with Macao achieving a 75% increase as compared to 2021. Not only will these common professional qualifications help to outline a clearer training path, they will also help learners capture career opportunities and provide a skilled talent base for the industry in the years to come.

新課程:「銀行專業會士(初級)」 「未來銀行業務和環境、社會及管治」單元

這個單元原本提供銀行業基礎知識,內 容加強後,增加了未來銀行發展趨勢與 環境、社會及管治的基本知識,目前這 個銀行業基礎課程還包含了金融科技應 用和綠色金融的基本概念。新課程在 2022年5月開課。

新課程:「銀行專業會士(初級)」 「人員管理技能概論」單元

軟技能是銀行業的主要技能缺口之一, 本單元重點包括溝通技巧、領導能力、 新常態下與不同持份者的溝通等經强化 後的內容。這項新課程同樣在2022年5月 開課。

新課程:「銀行專業會士(中級)」 「綠色金融與可持續發展」單元

綠色及可持續金融已成為銀行業務發展 中日漸重要的領域,也是香港銀行業和 香港整體的一個關注重點。因應這方面 的需求,這個新單元(同時列入金管局 的「綠色及可持續金融培訓信息庫」) 深入探討了綠色金融及可持續發展課 題,幫助學員掌握與數碼時代銀行業務 相關的全面知識和技能,包括綠色及可 持續金融的各項元素。課題涵蓋戰略管 理和與氣候相關的風險緩解,這些都是 邁向低碳和可持續發展社會所需的重要 知識。首屆新課程在2022年7月開課。完 成課程及通過考試後,學員可獲發獨立 的「綠色金融與可持續發展」單元證 書;持有該獨立證書的銀行從業員報讀 「銀行專業會士」(中級)課程,可獲 豁免修讀一個單元。此課程亦已納入 「綠色和可持續金融培訓先導計劃」, 在職金融服務從業員或從事綠色和可持 續金融相關工作的人士,可申請發還高 達80%的學費, 合資格學生則可申請全 數發還學費。

New Curriculum: Future Banking and ESG in CB (Stage I)



The original fundamentals of this banking module were improved to incorporate essential knowledge on future banking trends and ESG (environmental, social and governance). Fintech applications and the basic concepts associated with green finance are now covered in this foundational banking skills course. The new intake commenced in May 2022.

New Curriculum: Introduction to People Management Skills in CB (Stage I)



Soft skills have been identified as one of the major skill gaps in the banking industry. As such, enhanced components, such as communication skills, leadership skills, engagement with different stakeholders under the new normal were the focus of this module. The first intake was also in May 2022.

New Curriculum: Green Finance and Sustainability in CB (Stage II)



Green and sustainable finance is becoming an increasingly important area in banking business development and a focus for the Hong Kong banking industry and Hong Kong in general. In response to demand, this new topic (which is listed in the "Green and Sustainable Finance Training Repository" provided by the Hong Kong Monetary Authority ("HKMA")) covers GFS topics in-depth to equip candidates with the comprehensive knowledge, skills and understanding related to banking in the digital age, including the full spectrum of green and sustainable finance elements. Topics include strategic management and climate-related risk mitigation as part of the transformation to a low-carbon and sustainable economy. The first intake for the module was in July 2022 and after completing the module training and passing the examination, learners can obtain an independent module certificate "Specialist Certificate in Green Finance and Sustainability". With this module certificate, banking practitioners can get a head start and apply for CB (Stage II) with a module exemption. This programme is also one of the eligible programmes under the "Pilot Green and Sustainable Finance Capacity Building Support Scheme", meaning that current practitioners in the financial services sector or other practitioners whose roles are relevant to green and sustainable finance can apply for a reimbursement of up to 80%, whereas eligible students can apply for a 100% reimbursement.

快速通行證

銀行業對不同技能人才的需求急增。有 見及此,學會的旗艦課程「銀行專業會 士」在2022年為有志成為未來銀行業領 当在2022年為有志成為未來銀行業領 劃,學員在八個月內修畢四個單元並通 過考試,即可獲得「銀行專業會士(中 級)」專業資歷(包括銀行專業會士(中 級文透計劃,是專為持有學士學位, 具有三年銀行業經驗的從業員而設,學 員和透過包括環境、社會及管治、綠色 金融、道德與合規,以及科技等。

Fast Pass

To align with the fast-growing demand for talents with different skill sets, the Institute's flagship programme CB offered a fast pass incentive scheme in 2022, tailor-made for current practitioners who aspire to become future leaders in the banking industry. Learners who complete four modules and pass the examinations within eight months under the scheme are now awarded the CB (Stage II) Professional Qualification (including the Professional Diploma for Certified Banker and four modules' certificates). This new fast pass is specifically designed for practitioners with a bachelor's degree and three years of banking experience with the aim to pursue other professional qualifications through new study paths with elements of ESG, Green, Ethics and Compliance and Technology.





榮譽銀行專業會士頒授儀式

在一年一度的「香港銀行家峰會」期間, 財政司司長主持了頒授儀式,續頒「榮譽 銀行專業會士」及「資深銀行專業會士」 名銜,表揚21位銀行業領袖在支持銀行 持續發展及培育行業人才的重要貢獻及 付出。

Conferment Ceremony of the Honorary Certified Banker

To recognise the unwavering commitment and contribution of 21 banking leaders in supporting the banks' sustainable development and efforts to cultivate industry talent, a conferment ceremony for the "Honorary Certified Banker" and "Fellow Certified Banker" titles was held and officiated by the Financial Secretary at the HKIB Annual Banking Conference.

銀行專業資歷架構 Enhanced Competency Framework

2022年,學會繼續協助銀行從業員做好 準備,把握香港多元化經濟的未來增長 和機遇。學會與兩所本地大學合作的 「銀行專業資歷架構 — 金融科技」新課 程,在2022年初推出六項新的銀行業資 歷,資歷認可總數增至17項,過去一年 認可超過400名銀行專業人士。學會也推 出新的「銀行專業資歷架構 — 零售財富 管理(澳門)」課程,旨在推動粵港澳 大灣區銀行業資歷互認。

學會將在2023年繼續支持香港金融管理 局,維持專業標準,並且發揮學會作為 專業資歷評估機構的作用,進一步提高 區內銀行業資歷的認受性。 2022 saw the Institute continue to prepare banking practitioners for future growth and opportunities emerging in Hong Kong's diverse economy. The new ECF on Fintech ("ECF-Fintech") through which HKIB, in collaboration with two local universities, introduced six new banking qualifications in early 2022, bringing the total number of qualifications to 17, accrediting more than 400 banking professionals during the past year. The Institute also launched the new ECF on Retail Wealth Management ("ECF-RWM") Macao, which is intended to aid the recognition of banking qualifications in the GBA.

HKIB will continue to support the HKMA and uphold professional standards in 2023 and will leverage the Institute's Professional Qualifications Assessment Agency status to further increase the recognition of banking qualifications in the region.

金融科技專業資歷架構

學會於2022年第二季度成功推出「銀行 專業資歷架構 — 金融科技」(基礎級) 的四個培訓單元。課程由學會與香港理工 大學及香港科技大學兩所本地大學合作管 理,顯示三方均致力於推動銀行業的人才 發展及專業培訓,以及致力於為香港的金 融科技行業進一步建立通用的專業資歷。

ECF on Fintech

The Institute successfully launched the ECF-Fintech (Core Level) training for all 4 modules in Q2 2022. The programme is administered in partnership with two local universities, the Hong Kong Polytechnic University and The Hong Kong University of Science and Technology. This collaboration demonstrates the tripartite commitment to promoting talent development and professional training in the banking industry, and to further developing common professional qualifications for the Fintech industry in Hong Kong.



金融科技專業資歷架構是一套通用和具透 明度的能力標準,由金管局推出,並由學 會和銀行業界攜手協辦和推廣。課程專為 有志成為金融科技專才的人士而設,分為 兩個級別,對應金融科技專業資歷架構的 能力標準。這兩個級別的課程,均由兩所 大學的教授和講師負責編寫和授課,傳授 實際經驗和學術研究成果,當中包括合規 科技元素,協助銀行從業員進一步建立金 融科技方面的專業能力。

金融科技專業資歷架構分為基礎級及專 業級兩個級別: ECF-Fintech is a set of common and transparent competency standards launched by the HKMA, and jointly established and promoted by HKIB and the banking industry. The programme, designed for those who aspire to be Fintech professionals, consists of two levels of professional training courses that align with the competency standards of ECF-Fintech. Both levels of the course were developed and taught by professors and lecturers of the two universities. Practical experience and academic research are shared in the training and includes elements of Regtech to facilitate banking practitioners to further develop professional competencies in the Fintech area.

The competency standards of ECF-Fintech are set at two levels:

1. 基礎級從業員可註冊為

Core Level with the Certification of Associate Fintech Professional ("CPFinT(A)")

2. 專業級從業員可註冊為

Professional Level with the Certification of Certified Fintech Professional (Management Track) ("CPFinT(M)") Certified Fintech Professional (Specialist Track – Al and Big Data Stream)("CPFinT (S-AIBD)") Certified Fintech Professional (Specialist Track – Distributed Ledger Technology Stream)("CPFinT (S-DLT)") Certified Fintech Professional (Specialist Track – Open Banking and API Stream)("CPFinT (S-OBAPI)") 或or Certified Fintech Professional (Specialist Track – Regtech Stream) ("CPFinT (S-RT)")

金融科技從業員培訓資助先導計劃

2022年10月,學會新增了五項專業資歷 評估機構認可的金融科技專業資歷,令 獲認可的相關課程總數增至六項。成功 獲取有關專業資歷,並符合特定條件的 相關從業員,即有資格參與金融科技從 業員培訓資助先導計劃,申請發還八成 學費,上限為25,000港元。

The Pilot Scheme on Training Subsidy for Fintech Practitioners

With the five new professional level certifications for ECF-Fintech accredited under the Professional Qualifications Assessment Agency in October 2022, this means all six certifications of ECF-Fintech have now been accredited. Relevant Practitioners ("RP"s) who obtain these Professional Qualifications are eligible to apply for "The Pilot Scheme on Training Subsidy for Fintech Practitioners" to receive an 80% reimbursement of tuition fees up to a ceiling of HKD25,000.



Information Sessions

To provide an update on ECF-Fintech and the programme details, including the structure, grandfathering, module exemption and certification arrangements, the Institute ran two ECF-Fintech Information sessions in March 2022. Over 170 banking practitioners from HR, training and Fintech related functions attended the sessions to deepen their understanding of the regulator's expectations on staff development, HKIB's professional banking qualifications and its support on talent development in the banking sector.

Grandfathering Arrangements

HKIB, as the administrator of the ECF-Fintech, has the role of handling certification and grandfathering applications, administering the examinations and Continuing Professional Development ("CPD") requirements, and maintaining a public register of qualified certification holders. According to the HKMA's circular on "Enhanced Competency Framework on Fintech", RPs may be grandfathered on a one-off basis at Core Level or Professional Level.

<u>簡介會</u>

學會於2022年3月舉辦兩場簡介會,介紹 「銀行專業資歷架構 — 金融科技」的最 新資訊和課程內容,包括課程架構、 「不追溯」、課程豁免及認證安排。超 過170名從事人力資源、培訓及金融科技 相關工作的銀行從業人員出席了簡介 會,深入瞭解監管機構對銀行業人才發 展的期望、學會頒授的銀行專業資歷, 以及學會對業界人才發展的支持。

「不追溯」安排

作為金融科技專業資歷架構的管理者, 學會的主要職責包括處理認證及「不追 溯」申請、管理考試及持續專業發展要 求,以及備存認證資歷持有人的公開紀 錄冊。根據金管局有關「銀行專業資歷 架構 — 金融科技」的通告,相關從業員 可根據以下標準,透過一次性「不追 溯」安排,取得「銀行專業資歷架構 — 金融科技」基礎級或專業級認證資歷。

新設「銀行專業資歷架構 — 合規」

New ECF on Compliance

金管局一直致力擴展銀行專業資歷架構的 領域,以提升銀行業界從事不同重要崗位 人士的能力。2022年9月27日,「銀行專 業資歷架構一合規」正式推出。

「銀行專業資歷架構 — 合規」分為基礎 級及專業級兩個級別,共設三個專業資 歷,符合有關條件的相關從業員申請: The HKMA has continuously been expanding the scope of the ECF in order to facilitate competence enhancement for various critical job roles. The new ECF on Compliance ("ECF-Compliance") was introduced and officially launched on 27 September 2022.

The competency standards of ECF-Compliance are set at two levels with three Professional Qualifications for the RPs:

基礎級從業員可註冊為

Corel Level with the certification of

Associate Compliance Professional ("ACOP")

專業級包括兩個工作領域,從業員可註冊為 The Professional Level includes two streams of certification:

Certified Compliance Professional – General Compliance Stream ("CCOP (GC)") 或 or

Certified Compliance Professional – Investment and Insurance Compliance Stream ("CCOP (IIC)")

基礎級的專業資歷定位於香港資歷架構 第四級,兩個屬於專業級的資歷則定位 於香港資歷架構第五級。 The Core Level is expected to be rated at the QF Level 4, whilst the two Professional Level qualifications are expected to be rated at the QF Level 5.

免費網絡研討會 — 「銀行專業資歷架 構 — 打擊洗錢及恐怖分子資金籌集」

有關洗錢的外在環境瞬息萬變,銀行從業 員須密切關注打擊洗錢和恐怖份子資金籌 集的最新發展。為此,學會聯同香港大學 專業進修學院於2022年2月24日舉辦免費 網絡研討會,題為「合規科技與打擊洗 錢:創新客戶盡職審查」,由圓幣錢包科 技有限公司首席合規官李世傑先生主講。 他與大約一百名參加者分享了他的專業見 解,分析客戶盡職審查手法(特別是對企 業客戶的盡職審查)的主要挑戰和最新資 訊,並介紹一個可行的認識你的客戶方 案,利用區塊鏈科技符合打擊洗錢法規要 求。

Free Webinar – ECF on Anti-Money Laundering and Counter-Financing of Terrorism

With rapid changes in the external money laundering environment, it is important for banking practitioners to keep their knowledge of Anti-Money Laundering ("AML") and Counter-Financing of Terrorism ("CFT") up to date. To this end, the Institute and HKU SPACE jointly organised a free webinar titled "Regtech and Anti-Money Laundering: A New Era of Customer Due Diligence" on 24 February 2022. The speaker, Mr SK LEE, Chief Compliance Officer at RD Wallet Technologies Limited, shared his professional views with around 100 participants on the key challenges and updates in Customer Due Diligence, especially for corporate customers, and a workable Know Your Customer Utility solution using blockchain technology to meet regulatory AML requirements.

「銀行專業資歷架構 — 零售財富管理 (澳門)」

2022年8月22日,由學會、澳門金融學會 及澳門大學共同推出的「銀行專業資歷架 構一零售財富管理(澳門)」課程啟動 儀式及簡介會順利舉行,有多家香港和澳 門的主要金融機構在線上參與,先後發言 的有三個主辦單位的代表和其他嘉賓,包 括澳門金融管理局行政管理委員會委員劉 杏娟女士,以及金管局銀行政策部知識發 展及存款保障處主管陳劍青女士。

2022年第三季開始,「銀行專業資歷架 構 — 零售財富管理(澳門)」課程取代 了自2009年起由香港銀行學會及澳門金 融學會共同推出的「專業財富管理師」課 程。繼推出「銀行專業資歷架構 — 打擊 洗錢及恐怖分子資金籌集(澳門)」及 「銀行專業會士(澳門)初級」後,這是 學會把銀行專業資歷架構課程推廣至澳門 和大灣區的另一里程碑。

「銀行專業資歷架構 — 零售財富管理 (澳門)」專業資歷,旨在促進港澳兩地 就零售財富管理建立通用專業能力標準, 鼓勵專業資歷互認和人才交流。這個資歷 獲得監管機構和主要認可金融機構的承 認,目的是為澳門銀行業持續培育零售財 富管理從業人員。

ECF on Retail Wealth Management Macao

22 August 2022 saw the ECF-RWM Macao Launch Ceremony cum Information Session, jointly launched by HKIB, the Macau Institute of Financial Services ("MIFS"), and the University of Macau. Participants from a number of major financial institutions in Hong Kong and Macao joined the ceremony virtually to hear from representatives from the three organising parties and other guests of honour, including Ms Henrietta LAY, Executive Director of the Board of Directors of the Monetary Authority of Macao and Ms Carrie CHAN, Head of Soft Infrastructure & Deposit Protection Division, Banking Policy Department of the HKMA.

Starting from Q3 2022, the ECF-RWM Macau replaces the CFMP™ programme jointly launched by HKIB and MIFS in 2009. The ECF-RWM represents another milestone for the Institute in the migration of ECF programmes to Macao and the Greater Bay Area after offering the programmes of ECF-AML/CFT Macao and Certified Banker Macao (Stage I).

The ECF-RWM Macao is a professional qualification aimed at promoting the development of common professional competency standards in retail wealth management between Macao and Hong Kong, encouraging professional qualification sharing and talent exchange between each region. It is a recognised qualification by regulators and leading Authorized Institutions with the purpose of nurturing a sustainable talent pool of RWM practitioners for the banking industry in Macao.

持續專業發展 Continuing Professional Development

作為銀行業的專業培訓機構,學會在2022 年持續提供多樣化的培訓課程,既有獲業 界認可的專業資歷培訓,也有持續專業進 修課程,讓銀行從業員掌握業界最新發 展,為業界建立一個持續專業進修制度。 為此,學會繼續在2022年提供B.E.S.T. 培 訓證書課程,同時推出「金融展望系列」 持續專業發展新課程。 As a professional training institution in the banking industry, HKIB continued to provide a wide range of training programmes in 2022, from recognised professional qualifications to CPD programmes to keep banking practitioners up to date with current industry trends and to develop a CPD ecosystem for the industry. To this end, the Institute continued to offer the B.E.S.T. Certificate Programme in 2022, along with a new "Financial Outlook Series" CPD course.

B.E.S.T.培訓證書課程2022

由金管局、香港銀行公會和香港銀行學會 聯合出版的《未來銀行業人才培訓計劃 2021-2025》報告,指出銀行業若要持續 擴充及發展,須解決以下四項技能缺口:

- •大灣區銀行基礎知識
- 環境、社會及管治
- 軟技能
- •科技技術與數據

為幫助新加入或現職銀行從業員了解銀行 業四大領域,學會在2021年開設了一個 12小時的B.E.S.T.證書課程,課程的四個 單元也獲得金管局支持。這個開創性的課 程,經優化結構後,在2022年再度推出, 學員可自由選擇報讀一個或多個獨立單 元,或報讀整個證書課程。在本報告年 內,B.E.S.T. 開設了多個課程,為學員提 供了以下四個領域的知識:

- •大灣區銀行業新機遇與風險
- 未來的環境、社會及管治:
- 企業策略以至個人發展
- 領袖基本知識 管理自己、同事和工作
- •金融科技的演變 銀行業的未來

B.E.S.T. 證書課程自2021年推出以來,已 有數百名銀行從業員參加。許多剛加入銀 行業的管理培訓生及從業員,皆從B.E.S.T. 提供的基礎培訓中獲益良多。此外, B.E.S.T.證書課程已成為金管局2022年銀 行業畢業生培訓計劃下所有獲聘畢業培訓 生的專業培訓課程之一,相關費用由金管 局全額資助。

B.E.S.T. Certificate Programme 2022



"Capacity Building for Future Banking 2021-2025" jointly published by the HKMA, the Hong Kong Association of Banks and HKIB, highlighted four potential talent gaps required to support the sector's planned growth. They are:

- Banking Knowledge in the GBA
- Environmental, Social and Governance
- Soft Skills
- Technology & Data

Targeting current practitioners or new joiners to the banking industry who want to have an overview of the four talent gaps faced by the industry, HKIB developed a 12-hour B.E.S.T. Certificate Programme first launched in 2021. The four modules underpinning B.E.S.T. are also supported by the HKMA. 2022 saw a new iteration of the groundbreaking course, with an improved structure as learners can now choose to enrol in one or more individual modules or the entire certificate programme. During the reporting year, several B.E.S.T. programmes were organised to help learners gain knowledge on the four latest topics:

- Emerging Banking Opportunities & Risks in the GBA
- ESG in the Future:

From Corporate Strategy to Individual Development

- Leadership Essentials Managing Self, People and Work
- Evolution of Fintech the Future of Banking

The B.E.S.T. Certificate Programme has now been attended by hundreds of bankers since its introduction in 2021 and management trainees and bankers who are new to the industry have benefited greatly from the foundational training B.E.S.T. offers. Furthermore, the programme is one of the professional training programme options for all new graduate trainees to be hired under the HKMA's 2022 Banking Graduate Trainee Programme, with the associated costs fully subsidised by the HKMA.

