



香 港 銀 行 學 會

The Hong Kong Institute of Bankers

年報


Annual Report 2021

**Taking Flight**

Widening Services &  
Embracing Digitalisation  
for Future Talent





The image features a white background with a vertical line down the center. On the left side, there is a large, abstract, colorful graphic that resembles a spectrum of light or a rainbow, with colors ranging from deep red and purple to bright blue and yellow. The graphic is composed of many overlapping, curved bands of color that create a sense of depth and movement. The text is positioned in the white space on the right side of the page.

香港銀行學會年報 2021  
The Hong Kong Institute of Bankers  
Annual Report 2021

**Taking Flight**  
Widening Services &  
Embracing Digitalisation  
for Future Talent



# 香港銀行學會的使命、目標和架構

## Mission, Objectives and Structure of HKIB

### 目標 Objectives

香港銀行學會成立的宗旨是：  
The Institute is a professional organisation whose members represent a cross-section of the banking community. In very broad terms, the objectives of the Institutes are as follows:

2 積極開展學術研究和訊息交流，促進香港銀行業的發展和創新，鞏固香港作為國際金融中心地位。

To facilitate the consideration of matters of interest to bankers;

完善培訓課程，使銀行從業人員通過進修，不斷提高服務水平，成為銀行界之優秀專業人士，並獲得認可的專業資格。

To make available training opportunities for members to acquire knowledge in relation to their banking professions;

維護銀行界的權益。

To further the interest of banking.

### 架構 Structure

香港銀行學會於1963年創立。在本地銀行和金融機構的大力支持下，學會於1995年正式發展成為獨立非牟利組織。學會的架構由議會及理事會組成，其成員為香港銀行及金融業的代表和領袖，理事會轄下另設有多個專責委員會。各專責委員會就發展方針及策略，提供方向及指引予秘書處，秘書處則負責執行日常會務。

Set up in 1963 and becoming an independent organisation in 1995 through the support of local banks and financial institutions, HKIB is a non-profit-making organisation made up of a Council and an Executive Committee, both represented by seasoned professionals and leaders of the banking and financial community in Hong Kong. Reporting to the Executive Committee is the Secretariat, which is responsible for the day-to-day operations of the Institute upon advice and guidance on development strategies and policy matters given by various sub-committees.

### 議會 The Council

議會負責制訂香港銀行學會的中期和長遠發展路向，並就學會的事務向理事會提供意見。

The role of the Council is to set the medium to long-term direction of the Institute and to advise the Executive Committee on the development of the Institute.

### 理事會 The Executive Committee

理事會負責監管和統籌學會的日常運作，包括培訓、頒授資格，及與香港、中國內地和海外組織聯繫等。

The Executive Committee is responsible for overseeing the management of the Institute, including provision of training, awarding of qualifications, and the collaborations of the Institute with organisations in Hong Kong, Mainland China and overseas.





香港銀行學會秉承精益求精的理念，因應中國內地與香港瞬息萬變的銀行金融業發展，致力為從業員提供優質專業培訓課程。

To continue to strive for excellence and to provide quality education for professional practice in response to the growing needs of the banking and financial industries in Hong Kong and Mainland China.

## 目錄 Content

<b>6</b> 議會 Council	<b>16</b> 年度摘要 Achievements 2021
<b>7</b> 理事會 Executive Committee	<b>18</b> 提升專業資歷 持續培育人才 Professional Enhancement for Sustainable Talent Development
<b>8</b> 主席獻辭 Chairman's Message	<b>42</b> 持續推動業界人才發展 Sustaining the Momentum for Building a Talent Pipeline for the Industry
<b>12</b> 榮譽秘書報告 Honorary Secretary's Report	<b>44</b> 持續提升與數碼化， 加強會員交流及參與 Continuous Upgrading and Digitisation for an Engaging Member Journey
<b>14</b> 行政總裁報告 Chief Executive Officer's Report	

## 附錄 Appendices

I. 學會委員會 Institute's Committees	VII. 香港銀行業人才發展獎勵計劃 2021 Hong Kong Banking Industry Talent Development Awards Programme 2021
II. 機構會員及關聯成員(2020/2021) Corporate Members and Corporate Affiliates (2020/2021)	VIII. 第十三屆香港銀行學會 「傑出財富管理師大獎」得獎名單 13th HKIB Outstanding Financial Management Planner Awards Winner List
III. 學會提供之公開課程及研討會 List of Public Programmes and Seminars	IX. 2021 香港資訊及通訊科技獎： 「金融科技獎」得獎名單 Hong Kong ICT Awards 2021: FinTech Award Winner List
IV. 中國內地、台灣及澳門培訓課程 Mainland China, Taiwan and Macao Programmes	
V. 銀行專業會士考試獲獎名單 Certified banker Examination Prize List	
VI. 2021 年獲頒授專業資格人士名單 New Designation Holders in 2021	



# 議會 Council

(截至 2021 年 5 月 1 日 As at 1 May 2021)



**會長 President**  
**王冬勝先生**, GBS, JP, Hon. Fellow (HKIB), Hon. CB  
 香港上海滙豐銀行有限公司  
 主席  
**Mr Peter T SWONG**, GBS, JP, Hon. Fellow (HKIB), Hon. CB  
 Chairman  
 The Hongkong and Shanghai Banking Corporation Limited



**榮譽會長 Honorary President**  
**余偉文先生**, JP, Hon. CB  
 香港金融管理局  
 總裁  
**Mr Eddie W MYUE**, JP, Hon. CB  
 Chief Executive  
 Hong Kong Monetary Authority

## 副會長 Vice Presidents



**歐達禮先生**, SBS, JP, FHKIB, Hon. CB  
 證券及期貨事務監察委員會  
 行政總裁  
**Mr Ashley ALDER**, SBS, JP, FHKIB, B, Hon. CB  
 Chief Executive Officer  
 Securities and Futures Commission



**畢明強先生**, Hon. CB  
 中信銀行(國際)有限公司  
 執行董事兼行政總裁  
**Mr Bi Mingqiang**, Hon. CB  
 Executive Director and Chief Executive  
 China CITIC Bank International Limited



**施穎茵女士**, Hon. CB  
 恒生銀行有限公司  
 執行董事兼行政總裁  
**Ms Diana CESAR**, Hon. CB  
 Executive Director and Chief Executive  
 Hang Seng Bank, Limited



**陳林龍博士**, Hon. CB  
 中國光大銀行股份有限公司香港分行  
 行長、香港分行  
**Dr Mike Linlong CHEN**, Hon. CB  
 Chief Executive Officer and Managing Director,  
 Hong Kong Branch  
 China Everbright Bank, Co., Ltd., Hong Kong Branch



**鍾國強先生**, Hon. CB  
 富邦銀行(香港)有限公司  
 行政總裁兼董事總經理  
**Mr Simon K K CHUNG**, Hon. CB  
 Chief Executive Officer and Managing Director  
 Fubon Bank (Hong Kong) Limited



**馮鈺斌博士**, JP,  
 Hon. Fellow (HKIB), Hon. CB  
 華僑永亨銀行有限公司  
 董事長  
**Dr Patrick Y B FUNG**, JP,  
 Hon. Fellow (HKIB), Hon. CB  
 Chairman  
 OCBC Wing Hang Bank Limited



**高明女士**, Hon. CB  
 中國工商銀行(亞洲)有限公司  
 主席兼執行董事  
**Ms GAO Ming**, Hon. CB  
 Chairman and Executive Director  
 Industrial and Commercial  
 Bank of China (Asia) Limited



**郭明博士**, Hon. CB  
 興業銀行股份有限公司  
 行長、香港分行  
**Dr GUO Ming**, Hon. CB  
 Chief Executive, Hong Kong Branch  
 Industrial Bank Co., Ltd.