金融展望系列

適逢香港特別行政區成立25周年誌慶,學會 在2022年下半年推出「金融展望系列」持續 專業發展課程,目的是讓銀行從業員(尤其 是專責香港/中國跨境銀行業務和產品開發 的前線人員)深入掌握第一手資訊。除了涵 蓋金融市場最新消息,課程還全面解讀及分 析中外金融政策,以及金融科技發展。

投資互聯通專題

「投資互聯通專題」旨在加深銀行從業員對 跨境政策的認識,內容包括剖析內地與香港 金融領域之間的互聯互通機制、開拓境內外 商機,以及銷售與各項投資產品之間的關 聯。

學會於2022年7月25日推出本專題的第一個 持續專業發展課程:「連接中國與世界 — 內地債券市場及債券通機制下的機遇」,參 加者反應熱烈。業內知名人士在課程內深入 講解他們對在岸及離岸債券市場最新發展的 看法,並探討債券通機制下的機遇。

金融冷戰對香港金融界的影響

這個課程在2022年9月舉辦,探討金融冷戰 及其對香港金融業的影響。參加者透過課程 瞭解目前衝突的背景、地緣經濟戰和相關風 險、香港作為國際金融中心受到的影響,以 及香港金融服務界應如何應對。

Financial Outlook Series

To mark the 25th anniversary of the establishment of the HKSAR, HKIB launched the CPD "Financial Outlook Series" in the second half of 2022 with the aim of allowing banking practitioners, especially front-line colleagues who are dedicated to HK/China cross-boundary banking business and product development, to gain first-hand in-depth information from industry veterans. In addition to covering the latest news of the financial market, the courses also provide a comprehensive interpretation and analysis of Mainland China and foreign policies, as well as financial technology developments.

Investment Connectivity Special

The Investment Connectivity Special was launched to facilitate a deeper understanding of cross-boundary policies. It includes an interpretation of the connectivity mechanism in the financial sector between Mainland China and Hong Kong, the expansion of the domestic and overseas business opportunities, and the interconnection between sales and various investment products.

The Institute launched the first CPD course of the Special titled "Connecting China and the World – Mainland Bond Market and Opportunities under the Bond Connect Scheme" on 25th July 2022 with very positive feedback. Industry-renowned executives shared their in-depth views of the latest developments of the onshore and offshore bond markets and discussed the opportunities under the Bond Connect Scheme.

Financial Cold War – Implications for Hong Kong's Financial Sector

In September 2022, this course looked at the financial cold war and its implications for Hong Kong's financial sector. Participants gained an understanding of the background to current conflicts, the dimensions of geo-economic warfare and the related risks, the implications for Hong Kong as a global financial centre and how might Hong Kong's financial services sector need to adapt.

靈活學習模式 迎合市場需要 Streamlining Learning to Meet Market Needs

為了創造一個更靈活和更環保的學習環境, 學會在過去幾年一直致力於將其許多服務和 資料數字化。這些舉措不僅為進修者提供了 更多便利,也有助於減少學會的碳足跡。

視頻點播

學會認識到視頻是學員吸收信息的一種非常 有效的方法。因此,為了進一步將我們的服 務數碼化及為學員提供額外支援,我們於 2022 年第四季度試點推出了視頻點播電子學 習服務,以滿足學員準備考試的需求。

遙距考試平台

學會亦在2022年第四季成功試行遙距考試 平台,盡可能地讓學員能夠更靈活、更方 便地以遙距方式參加考試。參與者的反饋 非常正面。隨著 學會 不斷擴大在本地區的 影響力,學會將繼續探尋更多的方法,方 便學員將來以遠程方式參加培訓和考試。 To create a more flexible and greener learning environment, HKIB has been working on digitising many of its services and materials over the past years. These initiatives will not only provide more convenience for learners, but also help to reduce the Institute's carbon footprint.

Video-on-Demand

The Institute has recognised that video is a highly effective method for learners to absorb information. As such, as an additional supportive measure for learners and to further support the digitisation of our services, a video-on-demand E-learning service was piloted in Q4 2022 to cater for the needs of learners in examination preparation.

Remote Examinations

A remote examination platform was also successfully piloted in Q4 2022 to allow the maximum level of flexibility and convenience for learners to join examinations remotely. The feedback from participants was very positive and the Institute will continue to look at more ways to facilitate learners to attend training and examinations remotely in future, especially as HKIB broadens its reach around the region.

推動業界人才發展 PromotingTalent Development for the Industry

2022年是香港銀行學會繼續致力推動業 界人才發展的忙碌一年。除了舉辦 60 多 個行業活動和獎勵計劃外,學會還與理事 會銀行、香港金融管理局、教育局、高等 教育機構和其他銀行業界合作推出了廣泛 的計劃和舉措。

2022 was another busy year where The Hong Kong Institute of Bankers continued to show its dedication in promoting talent development for the industry. Apart from the over 60 industry events and award programmes, HKIB launched a wide range of programmes and initiatives in collaboration with the Council Banks, the Hong Kong Monetary Authority, the Education Bureau, higher education institutions and the wider banking industry.

旗艦會議及評選活動 Flagship Conferences and Awards

學會舉辦的年度會議一直是銀行業界議事 日程中的重頭戲,2022年自然也不例外。 成千上萬的與會者或親自或透過視像參與 了這些有意義的盛會。 HKIB's annual conferences have always been the highlight of the banking calendar and 2022 was no different with thousands of attendees joining the insightful days either in person or virtually.

香港銀行家峰會2022

第14屆「香港銀行家峰會」於2022年9月 27日假香港會議展覽中心舉行,主題是 「強效賦能,推動可持續發展」。在地緣 政治局勢緊張、經濟前景暗淡、新冠肺炎 的影響持續的情況下,峰會探討了銀行應 如何做到可持續發展,同時加強應變能 力,為客戶賦予力量。

峰會有近1,000名參加者親身或透過視像 參與,內容包括見解獨到的演講和互動討 論環節,由監管機構、高層管理人員和專 家講者主講,縱覽銀行業全局,探討與本 地銀行業相關的議題,分享真知灼見。

<u>當天議程</u>



峰會先由財政司司長陳茂波, GBM, GBS, MH, JP,發表主旨演講,隨後是上午的全體會 議,下午舉行三場分組專題討論,參加 者可通過專家的講解,更深入地瞭解他 們感興趣的議題。討論內容包括商業大 趨勢和地緣政治現況對銀行業的影響; 吸引、培育及挽留人才;以及科技最新 發展及營運轉型的相關議題。

HKIB Annual Banking Conference 2022



Centred on the theme, "Strengthen, Resilience, Empower Customers and Accelerate Sustainable Growth," the HKIB Annual Banking Conference 2022, now in its 14th iteration, took place on 27 September at the Hong Kong Convention and Exhibition Centre ("HKCEC"). Against a backdrop of geopolitical tensions, a deteriorating economic outlook and the ongoing ramifications of COVID-19, the HKIB Annual Banking Conference explored how banks could achieve sustainable growth while strengthening resilience and empowering customers.

Almost 1,000 delegates participated in the conference, both in person and virtually to enjoy insightful presentations and interactive discussion panels by regulators, senior executives and expert speakers. The conference provided a holistic view of the banking landscape and valuable insights into pertinent issues relevant to the local banking industry.

Breakdown of the Day



The conference featured a keynote presentation by the Financial Secretary, Paul CHAN Mo-po, *GBM*, *GBS*, *MH*, *JP*, followed by a morning plenary session and three afternoon breakout streams, with the afternoon sessions giving participants an opportunity to gain deep insights from topics experts in areas that most interest them. The range of topics covered included deep-dive discussions on the impact that business megatrends and geopolitical realities are having on the banking sector; attracting, developing and retaining talent; as well as issues around the latest developments in technology and operational transformation.

環境、社會及管治是主要議題

環境、社會及管治是峰會期間經常提及 的主要議題之一,講者及小組成員均指 出,銀行有必要在營運、財務及信貸風 險框架中納入相關概念。

數碼轉型的重要性

新冠肺炎疫情加快了數碼轉型的步伐,與會者 認識到香港的銀行及金融機構必須繼續加強數 碼接觸點,以擴闊以客為本的服務,提升整體 客戶體驗。政府正採取措施解決銀行業的技能 缺口和短缺問題,業界對此均表歡迎,但演講 者及小組成員同時指出,技能不足及人才短缺 仍然是香港銀行業關注的問題。

峰會除了有見解精闢的演講和討論外,還頒授 了第二批「榮譽銀行專業會士」。當天的峰會 在學會報告了第六次「銀行業人才培訓和發展 調查」的結果後結束。

一如既往,「香港銀行家峰會」提出了有用的 意見,讓參加者及時瞭解影響香港銀行金融業 的主要議題及趨勢,掌握本地、地區和環球形 勢。

網絡安全日2022

網絡安全面對的威脅日新月異,網絡攻 擊事件日趨普遍,手法層出不窮。香港 銀行學會舉辦的「網絡安全日2022」, 探討有關網絡安全的最新議題,以及銀 行業可採取什麼策略,有效防禦網絡安 全威脅,以確保符合監管要求。

「網絡安全日2022」在香港會議展覽中 心舉行,聯同網上參與人數合共900人, 刷新歷屆紀錄,比2021年多200人,而 與2020年純實體舉行的網絡安全日相 較,參與人數更是倍增。

當天,金管局副總裁李達志,JP 發表有關 監管的主旨演講,題為「加強網絡防衛 能力,應對網絡攻擊」。隨後亦有見解 獨到的小組討論環節,讓現場的業界專 家及其他持份者討論有關網絡安全的最 熱門話題。

ESG as a Prominent Theme

With ESG (environmental, social and governance) as one of the prominent recurring topics, speakers and panellists highlighted how it has become vital for banks to embed ESG concepts in their operational, financial and credit risk frameworks.

The Importance of Digital Transformation

With digital transformation being hastened by the COVID-19 pandemic, participants learned how it is critical that Hong Kong's banking and financial institutions continue to strengthen digital touchpoints to broaden customercentric services and enhance the overall customer experience. While applauding the steps the government is taking to address skill gaps and shortages in the banking sector, throughout the conference, speakers and panellists cited that these issues continue to be a concern for Hong Kong's banking community.

Along with a day of insightful presentations and discussions, a second batch of 'Honorary Certified Banker' title holders were also recognised during the Conference. The Institute concluded the Conference with its findings of the sixth Talent Development Survey.

As always, the HKIB Annual Banking Conference provided a useful and timely vantage point to gain a better understanding of the major issues and trends shaping Hong Kong's banking and financial sector, locally, regionally and internationally.

HKIB Cybersecurity Solutions Day 2022

As the cybersecurity threat landscape continues to evolve, and cyberattacks become more prevalent and sophisticated, the HKIB Cybersecurity Solutions Day 2022 explored the latest issues and strategies the banking industry can employ to effectively



protect against cyber threats to ensure regulatory compliance.

A record-breaking 900 participants joined the HKIB Cybersecurity Solutions Day 2022 at the HKCEC, both physically and virtually. This was 200 more participants than 2021 and more than double the number from 2020 when it was a fully in-person event.

The day featured a regulatory keynote speech by Howard LEE, *JP*, Deputy Chief Executive, Hong Kong Monetary Authority, titled "Strengthen Cyber-Resilience to Combat Cyber Attacks" as well as insightful panel discussions where industry experts and other stakeholders discussed the most topical issues related to cybersecurity.

傑出「專業資歷」 推廣銀行獎勵計劃

銀行業環境持續演變,動盪不定,日趨複 雜,規管要求亦日益嚴謹,加上客戶行為 模式轉變,科技日新月異,令銀行業對具 備多方面才能的人才需求大增。有見及 此,金融機構須要優先並共同建立一個可 持續的優秀人才庫,以維持香港的金融穩 定,保持其國際金融中心的地位。

「傑出『專業資歷』推廣銀行獎勵計 劃」,旨在表彰在招聘過程中持續提倡以 銀行專業資歷(包括「銀行專業會士」及 「銀行專業資歷架構」)作為業內通用資 歷基準的金融機構,嘉許它們致力加強員 工的能力、提升銀行業的專業水平,以及 鼓勵銀行從業員透過進修獲取銀行專業資 歷,掌握專業發展自主權。

所有由金管局監管的認可機構,均有資格 申請該計劃。獲獎機構不僅可因致力引領 銀行專業發展、堅持以業界通用的資歷基 準吸引及挽留優秀人才而獲業界肯定,而 且還能參與建立優質人才庫,維持本地銀 行的持續發展。

Leading Employer for Professional Qualifications Scheme



As the banking landscape continues to evolve and becomes increasingly volatile and complex with more stringent regulatory requirements, new customer behaviours and technological advancements, there is now a huge demand for an all-rounded competent talent pool. As such, financial institutions need to prioritise and collectively build a sustainable, quality talent pool to maintain Hong Kong's financial stability and status as an international financial hub.

The new Leading Employer for Professional Qualifications ("LEPQ") scheme aims to recognise the ongoing efforts of financial institutions in promoting the importance of professional qualifications (Certified Banker and Enhanced Competency Framework) in the recruitment process as a Common Qualification Benchmark, their commitment to enhancing employees' competence and raising professionalism in the banking industry, and their motivation of banking practitioners to own their professional development autonomy via pursuing banking qualifications.

Any registered Authorized Institution ("AI") supervised under the Hong Kong Monetary Authority ("HKMA") can apply. In return, they will not only gain industry recognition as an institution dedicated to leading the development of banking professionalism and upholding an industry-wide Common Qualifications Benchmark helping them attract and retain high-calibre talent, they will also be a part of building a competent, quality talent pool to sustain the future development of the local banking sector.

The LEPQ Presentation Ceremony



「傑出『專業資歷』推廣銀行獎勵計 劃」頒獎典禮於2022年6月28日在學會會 員周年大會期間舉行,共有13家銀行獲 得認可。學會有幸邀請到學會理事會時 任副主席、現任主席、金管局副總裁阮 國恒先生, JP, FHKIB, Hon. Certified Banker,以 及學會理事會時任主席、現已退休的馮 鈺斌博士, JP, Hon. Fellow (HKIB), FHKIB, Hon. Certified Banker頒發獎項。 The LEPQ Presentation Ceremony was held at the HKIB Annual General Meeting on 28 June 2022 to celebrate the first 13 recognised banks. The Institute was pleased to have Arthur YUEN, *JP, FHKIB, Hon. Certified Banker,* the then Deputy Chairman, now Chairman, of the HKIB Executive Committee, and Deputy Chief Executive of the Hong Kong Monetary Authority, and Dr Patrick FUNG, *JP, Hon. Fellow (HKIB), FHKIB, Hon. Certified Banker,* the then Chairman of the HKIB Executive Committee, now retired, to present the awards.

傑出「專業資歷」推廣銀行獎勵 計劃頒獎典禮

香港銀行學會傑出財富管理師大獎

自2006年以來,學會一直致力於通過「香 港銀行學會傑出財富管理師大獎」提升財 務策劃師和財富管理從業員的能力和誠 信。該獎項旨在表彰在財務策劃和財富管 理專業方面表現出色的從業員,並向香港 和澳門的銀行及金融服務部門的財務策劃 從業員開放。

第14屆香港銀行學會傑出財富管理師大獎

第14屆「香港銀行學會傑出財富管理師大獎」,由學會及CTgoodjobs合辦,於 2022年6月17日假香港會議展覽中心舉行 頒獎典禮後圓滿結束。銀行業界對這屆大 獎反應踴躍,共有來自17家香港和澳門的 機構超過100位從業員參加。

經三輪評審後,得獎名單在頒獎典禮中公 布,得獎者分別獲頒發了獎座。典禮由金 管局助理總裁(銀行操守)區毓麟,」 主禮,另有特別嘉賓香港金融發展局主 席李律仁,sc。

第15屆香港銀行學會傑出財富管理師大獎

第15屆「香港銀行學會傑出財富管理師大獎」同樣由學會及CTgoodjobs合辦,於 2022年展開。參賽者接受單元課程培訓, 聆聽有關評審標準的講解,包括如何利用 "TRUST"模型分析不同類型客戶的財務 需要,為客戶設計一份全面的財務計劃。 參賽者還接受有關軟技能的培訓,這不僅 有助他們為比賽的評審環節做好準備,還 可提升他們的專業技能,對他們日後的事 業發展有所助益。

HKIB Outstanding Financial Management Planner Awards



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HKIB has been striving to enhance the competency and integrity of financial planners and wealth management practitioners through the HKIB Outstanding Financial Management Planner Awards since 2006. The Awards recognise individuals who excel in the financial planning and wealth management profession and are open to financial planning practitioners in the banking and financial service sectors in Hong Kong and Macao.

The 14th HKIB Outstanding Financial Management Planner Awards

The 14th HKIB Outstanding Financial Management Planner ("OFMP") Awards, co-organised by HKIB and CTgoodjobs, was concluded successfully with the Awards Presentation Ceremony held on 17 June 2022 at the HKCEC. This 14th iteration of the OFMP Awards received an overwhelming response from the banking industry, with over 100 contestants from 17 organisations from Hong Kong and Macao joining the competition.

After 3 rounds of assessment, the winners were announced and awarded trophies at the Awards Presentation Ceremony, which was attended by Guest of Honour, Alan AU, *JP* Executive Director (Banking Conduct), Hong Kong Monetary Authority, and Special Guest, Laurence LI, *sc*, Chairman of the Financial Services Development Council.

The 15th HKIB Outstanding Financial Management Planner Awards

The 15th HKIB OFMP Awards, again jointly organised by HKIB and CTgoodjobs, also commenced in 2022. Contestants were provided with training modules and were given pointers on the judging criteria, including how to make use of the "TRUST" model to design an overall financial plan for customers by reviewing different categories of customers' financial needs. Training on soft skills was also provided to help contestants not only better prepare for the judging of the competition, but also to enhance their professional skills which will be useful for their future career development.

香港資訊及通訊科技獎

「香港資訊及通訊科技獎 — 金融科技 獎」,由政府資訊科技總監辦公室策動, 學會很榮幸連續七年成為該獎項的籌辦機 構。「香港資訊及通訊科技獎」於2006年 設立,一直是本地資訊及通訊科技專才和 企業展示創新和卓越意念的重要平台。 「金融科技獎」是「香港資訊及通訊科技 獎」八個類別之一,迄今已舉辦了七年。 獎項積極推動人工智能和區塊鏈技術的廣 泛應用,突顯兩者在提升金融機構內部運 營和管理效率方面的重要作用。

<u>2021香港資訊及通訊科技獎一</u> 金融科技獎得獎者分享系列

金融科技是幫助銀行業捕捉商機、為客戶 提供更佳體驗和提高效率的重要驅動力之 一。為支持會員的數碼化轉型過程,協助 他們採用成功的金融科技解決方案,學會 在2022年4月及5月舉辦「2021香港資訊及 通訊科技獎 — 金融科技獎得獎者分享」系 列,介紹金融科技行業的最新動態。

學會邀請到2021年金融科技獎金獎得主, 包括醫結有限公司、LeapXpert ,以及同 時獲得大獎及金獎的濃説有限公司,在三 場分享會中向超過500名會員分享他們的成 功經驗。

2022香港資訊及通訊科技獎— 金融科技獎— 數碼港及科學園簡介會

學會分別於2022年5月19日及6月20日為數 碼港及香港科學園的公司舉行簡介會,向 有意參賽的機構介紹「金融科技獎」。

HKICT Awards

HKIB was proud to once again be appointed as the Leading Organiser of the HKICT Awards: FinTech Award (steered by the Office of the Government Chief Information Officer ("OGCIO")) for the seventh consecutive year. Established in 2006, the HKICT Awards have served as a prestigious platform for local information and communications ("ICT") talents and enterprises to showcase their innovations and excellence. The FinTech Award is one of the eight categories of the Awards and has been in existence for 7 years. The Awards programme actively promotes the widespread adoption of AI and blockchain technologies, highlighting their vital roles in enhancing the internal operations and management effectiveness of financial institutions.

<u>HKICT Awards 2021 –</u> <u>FinTech Award Winners' Sharing Series</u>



Fintech is one of the important driving forces to help the industry capture business opportunities, provide better customer experience, and improve efficiency. To support Members in their digital transformation and assist them in deploying Fintech solutions that come with a proven record of success, HKIB organised the "HKICT Awards 2021 – FinTech Awards Winners' Sharing Series" in April and May 2022 to provide the latest market updates on Fintech.

The Gold Award winners in 2021, including MediConCen Limited, LeapXpert and the Grand Award and Gold Award winner, WIZPRESSO, were invited to share their success stories to over 500 Members over 3 sessions.

<u>HKICT Awards 2022 – FinTech Award –</u> <u>Cyberport and Science Part Briefing Sessions</u>



Briefing Sessions for Cyberport and Hong Kong Science Park communities were held on 19 May 2022 and 20 June 2022 respectively. These sessions aimed to introduce the FinTech Award to all potential applicants.