**權惠儀女士**, Hon. CB  
 渣打銀行(香港)有限公司  
 香港執行董事兼行政總裁  
 區域行政總裁(香港、台灣及澳門)  
**Ms Mary W YHUIEN**, Hon. CB  
 Executive Director and Chief Executive Officer,  
 Hong Kong Cluster Chief Executive Officer  
 (Hong Kong, Taiwan & Macau)  
 Standard Chartered Bank (Hong Kong) Limited



**郭佩芳女士**, FHKIB, Hon. CB  
 中國建設銀行(亞洲)股份有限公司  
 常務副行長兼執行董事  
**Ms Miranda P F KWOK**, FHKIB, Hon. CB  
 President and Executive Director  
 China Construction Bank (Asia) Corporation Limited



**劉惠民先生**, Hon. CB  
 創興銀行有限公司  
 執行董事兼副行政總裁  
**Mr Felton W M LAU**, Hon. CB  
 Executive Director and Deputy Chief Executive  
 Chong Hing Bank Limited



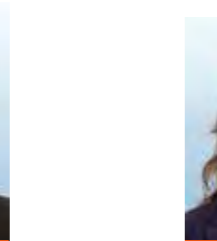
**李慶言先生**, Hon. CB  
 上海商業銀行有限公司  
 董事長  
**Mr Stephen C Y LEE**, Hon. CB  
 Chairman  
 Shanghai Commercial Bank Limited



**陳紹宗先生**  
 香港上海滙豐銀行有限公司  
 資本市場及證券服務大中華區業務主管  
**Mr Justin S C CHAN**  
 Head of Markets and Securities Services,  
 Greater China  
 The Hongkong and Shanghai Banking  
 Corporation Limited



**陳文先生**, CB  
 中國工商銀行(香港)有限公司  
 個人金融及財富管理部總經理  
**Mr Stephen M CHAN**, CB  
 General Manager of Personal Banking and  
 Wealth Management Department  
 Bank of China (Hong Kong) Limited



**陳麗明女士**  
 中國建設銀行(亞洲)股份有限公司  
 零售業務總監  
**Ms Annie CHEN**  
 Chief Retail Banking Officer  
 China Construction Bank (Asia) Corporation Limited



**鄭綺青女士**  
 星展銀行(香港)有限公司  
 董事總經理及人力資源主管  
**Ms Sharon Y C CHENG**  
 Managing Director and  
 Head of Human Resources  
 DBS Bank (Hong Kong) Limited



**李民權先生**, Hon. CB  
 東亞銀行有限公司  
 副董事長  
**Mr Adrian M K LI**, Hon. CB  
 Co-Chief Executive  
 The Bank of East Asia, Limited



**李國寶博士**, GBM, GBS, JP, Hon. Fellow (HKIB), Hon. CB  
 南洋商業銀行有限公司  
 執行主席  
**Dr The Hon. Sir David K P LI**,  
 GBM, GBS, JP, Hon. Fellow (HKIB), Hon. CB  
 Executive Chairman  
 The Bank of East Asia, Limited



**劉鈞先生**, Hon. CB  
 南洋商業銀行有限公司  
 總裁  
**Mr Liu Jun**, Hon. CB  
 Chief Executive  
 Nanyang Commercial Bank, Limited



**伍燕儀女士**, Hon. CB  
 花旗銀行  
 環球財富管理業務亞太區主管  
**Ms Angel NG**, Hon. CB  
 Head of Asia Pacific, Global Wealth Management  
 CITIBANK, N.A.



**麻華毅先生**, FHKIB, Hon. CB  
 星展銀行(香港)有限公司  
 行政總裁  
**Mr Sebastian PAREDES**, FHKIB, Hon. CB  
 Chief Executive Officer  
 DBS Bank (Hong Kong) Limited



**孫龍先生**, Hon. CB  
 中國農業銀行股份有限公司  
 行長、香港分行  
**Mr SUN Long**, Hon. CB  
 Chief Executive Officer, Hong Kong Branch  
 Agricultural Bank of China Limited



**范朝榮先生**  
 交通銀行(香港)有限公司  
 副行政總裁  
**Mr FAN Chaorong**  
 Deputy Chief Executive  
 Bank of Communications (Hong Kong) Limited



**許偉興先生**, CRWP, CFP®  
 南洋商業銀行有限公司  
 助理總裁  
**Mr Peter W H HUI**, CRWP, CFP®  
 Assistant Chief Executive  
 Nanyang Commercial Bank, Limited



**簡吳秋玉女士**, MAoF  
 中信銀行(國際)有限公司  
 執行董事、副行政總裁兼個人及  
 高淨值零售總監  
**Mrs Helen KAM**, MAoF  
 Executive Director, Deputy Chief Executive Officer  
 and Head of Personal and Business Banking Group  
 China CITIC Bank International Limited



**林詩婷女士**  
 花旗集團香港及澳門區  
 營運總監  
**Ms Sally LAM**  
 Chief Operating Officer  
 Cit Hong Kong & Macau



**孫煜先生**, Hon. CB  
 中國銀行(香港)有限公司  
 副董事長、總裁  
**Mr SUN Yu**, Hon. CB  
 Vice Chairman & Chief Executive  
 Bank of China (Hong Kong) Limited



**王鋒先生**, Hon. CB  
 交通銀行股份有限公司  
 行政總裁、香港分行  
**Mr WANG Feng**, Hon. CB  
 Chief Executive, Hong Kong Branch  
 Bank of Communications Co., Ltd.



**王祖興**, JP, Hon. CB  
 大新銀行有限公司  
 董事總經理兼行政總裁  
**Mr Harold T H WONG**, JP, Hon. CB  
 Managing Director and Chief Executive  
 Dah Sing Bank, Limited



**朱琦先生**, FHKIB, Hon. CB  
 招商永隆銀行有限公司  
 董事總經理兼執行董事  
**Mr ZHU Qi**, FHKIB, Hon. CB  
 Chairman & Chief Executive  
 CMB Wing Lung Bank Limited



**劉惠民先生**, Hon. CB  
 創興銀行有限公司  
 執行董事兼副行政總裁  
**Mr Felton W M LAU**, Hon. CB  
 Executive Director and Deputy Chief Executive  
 Chong Hing Bank Limited



**唐漢城先生**, Fellow CB  
 東亞銀行有限公司  
 副行政總裁兼營運總監  
**Mr TONG Hon Shing**, Fellow CB  
 Deputy Chief Executive and  
 Chief Operating Officer  
 The Bank of East Asia, Limited



**黃漢興先生**, Fellow CB  
 大新銀行有限公司  
 副主席  
**Mr Derek H H WONG**, Fellow CB  
 Vice Chairman  
 Dah Sing Bank, Limited



**袁妙齡女士**, CB  
 恒生銀行有限公司  
 分行網絡業務主管  
**Ms Wendy M L YUEN**, CB  
 Head of Retail Distribution  
 Hang Seng Bank, Limited

以英文姓氏排序 In alphabetical order by last name

以英文姓氏排序 In alphabetical order by last name

# 理事會 Executive Committee

(截至 2021 年 5 月 1 日 As at 1 May 2021)



**主席 Chairman**  
**馮鈺斌博士**, JP, Hon. Fellow (HKIB), Hon. CB  
 華僑永亨銀行有限公司  
 董事長  
**Dr Patrick Y B FUNG**, JP, Hon. Fellow (HKIB), Hon. CB  
 Chairman  
 OCBC Wing Hang Bank Limited



**副主席 Deputy Chairman**  
**阮國恒先生**, JP, FHKIB  
 香港金融管理局  
 副總裁  
**Mr Arthur K H YUEN**, JP, FHKIB  
 Deputy Chief Executive  
 Hong Kong Monetary Authority



**榮譽秘書 Honorary Secretary**  
**郭錫志先生**, Fellow CB  
 上海商業銀行有限公司  
 副董事長、常務董事兼行政總裁  
**Mr David S C KWOK**, Fellow CB  
 Deputy Chairman, Managing Director & Chief Executive  
 Shanghai Commercial Bank Limited



**榮譽司庫 Honorary Treasurer**  
**梁銘謙先生**  
 中國工商銀行(亞洲)有限公司  
 副行政總裁  
**Mr Peter M H LEUNG**  
 Deputy Chief Executive  
 Industrial and Commercial Bank of China (Asia) Limited



## 主席獻辭 Chairman's Message



2021年無疑是艱困的一年，環球經濟深受新冠肺炎疫情及其他地緣政治事件打擊。然而，面對這些挑戰，學會迅速反應，透過數碼及混合模式舉辦創新的活動及課程，協助會員跟上銀行業的新發展。正因如此，在提供專業培訓和其他活動以協助香港銀行業的工作上，學會有了很大進展。我很高興告訴大家，我們持續提升業界水平、活化「銀行專業會士」課程的努力，今年取得豐碩成果。

香港銀行學會獲教育局委任為香港唯一可頒授銀行業專業資歷的評估機構，本人深感自豪。有了專業資歷評估機構的身份，學會在2021年加強提供專業課程，進一步支援會員的發展。加上其他因素，此舉令學會的會員人數達到新高，超過13,000人，當中九成更是專業會員。

會員人數持續增長反映學會為本地銀行界和業內人才提供有效的支援。我們加強了這方面的工作，包括推行業界項目、推動可持續的人才發展、加強人才流動性，和協助知識轉移。

本人在此重點介紹學會2021年的主要工作成果：

### 擴充服務，持續培育人才

2021年，學會與監管機構和銀行合作，提供多項基準認證和培訓計劃，目的是發掘和培育人才，讓他們為將來做好準備。我們擴充了現有「銀行專業資歷架構」的涵蓋範圍，成功推出「銀行專業資歷架構—業務操作風險管理」基礎級及專業級，為未來銀行界培訓更多專才。

學會今年亦活化「銀行專業會士」課程，加強課程內容，放寬入學要求，以及在課程範圍內融入多項現行的專業資歷架構，更全面培育人才。我們將繼續在「銀行專業會士」課程內融入日後的專業資歷架構，以保持強大的共同專業認證基準。

藉着加強「銀行專業會士」課程的內容，學會希望培育全面的銀行專業人士，支持業界的可持續發展。此外，為加強「銀行專業會士」課程的認受性，學會向資深銀行家頒授「榮譽銀行專業會士」名銜，希望進一步鼓勵年輕的銀行從業員持續進修。

為協助銀行從業員增長知識，掌握行業的最新趨勢，學會推出了全新的B.E.S.T.證書課程和「內銀港知」系列持續發展課程，皆獲得參加者的熱烈響應。

2021 was undoubtedly a difficult year with global economies hit hard by the COVID-19 pandemic and other geopolitical issues. However, the Institute's swift response to these challenges allowed us to deliver innovative events and programmes in digital and hybrid formats, helping our Members keep pace with new developments in the banking industry. Thanks to this, we made remarkable progress on our journey to support Hong Kong's banking industry in terms of professional training and other initiatives, and I am pleased to report that our continuous efforts to raise industry standards and revitalise our flagship Certified Banker (CB) programme have proved extremely fruitful this year.

I am proud that HKIB became the sole assessment agency accredited by the Education Bureau (EDB) to issue banking professional qualifications in Hong Kong. Armed with the Professional Qualifications Assessment Agency (PQAA) status, HKIB ramped up its professional offerings to further support our Members' development in 2021. This, among other factors, has led to our Membership reaching a record high, surpassing 13,000 Members with 90% of them being Professional Members.

Our growing Membership reflects our support for the local banking sector and talent, which we have bolstered by launching industry projects, fostering sustainable talent development, easing talent mobility, and facilitating knowledge transfer.

Allow me to highlight our major achievements in 2021:

### Widening our services for sustainable talent development

In 2021, we collaborated with regulators and banks on a variety of benchmark certifications and training programmes aimed at identifying and nurturing future-ready talent. To complement our existing Enhanced Competency Framework (ECF) offerings, we successfully launched the ECF on Operational Risk Management (ECF-ORM) Core and Professional levels. These programmes aim to nurture new streams of specialists for the future of our industry.

This year also saw us revitalise our Certified Banker (CB) programmes by enriching the modules, broadening the entry requirements and incorporating various proven ECFs into the curriculum to create a more comprehensive approach to talent development. We will continue to incorporate upcoming ECFs into CB to maintain a strong shared professional certification benchmark.

By enhancing the content of our flagship programme, we aim to groom holistic banking professionals to support the sustainable development of the industry. And, in addition, to enhance the recognition of the CB Programme, we conferred Hon. Certified Banker status to senior bankers which we hope will further encourage younger bankers to pursue continuous learning.

To further equip banking practitioners with the knowledge to keep pace with evolving industry trends, we established the new B.E.S.T. Certificate programme and the Continuing Professional Development (CPD) series "China Banking Knowledge for Hong Kong Bankers" which both received impressive response from participants.



## 實行數碼化，支持業界盛事

疫情加速了業界數碼轉型的步伐。過去一年，學會繼續以數碼和混合模式支持業界盛事。透過運用數碼方式，我們讓會員保持聯繫，掌握行業的最新發展。

例如2021年的香港銀行家峰會，便是連續第二年透過混合模式舉行，參加者人數創新高，接近1,000人，獲得媒體廣泛正面報道。網絡安全解決方案日也是以混合模式舉行，近800人參加，同樣開創了紀錄。

2021年，學會亦頒發了香港銀行業人才發展獎。第一類別獎項嘉許了30家銀行在招聘和培育人才方面的努力。得獎者數目增加了三成，顯示銀行在培育人才的工作上有了很大進展，加強協助和鼓勵僱員透過學會的專業資歷課程（包括「銀行專業會士」課程和「銀行專業資歷架構」）增進知識和技能。

學會連續六年成為「香港資訊及通訊科技獎—金融科技獎」的籌辦機構，本人感到十分興奮。獎項接獲大量申請，監管科技及風險管理組別的參賽者數目更是前一年的三倍，項目質素優良，為金融科技解決方案訂立了新標準。

## Supporting industry events by embracing digitisation

The pandemic has expedited the industry's digital transformation. In the past year, we continued to support industry events and award programmes through digital and hybrid modes. By embracing digitisation in this way, we have ensured that our Members stay connected and abreast of the latest developments in the industry.

HKIB's Annual Banking Conference 2021, for instance, was held in a hybrid format for the second consecutive year which drew a record attendance of close to 1,000 delegates, and garnered extensive positive media coverage. The HKIB Cybersecurity Solutions Day was also held in hybrid mode with a record number of nearly 800 delegates.