2022香港資訊及通訊科技獎— 金融科技獎指導會

為協助參賽者為即將到來的評審做好準 備,學會於2022年7月14日舉辦了指導分 享會。除了介紹「金融科技獎」的評審準 則外,首席評判 — 香港中文大學商學院管 理學專業副教授湛家揚博士還介紹了「金 融科技獎」如何評定香港的金融科技人才 的方法。此外,助理首席評判 — 香港電腦 學會名譽秘書長劉嘉敏工程師及亞銀國際 金融集團行政總裁梁建文先生,以及首席 評審員 — 德勤中國合夥人(管理諮詢)韋 達人先生及數碼港金融科技主管嚴滌宇先 生,亦與參賽者分享了關於評審標準的寶 貴見解,以及應付演講和問答環節的實用 技巧。2021年大獎得主濃説有限公司以及 兩位金獎得主也現身説法,與觀眾分享他 們的成功經驗。

<u>2022香港資訊及通訊科技獎一</u> 金融科技獎頒獎典禮

眾多公司參加了「2022香港資訊及通訊科 技獎 — 金融科技獎」,提交的作品種類繁 多,涉及不同領域。獎項分三個組別,分 別是「銀行業務、保險及資本市場」、 「新興解決方案」,及「監管科技及風險 管理」,各組別的評審工作均在2022年8 月3至5日進行。入圍參賽者進入2022年8 月29日的組別評審階段,競逐各項獎牌和 優異獎。學會邀請銀行界和金融科技行業 人士擔任評判及評審,為參賽者提供寶貴 意見。

「2022香港資訊及通訊科技獎一金融科技獎」頒獎典禮,於2022年11月舉行,友邦香港及澳門獲得金融科技大獎,亦在銀行業務、保險及資本市場組別獲得金獎。友邦的「人工智能課程推薦」利用大數據分析和人工智能,去識別財務策劃顧問的獨特培訓需要,並為他們提供個人化的學習和發展建議。評審團對這個應用平台大表讚賞。

憑藉LIQUID企業可驗證數碼憑證, PaySmart Capital Ltd 贏得金融科技(監管 科技及風險管理)金獎。該產品能為數碼 資訊提供最高水平的保安。

HKICT Awards 2022 – FinTech Award Mentoring Session

A Mentoring Session was held on 14 July 2022 to better prepare the contestants for the upcoming adjudication. In addition to introducing the Award's adjudication process, the Chief Judge, Dr Toa CHARM, Associate Professor of Practice in Management, Business School, the Chinese University of Hong Kong, gave a speech demonstrating how Fintech talent in Hong Kong is being recognised by the Award. Deputy Chief Judges, Stephen LAU, Secretary General (Honorary) of the Hong Kong Computer Society and Michael LEUNG, Group Chief Executive Officer of BOA International Financial Group, along with Chief Assessors, Jacob WAI, Partner (Consulting) of Deloitte China and Victor YIM, Head of Fintech of Cyberport, were invited to share their valuable insights on the judging criteria and tips on practical skills to be applied to in the presentation and Q&A session. The 2021 Grand Award winner, WIZPRESSO, and two Gold Award winners were also invited to share their successful experiences with the audience.

<u>HKICT Awards 2022 –</u> <u>FinTech Award Presentation Ceremony</u>

A high number of diverse applications joined the HKICT Awards 2022 – FinTech Award and the assessment was held 3-5 August 2022 for all three streams, including "Banking, Insurance and Capital Markets," "Emerging Solutions" and "Regulatory Technology and Risk Management." The short-listed contestants proceeded to the Category Judging on 29 August 2022 to decide the medal and merit winners. The Institute invited a number of assessors and judges from the banking industry and financial technology industry to provide valuable opinions for the contestants.

The HKICT Awards 2022 – FinTech Award Presentation Ceremony took place in November 2022 with AIA Hong Kong & Macau receiving the FinTech Grand Award and Gold Award in the Banking, Insurance and Capital Markets stream. The judges were impressed by AIA's "AI Learning Recommendation Engine" which utilises big data analysis and AI to identify the unique training needs of financial planners and provide them with personalised learning and development recommendations.

PaySmart Capital Ltd received the FinTech Gold Award in the Regulatory Technology and Risk Management stream for their LIQUID Corporate Digital Verifiable Credentials which provides the highest level of digital information security.

培育未來人才 Nurturing Future Talents

為培育未來人才,學會推出多項措施支持 金管局的全面人才發展策略。 除了提供 「銀行業導航」等有用的銀行業相關資源 外,學會還提供旨在鼓勵和認可當前和未 來銀行業人才的實用課程。

香港銀行學會議會銀行 「專業資歷」獎勵基金

學會21家議會銀行攜手設立一個新的獎勵 計劃,以支持銀行業和培育本地銀行業人 才。在2021年銀行專業會士學科及銀行專 業資歷架構課程考試中表現優秀的傑出考 生及新生,均獲頒現金獎,獎項由「香港 銀行學會議會銀行『專業資格』獎勵基 金」贊助。

銀行業畢業生培訓計劃

金管局及銀行業界在2022年9月推出的「銀 行業畢業生培訓計劃」,以香港或海外大學 學士或以上程度畢業生為對象,在金融科 技、綠色及可持續金融、大灣區業務這三個 業務範疇提供入門階段的工作機會。

除了由參與銀行提供在職培訓外,畢業培 訓生均可獲銀行贊助修讀專業資歷相關課 程,求取專業資歷。畢業培訓生亦可在受 僱第一年免費參加學會的「B.E.S.T.證書 課程」,以及金管局舉辦的專門培訓講 座,費用由金管局全額資助。

2022年, 該計劃共提供超過120個職位。

By way of nurturing future talents, HKIB launched a number of initiatives in support of the HKMA's Holistic Talent Development Strategy. Apart from providing useful banking-related resources, such as Banking GPS, the Institute also offered practical programmes designed to encourage and recognise current and future banking talents.

HKIB Council Banks Professional Qualifications Scholarship Fund

21 Council Banks grouped together to create a new funding scheme to support the banking community and nurture local banking talent. Cash awards sponsored by the HKIB Council Banks Professional Qualifications Scholarship Fund were presented to top candidates and freshmen who achieved outstanding performance in examinations of the CB and ECF programmes held in 2021.

Banking Graduate Trainee Programme

The Banking Graduate Trainee Programme ("BGTP"), launched by the HKMA and the banking industry in September 2022, targets recent graduates with a bachelor's degree or above from universities in or outside of Hong Kong. It offers entry-level job opportunities in three business/function streams: Fintech, Green and Sustainable Finance, and GBA business.

In addition to in-house training provided by the participating banks, the graduate trainees are able to pursue relevant professional qualifications with sponsorship from their bank. The graduate trainees can also participate in the B.E.S.T. Certificate Programme provided by HKIB and specialist training seminars organised by the HKMA for free during the first year of their employment, with any costs fully subsidised by the HKMA.

Over120 job openings were offered during 2022.

銀行業銜接課程

金管局和學會聯合舉辦的2022年「銀行業 銜接課程」,在2022年10月及11月舉 行,為期三天,目的是讓大學生親身體驗 銀行業工作,並提供有關環境、社會及管 治以及金融科技等主要範疇的培訓。

這個課程十分成功,獲得200多名參加者 的好評。課程引起學生對銀行業的興趣, 並讓他們有機會與專業銀行家建立聯繫, 獲得有關發展事業的寶貴意見。

課程得以推行,全賴金管局、六家支持銀 行和11所大學鼎力支持。

Future Banking Bridging Programme

As a joint effort between the HKMA and HKIB, the 3-day Future Banking Bridging Programme ("FBBP") 2022 took place in October and November 2022. The objective of the FBBP 2022 is to offer university students first-hand experience of banking as well as training in some key areas such as ESG and Fintech.

The programme was a great success with very favourable feedback from the over 200 participants. It stimulated the students' interest in the banking industry and provided them with networking opportunities with professional bankers for valuable career advice.

This remarkable event would not have been possible without the tremendous support from the HKMA, 6 supporting banks and 11 universities.



Banking GPS

The HKMA launched an online resource platform in 2022 named Banking GPS. The Institute assisted in promoting this one-stop industry directory which further deepens aspiring young bankers' understanding of banking career prospects and opportunities. The resource-rich platform introduces the structure, job responsibilities and career paths of major functions in a bank from front, middle to back office roles. It also provides job hunting tips and experience sharing from industry practitioners, as well as job openings at different banks making it a useful additional channel for those looking for positions in banking.



銀行業導航

金管局在2022年推出網上資源平台,名為 「銀行業導航」,學會協助加以推廣。平台 一站式提供銀行業資訊,進一步加深年輕一 代對銀行事業發展前景和工作機會的瞭解。 除了介紹銀行前中後台主要部門的職能架 構、業務工作及晉升階梯外,平台更提供求 職錦囊和銀行家的經驗分享,亦整合各大銀 行的職位空缺,務求多提供一個有用途徑, 便利有意入行的人士尋找工作機會。

生涯規劃教育研討會2022

教育局於2022年11月11日舉辦「生涯規 劃教育研討會」,以「共創協同 — 粵港 澳大灣區」為題,邀請教育從業員及「商 校合作計劃」的機構夥伴代表出席。

學會應邀與金管局在研討會上聯合主持分 享環節,有講者致辭、演講報告、小組討 論,由業界領袖討論銀行業在綠色銀行、 金融科技和大灣區發展三個主要領域的發 展和就業機會。

Life Planning Education Conference 2022

The Education Bureau held a Life Planning Education Conference with the theme "Creating Synergy in the Guangdong-HongKong-Macao Greater Bay Area" on 11 November 2022. The target audience of the conference was education practitioners and representatives of partner organisations of the Business-School Partnership Programme.

HKIB was invited to co-host a concurrent session with the HKMA at the conference in the form of speeches, presentations and a panel discussion with industry leaders which emphasised development and job opportunities in three key areas of banking, namely Green Banking, Fintech and GBA development.



ACcelerate課程

「ACcelerate課程」由學會擔任管理人, 對象是金融服務業以至各專業領域的女性 高層領導,旨在協助女性人才加速晉升至 高層領導職位,特別是在香港機構的最高 管理層。

這個課程由三名銀行界及人力資源領袖創 立,分別是前銀行行政總裁、上市及非上 市公司董事陳秀梅;專責人力資源的管理 高層、環球經驗豐富的Clare MUHIUDEEN;以及前銀行家、曾為世界 各地的高層領導及其團隊擔當領導顧問的 Krisztina ANSPACH。ACcelerate課程為 女性提供多方面的發展機會,對於她們在 最高管理層發揮傑出表現至為重要。

ACcelerate Programme Overview

Offered as a certificate programme with HKIB as the programme administrator, ACcelerate is aimed at senior female leaders in the financial services industry and wider professional community, hastening the progression of female talent to senior leadership roles, specifically to c-suite level roles in Hong Kong.

The programme was established by three industry and human capital leaders: ex-banking CEO May TAN, board member of listed and unlisted companies, Clare MUHIUDEEN, senior human capital-focused executive with extensive global experience and Krisztina ANSPACH, an ex-banking leader with global experience as a leadership advisor to senior leaders and their teams. ACcelerate is designed to provide extensive development opportunities for women, which are deemed to be critical to excel at the c-suite level.



銀行業人才培訓和發展調查2022 HKIB Talent Development Survey 2022

吸引、培育和挽留人才,是銀行及金融業的要務。香港銀行學會「銀行業人才培訓 和發展調查2022」,分析銀行業最新的人 才需求趨勢、技能缺口,以及最迫切的專 業培訓需要。

是次調查是學會進行的第六次同類調查, 訪問了超過900名銀行及金融業持份者、 金融監管機構、學者、大學生,以及銀行 業內外的金融科技工作者,以瞭解香港銀 行業人才概況。 With attraction, development and retention of talent a major focus for banks and financial institutions, the HKIB Talent Development Survey ("TDS") 2022 identified the latest talent trends, skill gaps and the most pressing professional training needs in the banking industry.

TDS 2022 is the sixth conducted by HKIB to provide a big picture view of Hong Kong's banking talent landscape. The 2022 survey gathered more than 900 responses from banking and financial industry stakeholders, financial regulators, academics, university students, and Fintech workers from within and outside the banking industry.





掃描二維碼瀏覽「銀行業人才培 訓和發展調查2022」結果 Scan the QR code for the Talent Development Survey 2022 results

聯繫會員及持份者 Connecting with our Members and Stakeholders

香港銀行學會一向非常重視聯繫會員及持份者 ,所舉辦的免費網絡研討會、出版的雙語雙月 刊《今日銀行業》(已完全數碼化),一直深 受會員歡迎。在2022年,學會繼續積極求進, 運用新穎有趣的手法、不同的社交媒體,與年 輕一代溝通。

Connecting with Members and stakeholders has always been extremely important for The Hong Kong Institute of Bankers. Free webinars and HKIB's bi-monthly, bilingual journal, Banking Today (now fully digitised) have always been popular with Members, and in 2022 the Institute continued to evolve using new and exciting ways to communicate with the younger generation using various social media.

會員溝通 Members Communication

學會的工作,一直以服務會員為中心。憑 着學會努力不懈的精神,會員人數持續增 加,2022年個人會員已超過14,000人。能 有這樣的成績,很大程度上是由於學會與 會員保持緊密聯繫,為他們提供多樣化的 精彩活動和有用的增值服務。 Members have always been at the heart of what HKIB does. As a result of the Institute's ongoing efforts, membership continued to expand in 2022, with the number of individual Members surpassing 14,000. This is in no small part down to HKIB's dedication to regularly connecting with Members and offering various interesting and useful value-added services.

工作環境心理健康免費網絡研討會

因應新冠肺炎疫情,不少金融機構都實行 在家工作。在遙距工作模式下,銀行及金 融從業員務須照顧自己的身體和心理健 康。研究結果顯示,近30%從業員受心理 健康問題困擾,但當中只有36%的人與同 事討論自身的憂慮,數字令人擔憂。有見 及此,學會於2022年2月25日舉辦了一場 「工作環境心理健康的免費網絡研討 會」,邀請香港城市精神健康聯盟的 Kimberly HO講解銀行及金融從業員的心理 健康狀況和在職場上面對的壓力。近150 名會員參與了研討會,學習所需的軟技 能,以建立心理健康的工作環境,特別是 在遙距工作的情況下如何保持心理健康。

Free Webinar on Mental Health in the Workplace

Due to the COVID-19 pandemic, many financial institutions implemented a work-from-home policy. In such light, it is important for practitioners to pay attention to both their physical and mental health while remote working. A study showed that nearly 30% of practitioners suffer from mental health problems, but only 36% discuss them with colleagues. In response to these worrying figures, the Institute hosted a free webinar on mental health in the workplace for Members on 25 February 2022. At the event, Kimberly HO from City Mental Health Alliance of Hong Kong, was invited to discuss mental health and stresses faced by banking and financial practitioners in the workplace. Nealy 150 Members participated and learnt the necessary soft skills to build a mentally healthy work environment, particularly while working from home.



領袖思維網絡研討會

為了讓會員持續掌握市場動向,並為從 業員提供一個交流意見的平台,學會於 2022年4月19日舉辦「領袖思維網絡研討 會」,主題為「把握數字變革及雲端機 遇一提升FinTech 2025戰略」,有超過 270名業界人士參與,討論金融科技2025 策略、雲端策略和招攬人才等議題。

HKIB Thought Leadership Webinars

[Image: thought leadership photo]

To keep Members' engaged and provide a platform for practitioners to exchange insights, the Institute organised the HKIB Thought Leadership Webinar "Fintech Imperative 2022 – Getting Right with Your FinTech 2025 Transformation and Go-To-Cloud Strategy!" on 19 April 2022. The webinar brought together over 270 industry participants to discuss FinTech 2025, Go-To-Cloud Strategy and talent acquisition.



免費會員活動: 與專員對話系列 — 理財有「道」

香港廉政公署香港商業道德發展中心 (HKBEDC) 和學會於2022年10月21日成 功舉辦「與專員對話系列 — 理財有 『道』」免費會員講座,吸引逾40名銀 行業專業人士親身參與。講座由廉政公 署社區關係部HKBEDC高級社區關係主 任鍾皚妍女士主講,解釋職業誠信的重 要性,講解銀行業的貪污現象和相關法 規。HKBEDC亦安排出席會員參觀他們 的展廳。

Free Membership Event: Commissioners Dialogue Series "Bank on Integrity"

The Hong Kong Business Ethics Development Centre ("HKBEDC") of the Hong Kong Independent Commission Against Corruption ("ICAC") and HKIB successfully co-organised the Commissioners Dialogue Series "Bank on Integrity" on 21 October 2022. The free event for Members attracted over 40 banking professionals to join physically to hear Eva CHUNG, Senior Community Relations Officer, Hong Kong Business Ethics Development Centre, Community Relations Department from the ICAC, explain the importance of professional integrity, share the banking corruption scene, and legal and regulatory controls. HKBEDC also arranged a tour of their exhibition hall for attending Members.



免費會員線上講座:ESG in Markets: Current Practice and Outlook

這個免費線上講座由學會與Fitch Learning合辦,於2022年12月2日成功舉 行,吸引280名會員參加。講者討論了 ESG(環境、社會及管治)投資在金融 市場上的實行情況和前景,旨在提供資 訊,協助會員瞭解和實施ESG投資。

Free Membership Webinar – ESG in Markets: Current Practice and Outlook

This free webinar organised by HKIB in collaboration with Fitch Learning was successfully held on 2 December 2022 with 280 Members attending. The speaker discussed the current practices and outlook in the financial market with the aim of providing information to support Members' understanding and implementation of ESG (environmental, social and governance) investing.

持份者溝通 Stakeholder Communication

作為香港銀行業的首選培訓及認證中 心,學會深明持份者的需要,也明白與 他們交往的最有效方式。學會一直與金 管局、學會議會銀行、教育局、高等教 育機構和銀行界緊密合作,組織和舉辦 了多種業界活動、課程、研討會和獎 項,而且相當成功。 As Hong Kong's go-to training and certification hub of the banking industry, the Institute is acutely aware of stakeholders' needs and the most effective way to engage with them. It has been working closely with the HKMA, its Council Banks, the Education Bureau, higher education institutions and the wider banking industry to organise and launch industry events, programmes, conferences and awards with resounding success.

多媒體與刊物

為了與會員及友好保持聯繫,自2018年 12月起,學會每星期兩次透過電子通訊 提供最新會員資訊、培訓課程、考試安 排等資料。電子通訊的開信率超過 50%,較市場平均高出27%,顯示出這 是聯繫持份者的一個有效途徑。

學會的雙語雙月刊《今日銀行業》年內 出版第122至127期,持續充實內容,文 章見解精闢,緊貼市場最新動態,是本 地及海外金融機構及銀行從業員的首選 刊物。刊物亦上載至學會網站,方便會 員閲覽。

Multimedia & Publications

By way of connecting with Members and friends, HKIB has been dispatching e-Newsletters twice a week since December 2018 to provide updates on membership news, training programs, and examination offerings. With an over 50% open rate, 27% higher than the market's average, the e-Newsletters proved to be an effective way to engage our audience.

HKIB's bi-monthly, bilingual journal, Banking Today, continued to enrich its content in the year, running from issue 122 to issue 127, with insightful articles to keep up with the times. It remains an important go-to publication for financial institutions and banking practitioners both locally and abroad. The journal is also available on our website for Members' easy access.



社交媒體

社交媒體是一個很有力的工具,可影響我 們與人交往和開展業務的方式。年內,學 會的Facebook專頁發表超過180篇帖文, 而專頁的追隨者增加8.9%。學會亦在 2022年初開設新的Instagram帳戶,以吸 引年輕人,共發布62篇帖文、24個故事, 至年底共有134名追隨者。年內,學會的 官方LinkedIn帳戶追隨者也新增了1,582 人。

聯繫傳媒

學會十分注重透明度,致力加強向公眾 介紹學會的最新工作和活動。年內,學 會發出9份新聞稿,並以學會行政總裁梁 嘉麗的名義,在星島日報發表了12篇評 論文章。

Social Media

Social media is a powerful tool that influences the way we socialise and conduct business. During the reporting year, over 180 posts were published on HKIB's Facebook Page while the number of followers on the page increased by 8.9 per cent. The Institute also launched a new Instagram account in early 2022 to engage the younger audience. 62 posts and 24 stories were published, and we have accumulated 134 followers by the end of the year. The followers of the Institute's official LinkedIn account also increased by 1,582 during the year.

Press Engagement

The Institute attaches great importance to enhancing transparency and communications with the public about its business updates and activities. During the year, HKIB issued 9 press releases, as well as 12 opinion pieces in Sing Tao Daily under the name of Carrie LEUNG, Chief Executive Officer of HKIB.



Responding to the Online System Incident

HKIB suffered an online system incident disrupting access to its server infrastructure in late December 2021. Subsequent to the disruption, the Institute proactively handled the matter by promptly notifying all affected Members and related regulatory bodies, and fully cooperated with the Office of the Privacy Commissioner for Personal Data ("PCPD") during the investigation process throughout 2022. HKIB also engaged a third-party consultant to provide professional recommendations to improve data security.

There is no evidence that individuals who were affected by the incident suffered any direct economic loss, and there were no further reports on this matter and no indication that the related personal information was used for illegal purposes. HKIB is committed to the need for further improvement and has since taken all necessary and suitable measures to close security loopholes and enhance the overall security system, minimising the impact brought by the incident.

HKIB has always attached great importance to the protection of personal data and is committed to complying with the Personal Data (Privacy) Ordinance and the codes and guidelines issued by the PCPD and the Office of the Government Chief Information Officer. It has formulated and implemented clear and strict departmental guidelines for the handling of personal data.

回應線上糸統事故

2021年12月底,學會的線上系統發生事故,與伺服器基礎設施的連接受到干擾。 其後,學會積極處理,即時通知所有受影響會員和相關監管機構,並在2022年的整 個調查過程中與個人資料私隱專員公署充 份合作。學會亦委聘第三方顧問提供專業 建議,以加強數據保安。

事件中並無證據顯示受影響人士蒙受任何 直接經濟損失,而就這次事件亦再沒有跟 進報告,更無跡象顯示相關個人資料被用 作非法用途。學會深明有需要再作改善, 事後已採取一切所需的適當措施,堵塞安 全漏動,全面提升安全系統,把事件的影 響減至最低。

學會一直十分重視保障個人資料,致力遵 守《個人資料(私隱)條例》,以及個人 資料私隱專員公署和政府資訊科技總監辦 公室發出的守則及指引。學會制定了清晰 嚴謹的部門指引,處理個人資料。



附錄 Appendices

香港銀行學會年報二〇二二 The Hong Kong Institute of Bankers Annual Report 2022



機構會員 Corporate Members

(截至2023年5月1日 | As at 1 May 2023)

中國農業銀行股份有限公司香港分行	Agricultural Bank of China Ltd., Hong Kong Branch	
天星銀行有限公司	Airstar Bank Limited	
新聯銀行(香港)有限公司	Allied Banking Corporation (Hong Kong) Limited	
螞蟻銀行(香港)有限公司	Ant Bank (Hong Kong) Limited	
澳門商業銀行股份有限公司	Banco Comercial de Macau, S.A.	
	Banco Santander, S.A., Hong Kong Branch	
盤谷銀行有限公司	Bangkok Bank Public Company Limited	
瑞士嘉盛銀行香港分行	Bank J. Safra Sarasin Ltd., Hong Kong	
中國銀行(香港)有限公司	Bank of China (Hong Kong) Limited	
交通銀行(香港)有限公司	Bank of Communications (Hong Kong) Limited	
交通銀行股份有限公司香港分行	Bank of Communications Co., Ltd. Hong Kong Branch	
東亞銀行有限公司	Bank of East Asia, Limited (The)	
	Bank of New York Mellon (The)	
加拿大豐業銀行	Bank of Nova Scotia (The)	
上海銀行(香港)有限公司	Bank of Shanghai (Hong Kong) Limited	
新加坡銀行有限公司	Bank of Singapore Limited, Hong Kong Branch	
永豐商業銀行股份有限公司	Bank Sinopac	
	Barclays Bank PLC	
法國巴黎銀行香港分行	BNP Paribas Hong Kong Branch	
中銀國際控股有限公司	BOC International Holdings Limited	
國泰銀行	Cathay Bank	
國泰世華商業銀行	Cathay United Bank Company, Limited	
中信銀行(國際)有限公司	China CITIC Bank International Limited	
中國建設銀行(亞洲)股份有限公司	China Construction Bank (Asia) Corporation Limited	
中國光大銀行股份有限公司(香港分行)	China Everbright Bank Company Limited (Hong Kong Branch)	
廣發銀行股份有限公司香港分行	China Guangfa Bank Co., Ltd., Hong Kong Branch	
招商銀行香港分行	China Merchants Bank, Hong Kong Branch	
中國民生銀行股份有限公司	China Minsheng Banking Corp., Ltd.	
浙商銀行股份有限公司(香港分行)	China Zheshang Bank Co., Ltd. (Hong Kong Branch)	
集友銀行有限公司	Chiyu Banking Corporation Limited	
創興銀行有限公司	Chong Hing Bank Limited	
聯昌銀行有限公司	CIMB Bank Berhad	
花旗銀行	Citibank, N.A.	
招商永隆銀行有限公司	CMB Wing Lung Bank Limited	
法國工商銀行	Credit Industriel Et Commercial	
大新銀行有限公司	Dah Sing Bank, Limited	
星展銀行(香港)有限公司	DBS Bank (Hong Kong) Limited	
德意志銀行	Deutsche Bank AG	
德國中央合作銀行香港分行	DZ Bank AG Deutsche Zentral-Genossenschaftsbank	
瑞士盈豐銀行股份有限公司	EFG Bank AG	
	Erste Group Bank AG	
	First Abu Dhabi Bank PJSC	
富邦銀行(香港)有限公司	Fubon Bank (Hong Kong) Limited	
富融銀行有限公司	Fusion Bank Limited	
	Goldman Sachs Asia Bank Limited	
恒比銀行蘇黎世(香港)有限公司	Habib Bank Zurich (Hong Kong) Limited	
恒生銀行有限公司	Hang Seng Bank, Limited	

機構會員(續) Corporate Members (Con't)

香港金融管理局	Hong Kong Monetary Authority	
豐隆銀行有限公司	Hong Leong Bank Berhad	
香港上海滙豐銀行有限公司	Hongkong and Shanghai Banking Corporation Limited (The)	
	ICICI Bank Limited	
中國工商銀行(亞洲)有限公司	Industrial and Commercial Bank of China (Asia) Limited	
中國工商銀行(澳門)股份有限公司	Industrial and Commercial Bank of China (Macau) Limited	
興業銀行股份有限公司	Industrial Bank Co., Ltd.	
	J.P. Morgan Securities (Asia Pacific) Limited	
	JPMorgan Chase Bank, National Association	
	LGT Bank AG, Hong Kong Branch	
理慧銀行有限公司	Livi Bank Limited	
澳門國際銀行股份有限公司	Luso International Banking Ltd.	
馬來亞銀行有限公司香港分行	Malayan Banking Berhad (Maybank Hong Kong)	
澳門金融管理局	Monetary Authority of Macao	
摩根士丹利銀行亞洲有限公司	Morgan Stanley Bank Asia Limited	
	Mox Bank Limited	
三菱UFJ銀行	MUFG Bank, Ltd.	
南洋商業銀行有限公司	Nanyang Commercial Bank, Limited	
國民西敏寺資本市場銀行有限公司	NatWest Markets Plc	
王道商業銀行股份有限公司	O-Bank Co., Ltd.	
華僑永亨銀行有限公司	OCBC Wing Hang Bank Limited	
八達通卡有限公司	Octopus Cards Limited	
歐力士(亞洲)有限公司	ORIX Asia Limited	
	Oversea-Chinese Banking Corporation Limited	
平安銀行股份有限公司香港分行	Ping An Bank Co., Ltd. Hong Kong Branch	
平安壹賬通銀行(香港)有限公司	Ping An OneConnect Bank (Hong Kong) Limited	
	PT. Bank Negara Indonesia (Persero) Tbk.	
大眾銀行(香港)有限公司	Public Bank (Hong Kong) Limited	
大眾財務有限公司	Public Finance Limited	
上海商業銀行有限公司	Shanghai Commercial Bank Limited	
上海浦東發展銀行股份有限公司	Shanghai Pudong Development Bank Co. Ltd.	
渣打銀行(香港)有限公司	Standard Chartered Bank (Hong Kong) Limited	
	State Bank of India	
	Sumitomo Mitsui Trust Bank, Limited	
大生銀行有限公司	Tai Sang Bank Limited	
大有銀行有限公司	Tai Yau Bank, Limited	
臺灣中小企業銀行香港分行	Taiwan Business Bank Hong Kong Branch	
多倫多道明銀行香港分行	Toronto-Dominion Bank, Hong Kong Branch	
大華銀行有限公司	United Overseas Bank Ltd.	
匯立銀行有限公司	WeLab Bank Limited	

聯繫機構 Corporate Affiliates

(截至2023年5月1日 | As at 1 May 2023)

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亞銀金融集團有限公司	BOA Financial Group Limited
中國銀行業協會	China Banking Association
福建金融學會	Fujian Finance Society
	H3C Technologies Co., Limited
香港專業教育學院	Hong Kong Institute of Vocational Education (Sha Tin & Haking Wong)
香港銀行同業結算有限公司	Hong Kong Interbank Clearing Limited
江蘇省銀行業協會	Jiangsu Banking Association
遼寧省銀行業協會	Liaoning Banking Association
香港恆生大學	The Hang Seng University of Hong Kong

附錄二 Appendix II

學會提供之公開課程及研討會 List of Public Programmes and Seminars

Certified Banker Stage	2022	Jun Jul
Certified Banker (Stage II)	2022	Feb Jul Sep Nov
Certified Banker (Stage I)	2022	Jan Feb Mar Apr Jul Sep Oct Nov Dec
Enhanced Competency Framework (ECF) on Anti-Money Laundering and Counter-Financing of Terrorism (Professional Level)	2022	Mar Sep
Enhanced Competency Framework (ECF) on Anti-Money Laundering and Counter-Financing of Terrorism (Core Level)	2022	Jan Feb Mar Apr May Ju Jul Aug Sep Oct Nov De
Enhanced Competency Framework (ECF) on Credit Risk Management (Professional Level)	2022	Sep
Enhanced Competency Framework (ECF) on Credit Risk Management (Core Level)	2022	Jan Feb Mar Jul Aug Sep
Enhanced Competency Framework (ECF) on Cybersecurity (Core Level)	2022	Mar May Aug Sep Nov
Enhanced Competency Framework (ECF) on Fintech (Core Level)	2022	May Jun Jul Aug Sep Oc Nov
Enhanced Competency Framework (ECF) on Operational Risk Management (Professional Level)	2022	Sep Dec
Enhanced Competency Framework (ECF) on Operational Risk Management (Core Level)	2022	Mar Apr May Jun Sep O Nov
Enhanced Competency Framework (ECF) on Retail Wealth Management (Professional Level)	2022	Mar May Sep Nov Dec
Enhanced Competency Framework (ECF) on Retail Wealth Management (Core Level)	2022	Feb Jul Oct
證書課程 Certificate Programmes		
Specialist Certificate in Green Finance and Sustainability	2022	Jul Sep Nov
持續發展課程 Continuing Development Programmes		
Certificate Programmes		
B.E.S.T M1 - Taking Credit Risk to the Next Level in HK & the GBA (with case study)	2022	Feb
B.E.S.T M2 - Importance of ESG - Climate Change Risk and Opportunity in Sustainable Banking and their Latest Development	2022	Feb
B.E.S.T M3 - The Human Element - Soft Skills needed to get ahead	2022	Feb
B.E.S.T M4 - RegTech for Banking Industry - the Past, Present and Future	2022	Feb
B.E.S.T M1 - Emerging Banking Opportunities & Risks in the GBA	2022	May Sep Oct Dec
B.E.S.T M2 - ESG in the future: from corporate strategy to individual development	2022	May
B.E.S.T M3 - Leadership Essentials - Managing Self, People and Work	2022	May
B.E.S.T M4 - Evolution of FinTech - the Future of Banking	2022	May
B.E.S.T M2 - Understanding ESG and ESG Investment	2022	Sep Oct Dec
B.E.S.T M3 - Soft Skills Transformation For Successful Banking Professionals	2022	Sep Oct Dec
B.E.S.T M4 - Impact of FinTech and RegTech in Banking	2022	Sep Oct Dec
Compliance		
Adopting AML Control In Mitigating Tax Evasion Risk	2022	Jan
The Need-to-know for a MLRO	2022	Mar Jul Nov
Advanced KYC in Practice - Examples of Best Practice & Case Studies	2022	Mar
Internal Audit in Financial Institutions part i,part ii, part iii	2022	Mar Oct
OFAC Sanction Risk and Compliance Trend with Recent Hong Kong Case Studies	2022	Apr Jun Aug
Practical Tips for Transaction Monitoring and Suspicious Transaction Reporting (with Case Studies)	2022	Apr
Regulatory Compliance Considerations Over Fintech Innovation in Banking	2022	Jun
nternal Audit in Financial Institutions part i,part ii	2022	Jun
Internal Audit in Financial Institutions part iii	2022	Jul
Latest AMLD and the impact on Hong Kong with Case Studies *AMLD - Anti-Money Laundering Directive – European Union (EU)	2022	Jul

學會提供之公開課程及研討會(續)

List of Public Programmes and Seminars (Con't)

持續發展課程 Continuing Development Programmes		
Suitability Obligations on Complex Products Distribution	2022	Jul Aug
Design an Effective Data Privacy and Protection Strategy	2022	Aug
Basic Banking Knowledge – Past, Present and Future	2022	Aug
Financial Cold War - Implications for Hong Kong's Financial Sector	2022	Sep
Managing Cross-border Personal Data Transfer to Accelerate Digital Business (HK, EU and Mainland China)	2022	Nov
Practical Fraud Analytics & Prevention in Retail & eBanking	2022	Dec
Impact of Policy Statement on Development of Virtual Assets in HK	2022	Dec
Latest AMLD and the Impact on Hong Kong with case studies *AMLD – Anti-Money Laundering Directive European Union (EU)	2022	Dec
Credit Risk Management		
Trends of Money Laundering Activities in Trade Finance	2022	Jan Jul Oct
HKSTP: New Issues to Credit Risk Management in HK & the GBA	2022	Mar
Cross-boundary / GBA Business		
碳中和背景下的能源行業發展趨勢與挑戰	2022	Jan
wy中和月京下的能标门未改成超另央优型 The Opportunity of ETF and How ETFs Fit Into a Diversified Portfolio	2022	Nov
粤港澳大灣區政策及澳門的發展機遇	2022	Dec
	2022	
Fintech		
Financial Practitioners FinTech Training Programme - Info Session	2022	Mar
Managing Cyber Risk and Cyber Credibility in eKYC	2022	Mar
Designing an Effective AML/CFT Compliance Function Incorporating Regtech Tools	2022	Apr
Fintech Series (HKICT Award 2021: FinTech Award winners): MediConCen	2022	Apr
Fintech Series (HKICT Award 2021: FinTech Award winners): LeapXpert	2022	Apr
Transforming Finance Through Data and Artificial Intelligence	2022	Apr
Fintech Series (HKICT Award 2021: FinTech Award winners): WIZPRESSO	2022	May
FinTech Webinar Speakers Series	2022	May - Sep
Transforming Finance Through Data and Artifical Intelliegnce	2022	Aug
Retail and Private Banking		
CPWP M1 - Regulatory Regime in Hong Kong and Requirements on Sale of Investment Products	2022	Feb Sep Nov
CPWP M2 - Relevant Laws and Regulations relating to Client Engagement and Relationship Building	2022	Feb Sep Nov
CPWP M3 - Ethics and Practical Application of Legal and Regulatory Requirements for Private Banking	2022	Mar Jun Sep Nov
CPWP M4 - Risk Management, Risk Governance and Risk Culture of Private Wealth Management Institutions	2022	Mar Jun Sep Dec
Risk Management		
Managing Operational Risk in Banking Context	2022	Jan
Asset and Liability Management in Banking	2022	Apr
Bank Culture Reform	2022	May
New Concepts and Measures on Credit Risk Management during & after Pandemic	2022	Jun
Sustainable Banking		
International Financial Week - ESG: Climate Change on Credit Risk	2022	Jan
The Integration of ESG Principles in the Value Chain	2022	May
ESG Impact on Client Portfolios (with case study)	2022	Jul
Importance of ESG - Climate Change Risk and Green and Sustainable Banking	2022	Aug

學會提供之公開課程及研討會(續)

List of Public Programmes and Seminars (Con't)

與專員對話系列 Commissioners Dialogue Series			
Bank on Integrity	2022	Oct	
專題講座 Free Topical Seminar			
General Mental Health Awareness	2022	Feb	
HKIB x ICAC Open Day 2022	2022	Jul	
Climate Change and Beyond	2022	Dec	
ESG in Markets: Current Practice and outlook	2022	Dec	
領袖思維網絡研討會系列 HKIB Thought Leadership Webinar Series			
Fintech Imperative 2022 – Getting Right with Your Fintech 2025 Transformation and Go-To-Cloud Strategy! (F5)	2022	Apr	
業界峰會系列 Industry Conference Series			
HKIB Cybersecurity Solutions Day 2022	2022	Jun	
HKIB Annual Banking Conference 2022	2022	Sep	

附錄三 Appendix III

中國內地、台灣及澳門培訓課程

Mainland China, Taiwan and Macao Programmes

課程	地區	日期
持續進修課程		
「內銀港知」系列課程:碳中和背景下的能源行業發展趨勢與挑戰(視像教室)	澳門	1月
Recent Trends and Opportunities of Sustainable Banking and Green Finance (with Case Studies)(視像教室)	澳門	1月
2022年環球宏觀趨勢分析及資產配置策略分享(視像教室)	澳門	2月
「內銀港知」系列課程:內地 "雙碳" 戰略規劃及科技賦能(視像教室)	澳門	4月
「內銀港知」系列課程:兩會政策與宏觀經濟形勢解讀(視像教室)	澳門	6月
「內銀港知」系列課程:連接中國與世界-內地債券市場及債券通機制下的機遇(視像教室)	澳門	7月
「內銀港知」系列課程:碳中和與轉型金融(視像教室)	澳門	9月
「內銀港知」系列課程:內房債市場對投資者和市場的影響及聚焦中美地緣政治衝突的大變局 時代(視像教室)	澳門	9月
「內銀港知」系列課程:內地銀行業法律法規基礎概要(視像教室)	澳門	10月
粤港澳大灣區政策及澳門的發展機遇(視像教室)	澳門	10月
合規科技打擊洗錢及金融罪行金融監管和合規科技的應用與反洗錢反恐融資的監察科技操作 (視像教室)	澳門	11月
反洗錢、反恐怖主義融資及風險管理培訓(視像教室)	澳門	11月
「內銀港知」系列課程:「二十大」政策解讀與港澳兩地金融市場的業務機遇(視像教室)	澳門	12月
大灣區的銀行業務概況培訓課程(視像教室)	澳門	12月
北亞信用風險網絡研討會(視像教室)	澳門	11月
「內銀港知」系列課程:商業銀行數碼化轉型中的個人客戶應用的風險思考(視像教室)	澳門	12月
新時代金融服務中的設計思維(視像教室)	中國內地	12月
「銀行專業會士」課程		
銀行專業會士(澳門)(初級)	澳門	12 月
銀行專業資歷架構高等證書課程		
銀行專業資歷架構高等證書 零售財富管理 (澳門)	澳門	9月 11月
銀行專業資歷架構高等證書 打擊洗錢及恐怖分子資金籌集 (澳門)	澳門	9月

附錄四 Appendix IV

「議會銀行『專業資歷』獎勵基金」獲獎名單 Prize List of HKIB Council Bank Professional Qualifications Scholarship Fund

「銀行專業會士」考試優異生

Top Candidate for Certified Banker Examination

Module	Top Candidate	Organisation
Bank Asset and Liability Management	HUI Yik Ki	Hongkong And Shanghai Banking Corporation Limited (The)

「銀行專業會士(中級)」考試優異生

Top Candidates for Certified Banker (Stage II) Examination

Module	Top Candidates	Organisations
Business and People Management	HO Chun Yee	Bank of East Asia, Limited (The)
Technology Management and Innovation in Banking	YEUNG Kai Ho	Bank of China (Hong Kong) Limited

「銀行專業會士(初級)」考試優異生

Top Candidates for Certified Banker (Stage I) Examination

Module	Top Candidates	Organisations
	AU Hau Yin	Depty of Fast Asia Limited (The)
	LAU Sin Hang	Bank of East Asia, Limited (The)
Professional Ethics and Compliance	CHIK Hiu Nam	Shanghai Commercial Bank Limited
	YIN Yuhan	Bank of China (Hong Kong) Limited
Future Depking and ESC	LEUNG Hin Hei	Bank of China (Llang Kang) Limited
Future Banking and ESG	LAI Chi Wing	Bank of China (Hong Kong) Limited
Fundamentals of Accounting	WONG Fu Hang	Bank of East Asia, Limited (The)
Introduction to Banking Law	LEUNG Ka Yeung	Bank of China (Hong Kong) Limited
	CHAN Sze Long	Bank of East Asia, Limited (The)
Introduction to People Management Skills	YU Yan Kiu	Shanghai Commercial Bank Limited
	WISELIM Febrilia Carla	PT. Bank Negara Indonesia (Persero) Tbk.
	YIN Yuhan	Dank of China (Llang Kong) Limited
Risk Management	HO Ka Wing	Bank of China (Hong Kong) Limited
	WONG Pui Chi	Shanghai Commercial Bank Limited

「銀行專業會士(初級)」考試新生獎 Freshman Prize Winners for Certified Banker (Stage I) Examination

Freshmen	Organisations
YIN Yuhan	Bank of China (Hong Kong) Limited
WISELIM Febrilia Carla	PT. Bank Negara Indonesia (Persero) Tbk.
LEUNG Ka Yeung	Bank of China (Hong Kong) Limited

香港區 Hong Kong Region

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「銀行專業資歷架構」考試獲獎名單 Enhanced Competence Framework ("ECF") Examination Prize List

ECF Level	Top Candidates	Organisations
ECF on Anti-Money Laundering and	CHAN Ka Ki	China CITIC Bank International Limited
Counter-Financing of Terrorism (AML/CFT) (Core Level)	TO Wai Lam	Securities and Futures Commission
ECF on Anti-Money Laundering and Counter-Financing of Terrorism (AML/CFT) (Professional Level)	WONG Koi Wa	Bank of China (Hong Kong) Limited
ECF on Credit Risk Management	LYU Ke	Bank of Communications Co., Ltd.
(Core Level)	LEE Ka Ho Jack	Morgan Stanley Bank Asia Limited
ECF on Credit Risk Management (Professional Level) - Commercial Lending Stream	WONG Hon Man	China Construction Bank (Asia) Corporation Limited
	CHOW Chun Kit	Shanghai Commercial Bank Limited
ECF on Cybersecurity (Core Level)	NG Chun Ming	Hongkong And Shanghai Banking Corporation Limited (The)
	YIU Koon Yu	DBS Bank (Hong Kong) Limited
ECF on Fintech (Core Level)	YAU Kam Shui	China CITIC Bank International Limited
	YEUNG Cheuk Yin	DBS Bank (Hong Kong) Limited
ECF on Operational Risk Management (Professional Level)	LEUNG Seen Nga	Hongkong And Shanghai Banking Corporation Limited (The)
	HUANG Yu Ting	Mega International Commercial Bank Co., L
	WONG Ka Ming	Prudential HK Ltd.
ECF on Retail Wealth Management (Core Level)	WONG Ka Cheung	Hongkong And Shanghai Banking Corporation Limited (The)
	LAM Tak Shun	Bank of China (Hong Kong) Limited
ECF on Retail Wealth Management	MAN Wai Chun	Bank of China (Hong Kong) Limited
(Professional Level)	CHEUNG Ka Wai Carrie	Citibank (Hong Kong) Limited