2021 also saw the Institute presenting The Hong Kong Banking Industry Talent Development Awards (TDA). For the Category I Award, 30 banks were acknowledged for their efforts in talent recruitment and development. The 30% increase in the number of awardees this year also shows the remarkable progress banks have made in enabling and encouraging employees to enrich their knowledge and skills through HKIB Professional Qualifications Programmes (PQP), including CB and the ECF.

I was also thrilled to see HKIB once again appointed as the Leading Organiser of The HKICT Awards: FinTech Award for the sixth consecutive year. The award received an overwhelming number of applications demonstrating qualities that set new standards for Fintech solutions, with entries for the Regtech and risk management stream tripling from the previous year.

## 透過創新計劃和就業講座培育新血

學會致力透過不同的就業計劃，包括資助及在職專業培訓，鼓勵下一代人才（包括大學生和應屆畢業生）加入銀行界。2021年，我們第二年成為香港金融管理局（金管局）主辦的銀行業人才起動計劃的計劃管理人。透過該計劃，年輕畢業生可獲極佳的就業機會和專業培訓。

此外，學會聯同金管局與本地11家大學舉辦就業講座，由年輕的銀行從業員分享事業規劃以及在銀行界工作的前景。

總括而言，在2021年，學會透過實行創新的計劃、加強數碼化，成功減輕了疫情對會員的影響。這些努力讓學會超越昔日的里程，加強了學會作為專業培訓和認證中心的能力。為此，我謹向議會、理事會、各委員會、會員、業務夥伴和秘書處同事致謝，感謝大家年內的努力；全賴大家協助，學會才有2021年的豐碩成果。有了大家支持，學會將繼續成長，開展雄心壯志，加速培育人才。讓我們共同努力，建設更昌盛、更可持續的銀行業。

馮鈺斌博士

*JP, Hon. Fellow (HKIB), Hon. Certified Banker*  
理事會主席及議會副會長

## Nurturing new blood through innovative programmes and career talks

The Institute is committed to encouraging the next generation of talent, including university students and fresh graduates, to join the banking sector through a range of job opportunity programmes which include subsidised and on-the-job professional training. In 2021, we completed our second year as the programme administrator for the Banking Talent Programme (BTP) hosted by the Hong Kong Monetary Authority (HKMA). Through the programme, young graduates are given access to excellent job opportunities and professional trainings.

Furthermore, HKIB organised career talks with all 11 local universities in collaboration with the HKMA where young bankers shared their career plans and prospects of working in the banking sector.

In conclusion, HKIB has managed to mitigate the impact of the pandemic on its Members during 2021 through new and creative initiatives and enhanced digitisation. Our efforts have enabled us to surpass previous milestones and bolstered our capabilities as a professional training and certification hub. To that end, I would like to express my gratitude to the Council, Executive Committee, Sub-Committees, Members, partners and the Secretariat for their dedication during the year. It is only with your help that we were able to accomplish so much in 2021. With your support, HKIB will continue to grow, advancing our ambition to expedite talent development. Together, we are paving the way for a more prosperous and sustainable banking industry.

Dr Patrick Y B FUNG,

*JP, Hon. Fellow (HKIB), Hon. Certified Banker*  
Chairman, Executive Committee and  
Vice President, Council



## 榮譽秘書報告 Honorary Secretary's Report



12 儘管2021年充滿挑戰，香港銀行界再度展現堅毅自強的特質，既維持資產質素穩健，也在瞬息萬變的市場環境中發揮增長潛力。

學會也努力迅速適應新常態，即使處於環境惡劣，也堅定不移地服務會員和業界。藉着數碼化，學會得以把握新機會，以混合模式提供培訓、舉行會議、頒獎禮及其他盛事，活化學會的服務，從而為本地銀行從業員靈活提供支援。

### 緊隨銀行業的發展步伐

學會透過一年一度的銀行業人才培訓和發展調查，以及廣泛的業界領袖和專家網絡提供寶貴的見解，協助銀行界識別與業界相關的重要事宜，採取有效措施加以處理。從這些途徑，學會也得到啟發，從而制定人才發展策略，確保銀行業人才源源不絕，得以把握新機遇。

2021年，學會個人會員人數達到歷史新高，超過13,000人。今年學會做了實在的工作，為會員提供堅實的支持，足以自豪。本人謹多謝議會銀行，他們的投入協助學會取得這標誌性的成就，幫助學會貫徹建立專業通用基準的宗旨。

### 協助業界順利培育人才

銀行業因人才而繁榮，因此繼續培育年輕的銀行從業員尤為重要。為此，本人很高興看到學會首次向多年來對培育金融業人才有重要貢獻的資深銀行家頒授「榮譽銀行專業會士」名銜。這有助增加各界對銀行從業員能力水平的認受性，以及突顯年輕人提升技能的重要性。

學會一直認為與本地銀行界合作十分重要，本人樂見學會再次參與香港金融管理局（金

The Hong Kong banking sector once again showed its resilience despite 2021 being another challenging year. Whilst ensuring the health of their asset quality, banks managed to unlock the potential for growth amidst a fast-evolving market environment.

The new normal requires quick adaption, and HKIB has shown its unwavering commitment to serving its Members and the industry even in difficult times. By embracing digitisation, we were able to grasp new opportunities, revitalising our services further with hybrid training offerings, conferences, events and awards to provide more dynamic support to local banking practitioners.

### Keeping pace with the evolving landscape in the banking industry

Our annual Talent Development Survey, and our extensive network of industry leaders and experts provided valuable insights to help formulate talent development strategies in order to secure a pipeline for the industry to capture emerging opportunities. We supported the banking industry to identify the key areas, while also putting in place initiatives of our own.

I am proud to say that HKIB, reaching a record high of more than 13,000 Individual Members in 2021, has been able to successfully produce a solid year and provided strong support to its Members. My thanks to the Council Banks who contributed to this landmark, and for supporting the creation of a common qualifications benchmark.

### Contributing to the industry's success in nurturing talent

The banking industry thrives on talent, thus it is particularly important that we continue to nurture our young bankers. To this end, I was pleased to see HKIB present the first 'Honorary Certified Banker' title to a select number of senior bankers who have made a significant contribution to the development of financial talent over the years. This helped to increase the recognition of the competency levels achieved by practitioners, as well as the importance of upskilling younger talents.

The Institute has for some time seen collaboration with the local banking industry as an area of utmost importance and it was wonderful to see HKIB once again involved in the Hong Kong Monetary Authority (HKMA)'s future talent engagement initiatives, including career talks partnering with all local universities, the Future Banking Bridging Programme and the Banking Talent Programme.

I would like to express my gratitude to the HKMA for its support to the Institute in our shared goal of professional enhancement and building a sustainable talent pool for the industry.