「銀行專業會士(澳門)初級」考試優異生 Top Candidate for Certified Banker Macao (Stage I)

非香港區 Non Hong Kong Region

CFMP Level	Top Candidate	Organisation
Certified Banker Macao (Stage I)	IEONG Chon Weng	OCBC Wing Hang Limited Macao

「銀行專業資歷架構」考試獲獎名單 Enhanced Competence Framework ("ECF") Examination Prize List

ECF Level	Top Candidate	Organisations
ECF on Anti-Money Laundering and		
Counter-Financing of Terrorism (AML/CFT)	FONG Ka Man	Luso International Banking Ltd.
Macao (Core Level)		

附錄五 Appendix V

2022年獲頒授專業資格人士名單 New Designation Holders in 2022

		新「銀行專業會士」 New Certified Banker ((CB)	Control of the second se
CHEUNG Tsun Yin Jeromy	HO Yui Chi	THE Yik Yan		
		新「銀行專業會士 (中級)	J	CENTRO
	Ne	ew Certified Banker (CB S	tage II)	
CHAN Ching Nga	CHENG Chun To	FANG Yuan	LIU Pui Ching	WONG David
CHAN Tsz Yuen	CHEUNG Ting Fung	HO Chun Yee	TSE Ka Lok	
		新「銀行專業會士 (初級)	1	
	Ne	ew Certified Banker (CB S		
CHENG Chung Wei Andrew	GAO Shang	PO Chun Ho	WISELIM Febrilia Carla	WONG Joyce Man San
	New 0	新「認可反洗錢專業人員」 Certified AML Professiona		CAMLP
CHAN Ching Nga	CHEUNG Wing Lam	LAM Chun Ting	LOW Benjamin	TSANG Ka Ching
CHAN Hiu Fai	CHIANG Wing Ho	LAM Hei Man	LU Chien Chung	TSANG Kwong Yuk
CHAN Hiu Ying	CHIU Melinda Su Mei	LAM Lai Wan	MA Ping Chung	TSANG Shiao Dan
CHAN Hok Chung Avis	CHIU Yuen Man	LAM Man Kwan	MA Yee Man	Christina
CHAN Ka Kit	CHOW Chi Fung	LAM Ngai Yung	MAK Hoi Mei	TSUI Wai Chee
CHAN Ka Yee	CHOW Chui Woon	LAM Tin Yau	NG Hing Chung	WANG Meng
CHAN Lee Yee	CHU Ho Yi	LAM Tsun Fai	NG King Hei	WONG Flora Tse Chong
CHAN Siu Hang	CHU Ka Lam	LAM Yee Shan	NG Pok	WONG Hoi Ting
CHAN Sze Ning	CHUN Wai Ling	LAU Kam Wa	ONG Fui Ching	WONG Hok Kwan
CHAN Tik Wang Rocco	CHUNG Hou Yin	LAW Hoi Lam Ellen	OR Wan Ting	WONG Kam Wai
CHAN Wai Lap	CHUNG Wing Sum	LAW Hoi Yee	PAMPLONA Sharon	WONG Lai Yan
CHAN Wang Yu	Winsome	LAW Lai Ki	Rosero	WONG Wing Lam
CHAN Wing Ho Daniel	FUNG Chak Hung	LAW Wai Shan	PANG Kin Chiu	WONG Yuen Ming
CHAN Wing Yan	FUNG Chung Yan Albert	LEE Ho Yan	SHEK Yat Sang	YAN Ting Wai
CHAN Yan Ning	HO Kwun Tung	LEE Pou Shan Sandy	SHEUNG Ming Wah	YANG Kai Yiu Maeve
CHAN Ying Kit	HO Yu Hin	LEUNG Chi Man	SO Wai Miu	YEUNG Hiu Pan
CHAN Yuet Tung Venus	HUNG Yu Yin	LEUNG Fong Wai	TAI Siu Fung	YIP Ka Man
CHANG Pui Chung	KAN Suet Wing	LEUNG Pui Lam Philip	TAI Yiu Cho	YIP Wing Ho Dawn
CHAU Wan	KO Kam Chiu	LI Shuk Yin	TAM Chun Kit	YU Tsz Yeung
CHENG Chun Ching	KWAN Hiu Yi	LI Yan Yan	TAM Herrick Hei Wai	YUEN Wan Chun Ryan
Stephen	KWAN Lok Yi	LO Wing Ki	TANG King Pong	
CHENG Wing Nam	KWOK Yun Wa	LO Yu Ting	TANG Siu Fai	

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2022年獲頒授專業資格人士名單(續) New Designation Holders in 2022 (Con't)

	New A	新「反洗錢專業人員」 ssociate AML Professional	(AAMLP)	А
AU Ka Man	CHONG Ka Wai	LAM Chiu Kit	LUK King Ming	WONG Hau Yan
CHAN Ching Yiu	CHOW Ho Ping	LAM Pui Hang	MAK Tsz Ying Alice	WONG Hoi Ting Heidi
CHAN Hoi Jing	CHOW Yuen Yee	LAM Pui Man	MAK Wing Yun	WONG Sze Chan
CHAN Ka Hei	CHOY Hong In Connie	LAM Wing Yee	MAN Kai Yuen	WONG Tsz Cheuk
CHAN Ka Ki	CHOY Ying Chu	LAU Chi Chung	MAN Wing Chuen	WONG Yat Cheong
CHAN Kin Hei	CHU Hoi Yi	LAU Ching Kei	MIN Sung Mi	WONG Yik Kin
CHAN Man Tan	CHUNG King Cheuk	LAU Kam Hung	NG Ka Shun	WOO Mei Ling
CHAN Pak Mau	CHUNG Ming Yan	LAU Tsz Sheung	NG Siu May	WU Chi Yat
CHAN Ting Ting	CHUNG Pik Ki	LAW Sze Nga	NG Wai Yin	WU Ka Ki
CHAN Wai Lun	DAI Xun	LEE Wai Hung	NG Yan Yi Kelly	WU Zhongyuan
CHAN Wing Him	FOK Falerie	LEE Ka Yee	NG Yee Lee Elaine	YAN Ka Man
CHAN Yuet Yi	FONG Ching Wang	LEUNG Chi Shun Jackson	SHIVARAM Sowmya	YAN Yan
CHENG Ka Ho	FU Ka Man	LEUNG Chun Yan	SHUM Jessica Yee Kuen	YANG Chia Wei
CHENG Chau Hung	FUNG Cheuk Kei	LEUNG Ka Yu	SIN Hoi Yan	YANG Xitong
CHENG Chun Man	HEUNG Chi Wai	LEUNG Ka Yu Cindy	TAM Tak Chun	YAU Ka Hing
CHENG Hiu Wing	HO Eugene	LEUNG Wing Yan	TANG Hoi Kit	YAU Mei Ling
CHENG Pak Yan	HO Kin Ting	LEUNG Ying Ho	TANG Kuan Yee	YAU Zoee
CHENG Sin Man	HO Ming Yin Sindy	LI Chin Fung	TANG Yee Ngor Cammy	YEUNG Hon Kiu
CHEUK Pui Man	HO Wing To	LI Chun Wang	TJIE Joshua Yustira Bayan	YEUNG Ka Man
CHEUNG Hoi Ip	HONG Kiu Chun	LI Sin Ching	TO Chi Tim	YEUNG Lam
CHEUNG Ka Yee	HSU Yuen Yi	LI Wing Yan	TO Wai Lam	YIM Suet Wui Sharon
CHEUNG Lai Kiu	HUI Hong Kiu Brian	LI Yan Yu	TONG Choi Kiu Carmen	YIP Chun Yin
CHEUNG Lai Wa	HUNG Ting Yuk	LIN Jingya	TSAI Man Man	YIU Choi Yan
CHEUNG Man Yim	IP Ho Pak	LING Pey Shi	TSANG Chiu Pak	YU Chak Ching
CHEUNG Wing Sze	IP Monica Guerra	LIU Hoi Ling	TSUI Hoi Ki	YU Ching Man
CHEUNG Yat Hung	KAN Wing Yan	LO Sin Yi	WAN Hiu Lam	YU Ka Lok
CHEUNG Yuk Fung	KWAN Chak Lam Anson	LO Ching Man	WAN Hoi Yan	ZHANG Rui
CHIU Sin Ting	LAI Ching Yu	LO Ho Him	WAN Wing Sze	
CHOI Hoi Ling	LAM Ching Yee	LUI Mei Sze	WEI Changtao	-

新「認可信貸風險專業人員(商業信貸)」 CCRP (CI) New Certified Credit Risk Management Professional (Commercial Lending) (CCRP(CL)) CHOW Siu Lun KORUKONDA Santhosh LIU Yuen Yee Bertha SUNG Ming Yin Maggie YU Lap Nina ZHAO Yunzi CHU Lai Kin SARKAR Indranil TAN Gim Hwee Kumar DUHEM Nicolas Eric Herve SHARMA Neeraj TSANG On Ting LAI Yat Ho HAFEEZ Zahid LEUNG Tsui Fung WONG Chun Wai Satyanarayan HO Chin Wai LIM Lee Na Cora SUN Tingting WONG Ka Kit

		J信貸風險專業人員 (信貸組合		Garmann
New Ce	rtified Credit Risk Manager	nent Professional (Credit	Portfolio Management) ((CCRP(CPM))
BITOSSI James Patrick	DUHEM Nicolas Eric Herve	LAI Yat Ho	OR Wai Ying	UN Lai In
Lee	HA MINH Thuy	LEUNG Tsui Fung	PARK Kyung Mo	WONG Koon Yan Janice
CHAMBON Frederic	HAFEEZ Zahid	LIM Lee Na Cora	SARKAR Indranil	YIU Chuk Fong
Fabrice	HO Chin Wai	LIU Yuen Yee Bertha	SHARMA Neeraj	YU Ka Wo
CHAN Margaret Betty	KORUKONDA Santhosh	MCKAY Kenneth Freeman	Satyanarayan	ZHAO Yunzi
CHOO Alvin	Kumar	NG Wing Biu	SUN Tingting	

新「信貸風險專業人員」 New Associate Credit Risk Management Professional (ACRP)				Acre
AO Yiyu	KEJRIWAL Dinabandhu	NI Shuang	TAM Wai Ying	XIAO Huang
CHEUNG Ka Wai	LOI Jessica Zhu Li	PARK Kyung Hwan	WONG Wai Sum	YAU Zenia Wing Sze
HOU Hang Kwan	MADAAN Manav	SHEN Wen Hua	WU Ut Man	ZHANG Yanjie

	New	新「網絡安全專業人 Associate Cybersecurity P		
LAU Chun Yu	LEE Wai Ming	YAN Wai Man	YUE Tung Shuen James	

		新「認可業務操作風險管理人」		CORP
ABEDI Syed Raza Hasan	CHAN Chung Yin Elvin	CHAN Mei Lin Mandy	CHAN Yee Ling	CHENG Liyi
ABID Masud	CHAN Fritz Chun Kwai	CHAN Melissa Ming Chin	CHAN Yi Ki	CHENG Man Yee
AHMED Syed Habib	CHAN Fu Ho	CHAN Nga Yi Angela	CHAN Yim Ping Pinky	CHENG Ngan Yin
AMIR Faraz	CHAN Hin Shing	CHAN Oi Wan Joanne	CHAN Yin Chung	CHENG Po Lun
ANAND Yash	CHAN Hiu Man Emily	CHAN Pan Choi	CHAN Yin Shan	CHENG Sau Kuen
ANG Yin Nai	CHAN Ho Piu Mark	CHAN Philip	CHAN Ying Chik	CHENG Siu On Phoebe
AU Fung Chun Villian	CHAN Hoi Shan	CHAN Pui Yu	CHAN Ying Kwan	CHENG Tak Lam
AU Helen	CHAN Ka Chun	CHAN Sai Fan	CHAN Yiu Lun	CHENG Tak Wai Terry
AU Ting Yee Raymond	CHAN Ka Man	CHAN Shan Shan	CHAN Yiu Man	CHENG Tsz Fung Stephen
AU YEUNG Chi Keung Roy	CHAN Ka Man Catherine	CHAN Shee Teng	CHAN Yuen Fan	CHENG Wai Ho
AU YEUNG Chi Wai	CHAN Ka Yu	CHAN Shek Fung Henry	CHAN Yuk Chi Winnie	CHENG Wilson Wai Sun
AU YEUNG Kit Mei	CHAN Kai Lok	CHAN Shuk Ting Miranda	CHAN Yuk Ming Alison	CHENG Wing Ling
AU Yuet Sheung	CHAN Kam Hung	CHAN Shun Mei Mimi	CHAN Yuk Yat	CHENG Yu Chung
BAEVA Natalia	CHAN Kam Yin Fiona	CHAN Siu Kay	CHANG Cheuk Ming	CHEON Jung Min
BAGAL Amit Singh	CHAN Karson	CHAN Siu Long	CHANG Sik Fun	CHEONG Wai Chong
BAKER Richard Shane	CHAN Keng Chuen	CHAN Suk Mei	CHANG Tien Kae Jeffrey	CHEUNG Ada
BALASARIA Ashutosh	CHAN Kin Kuong	CHAN Tak Fai Calvin	CHANG Wai Kit	CHEUNG Chau Ming
Suresh	CHAN Kin San Kenny	CHAN Tsan Hoo	CHANG Wai Leung	Christy
BALSON Sophie	CHAN Kin Yan	CHAN Tsz Yan	CHANG Yee Ping	CHEUNG Cheuk Wah
BAO Cheng Feng	CHAN Kit Yee	CHAN Wai Ho	CHAO Wan Leong	Trevor
BOO Man Han	CHAN Kristy Lui	CHAN Wai Hong	CHAT Siu Fan	CHEUNG Chi Man
BOUELLE Guillaume	CHAN Kwan Ling	CHAN Wai Kei	CHAU Lai Mei	CHEUNG Hoi Ki
Pascal Christophe	CHAN Kwok Fai	CHAN Wai Man	CHAU Nin Ho Eliza	CHEUNG Ka Kui
BOW Wing Shan Maggie	CHAN Kwok Kin Ken	CHAN Wai Man	CHAU Po Yue	CHEUNG Ka Yi Kerry
CALAMBA Ruth Mary	CHAN Kwok Wai	CHAN Wai Man	CHAU Wai Shan	CHEUNG Kam Hung
CAMPAGNA Maurizio	CHAN Kwok Wai Eric	CHAN Wai Man	CHEN Jingxuan	CHEUNG Lee Ha
CHAK Ka Pui	CHAN Kwok Wing	CHAN Wai Wah	CHEN Shun Cheng	CHEUNG Lok Yi
CHAKI Sujay	CHAN Kwong Chi	CHAN Waichun Freeman	CHEN Xiaoye	CHEUNG Luisa
CHAN Anthony Jung-yen	CHAN Lai Kuen	CHAN Wan Man Kitty	CHENG Anson Chun-yuen	CHEUNG Mei Shan
CHAN Chau Har	CHAN Lai Ming	CHAN Wei Yee	CHENG Chui Ling	CHEUNG Pui Man Erika
CHAN Chi Keung Danny	CHAN Lai Pik	CHAN Wing Kam	CHENG Chun Ki	CHEUNG Pui San
CHAN Chi Wa	CHAN Lan	CHAN Wing Ki	CHENG Hay Bik Elizabeth	CHEUNG Shui Kwan Stella
CHAN Ching Man	CHAN Lap Key	CHAN Wing Kwong	CHENG Kwan Pik Betty	CHEUNG Siu Ling Zela
CHAN Chun Hang	CHAN Long Hei James	CHAN Yat Sze	Cheng Kwok Fung	CHEUNG Sui Fung
CHAN Chun Kit	CHAN Man Ming	CHAN Yee Kit	CHENG Kwok Kuen	CHEUNG Tim Che
CHAN Chun Yu	CHAN Man Wah	CHAN Yee Kuen	CHENG Lai Wah	CHEUNG Wa Tak Edward

新「認可業務操作風險管理人員」				
		rational Risk Management		CORP
CHEUNG Wai Ching	CHOY Miu Chi	EDWARDS Gareth Hywel	HO Chi Kit	IMRAN Shafi
CHEUNG Wai Han	CHOY Ying Chu	Miles	HO Chong Chi George	IP Chi Kei
CHEUNG Wai Kit	CHOY Yuk Shun	FAN Naiqiang	HO Gordon Chun-chung	IP Chun Ping
CHEUNG Wai Lin Eliza	CHU Chuk Ying Janice	FAN Sim Kuen Jessie	НО Ка Кі	IP Hiu Lam
CHEUNG Wai Man	CHU Jeff Yi Chieh	FAN So Ling Fanny	HO Ka Ming Peter	IP Kai Chung
CHEUNG Wai Pang	CHU Ka Chue Kassen	FAN Wing Yee	HO Kai Him Zachary	IP Wing Ting
CHEUNG Wai Ying	CHU Kam Ngor	FANG Yuan	HO Kar Wai	ISLAM Mohammad
CHEUNG Wai Yu	CHU Kim Yu Christina	FERNANDES Mary Rosada	HO Ki Choi	Fahmid
CHEUNG Wai Yuk	CHU Kin Fan	Diana	HO King Wang Kelvin	IU Kam Cheong
CHEUNG Wai Yung	CHU Kwai Heung Janet	FOK Kai Chiu	HO Lai Yee Brenda	IU Yuet Ngor
CHEUNG Wing Hei	CHU Ling	FONG Kut Yee Nelson	HO Mei Ling Tina	JAIN Vaibhav Surendra
CHEUNG Yee Mei	CHU Wai Chung	FONG Tak Yan	HO Nga Yi	JAMES-WILLIAMS Kirk
CHEUNG Yeung King	CHU Wai Fan	FONG Wai Man	HO Ngai Ching	JOHNSTON Matthew Paul
CHEUNG Yi Sum	CHU Yee Fung	FU Jacqueline Chengkun	HO Philip Chung Hei	KAM Kit Yee
CHEUNG Yue Man	CHUI Man Ho	FUNG Ha Man	HO Pui Wan	KAM Wing Yuen
CHEUNG Yuen Wai	CHUI Man Ping	FUNG Ho Kong	HO Siu Hong	KAN Kin Shing
CHIN Mei Ki	CHUI Una Wing Yi	FUNG Hoi Ting	HO So Kam	KAN Man Wai
CHING Lai Yung Liza	CHUN Ka Chun Simon	FUNG Hon Chu	HO Tze Kan	KAN Pui Wai Jeffrey
CHIU Chai Kit	CHUN Wai Ching	FUNG Kai Hong	HO Wai Kit Matthew	KANNAN - RAVIMOHAN
CHIU Denis Kin-shor	CHUN Yui Shing	FUNG Kai Yin	HO Wai Kong	KERNEIS Sophie Caroline
CHIU Pit Lap Philip	CHUNG Chun Bong Alex	FUNG Kam Ying	HO Winnie Wing Yin	Emma
CHIU Sai Kar Jaye	CHUNG Hiu Fai	FUNG Wai Kwok	HO Yee Wa Rosanna	KEUNG Lai Kuen Kylie
CHIU Wang Tat	CHUNG Hung Ha	FUNG Wing Kin	HO Yiu Sang	KIT Sing Loi
CHIU Yu Hin Teddy	CHUNG Matthew Ka Kin	FUNG Yee Wai	HON Mei Ling	KO Woon Chi Sheryl
CHIU Yuet Ming	CHUNG Wai Keung	FUNG Yip Fan Ada	HON Siu Yin Linda	KONG Basil Alexander
CHO Yuk Lin Laurie	CHUNG Wing Yan Helen	FUNG Yuk Ying	HOSFORD Ian Daniel	KONG Ka Yu
CHOI Lai Yee	CHUNG Yuen Yi	GAN Kwai Liang	HSU Yung Ju	KONG Mun Kin
CHOI Mei Lin Maize	COLLINGWOOD Matthew	GARNSEY Graeme	HU Rongrong	KOSTUR Mykhailo
CHOI Mei Ling Cary	David	Anthony	HUANG Chong Ming	KWAI Nok Man Tina
CHOI Pik Chun	COWAN Thomas David	GELLE Gilles	HUANG Yuk Hung April	KWAN Chi Kit
CHOI Siu Yee	CUI Zhengwen	GHAFUR Abdul Majid	HUI Ching	KWAN Kin Wa Larry
CHOI Vicki Wing Ki	DAI Tie Yue	GHOSAL Sanjoy	HUI Fun Yung	KWAN Michael Hoo Bon
CHOI Ying Shan	DAS Sunirmal Kumar	GILSON Grant Ross	HUI Ka Chun	KWAN Tsz Yan Josephine
CHONG Siu Ling	DASH Soumyajit	GO Kin Kee	HUI Lai Hing	KWAN Wai Fai
CHOU Ping Wan Monita	DE ALMEIDA Joseph	GONG Shao	HUI Lok Man Chloe	KWOK Hei Man
CHOW Chi Fung	Anish Lishen	GOYAL Vivek	HUI Mei Ling	KWOK Ka Yin Iris
CHOW Kar Him	DE Chiradip	GUPTA Richa	HUI Shu Kai	KWOK Mei Bo Mabel
CHOW Kwan	DEVA Saumya	HA Oi Yan	HUI Siu Ming	KWOK Mei Chu Elisa
CHOW Lai	DEY Tapas Kanti	HA Wai Yin Marianna	HUI Sui Ying	KWOK Mei Heung
CHOW Mei Yuen	DO Danny	HAFEEZ Zahid	HUI Wing Shan	KWOK Ming Yan Judy
CHOW Nga Yin Iris	DRUMMOND Colin	HAN Jiyoung	HUI Yuet Ching	KWOK Sing Wai
CHOW Sik Lun Charles	Andrew	HAN Sei Ming Arthur	HUNG Chi Ho	KWOK Tak Yiu
CHOW Siu Kuen	DSOUZA Linus Thomas	HAU Chun Po Josephine	HUNG Ka Hei	KWOK Wai Fong
CHOW Yui Chan	Baptist	HAU Ting Sze	HUNG Ming Him	KWOK Wai Ting
CHOY Chung Fai	DU Jinhui	HO Che Hang Ernest	HWANG Shau Ping Aldous	KWOK Yue Yan Eva
CHOY Man Nga		HO Chi Hei	IM Chun Fung	KWONG Ho Kwan