管局)接觸和培訓未來人才的活動，包括與所有本地大學合辦的就業講座、未來銀行銜接課程和銀行業人才起動計劃。

我謹藉此機會感謝金管局對學會的支持，共同實現提升專業能力和為銀行界持續培育人才的目標。

學會今年能取得前所未有的佳績，全賴所有持份者協助，包括學會議會、理事會和各委員會的成員、課程專家、顧問、主考人員、培訓人員、會員及其他長期合作夥伴。

### 新任議會及理事會成員、榮譽顧問副會長及榮譽顧問推動學會續創佳績，再闢高峰

本人謹藉此機會歡迎加入議會、理事會和小組委員會的成員，並衷心感謝退任成員對學會的貢獻和支持。

#### 新任議會成員：

- 恒生銀行有限公司執行董事兼行政總裁施穎茵女士 *Hon. Certified Banker*
- 富邦銀行（香港）有限公司行政總裁兼董事總經理鍾國強先生 *Hon. Certified Banker*
- 大新銀行有限公司董事總經理兼行政總裁王祖興先生 *JP, Hon. Certified Banker*

#### 退任議會成員：

- 鄭慧敏女士（已歿）
- 李永鴻先生
- 王守業先生 *FHKIB*

#### 新任理事會成員：

- 香港上海滙豐銀行有限公司資本市場及證券服務大中華區業務主管陳紹宗先生
- 中國建設銀行（亞洲）股份有限公司零售業務總監陳麗明女士
- 南洋商業銀行有限公司助理總裁許偉興先生 *CRWP, CFP*
- 中信銀行（國際）有限公司執行董事、副行政總裁兼個人及商務銀行業務總監簡吳秋玉女士 *MAoF*
- 花旗集團香港及澳門區營運總監林詩婷女士

#### 退任理事會成員：

- 陳慶耀先生
- 馮學鋒先生
- 李雅欣女士
- 鄧彥斌先生
- 黃綺麗女士

憑着新成員支持，深信我們可再闢高峰，共同為銀行界作更大貢獻，協助培育人才，把握業界湧現的大量機會。

We certainly could not have delivered our record achievements this year without the help of all our stakeholders, including members of the Council, Executive Committee and other Sub-Committees, subject matter experts, advisers, examiners, trainers, Individual Members, and other long-time supporters.

### Continuing our success and reaching greater heights with new Council and Executive Committee members, Honorary Advisory Vice President, and Honorary Advisors

I would like to take this opportunity to welcome the new members to our Council, Executive Committee and Sub-committees and boards and extend sincere thanks to leaving members for their valued support to the Institute.

#### New Council Members:

- Ms Diana CESAR, *Hon. Certified Banker*, Executive Director and Chief Executive of Hang Seng Bank, Limited
- Mr Simon CHUNG, *Hon. Certified Banker*, Chief Executive Officer & Managing Director of Fubon Bank (Hong Kong) Limited
- Mr Harold WONG, *JP, Hon. Certified Banker*, Managing Director and Chief Executive of Dah Sing Bank, Limited

#### Leaving Council Members:

- Ms Louisa CHEANG (deceased)
- Mr Raymond LEE
- Mr David WONG, *FHKIB*

#### New Executive Committee Members:

- Mr Justin CHAN, Head of Markets and Securities Services, Greater China of The Hongkong and Shanghai Banking Corporation Limited
- Ms Annie CHEN, Chief Retail Banking Officer of China Construction Bank (Asia) Corporation Limited
- Mr Peter HUI, *CRWP, CFP*, Assistant Chief Executive of Nanyang Commercial Bank, Limited
- Mrs Helen KAN, *MAoF*, Executive Director, Deputy Chief Executive Officer and Head of Personal and Business Banking Group of China CITIC Bank International Limited
- Ms Sally LAM, Chief Operating Officer of Citi Hong Kong & Macau

#### Leaving Executive Committee Members:

- Mr Daniel CHAN
- Mr FENG Xuefeng
- Ms Nina LEE
- Mr TANG Nai Pan
- Ms Fiona WONG

With our new Members' support, I am confident that we will reach new heights and together have a greater contribution to nurturing banking talent to grasp the vast opportunities that are emerging in the industry.

郭錫志先生, *Fellow Certified Banker*

榮譽秘書

Mr David S C KWOK, *Fellow Certified Banker*  
Honorary Secretary



# 行政總裁報告

## Chief Executive Officer's Report



14

2021年，由於新冠肺炎疫情的關係，香港許多公司均需轉型，採納未能預見的工作方式。面對逆境，香港銀行學會迅速應變並加快轉型。透過數碼化，實行在家工作安排，理順溝通方法，學會得以維持一貫為會員提供的超卓服務，同時保障同事的健康和安全。轉型後，不僅可在疫情期間擴充服務，而且提升了會員的整體用戶體驗。

2021年的工作重點是活化課程、數碼轉型和互助合作。此外，學會致力加強我們作為香港銀行業主要培訓及認證中心的地位，填補從業員的技能缺口，以支持金融服務界的發展計劃。實施了各項轉變後，加上主要持份者的寶貴意見及指導，學會得以達致幾項傑出成就。這也促進「專業資歷」推廣銀行獎勵計劃的啟動，表揚銀行致力提升僱員的能力，提高他們的專業水平。

就着這些工作重點，讓我報告學會的發展計劃如下。

### 擴展學會作為培訓及認證中心的角色

2020年，學會獲教育局委任為專業資歷評估機構。2021年，學會加強了自身培訓和再培訓銀行從業員的作用，以幫助銀行處理《提升未來銀行業人才的專業能力2021-2025》報告中識別的技能缺口。學會拓闊了培訓課程內容，涵蓋與本地銀行業息息相關的課題，包括金融科技、環境、社會及管治、監管科技；以及粵港澳大灣區金融業發展。專業資歷方面，學會協助金管局推出新的「銀行專業資歷架構」課程，包括「銀行專業資歷架構—業務操作風險管理」，幫助銀行從業員發展專門技能，從而培育具備多方面技能的銀行通才。

In 2021, many companies in Hong Kong experienced the need to transform in unforeseen ways as a result of the COVID-19 pandemic. Facing these headwinds, the Institute swiftly adapted and accelerated our own transformation initiatives. Through embracing digitisation, we were able to maintain our usual exceptional service levels to our Members, while also protecting the health and safety of our staff, by implementing work from home measures and streamlining our communication methods. With this transformation, we were not only able to widen our services during the pandemic, but also enhance the overall customer experience for our Members.

Our key priorities in 2021 were revitalisation, digitalisation and collaboration. In addition, we are committed to continuing and strengthening our role as a major training and certification hub for Hong Kong's banking industry and tackling the skill gaps in the workforce to support the planned development of the financial services sector. Thanks to the changes we implemented and the valuable guidance and feedback from our key stakeholders, the Institute was able to record a number of outstanding achievements. This also led to the launch of the Leading Employer for Professional Qualifications (LEPQ) scheme which recognises banks' commitment towards enhancing employee competence and raising professionalism.

Let me report our development plan based on these priorities.

### Expanding our role as a training and certification hub

In 2020, the Institute was appointed as a Professional Qualifications Assessment Agency (PQAA) by the Education Bureau. In 2021, we bolstered our role to upskill and reskill banking practitioners and assist banks in addressing the skill gaps identified in the report Capacity Building for Future Banking 2021 – 2025. We widened our training programmes to cover the topics most relevant to the local banking industry, including areas such as Fintech, Environmental, Social and Governance (ESG), Regtech and the financial developments in the Guangdong-Hong Kong-Macao Greater Bay Area (GBA). As far as professional qualifications are concerned, we supported the HKMA to launch new Enhanced Competency Framework (ECF) programmes, including a new ECF on Operational Risk Management, which will help banking practitioners develop specialised skills, and eventually groom more holistic bankers with all-rounded skill sets.

2022年，學會將在金融科技專業資歷架構課程中推出六個新的專業資歷，並開設更多持續專業發展課程，主題涵蓋環境、社會及管治、大灣區、監管科技等，以提升銀行僱員的技能，讓未來的人才裝備自己，迎接新挑戰。

### 以活化方案支援知識轉移

學會一向提供堅實可靠的平台，支援知識轉移，促進本地銀行界人士交流參與。繼2020年把會員服務大幅數碼化，包括推出FLEX Learning後，在2021年，學會再提升會員的學習體驗，以混合模式提供培訓、舉行會議和其他活動，為本地銀行從業員提供更靈活的支援服務，促進業內人士就銀行界的重要議題交流意見。

作為環保工作的一部分，學會持續數碼化。自2021年下半年起，《今日銀行業》、年報和課程講義等均可在網上下載，印刷品數量減少了55%。

為響應金管局的金融科技2025策略，學會將繼續擴充網上學習的途徑，讓學員以更靈活的方式從事持續專業發展，加強業界參與。學會的計劃，是在2022年完全過渡至使用數碼化培訓材料。我們也編排了更多以混合模式舉行的會議和活動，同時容許以網上和親身參與的方式修讀培訓課程。

### 持續利用互助合作的力量

學會一向認為互助合作是成功的主要因素。我們致力加強與不同人士的合作，包括專業團體、大學、業界組織，以及培訓合作夥伴。

自2021年起，學會開始與澳門金融學會、澳門大學、香港理工大學和香港科技大學合作，為香港和澳門銀行從業員提供相關的專業培訓課程，提升他們的專業能力，幫助他們把握銀行界更多的機遇。

2022年，學會將繼續參與推動金管局的全面人才發展策略，例如銀行業銜接課程、就業講座系列等。為擴充人才庫，我們也銳意吸引畢業生和具備專門技能的其他行業從業員，並為下一代銀行家提供支援，包括推出「BankKOL」新舉措，即透過凝聚年輕銀行界意見領袖、開設官方的Instagram帳號和其他活動，促進這些年輕人才交流參與。

隨著學會2021年的發展，我們深信學會依然具備有利條件，可協助建立本地堅實的人才庫以幫助銀行業發展。最後，我謹代表學會由衷感謝所有會員、持份者和業務夥伴，他們在2021年從不間斷地給予支持和指引，讓我們得以獲取上述種種工作成果。

In 2022, we are launching six new professional qualifications under the ECF on Fintech and developing even more continuing professional development (CPD) courses on topics such as ESG, the GBA and Regtech to upskill bank employees and prepare future talent to meet new challenges.

### Supporting knowledge transfer with revitalised solutions

HKIB has always provided a strong and credible platform through which to support knowledge transfer and engage the local banking community. Following on from the great strides we made in 2020 to digitise our Member services, including FLEX Learning, in 2021 we enhanced the learning process further with hybrid training, conferences and events to provide more dynamic support to local banking practitioners as well as facilitate the exchange of insights on topics that are crucial for the banking industry.

Embracing digitisation as part of our "Go Green" initiative, since the second half of 2021, our flagship publication Banking Today, annual report and training materials were made available online, reducing our printed materials by 55%.

Echoing HKMA's FinTech 2025 strategy, we will continue to expand our digital learning options to allow greater flexibility for continuous professional development and boost industry engagement. It is our plan to completely transition to digital learning materials in 2022. We have also scheduled more conferences and events in a hybrid format, and we will offer both online and in-person experiences for our training programmes.

### Continuing to harness the power of collaboration

We have always regarded collaboration as being the key to our success. We are committed to strengthening our partnerships with different parties including professional bodies, universities and industry associations, as well as training partners.

Started in 2021, we are in collaboration with the Macau Institute of Financial Services, the University of Macau, Hong Kong Polytechnic University and the Hong Kong University of Technology to provide relevant and certified professional training programmes for banking practitioners in Hong Kong and Macao, enhancing their professional capabilities and supporting them to leverage additional opportunities in the banking sector.

We also continue to contribute to HKMA's Holistic Talent Development Strategy in 2022 such as the Future Banking Bridging Programme and a series of career talks. With a focus on expanding the talent pool by attracting graduates and practitioners from other industries with specialised skills, we also look to support the next generation of bankers by launching a new initiative called "BankKOL" - a group of young banker Key Opinion Leaders (KOL), an official Instagram account, and other activities to engage these new talent.

With the steps forward the Institute has made in 2021, I am confident we remain well-positioned to help build a strong pipeline of local talent for the banking industry to draw upon. Finally, on behalf of the Institute, I would like to thank all our Members, stakeholders and partners for their continued support and guidance in 2021 that has made all these achievements possible.

15



# 工作成果 Achievements 2021

## 會員 Membership

> 13,000 

會員人數逾13,000人  
Reached over 13,000 members

+30%

按年增長30%  
30% increase  
year-on-year

90%

當中90%為具備  
銀行業資歷的專業會員  
90% of which are  
Professional Members  
with banking qualifications

接近100名機構會員及關聯成員  
Close to 100 Corporate Members  
and Affiliates

## 培訓及考試 Trainings and Examinations

為銀行界提供13項專業資歷  
Offers 13 professional  
qualifications for the  
banking industry



11 PQAA

當中11項已獲PQAA認可  
11 of which are  
accredited under PQAA

接近4,000人報讀專業資格課程  
Nearly 4,000 enrolments to Professional  
Qualifications Programmes

向24人頒授「榮譽銀行專業會士名銜」  
Conferred 24 "Hon. Certified Banker"

在各地區向4,716人頒授新專業資歷  
Awarded 4,716 new professional  
qualifications in all regions

 +14%

按年增長14%  
14% increase year-on-year

2 新資歷  
new qualifications

2021年推出2項新資歷  
2 new qualifications  
launched in 2021

各地區考試報名人次超過5,000次  
Over 5,000 enrolments  
in examinations in all regions

 +40%

按年增長40%  
40% increase year-on-year

## 業界盛事 Industry Events

71  舉辦71項業界盛事  
71 industry events

>6,500 pax

超過6,500名參加者  
Welcomed over  
6,500 attendees

+26%

按年增長26%  
26% increase year-on-year

hybrid

2個會議以混合模式舉行，線上及親身出席者近1,800人次  
2 hybrid conferences with nearly 1,800 attendees online  
and in person

## 接觸新血 Outreach to New blood

400+  就業機會  
job opportunities

香港銀行學會擔任金管局銀行業人才起動計劃的計劃管理人，  
計劃提供400多個為期六個月的就業機會  
Hosted by the HKMA and administered by HKIB,  
Banking Talent Programme offered 400+ job  
opportunities of 6 months

>200  報讀  
enrolments

11家本地大學逾200名學生報讀未來銀行銜接課程  
Future Banking Bridging Programme received  
over 200 enrolments from students of  
11 local universities

1,015  名學生參與  
engaged students

415名中學生及600名大學生參與學校活動  
School activities engaged 415 secondary  
students and 600 university students



## 提升專業資歷 持續培育人才 Professional Enhancement for Sustainable Talent Development

2021年，香港銀行學會繼續提供專業課程，配合最新的市場趨勢與發展，目的是讓學員做好準備面對新挑戰，持續培育人才。學會在「銀行專業會士」課程中加強融合「銀行專業資歷架構」，引入更多專門知識，使之成為全面的課程。「銀行專業會士」課程更擴闊入讀要求，以鼓勵更多年輕人才就讀，為銀行業建立可持續的人才庫。為加強「銀行專業會士」課程的認受性，學會向業界領袖授予「榮譽銀行專業會士」專業名銜，進一步啟發年輕銀行從業員持續學習。「銀行專業會士」課程現正持續活化，2022年將推出新課程單元、校友會和其他獎勵計劃。