		新「認可業務操作風險管理人員 erational Risk Management		COR
KWONG Ho Yin Thomas	LAM Yee On	LEE Chi Sang	LEUNG Hor Ka Goretti	LIANG Chi Chung
KWONG Po Yin Patrick	LAM Ying Kan Jason	LEE Ching Kit Roland	LEUNG Ka Yan	LIANG Ning Ping
KWONG Tsz Ching	LAO Teng Chong	LEE Choi Yuk	LEUNG Ka Yan	LIANG Wai Kit
KWONG Wing Sze	LAU Ching Sze	LEE Din Yung Joseph	LEUNG Ka Yin Frances	LIE Chau Ling
_AI Chi Chung	LAU Cho Lun	LEE Han Chao Rex	LEUNG Kam Hoi	LIM Ching Yu Raymond
_AI Chi Kuen	LAU Fransisca Sari	LEE Hon Wai Henry	LEUNG Kwai Fan Grace	LIN Yu
_AI Fontane	LAU Fung Yin Cartier	LEE Kam Wing	LEUNG Man Fai	LIN Cuixia
_AI Ka Wing	LAU Hoi Kwai	LEE King Tui Cali	LEUNG Man Hing	LIN Enhui
_AI Lau Ying	LAU Hoi Yan	LEE King Yan	LEUNG Man Wai	LIN Jia Jyi
AI Lok Man Esther	LAU Hung Wai	LEE Kit Ying	LEUNG May Yee	LIN Po Ying
_AI Ming Yan	LAU Ka Ki	LEE Kit Ying	LEUNG Pui San	LIN Shumin
_AI Oi Ling	LAU Ka Sin Blue	LEE Kwok Kei	LEUNG Shuk Hing Maggie	LING Chak Piu William
_Al Pui Ying	LAU Kam Chun	LEE Lai Ching	LEUNG Shuk Ping	LING Ka Mun
_Al Shirman	LAU Kin Keung Vincent	LEE Lai Kuen	LEUNG Sin Wa Tanny	LING Kit Ting
_AI Shuk Hing Candy	LAU Kin Wai	LEE Lik Hang	LEUNG Tai Shing	LING Pok Man
_AI Tin Long	LAU Kwok Fai	LEE Man Yiu	LEUNG Tak Yee Anthea	LIU Chuanhui
_AI Tsz Chung	LAU Mei Shan	LEE Mo Sze	LEUNG Tat Wan	LIU Hon Wai William
_Al Wai Kam	LAU Ming Hin	LEE Oi Tung	LEUNG Ting Fung	LIU Ka Wai Joanna
_AI Wing Yin	LAU Po Ling	LEE Po On	LEUNG Wai Man	LIU Man Wai
Al Ying Kit Edmond	LAU Pui Ling	LEE Pui Sze Nancy	LEUNG Wai Wah Patrick	LIU Man Yu
-AM Chi Hang	LAU Sai Keung	LEE Sai Wah	LEUNG Wing Yin Winnie	LIU Mui Yuk
AM Chi Ho	LAU Sau Fong	LEE Sang Ryool	LEUNG WONG Lai Foo	LIU Pui Ki
_AM Ho Yan	LAU Shuk Man	LEE Sau Fan	LEUNG Yat Gay	LIU Sheung Pun
AM Hoi Yan Grace	LAU Sin Yan	LEE Shuk Yi	LEW Sandra	LIU Siu Chun
_AM Kei	LAU Siu Pik Candy	LEE Suk Lin	LEWIS Jeremy Browning	LO Chun Chau Jenkins
AM Kei Fung Clifford	LAU Tsz Ling	LEE Tin Cheung	LI Chun Ming	LO Chun Ho
_AM Kin Ming Gary	LAU Wai Che Kathleen	LEE Wai Ching	LI Jianxin	LO Chun Ho
_AM Lai Ming	LAU Wai Lam	LEE Wei Ying Angela	LI Kin Man	LO Heng Kay Etta
_AM Lei	LAU Wai Mun Irene	LEE Wing Keung	LI King Tak Philip	LO Hon Wai
_AM Lok Sze	LAU Yee Ling Elaine	LEE Wing Sin	LI Kwun	LO Kit Yee
_AM Man Wai	LAU Yu Tai	LEE Yee Fai Tom	LI Mei Yee	LO Lai San
_AM Miu Ling	LAU Yuen Shan	LEE Yee Man Dinah	LI Po Tak	LO Pui Hang
_AM Nga Ki	LAU Yuk Moon	LEE Yee Wing	LI Pui Shan	LO Siu Fan
_AM Po Wah	LAW Ching Yee	LEE Yiu Kei	LI Sau Chun	LO Ting Kwun
_AM Pui Sze	LAW E Ting	LEE Yuen Ling	LI Siu Fong	LO Wai Man
_AM Shuk Fong Flora	LAW Kit Yee Gloria	LEE Yuet Pan	LI Siu Hung	LO Wing Yan Ada
_AM Siu Fai	LAW Kwok Kwong	LEI Pek Wan	LI So Yin	LO Yiu Kwong
_AM Stephanie Yee-ka	LAW Shek Kit	LEONG Chu Tung Kenneth	LI Suet Ming	LOK Cheng Yee
_AM Sui Wan	LAW Wai Man	LEONG Fung Kwan	LI Sze Ting	LOK Man Wai Bernadette
AM Sze Ki	LAW Wing Sze	LEUNG Chi Yin	LI Wei	LOK Pui Kwan
_AM Tze Chun	LAW Ying Shan Cedric	LEUNG Fung Kam	LI Wing Lam	LOO Yuk Yee
_AM Wai Hung	LAW Yuen Yee	LEUNG Hillvee Joki	LI Yan Ho	LOU Suet Ying
_AM Wai Ping	LEE Cheng Lick Kenneth	LEUNG Hiu Kong	LI Yan Lam Veronica	LUI Kai Chik Patrick
_AM Wai Sum Joanna	LEE Cheuk Ming	LEUNG Ho Chuen Pierre	LI Yau Yin	LUI Kin Cheong
LAM Wing Hei	LEE Chi Hong	LEUNG Ho Man	LI Yuet Kuen Phoebe	LUI Kin Wah
LAM Wing Shan	LEE Chi Hong	LEUNG Hon Hung Henry	LI Yuk Sheung	LUI Lit Wai

		新「認可業務操作風險管理人員 erational Risk Management		(COI
LUI Pak Fai	NG Chun Kit	PIRES FERREIRA LOPES	SO Yuk Mei	TANG Stephen
LUK Lai Wah	NG Ho Sum Ambrose	Ana Sofia	SO Bo Shan	TANG Tsz Kuen Annie
_UK Yin Hang	NG Ka Leung	PO Wai Yee	SO Chi Chiu	TANG Wai Kin Johnny
UNG Kai Cheong	NG Ka Pui	POON Kit Yi Florence	SO Hung Kai	TANG Wai Ling
UNG Kam Ling	NG Ka Wai Noel	POON Siew Khim	SO Kit Ying Grace	TANG Wai Yi
_UO Xin	NG Ka Ying	POON Sui Chun	SO Man Ching	TANG Wing Chi
VA Hing Yee	NG Kwok Wai	POON Wing Sze	SO Man Fung	TANG Wing Yan
MA Hoi Tung Christy	NG Kwok Yue Monica	PUN Kit	SO Ma Ying	TANG Yin Man Ramie
MA Ka Yan	NG Lai Ping	RAFIQ Muhammed	SO Pui King	TANG Yuen Sun
MA Man Kuen Alice	NG Mei King	RANIVOHARISOA Vony	SOTO ANDRE Marcos	TAO Kim Ying
MA Man Yee	NG Sau Hung	Harisolo Sylvia	SUEN Hon Man	TCHESTNOV Oleg
MA Shuk Yee Shirley	NG See Fai	RANJAN Ravi	SUEN King Ho	TEOH Yu Ann
MA Sin Ying	NG Sin Yee Michelle	RAPHAEL Gina Mikhaille	SUEN Wing Sum	TING Kin Ming
MAK Chiu Yuen	NG Siu Fun	SADANG Cynthia	SUN Yuk Yin Lili	TO Kwan Yee
ИАК Но Таі	NG Tat Lun	SALL Jagjit Singh	SY Hiu Man Human	TO Kwok Pui
MAK Man Ngai	NG Tiffany Kristen Oi See	SAN Yee Leng	SY Kwun Shing	TO Suk Chun
MAK Sau Kwan	NG Ting Fai	SCHUETTE Nicolas	SY Wai Yan	TONG Ching Ching
/IAK Siu Shan Susan	NG Ting Wai	Friedrich	SZE Lai Kwan	TONG Jeffrey Chun Wai
/IAK Tak Ching	NG Tung Yuen	SERADI Daniella	SZE Siu Kuen	TONG Kai Man
IAK Yee Lok Enoch	NG Wai Ho	SETH Anuva	SZETO Elsa Wing Yee	TONG King Ho Jimmy
/IAK Yiu Wah	NG Wai Hoi	SHAM Ka Yi	SZETO Joel	TONG Lau Bun
/IAN Suet Ying	NG Wai Lan	SHAO Tingting	TAI Yau Bun	TONG Man Ting
/IAN Tak Chuen	NG Wai Man	SHEK Kwong To	TAM Ho Chun	TONG Wing Kai
/IAN Yeuk Man	NG Wan Chi	SHEN Wei	TAM Kam Wing Benny	TONG Wing Lok
/ANI Suresh	NG Wing	SHEPHERD Luke Patrick	TAM Kwok Bong Gordon	TONG Yuen Lam
/IARTIN Floris Andre	NG Yee Man	SHETTY Prasad Lingappa	TAM Lik Hang	TORDOIR Ian Michael
MAVALVALA Meheryar	NG Yik Ling Winnie	SHEUNG Ha Kam	TAM Shuk Yin Virginia	TSAM Kam Chuen
ACCANN Andrew Paul	NG Yiu Man	SHEUNG Po Yung Gloria	TAM Tak Chun	TSANG Chi Yuen
AIR Zafar Iqbal	NGAI Chun Man Edward	SHID Chun Hieun	TAM Wai Ling	TSANG Ching Man
AIRANDA DOMINGUES	NGAI Lok Yan Vivien	SHIH Pei Ju	TAM Yee Ki Nicole	TSANG Christine Kui Yan
S MONTEROSSO Daniel	NGAI Yuen Wah	SHING Wai Fun	TAM Yiu Ho	TSANG Ka Po
/ISHRA Prashant	OBULAMPALLY Shanthi	SHRIVASTAVA Nitish	TAM Yuen Tung	TSANG Ka Po
NO Po Man	OR Wing Key	Prakash	TA-MIN Matthew Simon	TSANG Kin Fai
NOK Kam Lan	PAK Lik Wai	SHUM Bo Ye	TAN Boon Wee	TSANG Lai Yi
/IOK Wing Kwong Johnny	PAK Man Yee Doris	SHUM Yu Ting	TANG Ching Yuen	TSANG Ling Man
NOK Yee Wan	PAK Mei Sze	SIN Yee Man Emily	TANG Hang Ling	TSANG Shuk Yee
/IONG Ka Chun	PANG Wai Tak	SIT Ka Kit	TANG Hoi Yan	TSANG Tak Wang
/IONTFORT Louis-arnaud	PANG Yin Ling	SIT Yuk Lan	TANG Ji Wei	TSANG Wai Kin
Antoine Marie	PATNAIK Sandeep	SIU Hiu Kwan	TANG Kai Chun	TSANG Wai Ming
IORAIS Godfrey Antony	PAU Siu Man	SIU Ka Ying	TANG Kit Fong Fiona	TSANG Wei Kwan
NORGER Raffael Stefan	PAVANAVIVAT Chailert	SIU Kin For	TANG Kwan Lam Raymond	TSANG Wing Chi Angie
/IUI Man Biu	PECK Wolfgang	SIU Rebecca Pui Yuk	TANG Nga Sze	TSAO Wen Hsien
NG Alisha Sze Ki	PENG Minghua	SIU Wa Yip	TANG Pui Chi	TSE Kwai Ying
NG Chi Ho	PENG Zihui	SIU Wing Chi Mandy	TANG Pui Shan	TSE Kwok Hoo Victor
NG Chi Wai	PHIONG Kevin	SIU Yin Kwun	TANG Shiu Kin	TSE Shing Lung
NG Chui Ling		SIV Marie	TANG Siu Han	TSE Wai Ming Anthony

		「認可業務操作風險管理人員 ational Risk Management		CO
TSO Ngan Hon	WONG Chun Bon	WONG Roger Ka Chun	YANG Yufu	YIP Man Yee
TSO Sui Fong	WONG Chun Kou	WONG Sau Wai	YAU Cheuk Heng	YIP Sau Yan
TSOI Chi Cheong	WONG Chun Ni	WONG See Man Bonnie	YAU Ching Fong	YIP Shun Oi
TSOI Sze Nga	WONG Hing Yan Candy	WONG Shan Shan Claudia	YAU Shi Ying Bonnie	YIP Wai Lok
TSOI Wai Hung	WONG Hing Yin	WONG Suk Yuen	YAU Wai Yin Suzanne	YIP Wai Shing
TSOI Wing Tuen Josephine	WONG Hiu Ling Crystal	WONG Sze Wan Dorothy	YEUNG Ching Yin	YIP Yiu Ting
TSOI Yan Sau Amanda	WONG Hiu Ying Melissa	Vienna	YEUNG Chiu Wong	YIU Po Yan
TSUI Chun Yuen	WONG Hoi Ting	WONG Tsz Kin	YEUNG Chun Wai	YONG Wing Yee
「SUI Hoi Yan	WONG Jonathan Wai Ming	WONG Tsz Ming Ricky	YEUNG Chun Yin	YOUNG Chi Ho
SUI Shun Kit Tristan	WONG Ka Kit Bernie	WONG Wai Kuen	YEUNG Edward Darren	YU Chiu Lun
UNG Ho Nam	WONG Ka Wah Chris	WONG Wai Man	YEUNG Fung Yu	YU Chung Yeung
TUNG Lai Chung	WONG Ka Wai	WONG Wai Yip	YEUNG Hiu Tung	YU Ka Chun
FUTIKI Koteswar Rao	WONG Ka Yee	WONG Wing Shan	YEUNG Hoi Yan	YU Kwan
NAN Ka Chun	WONG Ka Yee	Shannen	YEUNG Kai Tung	YU Wing Sze Vincy
NAN Kit Tak	WONG Kin Hong Joseph	WONG Wye Kong	YEUNG Kwok Hung	YU Wing Yee Carol
NAN Kit Yee	WONG King Heng Kenny	WONG Yik Fung	YEUNG Lek Man Alan	YU Yan Yee
WAN Lok Lok	WONG King Man	WONG Yuen Lai Jenny	YEUNG Ling Fung Grace	YU Ying Chi
NAN Sum Hei	WONG Kit Chi	WONG Yuet Yee	YEUNG Miu Hung	YUEN Cheung Kin
NAN Tsang Wo	WONG Lai Ling	WONG Yuk Lan Leslie	YEUNG Mo Ki Mary	YUEN Chui Hang
WAN Wai Gi	WONG Man Ching	WONG Yuk Yu	YEUNG Pui Fai Rita	YUEN Jenny Hui Chee
WAN Wai Sze	WONG Man Shan	WU Hiu Tung	YEUNG Sui Lam Alice	YUEN King Fai
NAN Wing Shan	WONG Mei Ki	WU Ka Yee	YEUNG Tai Man	YUEN Sui Chuen
WAN Wing Sze	WONG Mei Ling	WU Leung Ming	YEUNG Tsang Cheung	YUEN Wai Yi
WAN Yuk Lei	WONG Mei Shan Candy	WU Nga Yin Freda	YEUNG Un Tong	YUEN Wing Yan
WANG Fei	WONG Mei Yee Carol	WU Pinpin	YEUNG William Philip	YUEN Yuk Ching
VANG Hengyu	WONG Ming Ching	WU Xuehai	YICK Hon Chu Henry	YUN Kuo Hua
NANG Yuk Chun Jenny	WONG Nok Man	WUN Peter Tze Chun	YIM Chui Ho	YUNG Ho Yan
WANNANIPAYON Sanchai	WONG Pik Chu	XIAO Fei	YIM Jenny	YUNG Kwok Ming
VONG Siu Fan	WONG Pik Yee	YAN Pui Ling	YIM Wing Chun Jane	YUNG Wing Yan
VONG Cheuk Lam	WONG Po Chi	YAN Hoi Man Helena	YIP Cho Man	YUNG Yee Ha
VONG Chi Ching	WONG Po Hei	YAN Yuen Ha	YIP Ka Lai	ZHANG Kyle
WONG Chi Hing	WONG Po Man	YANG Chun Ning	YIP Ka Leung	ZHANG Qin
WONG Chiu Chun	WONG Pui Ka Rita	YANG Sau Yin	YIP Ka Po	ZHANG Xianqin
NONG Chui Yee			-	