2021年，學會亦推出「銀行專業資歷架構—業務操作風險管理」。這是由香港銀行學會擔任行政管理機構的第五個專業資歷架構，將可加強學會作為銀行業培訓及認證中心的地位。「銀行專業資歷架構—業務操作風險管理」為參加者提供珍貴機會，爭取成為業務操作風險管理方面的專才。新資歷架構受到業界歡迎，可見制定業界標準、推動事業發展的工作成效。

近年來，學會致力在粵港澳大灣區推動專業資格互認，彼此合作日益緊密。2021年，學會在澳門推出更多專業資格，並繼續與澳門建立專業通用基準，以促進區內的人才流動，目標是讓人才把握機會，在不同城市積累經驗，以發展事業。預計2022年將在澳門推出更多專業課程。

2021年令人雀躍的其他新發展，包括推出新設的持續發展課程，幫助建立基本技能，以處理《提升未來銀行業人才的專業能力2021-2025》報告中識別的四項潛在技能缺口。根據該報告，這四項主要技能缺口須予填補，才可支援銀行業的持續擴充。有見及此，學會因應這些缺口，推出多個持續發展課程和系列，例如B.E.S.T.證書課程，以及「內銀港知」系列持續發展課程。為拓展這些持續發展課程，有關課程不僅供銀行從業員參加，還歡迎大學生和其他行業的人才報讀，讓他們更瞭解銀行業，準備在銀行界發展事業。

學會在2021年後期亦開始與本地兩家大學合作，設計和舉辦「銀行專業資歷架構—金融科技」課程，新課程將於2022年5月推出。這亦有助擴充學會的專業資格領域。

以上新發展和合作項目皆顯示學會致力為學員提供全面支援，協助他們實現個人和事業發展，持續培育人才。

During 2021, HKIB continued to enhance its offerings to meet the latest market trends and developments with the aim to prepare learners for new challenges and promote sustainable talent development. We integrated more elements of the Enhanced Competency Framework (ECF) into our flagship Certified Banker (CB) Programme to introduce more specialist knowledge into one holistic programme. The entry requirements for CB were also broadened to encourage more young talent to join as part of our drive to create a sustainable talent pool for the banking sector. To enhance the recognition of the CB Programme, we conferred Hon. CB designations to industry leaders to further inspire younger bankers to pursue continuous learning. The revitalisation of the CB Programme is ongoing with new modules, CB alumni and other incentive schemes expected to be launched in 2022.

2021 also saw the launch of the ECF on Operational Risk Management (ECF-ORM). This new ECF is the fifth programme that HKIB has administered and will further strengthen its position as a banking industry training and certification hub. For participants, the ECF-ORM offers the valuable opportunity to become a specialist professional in the area of Operational Risk Management. The launch was warmly received by the industry proving the success of setting up industry standards for career progression.

HKIB has been driving mutual recognition for its professional qualifications in the Guangdong-Hong Kong-Macao Greater Bay Area over the past few years and the collaborations have been going from strength to strength. We launched more professional qualifications in Macao in 2021 and continued to develop a common qualifications benchmark with this twin city to facilitate talent mobility in the region. The goal is to allow talent to seize the opportunities and accumulate experience in different cities for their career growth, and we expect more professional programmes to be launched in Macao in 2022.

Other exciting developments in 2021 include new Continuing Development Programmes (CDP) to build foundational skills in the four potential talent gaps identified by the HKMA's Capacity Building for Future Banking 2021-2025 paper. According to the paper, these four major skills gaps have to be bridged to support the sustainable expansion of banks. As such, HKIB launched various CDP programmes and series to address these gaps, for instance our B.E.S.T. Certificate Programme, and the "China Banking Knowledge for Hong Kong Bankers" series of CPD programmes. To widen the scope of these CDP programmes, they have been developed not only for banking practitioners but also university student and talents from other industries so they too can understand the banking industry better and prepare for a career in banking.

Also part of the expansion of HKIB's professional qualifications scope, the Institute started a new collaboration with two local universities to design and operate an ECF on Fintech programme in late-2021 with the new programme planned to be launched in May 2022.

All these new developments and collaborations prove HKIB's dedication to offering all-round support for learners and helping them achieve personal and career growth for sustainable talent development.



## 擴充專業資歷課程的範疇「銀行專業會士」課程在獲取「專業資歷評估機構」認證下的重新定位

「銀行專業會士」是香港銀行學會開辦的旗艦課程，透過專業通用基準提升香港銀行及金融業從業員的專業能力，以滿足現今行業需求。除了提供透明而又獲國際認可的標準外，這項專業通用基準還獲得監管機構和業界認可。學會在2020年獲任命為「專業資歷評估機構」後，學會的專業資格標準進一步獲得銀行界廣泛認可。

「銀行專業會士(初級)」和「銀行專業會士(中級)」已通過香港學術及職業資歷評審局的課程評審，隨着「銀行專業會士」課程已獲得專業資歷評估機構的認可，「銀行專業會士(初級)」和「銀行專業會士(中級)」作為銀行專業會士課程銜接的一部分，亦獲得同樣的質量保證。

學會鼓勵學員在專業發展過程中逐步考取銀行專業會士資格，從而成為全面的銀行專業人士。與取得階段性資歷相較，考獲銀行專業會士資格的學員在專業發展方面更具優勢。考慮到這點，當現有的評審資格於2022年2月到期時，「銀行專業會士(初級)」和「銀行專業會士(中級)」將不再申請課程覆審。

隨着「銀行專業資歷架構—信貸風險管理」課程獲得認可，其課程單元已納入銀行專業會士不同階段的課程，使課程內容更全面，以培育具備多方面技能的銀行通才。

## Enhanced Scope for Professional Qualifications Programme Repositioning of the Certified Banker Programme under the Professional Qualifications Assessment Agency (PQAA)

Certified Banker (CB) is a series of professional banking qualification programmes developed and offered by HKIB. This common qualifications benchmark is intended to raise the professional competency of banking and financial practitioners in Hong Kong to meet current demands. While providing a transparent standard with international recognition, this common qualifications benchmark is also recognised by regulators and the industry. After being honourably appointed as a PQAA in 2020, the standard of HKIB's professional qualifications has been further recognised by the banking industry.

The Certified Banker Stages I and II had been already accredited under the Learning Programme Accreditation (LPA) of the Hong Kong Council of Accreditation for Academic and Vocational Qualifications (HKCAAVQ), but with the Certified Banker (CB) Programme now accredited under the PQAA, the quality assurance mechanism also covers CB (Stage I and II) as part of the CB Programme articulation.

Learners are encouraged to pursue the Certified Banker stages in their professional development in order to become holistic banking professionals. This will offer them an edge in terms of better career prospects as opposed to a one-off achievement. Considering this, a decoupling from the LPA for CB (Stage I and II) will be implemented when the current accreditation expires in February 2022.

Following the accreditation of Enhanced Competency Framework on Credit Risk Management (ECF-CRM), its modules have been integrated into the CB Programme to contribute to a more holistic syllabus in order to nurture all-round banking talent.



## 「銀行專業會士」課程更新入學要求

為推廣更廣泛的持續學習的文化，「銀行專業會士」課程在2021年擴闊入學要求。只要有興趣在銀行界發展事業，來自不同行業和學術背景的人才皆可直接報讀不同級別的課程。新要求在2021年10月1日生效。

除了放寬入讀要求外，學會還推出了「普通會員會費豁免計劃」，鼓勵更多人才考取專業資格。銀行專業會士課程的學員（專業會員除外）將可獲豁免普通會員會費至2022年12月31日，以鼓勵更多銀行從業員發展事業，更上一層樓，逐步成為全面的銀行專業人士，貢獻香港銀行業。

## New Entry Requirements for the Certified Banker Programme

To promote a wider continuous learning culture, the entry requirements of the Certified Banker (CB) Programme were broadened in 2021 to allow talents from different industries and academic backgrounds to enrol directly to various stages should they have an interest in developing their career in the banking field. The new set of entry requirements became effective on 1 October 2021.