	新「業務操作風險管理人員」				
	New Associate Ope	erational Risk Management		AOR	
ARORA Robin Singh	CHAN Mei Mei	CHENG Wai Ling	CHONG Yee Leung	FU Yik Fai	
AU Hoi Yee	CHAN Mei Wan Helen	CHENG Wai Sze	CHOW Hoi Wing	FUNG Chi Tin	
AU Yee Ching Michelle	CHAN Ming Kee	CHENG Yin Wai	CHOW Ching Man	FUNG Hoi Lai	
AU YEUNG Wai Yip Albert	CHAN Ming Yip	CHEUK Kai Fung	CHOW Chui Yuk	FUNG Hoi Ling	
AU Yiu Wing	CHAN Oi Ling	CHEUNG Ching Yee	CHOW Chun To	FUNG Hoi Sha Elsa	
AU Yuk Ting	CHAN Pui Yee	CHEUNG Hoi Yin Anfernee	CHOW Ka Wai Karen	FUNG Kin Lun	
BAILEY Paul William	CHAN Shu Ho	CHEUNG Ka Ho	CHOW Kin Ping	FUNG Kwai Yu Angel	
BERNARD Elizabeth	CHAN Sui Sum	CHEUNG Ka Ho	CHOW Kwok Wai	GU Sumin	
Cheriyan	CHAN Sze Yu	CHEUNG Ka Wai	CHOW Ling Kit	GUILLEMOT Jean-julien	
CAMPERI Massimo	CHAN Tin Chun Steven	CHEUNG Ka Yan	CHOW Sai Hung Alexander	GUO Hangrui	
CANTERO MUNOZ Jesus	CHAN Tsz Cheung	CHEUNG Kam Hing	CHOW Shuk Ling	GUPTA Nikhil	
CASTEL DE COURVAL	CHAN Tsz Chun	CHEUNG Kit Ha	CHOW Wing Yee Wing	HASAN Nicholas	
Adrien Denis	Chan Tsz Fung	CHEUNG Kwok Wai	CHOY Wing Ka Nancy	HAU Ka Yan	
CHAM Wai Han	CHAN Tsz Him	CHEUNG Ngai Ting	CHRISTIE Robert Philip	HE Dongyu	
CHAN Anthony Ching Lun	CHAN Tsz Ming	CHEUNG Po Chun	CHU Cheung Hang	HO Alvin Che Hei	
CHAN Chi Ho	CHAN Tsz Yan Fiona	CHEUNG Pui Man	CHU Ho Kong Alexander	HO Hoi Kin	
CHAN Chi Tak Vincent	CHAN Wai Lam Julie	CHEUNG Pui Yu	CHU Hoi Shan	HO Ka Man	
CHAN Chi Yung	CHAN Wan Ching	CHEUNG Shuk Fong	CHU Ka Hang	НО Ка Ро	
CHAN Ching Ying	CHAN Wing Ka	Cheung Shung Mei Olivia	CHU Man Ting	HO Ka Yi	
CHAN Chor Ling	CHAN Wing Man	CHEUNG Sook Heng Cora	CHU Shuk Yu	НО Кі Кі	
CHAN Chun Yin	CHAN Yan Hung	CHEUNG Sze Chung	CHUNG Chi Hong	HO Kit Ying Monica	
CHAN Chun Yiu	CHAN Yee Sze	CHEUNG Tsun Sing	CHUNG Ho Ying	HO Kwun Tung	
CHAN Fan	CHAN Yi Yan	CHEUNG Tsz Ki	CHUNG Kin Ming	HO Lai Him	
CHAN Ho Ki	CHAN Yuen Ching	CHEUNG Wai Kay	CHUNG Kit Ling	HO Man Lai Mandy	
CHAN Hoi Kit Stanley	CHANG Chi Cheng	CHEUNG Wai Lun Alan	CHUNG Man Yee Tracy	HO Ping Carol	
CHAN Hoi Wah	CHANG Chun Yin Billy	CHEUNG Wai Ming	CHUNG Pui Ying	HO Si Ni Teresa	
CHAN Hon Keung Denny	CHANG Wing Kong	CHEUNG Wai Pong	CHUNG Sau Wai	HO Sik Hung	
CHAN Ka Hing	CHANTEERADED	CHEUNG Wai Wa	CHUNG Shing Fung	HO Wing Yiu	
CHAN Ka Kit	Visansaya	CHEUNG Wing Hong	CHUNG Ting Hei	HO Yan Ting	
CHAN Ka Lai	CHATTOPADHYAY Trisha	CHEUNG Wing Ki	CHUNG Tsz Shan	HO Yi Ki	
CHAN Ka Man	CHAU Hoi Lam	CHEUNG Wing Leung	CHUNG Wing Sze	HO Yuen Kwan	
CHAN Ka Yee	CHAU Kam Lung	CHEUNG Wing Yee	CORBETT Rochelle Faye	HON Tsui Sze	
CHAN Kam Man	CHAU Kit Lun	CHEUNG Wing Yee	DANTAS Sharmila Isidore	HUANG Yun Lan	
CHAN Ki Sum	CHAU Ming Kwan	CHEUNG Wun Chi	DING Ruoying	HUI Cheuk Ying	
CHAN Kin Ling	CHAU Tsz Kin	CHEUNG Yan Yi	DJUWIDJA Daniel	HUI Chun Wai	
CHAN Koon Hung	CHEN Man Yin	CHEUNG Yiu Sing Euston	DUA Jigyasa	HUI John	
CHAN Kuen Kei	CHEN Pui Shan	CHIM Wing Yan	DUREL Aurelie Marie	HUI Ka Shing	
CHAN Kwan Yuk	CHENG Chi	CHING Wai Ling Candy	Amelie	HUI Kin Wai	
CHAN Kwok Kong	CHENG Ho Hing	CHIU Ka Man	EE Ai Li	HUNG Man Hay	
CHAN Kwok Wing	CHENG Hong Nap	CHIU Ka Tat	FAN Pui Luen Sarah	HUNG Wai Shan	
CHAN Kwong Nam	CHENG Ka Ming	CHO Dominic Pok See	FOK Ching Ho	IP Chung Mai Jannie	
CHAN Lai Hing	CHENG Kam Ho Roy	CHOI Chun Fai Barry	FOK Hoi Yiu	IP Ka Ho Michael	
CHAN Lai Kit	CHENG Pak Shing	CHOI Yuk Mei	FONG Pui Yee	IP Kam Ming	
CHAN Lai Ping	CHENG Po Yee	CHONG Nga Lai	FONG Wai Han	IP Lanson	
CHAN Lok Ting	CHENG Sui Ping Josephine	CHONG Ngan Shan	FU Lai Na	IP Sin Tung	
CHAN Man Yi Amy	CHENG Wai Lan	CHONG Shuk Ling Candy	FU Tsz Yeung	IP Ying	

	New <u>Associate O</u>	新「業務操作風險管理人員」 perational Risk Management		
JIM Ho Timothy	LAM Ka Po	LEE Chui Fan	LEUNG Suet Ying	LUK Kar Yue Karie
JORGE Metelo	LAM Kai Yuen	LEE Ka Wing	LEUNG Sze Fai	LUKTsz Chung
KAM Cho Yee Joyce	LAM Lai Yu	LEE Kin Yan	LEUNG Valerie	LUK Wing Yan
KAM Ka Ying	LAM Lin Fu	LEE Kwan To	LEUNG Wing Ho	LUON Lai Fung
KAM Wai Chung	LAM Lin Min	LEE Kwok Fung	LEUNG Wun King	MA Kai Yan
KAN Fung Ying Daisy	LAM Lok Ming	LEE Kwun Wah	LI Ching Ting	MA Mei Po
KEUNG Pui Man	LAM Mau Kuen	LEE Lai Fung Kelly	LI Chun Man	MA Stephen Jackson
KHAN Mohammed	LAM Nga Man	LEE Lai Yee Cindy	LI Congzhu	MA Sz Yan
Haseeb	LAM Shu Keung	LEE Man Wai	LI Ho Ting	MAK Leo Samuel
KIM Mi Ru	LAM Shuk Kwan	LEE Pik Ki Paeky	LI King Lung	MAN Sin Ning
KO Enid Chung Huen	LAM Sin Yu	LEE Po Yee Polly	LI Kui Wa	MAN Tsz Mun
KO Lai Ting	LAM Siu Man Carman	LEE Po Yin	LI Shuk Yan Daisy	MAN Yuk Ying
KO Sik Chiu	LAM Wai Shan	LEE Rachel Yutine	LI Siu Mui	MING Tsz Yan
KONG Tsz Yin	LAM Wing Sze	LEE Shu Ping	LI Ting	MOK Chi Hing
KWAN King-hon Oswald	LAM Yat Kei Samuel	LEE Sze Ki	LI Wan Ying Alice	MOK Chung Ki
KWAN Siu Ming	LAM Yee Lok Enoch	LEE Tsz Lam	LI Yingying	MOK Suet Kei
KWOK Foon	LAM Yuen Shan	LEE Tsz To Crystal	LI Yuen Wa	MOK Vickie
KWOK Fung Yee	LAM Yuet Hin	LEE Wai Leung	LI Ziqiao	MOK Yui Him Johnson
KWOK Hoi Lam	LAU Cham Yan	LEE Wai Ming	LIANG Xuanru	MUI On Shun
KWOK Kam Ming August	LAU Chin Yeung	LEE Wai Ping	LIAUW Ching Ching	NG Hon Man
KWOK Lawrence Wai Hay	LAU Chun Yin	LEE Wing Yan	LIN Jia Wen	NG Hon Yin
KWOK Wing Kuen	LAU Chung Yan	LEE Yuk Yu	LIN Xinyi	NG Ka Wai
KWONG Ming Chu	LAU Fu Lai	LEI Ka Veng	LING Chi Hang Nicole	NG Ka Yan
LAI Ho Wang	LAU Hong Kiu	LEUNG Cheuk Kun	LIU Man Pan Manson	NG Ka Yan
LAI Ka Yan	LAU Jenny Yin Iou	LEUNG Cheung	LIU Wai Han	NG Ka Yun
LAI Kwok King	LAU Kam Wai	LEUNG Chi Keong	LO Chun Yuen	NG Kam Ting
LAI Man Lee	LAU Kam Wing	LEUNG Chi Wah	LO Chun Yung	NG Kwok Fai
LAI Sheung Lin	LAU Mei Yi	LEUNG Chi Yan	LO Hoi Yee	NG Man Him
LAI Suet Yee	LAU Mei Yin	LEUNG Choi Fung	LO Kevin Kawai	NG Man Pang
LAI Sze Man Vivian	LAU Pui Ching	LEUNG Chung Ho	LO Lai Fun	NG Mei Mei
LAI Yee Ting	LAU So Ngau	LEUNG Chung Mei	LO Ming Hei	NG Mei Ying
LAI Yin Chui	LAU Tin Cheung	LEUNG Hei Man Candice	LO Wai Chun	NG Nai Piu
LAI Yin Ming	LAU Wai Kwan	LEUNG Ho Fai	LO Wing San Alexandra	NG Po Yuet
LAI Yin Pong	LAU Wing Man	LEUNG Ho Lun	LO Yiu Cheong	NG Sau Ming
LAI Yuet Ping	LAU Yee Ho	LEUNG Ho Sze	LO Yu	NG Si Li
LAI Zih Jung	LAU Yin Tung	LEUNG Hoi Yan Judy	LOK Shing Chi	NG Sze Wing
LAM Athena	LAU Yun Kuen	LEUNG Ka Wai	LOK Wai Ching	NG Ting Yiu
LAM Cheung Kwan	LAW Hoi Ching Curtis	LEUNG Ka Yan	LOO Pui Hong	NG Wai Hung
LAM Chi Chiu	LAW Ka Fai Jacson	LEUNG Kai Chi	LU Bingnan	NG Wai Shan
LAM Chuk Ming	LAW Kar Man	LEUNG Kin To	LU Ming Fung	NG Yin Ping Ada
LAM Chung Ching Patrick	LAW King Tak	LEUNG Man Ting	LUI Ho Yan	NG Yin Yi
LAM Chung Choi	LAW Kwun Hang	LEUNG Pik Wa	LUI Kit Lam	NG Yuk Sim
LAM Chung Hang	LAW Pui Shan	LEUNG Po Ling	LUI Tsz Him	NGAI Siu Yin
LAM Hau Yu	LAW Tsz Him	LEUNG Pui Yi	LUI Yu Shan	NGAN Yu Kuen
LAM Ho Yan	LAW Wai Han Evelyn	LEUNG Seen Nga	LUI Yuk Lun	NING Ching Yee
LAM Ka Man	LAW Yuk Fung	LEUNG Siu Kam	LUK Kam Fun	O Chuen Shing Johnath

ONG King Tat OR Wing Ling Celia PALMER Ruth	New Associate Ope SZE-TO Wai Ling Winnie	rational Risk Management	Professional (AORP)	
OR Wing Ling Celia	SZE-TO Wai Ling Winnie	TOFT O		
		TSE Tsui Shan	WONG Kit Ha	YEUNG Lai Ling
PALMER Ruth	TAI Godwin Keng Wai	TSE Wai Nga	WONG Kwan Ho	YEUNG Nga Yan
	TAI Ying Hsuan	TSE Wan Ting	WONG Kwan Nok	YEUNG Ngai Kwan
PAN Xinglan	TAM Chun Kit	TSENG Woon Keung	WONG Leung Kam	YEUNG On Yee
PANG Chu Wah	TAM Ka Yan	TSOI Nga Sheung	WONG Man Bo Annie	YEUNG Sin Tsang
PANG Hoi Wai	TAM Kam Shan	TSOI Wing Yin	WONG Man Yee	YEUNG Wing Keung
PENG Biao	TAM Mei Yan	TSUEI Hoi Pong	WONG Man Yin	YEUNG Wing Yip
POON Ho Yan	TAM Sze Nok	TSUI Man Dan	WONG Mei Wa	YEUNG Wing Yun Nora
POON Jessica	TAM Yin Man	WAN Cheuk Hang	WONG Nga Man	YEUNG Yik Fai Joseph
POON Man Ching	TAM Yiu Wing	WAN Oi Yiu Adela	WONG Ngai Suen	YIM Shuk Kwan
POON Shan Shan	TANG Beiqi	WAN Sin Yat	WONG On Nin	YIP Chee Kong
POON Wai Ling Jessica	TANG Cheuk Pong	WAN Suet Ping	WONG Pui Sze Cat	YIP Kai Hong
POON Wan Chi	TANG Hiu Chung	WANG Bingqi	WONG Shuk Ching	YIP Li Ting
PUN Sze Man	TANG Ka Chun	WANG Yi	WONG Siu Lan	YIP Wai In
RAICHUR Suresh Kumar	TANG Kwong Kit	WONG Cheong Tai	WONG Suk Kwan Sandra	YIP Wai Sze
SHAM Pak Yin	TANG Tat Cheong	WONG Chi Pang	WONG Sze Man	YIU Ching Hing Bernard
SHAM Ting Kwan	TANG Tsz Kwan	WONG Ching Hang	WONG Tsang Ngor	YIU Fung Ling
SHEIKH Zulfiqar Ali	TIN Ka Chi	WONG Chiu Fan	WONG Tsz Ling Adela	YIU Wai Man
SHEK Ping Sum	TO Wing Cheung	WONG Chor Lam	WONG Wai Ting	YU EDWARDS Kebrina
SHUM Kit Wai	TONG Chi Man Patrick	WONG Chun Wa	WONG Wai Yu	YU Ho Nin
SHUM Yat Wah Banny	TONG Chun Ki	WONG Eunice Lee Ming	WONG Wing Pui Jade	YU Ka Chun Kelvin
SIN Ka Yi	TONG Hiu Ying	WONG Fung King Pauline	WONG Wing Yin	YU Ka Lok
SIN Koon Chiu	TONG Pui Chi	WONG Hau Ling	WONG Yan Ki	YU Lijun
SIN Lok Sze	TSANG Chung Yin	WONG Hiu Lam	WONG Yau Fan	YU Sze Wai
SIU Hin Ting	TSANG Ka Po	WONG Ho Lam	WONG Yin Long	YUE Kam Yip
SIU Steward W.	TSANG Ka Wo	WONG Ho Lun	WONG Yuen Man	YUEN Chui Ying
SIU Yuet Yung	TSANG Leon Siu Kay	WONG Hon Man	WOODHOUSE Emma	YUEN Ho Fun Fanny
SO Heng Chi Irene	TSANG Ling Ping	WONG Jordon Chun Ming	WU Chi Wai	YUEN Kwok Wai
SO Ka Man	TSANG Oi Wing Cinderella	WONG Ka Lun	WU Ho Cheung Sean	YUEN Wai Han
SO Lok Tung	TSANG Pak Kin	WONG Ka Man	WU Qianping	YUEN Wing Yan Zita
SO Long Wing	TSANG Pik Yan Grace	WONG Ka Wai	XUWenteng	YUM Wai Yee Elaine
SO Pui Wah Carol	TSANG Pui Man	WONG Kai Fung	YAM Chi Kuen	YUNG Hei Lim
SO Tsz Ying	TSANG Wing Wah	WONG Kai Leung	YAM Hiu Wan	ZHANG Le
SO Yan Chi	TSE Chi Hung	WONG Kam Ming	YAU Hoi Lam	ZHANG Lin
SONG Wenwen	TSE Chi Ming	WONG Kin Wai Erica	YAU Wai Lam Jenny	ZHANG Yiyang
SUEN Yan	TSE Chun Fung	WONG King Hei	YEUNG Cheuk Yin	ZHENG Xueping
SUN Pui Fong Sarah	TSE Ho Ming Stanley	WONG Kit	YEUNG Chi Ho	ZHENG Yuchuan
SUN Vivian Chi Man	TSE Shuk Yee Lavinia	WONG Kit Fu	YEUNG Lai Fong	ZHON Wing Fai Dennis

新「認可財富管理師」 New Certified Retail Wealth Professional (CRWP)				
CHU Pui Shan	LEE Chun Ming	NG Ka Ho	TSE Yi Lam	
CHU Sun Ha	LEE Ka Hung	NG Yau Chiu Frederic	WAN Man Kwo	
HA Ho Kit	LEE Wai Kit	PANG Suk Pui Eva	WEN Jinhui	
HUI Kwan Lik	LEUNG Chui Kwan	PANG Sze Yuen	WONG Chi Wai David	
HUNG Kwan Ching	LEUNG Pui Yi	SETO Hoi Shan	WONG Ka Yan	
KONG Yuen Ching	LIOU Wen Yi	SUM Pui Cheong	YANG Yueh Lin	
KWAN Chin Ho	LO Hok Kin	SZE Nga Sheung	YUEN Cheuk Lam	
LAI Chi Kan	MAK Ching Man	TANG Ho Wai		
	CHU Pui Shan CHU Sun Ha HA Ho Kit HUI Kwan Lik HUNG Kwan Ching KONG Yuen Ching KWAN Chin Ho	New Certified Retail Wealth ProfeCHU Pui ShanLEE Chun MingCHU Sun HaLEE Ka HungHA Ho KitLEE Wai KitHUI Kwan LikLEUNG Chui KwanHUNG Kwan ChingLEUNG Pui YiKONG Yuen ChingLIOU Wen YiKWAN Chin HoLO Hok Kin	New Certified Retail Wealth Professional (CRWP)CHU Pui ShanLEE Chun MingNG Ka HoCHU Sun HaLEE Ka HungNG Yau Chiu FredericHA Ho KitLEE Wai KitPANG Suk Pui EvaHUI Kwan LikLEUNG Chui KwanPANG Sze YuenHUNG Kwan ChingLEUNG Pui YiSETO Hoi ShanKONG Yuen ChingLIOU Wen YiSUM Pui CheongKWAN Chin HoLO Hok KinSZE Nga Sheung	

新「財富管理師」 New Associate Retail Wealth Professional (ARWP)						
AU Tsz Yeung	DAI Liyun	LAU Tat Lung	LO Ka Yue	TSANG Wing Chi		
AU YEUNG Yui Pan	HO Chun Fung	LAW Long Hei	LO Kwong Chit	TSE Sau Chu		
CHAN Chui Fong	HSIEH Wai Sum Tiffany	LEE David	LO Lai Tung	WAN Hoi Ting Mandy		
CHAN Gorto	HSU Hung Yi	LEE Kai Pong	LO Wang Fei	WONG Ching Man		
CHAN Ho Man	HU Wen Han	LEE Kit Chung	LU Ka Yee	WONG Cho Shing		
CHAN Hon Chau	HUEN Yuen Ting	LEE Kwai Fun	LUI Ka Lok	WONG Chun Kit		
CHAN Hon Chun	IAN Wai Pang	LEE Kwok Wai	LUK Hing Fung	WONG Chun Yin		
CHAN Ka Ho	IP Chun Yeung	LEE Yat Sing	MAK Yuen Ting	WONG Ka Kit		
CHAN Kwok Hong	IP Wai Lin	LEE Yiu Ming	MAN Ka Sing	WONG Ka Man		
CHAN Po Chi	JON Chak Lai	LEUNG Chin Tan	MOK Kit Him	WONG On Ki		
CHAN Tsz Chung	KAM Chun Lai	LEUNG Chun Wai	NG Fung Kiu	WONG Tung Fai		
CHAN Wai Kit	KAO Chi Wang Ronald	LEUNG Ka Wai Tony	NG Ka Fai	WONG Yue Tung		
CHAN Wai Mong	KONG Ming Fu	LEUNG Mei Wah Suki	NG Kwong Wai	WONG Yui		
CHAN Wai Na	KU Chun Fung	LEUNG Tsz Wa	NGAI Tze Hey	WU Kai Cheung		
CHAU Ho Nam	KWAN Wing Man	LEUNG Yun Wing	NGO Kwok Kuen	YAN Chi Pang		
CHENG Chi Chung	KWOK Chi Shan	LI Chun Hei	PANG Ka Wai	YAN Lek Hang		
CHENG Ka Ho	KWOK Ka Keung Henry	LI Chun Yin	SEK Kam Wing Anton	YAU Anson Man San		
CHENG Kit Ming	KWOK Kwong Yin	LI Hiu Hei	SHUM Yee Ha	YAU Yu Mei		
CHENG Man Chi	KWOK Ying Ying	LI Ho Yan	SIT Ka Ming	YEUNG Chi Ying		
CHENG Tat Kwan	LAI Shuk Ling	LI Ka Ho	SIU Chi Ho	YEUNG Ka Lam		
CHEUNG Cheung Ho	LAI Wing Chi Connie	LI Pui Tung	SO Wai Yin	YEUNG Kai Hang		
CHEUNG Ho Ming	LAM Fung	LI Tan Hung	SUEN Cheuk Ling	YEUNG Yat Ming		
CHEUNG Hoi Ling	LAM Hau Yan	LIN Jiaxin	SZE Ho Fung	YEUNG Yau Tik		
CHEUNG Tung Kit	LAM Hiu Ming	LIN Zehao	TAM Kin Keung	YIM Ming Yuet		
CHING Ho Sang	LAM Kit Yee Kathy	LING Pik	TAM Tsz Hin	YIU Shuk Fan		
CHONG Tsz Ling	LAM Man Cheong	LING Tsz Tsun	TANG Lai Kuen	YU Pak Hong		
CHOY Pui Shuen	LAM Yim Kai	LIU Sheung Yu	TANG Po Ki	YUEN Ho Ming		
CHU Yuk Fung	LAU Chi Ho	LIU Wing Cheong	TONG Tan Nei Anna	YUNG Oi Yin Priscilla		
CHUNG Kit Ling	LAU Chung Nam Matthew	LO Hoi Yan	TSAI Shang Jui	ZHANG Jiamin		
CHUNG So Fan	LAU Hung Kwan Susana	LO Ka Yee	TSANG Hei			

新「認可金融科技專業人員(管理範疇)」 New Certified Fintech Professional (Management) (CPFinT(M))						
AU Man Ho	CHU Cheuk Wang	LAM Tak Wai	MAN Wing Ching	WONG Chi Hang		
CHAN Chi Pang	CHU Lai Ying Portia	CHUNG Kit Ling	NG Alice Yuen Man	WONG Chi Yin Agnes		
CHAN Hin Bong Andrew	CHU Sin Ling	CHUNG So Fan	NG Chi Wai	WONG Chun Man		
CHAN Hiu Fung	CHUANG On Tin	LAM Wai Hung	NG Ming Fung	WONG Chun Yu Roger		
CHAN Hung Cheung	CHUCK Choi Wah	LAM Wang Shing	NG Wai Yee Joanne	WONG Hok Man Martin		
William	CHUI Wai Huen Wilson	LAU Tik Hong	POON Chi Ching	WONG Ka Keung		
CHAN Kit Yan	CHUN Yui Shing	LAU Tze Chun	QIN Tao	WONG King Chi		
CHAN Kwok Chung	CHUNG Chi Wa	LAW Kin Kay	SHIU Vincy	WONG Po Lun		
CHAN Kwok Lun Alan	FONG Alvin Man Lai	LEE Din Yung Joseph	SHUM Bo Suet	WONG Sor Ying		
CHAN Lan	HO Kei Kon Stanley	LEE Kwok Wah	SIU Kin For	WONG Sze Wai		
CHAN Sin Ying	HO Wing Yin	LEE Ling Fung	SO Kim Ming Stephen	WONG Tin Lok Gary		
CHAN Wan Hing Joe	HU Hak Chong Jacqueline	LEE Wai Tong	SUN Sheng Yun	WONG Wai		
CHAN Wing Hung Vicky	HU Xiuhong	LEE Wing Nang	TAM Chung Ho	WONG Yin Lung		
CHAN Wing Kin	HUNG Tin Lun	LEUNG Chin To Kenrick	TAM Tai Wai David	WU Yue		
CHAN York Chim	JIN Xiangfeng	LEUNG Ho Yin	TANG Stephen	XU Zanjun		
CHAN Yuk Ming Alison	KUM Ming Fung	LEUNG Siu Yan Stephen	TANG Wai Hong	YANG Ting		
CHANG Yu Man	KWAN Hok Kan	LI Fei	TANG Wing Keung	YEUNG Chak Lau		
CHEN Hao	KWAN Kam Chung	LI Sze Yuen	TIWARI Abhishek	YEUNG Luen Man		
CHENG Chung Hon	KWAN Wing Yan	LI Zheng	TSANG Lai Leung	YIM Man Hong		
CHENG Ka Keung	KWOK Hei Man	LIM Ching Yu	TSANG Siu Chung	YIP Ka Man Carmen		
CHEUK Arthur Ka Wai	KWOK Kwan Hang	LIU Ngok Ting	TSANG Wai Hung	YIP Wun Ha Shellen		
CHEUNG Ka Yau	KWOK Oi Ting	LIU Shihong	TSE Pak Kin	YU Ka Kay		
CHEUNG Ling	KWOK Shun Wa	LIU Tiemo	TSE Shing Lung	YU Wai Pok		
CHEUNG Pak Kin	LAI Chow Ha	LO Kin Ming	VONG Kuok Kei	YUAN Ye		
CHEUNG Yue Kiu Fabian	LAI Chung Wai	LOK Kam Lung	WAN Joanna	YUEN Ngai Keung		
CHHABRA Saurabh	LAI Sinn Chong	LOO Ngai	WAN Wing Sze	YUEN Shu Kwan		
CHOI Wai Tin	LAM Hing Cheong	LUI Yuk Lun	WANG Chunli	YUEN Sui Chuen		
CHOW Chi Yee Richard	LAM Lai Nin	MA Sin Yu Ashley	WANG Zhenzhen	YUEN Yui Fai		
CHOY Kam Ady	LAM Siu Chung	MAK Chi Hang	WONG Cheung Bong	ZHONG Feifeng		

新「認可金融科技專業人員(專業範疇-人工智能及大數據)」

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New Certified	New Certified Fintech Professional (Specialist – Artificial Intelligence and Big Data Stream) (CPFinT(S-AIBD))						
CHAN Hin Bong Andrew	CHOW Kwan Ngai	LAU Tik Hong	LEE Wing Nang	TAM Chung Ho			
CHAN Hiu Fai Sunny	CHUNG Hei Man	LAW Ka Fai	MOK Yu Kai	WONG Po Lun			
CHAN Hung Cheung	FUNG Ying Nam Roman	LEE Hei Ming	NG Nai Piu	WONG Sor Ying			
William	HAR Wai Cheong	LEE Kwok Wah	NG Wai Kei	WU Kai Man			
CHAN Kwok Chung	HUNG Chun Yu	LEE Wai Tong	SIN Pui Wing Anny	YEUNG Sze Man Miranda			
CHAN Wing Kin	IP Chun Fan	LEE Wing Nang	SO Kim Ming Stephen	YU Ka Lok			
CHANG Yu Man	LAI Sinn Chong	LEUNG Chin To Kenrick	SUN Ko	YUEN Sui Chuen			
CHENG Chung Hon	LAM Hing Cheong	LI Zheng	TANG Wing Keung				
CHEUNG Ling	LAM Pak Shu Porsche	LO Chi Ho	TIWARI Abhishek	_			
CHOI Wai Tin	LAM Wang Shing	LOK Kam Lung	SUN Sheng Yun	—			

New Certi		科技專業人員(專業範疇-允 Specialist –Distributed L	分布式分類帳技術)」 .edger Technology Stream) (CPFinT(S-DLT))
CHAN Kim Wing	CHEUNG Ling	LOK Kam Lung	SIN Pui Wing Anny	TIWARI Abhishek
	New Cert	支專業人員(專業範疇-銀行 tified Fintech Profession tion Programming Inter		API))
CHAN Hiu Fai Sunny	CHUNG Chi Wa	LEUNG Chi Ho	SIN Pui Wing Anny	YU Ho Yin
CHAN Hung Cheung	FUNG Ying Nam Roman	LING Kwan Lam	SO Kim Ming Stephen	YU Ka Lok
William	GO Siong An	LIU Hon Chung	SUEN Yik Yeung	YU Wai Pok
CHAN Neal Chi Heng	KWOK Yan Chun Issac	LIU Wen	TANG Wing Keung	YUEN Man Wai
CHAN Wing Kee	LAI Tze Yu	LO Chi Ho	TSANG Lai Leung	YUEN Ngai Keung
CHAN Wing Kin	LAM Hing Cheong	NG Alice Yuen Man	WAN Chi Ming Thomas	YUEN Shu Kwan
CHANG Yu Man	LAM Lai Nin	NG Chi Wai	WONG Chun Yip	YUEN Sui Chuen
CHEUNG Ling	LAM Siu Ming	NG Nai Piu	WONG Man Chun	
CHOI Tat Kei	LAW Kai Chi	POON Chi Ching	WOO Chi Ho	_
CHU Cheuk Wang	LEE Yip Kan	SHUM Bo Suet	YANG Yiu Ting	_

新「認可金融科技專業人員(專業範疇–合規科技)」 New Certified Fintech Professional (Specialist – Regtech Stream) (CPFinT(S-RT))							
CHAN Wai Kam Caroline	CHUNG Wai Man	LEE Yip Kan	SUN Ka Ki	XU Xiaoshan			
CHAN Wing Hung Vicky	FONG Wai Hung	LEUNG Ho Yin	SUN Sheng Yun	YAN Wai Lun			
CHAN Wing Kin	FUNG May Bo	LI Hongbing	SZE Mui Fong	YANG Yiu Ting			
CHAN Yuk Ming Alison	HO Kei Kon Stanley	LIANG Nga Yee	TAM Tai Wai David	YEUNG King Yin			
CHEN Chen	HO Sau Lai	LO Wing Lok	TSAI Chia Ling	YEUNG Wai Ting			
CHENG Ho Wai Gorden	HO Wing Sze	MAK Wing Yip Cyril	TSANG Siu Chung	YUAN Huicong			
CHENG Hoi Yi	KWOK Wai Wah	MAN Wai Kei Gary	TSE Ko Fung	YUNG Tin Yau Timothy			
CHEUNG Man Hei Aggie	LAM Hing Cheong	MOK Yu Kai	WAN Wing Sze	ZHENG Nan			
CHHABRA Saurabh	LEE Ching Man Deborah	NG Wai Man	WONG Chi Hing Samuel				
CHU Hei Yu	LEE Kin To Johnson	PANG Chaoji	WONG Tak Fai	-			
CHUNG Chi Wa	LEE Kit Ying	SHUM Bo Suet	WONG Yu Ho	-			

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2022年獲頒授專業資格人士名單(續) New Designation Holders in 2022 (Con't)

		新「金融科技專業人員」		@			
New Associate Fintech Professional (CPFinT(A))							
AU YEUNG Ka Wai Alan	FUNG Ka Man	LEE Kwok Wai Toney	PANG Hiu Lam	WONG Chun Yip			
CHAN Shuk Man	GUDIPATI Ambaprasad	LEE Sau Fung	PANG Hoi Wai	WONG Ho Yi			
CHAN Chi Keung	GUPTA Akanksha	LEE Wai Kit	QIN Lixiao	WONG Hoi Shan			
CHAN Ka Chit	HA Wui	LEUNG Ka Yan	SHIU Yuk Tak	WONG Kam Wai			
CHAN Ming Kee	HEUNG Kit Wing	LEUNG Kin Por	SIN Chun Bong	WONG Kwan Hong			
CHAN Wai Man	HO Cheuk Fai Jeffrey	LEUNG Ngai Yee	SINGHAL Sumit	WONG Man Kwan			
CHAN Wai Shan	HO Chun Shek	LEUNG Yuet Sim	SIU Chun Yee Carlos	WONG Mei Shan			
CHAN Wang Chun	HO Chun Yu	LI Cheuk Yin Charles	SO Yin Lee	WONG Ming Yin			
CHAN Wing Hang	HO Cynthia Kammy	LI Oi Yung	SUEN Cheuk Wing Kevin	WONG Nai Yan			
CHAN Wing Kwan Lester	HO Kwok Hong	LI Pak Ling	SUN Jun	WONG Siu Tung			
CHAN Wing Sze Daisy	HO Tsz Shan	LI William	TAM Chi Leung	WONG Wai Shing			
CHAN Yan Yee	HUANG Caifeng	LI Wing Yan	TAM Chi Leung	WONG Wing Yin Kevin			
CHAN Ying Kwan	HUANG Zi	LI Yiu Keung	TANG Chi Hing	WONG Yuk Yee			
CHANG Suk Kwan	HUI Chun Kit Andy	LI Yuet Hong	TANG King Yin Hilda	WOO Ho Ting Stephanie			
CHAU Chi Yan	HUI Kam Leung	LIN Wai Chi	TANG Yiu Lung Chris	WU Chun Hin John			
CHEN Chanjuan	HUNG Chun Man	LIU Chang	TAPNIO Wilson T.	XU Yiqiu			
CHENG Chung Wai	HUNG Tin Wai	LO Ming Fai	TO Yick Hung	YAM Pui Ching			
CHENG Chung Yin	KEUNG Winson Wing	LO Sze Yu	TOH Yan Ting	YANG Yezi			
CHENG Ka Man Karmen	Sum	LO Ting Hoi	TONG Yiu Pong David	YEUNG Sze Nga			
CHEUK Wai Lok	KONG Kim Fei	LO Wai Lun	TSANG Chi Fai	YEUNG Hiu Pang			
CHEUNG Ka Lun Ronnie	KWAN Wing Fai	LUI Kar Yu	TSANG Pui Pui	YEUNG Jennie Po Mei			
CHEUNG Sook Heng	KWAN Yik Him	MAK Shi Man	TSE Kar Man	YEUNG Ka Chai			
Cora	KWOK Chun Wah	MAK Sze Wing	TSE Wing Sze	YEUNG Yuen Wah			
CHIU Hoi Ling	KWOK Chun Yin	MAK Yau Shun	TSO Wing In Vivian	YIM Chau Lin			
CHIU Po Yee	KWOK Ka Shing	MAK Yun Kui	TSUI Chun Lung	YIP Ka Fai			
CHIU Yuk Ming	LAM Wai Leung	MANEM-VEERENDRA-	TSUI Eric	YIP Ka To			
CHOI Kam Lung	LAU Ho Tit	KUMAR	WAI Chi Kan	YIP Kin Chung			
CHOI Koon Chiu	LAU Ho Wang	NEELABH-KUMAR	WAN Ho Hin	YU Sik Kam			
CHUANG Sandy	LAU Man Kit	NG Chi Wing	WANG Daye	YU Hang Kit Richard			
DENG Garry	LAU Siu Chor	NG Hoi Kin	WANG Yidan	YU Hei Man			
DING Haijian	LAU Wai Shan	NG Ka Po	WANG Yiqun	YU Kan			
FAN Chi Chiu	LAU Yiu Pun	NG Kar Kei	WONG Ka Fai	YU Shiu Fung Kevin			
FOK Yiu Kay Stephen	LAW Pui Kwan	NG Pak Kiu	WONG Chi Ho	YUAN Shu Chen			
FONG Chun Hei	LEE Ka Fai Kelvin	NG Yu Chung	WONG Chi Yan	YUEN Ching			
FUNG Chun Sing	LEE Kar Yip	NG Yu Tung	WONG Chin Fung	ZHANG Xu			
FUNG Hoi Kit	LEE Kin Keung	NGAN Man Wai	WONG Chiu Fan				

新「專業財富管理師」- 澳門

New Certified Financial Management Planner (CFMPTM) - Macao

NG Kam Fai

新「銀行專業會士(澳門)初級」 New Certified Banker Macao (Stage I)



CHAN Kuok Seng

CHANG U Hang

附錄六 Appendix VI

第十五屆香港銀行學會「傑出財富管理師大獎」 得獎名單 The 15th HKIB Outstanding Financial Management Planner Awards Winner List

獎項	得獎者	得獎機構
Awards	Awardees	Organisations
	別A(一般客户,從事個人財富管理工作不多於3	
	Group A: General Wealth Management Customer	
Financia	al Managerment Planners with up to 3 years of exp	
大獎 Grand Award	龔誠琳 GONG Chenglin Lynn	香港上海滙豐銀行有限公司
		Hongkong and Shanghai Banking
		Corporation Limited (The)
金獎	柯憲政	花旗銀行(香港)有限公司
Gold Award	KO Hin Ching Justin	Citibank (Hong Kong) Limited
金獎	丘帥朗	香港上海滙豐銀行有限公司
±∞ Gold Award	TL RIPPO YAU Sui Long Nathan	Hongkong and Shanghai Banking
Goiu Awaru	TAO SUI LONG NAUIAN	Corporation Limited (The)
最佳演説獎	龔誠琳 GONG Chenglin Lynn	香港上海滙豐銀行有限公司
取住/典就突 Best Presentation Award		Hongkong and Shanghai Banking
Dest Fresentation Award		Corporation Limited (The)
	龔誠琳 GONG Chenglin Lynn	香港上海滙豐銀行有限公司
最佳理財方案獎 Best Financial Planning Proposal Award		Hongkong and Shanghai Banking
Dest Financial Flamming Froposal Award		Corporation Limited (The)
AE AE]]別B(一般客户,從事個人財富管理工作3年以上	_)
	Group B: General Wealth Management Customer,	,
Financi	al Management Planners with over 3 years of exp	erience
大獎	胡國昇	恒生銀行有限公司
Grand Award	WU Kwok Sing	Hang Seng Bank, Limited
金獎	陳俊康	星展銀行(香港)有限公司
Gold Award	CHAN Chun Hong	DBS (Hong Kong) Limited
金獎	劉慧茵	星展銀行(香港)有限公司
Gold Award	LAU Wai Yan	DBS (Hong Kong) Limited
最佳演説獎	劉慧茵	星展銀行(香港)有限公司
Best Presentation Award	LAU Wai Yan	DBS (Hong Kong) Limited
最佳理財方案獎	胡國昇	恒生銀行有限公司
Best Financial Planning Proposal Award	WU Kwok Sing	Hang Seng Bank, Limited

第十五屆香港銀行學會「傑出財富管理師大獎」得獎名單(續)

The 15th HKIB Outstanding Financial Management Planner Awards Winner List (Con't)

獎項	得獎者	得獎項目	
Awards	Awardees	Title of Entry	
	雪管理工作 – 處理客戶投資資產 100 萬美疗 orth Customer, Financial Management Plaı		
	s of over USD 1 million (excluding the prima		
大獎	李栩桃	大新銀行有限公司	
Grand Award	LEE Hui To	Dah Sing Bank, Limited	
金獎 Gold Award	林俊偉 LAM Chun Wai	香港上海滙豐銀行有限公司 Hongkong and Shanghai Banking Corporation Limited (The)	
金獎 Gold Award	楊銘藝 YEUNG Ming Ngai	香港上海滙豐銀行有限公司 Hongkong and Shanghai Banking Corporation Limited (The)	
最佳演説獎	李栩桃	大新銀行有限公司	
Best Presentation Award 最佳理財方案獎 Best Financial Planning Proposal Award	LEE Hui To 林俊偉 LAM Chun Wai	Dah Sing Bank, Limited 香港上海滙豐銀行有限公司 Hongkong and Shanghai Banking Corporation Limited (The)	
		(香港)有限公司 (Hang Kang) Limited	
	Bank of China (Hong Kong) Limited		
	中信銀行(國際)有限公司 China CITIC Bank International Limited		
	花旗銀行(香港)有限公司		
	Citibank (Hong Kong) Limited		
十五周年紀念獎	大新銀行有限公司		
5th Anniversary Commemorative Award	Dah Sing Bank, Limited		
	香港上海滙豐銀行有限公司		
	Hongkong and Shanghai Banking Corporation Limited (The)		
	南洋商業銀行有限公司 Nanyang Commercial Bank, Limited		
	上海商業銀行有限公司		
	上/夕阿末 飒1 月 限 乙 印 Shanghai Commercial Bank Limited		
	中國銀行	(香港)有限公司	
	Bank of China (Hong Kong) Limited		
	中信銀行(國際)有限公司		
	China CITIC Bank International Limited		
	花旗銀行(香港)有限公司		
	Citibank (Hong Kong) Limited		
	大新銀行有限公司		
最佳提名機構獎 Top Nomination Award	Dah Sing Bank, Limited		
rop Nomination Award	恒生銀行有限公司 Hang Seng Bank, Limited		
	香港上海滙豐銀行有限公司		
	首心上冲進豆或11月限公司 Hongkong and Shanghai Banking Corporation Limited (The)		
	Nanyang Commercial Bank, Limited		
	渣打銀行(香港)有限公司		
	Standard Chartered Bank (Hong Kong) Limited		

附錄七 Appendix VII

「2022香港資訊及通訊科技獎:金融科技獎」得獎名單 Hong Kong ICT Awards 2022: FinTech Award Winner List

獎項 Awards	得獎者 Awardees	得獎機構 Organisations
金融科技大獎 FinTech Grand Award	友邦保險(國際)有限公司 (友邦香港及澳門) AIA International Limited (AIA Hong Kong & Macau)	人工智能課程推薦 AI Learning Recommendation Engine
	金融科技(銀行業務、保險及資本市場)獎 FinTech (Banking, Insurance & Capital Market) Av	ward
金獎 Gold Award	友邦保險(國際)有限公司 (友邦香港及澳門) AIA International Limited (AIA Hong Kong & Macau)	人工智能課程推薦 AI Learning Recommendation Engine
銀獎 Silver Award	億有限公司 YAS Digital Limited	YAS Microinsurance
優異證書 Certificate of Merit	友邦保險(國際)有限公司 (友邦香港及澳門) AIA International Limited (AIA Hong Kong & Macau)	友邦人工智能面試 Al Interview
優異證書 Certificate of Merit	渣打銀行(香港)有限公司 Standard Chartered Bank (Hong Kong) Limited	中小企業客戶引導及借貸綜合電子方案 Integrated Digital Solution to Facilitate and Simplify SME Onboarding & Lending Process
	金融科技(新興解決方案)獎 FinTech (Emerging Solutions) Award	
銀獎 Silver Award	On-us Company Limited	on-us voucher
銅獎 Bronze Award	Seleya Technologies Limited	PortageBay ESG Solution
優異證書 Certificate of Merit	智學資本有限公司 AutoML Capital Limited	ML Brain
優異證書 Certificate of Merit	易寶時有限公司 iBonus Limited	離線 DLT - 央行數字貨幣離線移動支付 Offline DLT - Offline Mobile Payment for Retail CBDC
Fin	金融科技(監管科技及風險管理)獎 Tech (Regulatory Technology and Risk Managemer	nt) Award
金獎 Gold Award	Liquid	Liquid 企業可驗證數碼憑證 Liquid Corporate Digital Verifiable Credentials
銅獎 Bronze Award	創新鏈科技有限公司 InnoBlock Technology Limited	SafeGuardChain®
優異證書 Certificate of Merit	中國銀行(香港)有限公司 Bank of China (Hong Kong) Limited	手機開戶應用智方便 Online account opening using iAM Smart
優異證書 Certificate of Merit	鋭智金融科技有限公司 iFinHealth Limited	人工智能推動信用分析和風險管理系統 Al-enhanced credit analytic and risk management engine

香港銀行學會

香港總部

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