Apart from broadening the entry requirements, the incentive scheme "Complimentary Ordinary Membership Campaign" has also been launched to encourage talents to pursue professional qualifications. As such, the Ordinary Membership fee for CB learners (non-HKIB Professional Members) will be waived until 31 December 2022. With this, it is hoped that more banking professionals can develop their careers at a more senior level and gradually become more holistic banking professionals to contribute to the banking industry.

## 新頒授信貸風險管理相關專業資格

### Newly awarded Professional Qualifications related to Credit Risk Management

認可信貸風險專業人員 (商業信貸)  
CCRP(CL)

認可信貸風險專業人員 (信貸組合管理)  
CCRP(CPM)

信貸風險專業人員  
ACRP

1,710

2,268

截至2021年12月31日的人數  
No. of holders as of 31 December 2021

3,083







#### 2021年榮譽銀行專業會士頒授儀式

「銀行專業會士」課程致力為銀行及業界培育人才。為答謝多位經驗豐富的銀行業領袖與學會共同實現這個願景，學會特別設立「榮譽銀行專業會士」名銜，並於2021年9月28日的香港銀行家峰會上為首批「榮譽銀行專業會士」頒授名銜。他們是備受尊敬的資深行業領袖兼學會成員，成就卓越，料可為下一代的銀行從業員樹立榜樣。

金管局總裁兼香港銀行學會榮譽會長余偉文（左八）及香港銀行學會行政總裁梁嘉麗（左一）與新任榮譽銀行專業會士於台上合照，包括：

陳林龍博士	中國光大銀行股份有限公司香港分行行長	左二
Dr Mike CHEN	Chief Executive Officer of China Everbright Bank, Co., Ltd. Hong Kong Branch	Second left
朱琦	招商永隆銀行有限公司董事長兼執行董事	左三
ZHU Qi	Chairman & Executive Director of CMB Wing Lung Bank Limited	Third left
禰惠儀	渣打銀行（香港）有限公司香港執行董事兼行政總裁及區域行政總裁（香港、台灣及澳門）	左四
Mary HUEN	Executive Director and Chief Executive Officer of Hong Kong and Cluster Chief Executive Officer (Hong Kong, Taiwan & Macau) of Standard Chartered Bank (Hong Kong) Limited	Fourth left
孫煜	中國銀行（香港）有限公司副董事長兼總裁	左五
SUN Yu	Vice Chairman and Chief Executive of Bank of China (Hong Kong) Limited	Fifth left
馮鈺斌博士	華僑永亨銀行有限公司董事長	左六
Dr Patrick FUNG	Chairman of OCBC Wing Hang Bank Limited	Sixth left
李國寶博士	東亞銀行有限公司執行主席	左七
Dr David LI	Executive Chairman of The Bank of East Asia, Limited	Seventh left
王冬勝	香港上海滙豐銀行有限公司主席	右八
Peter WONG	Chairman of The Hongkong and Shanghai Banking Corporation Limited	Eighth right



#### 2021 Honorary Certified Banker Conferment Ceremony

The Certified Banker (CB) Programme is dedicated to nurturing talent for banks and the banking industry. To recognise the huge contributions from seasoned bankers who have helped HKIB achieve this vision, the Honorary Certified Banker (Hon. Certified Banker) title was established. The inaugural batch of Hon. Certified Bankers was staged at the Honorary Certified Banker Conferment Ceremony on 28 September 2021 at The HKIB Annual Banking Conference. This first group of well-respected and senior bankers represented the Council Banks of HKIB and are expected to serve as a beacon of excellence for the next generation of upcoming bankers.

Eddie YUE, Chief Executive of the HKMA and Honorary President of the HKIB (eighth left) and Carrie LEUNG, Chief Executive Officer of the HKIB (first left) and the new Honorary Certified Bankers taking a group photo on stage, including:

施穎茵	恒生銀行執行董事兼行政總裁	右七
Diana CESAR	Executive Director and Chief Executive of Hang Seng Bank	Seventh right
高明	中國工商銀行（亞洲）有限公司主席兼執行董事	右六
GAO Ming	Chairman and Executive Director of Industrial and Commercial Bank of China (Asia) Limited	Sixth right
李民橋	東亞銀行有限公司聯席行政總裁	右五
Adrian LI	Co-Chief Executive of The Bank of East Asia, Limited	Fifth right
黃祖興	大新銀行有限公司董事總經理兼行政總裁	右四
Harold WONG	Chief Executive and Managing Director of Dah Sing Bank, Limited	Fourth right
伍燕儀	花旗集團香港及澳門區行長	右三
Angel NG	Chief Executive Officer of Citi Hong Kong and Macau CITIBANK, N.A.	Third right
郭珮芳	中國建設銀行（亞洲）股份有限公司常務副行長兼執行董事	右二
Miranda KWOK	President and Executive Director of China Construction Bank (Asia) Corporation Limited	Second right
劉惠民	創興銀行有限公司執行董事兼副行政總裁	右一
Felton LAU	Executive Director and Deputy Chief Executive of Chong Hing Bank Limited	First right

除了舉辦各種活動，學會期望來年成立的校友會能一樣為銀行業人才出一分力，提高「銀行專業會士」課程的認受性。In addition to organising various activities, it is hoped that the launch of alumni association in the year to come can also help nurture more banking talent and raise the recognition of the CB programme.



## 推出全新「銀行專業資歷架構課程—業務操作風險管理」

香港銀行學會很榮幸在2021年成為全新「銀行專業資歷架構課程—業務操作風險管理」的管理機構。金管局於2020年12月18日發出通告，宣布推行這項專業資歷架構，旨在建立通用而透明的資歷指標，以提升及維持認可機構從事信貸風險管理的有關從業員的專業能力。該專業資歷架構分為基礎級及專業級兩個級別。達致基礎級的從業員可註冊為「業務操作風險管理專業人員」(AORP)，達致專業級則可註冊為「認可業務操作風險管理專業人員」(CORP)。

「銀行專業資歷架構：業務操作風險管理」課程亦已在2021年順利推出，下期課程於2022年上半年舉行。學會作為管理機構，負責處理專業資歷認證及豁免申請、考試及持續專業進修事宜，以及備存公開紀錄冊，載列合資格註冊人士名單。

## 「銀行專業資歷架構—業務操作風險管理」專業資歷獲得認證

香港銀行學會獲教育局委任為專業資歷評估機構，現授予「銀行專業資歷架構—業務操作風險管理」的兩項專業資歷，即「業務操作風險管理專業人員」(AORP)及「認可業務操作風險管理專業人員」(CORP)。這兩項專業資歷分別獲得香港學術及職業資歷評審局認證為資歷架構第四級及第五級。

## Successful Accreditation of the ECF-ORM Professional Qualifications

Appointed by the Secretary for Education as the Professional Qualifications Assessment Agency (PQAA), HKIB now issues the two ECF-ORM Professional Qualifications, "Associate Operational Risk Management Professional" (AORP) and "Certified Operational Risk Management Professional" (CORP), which are recognised at Hong Kong Qualifications Framework (QF) Level 4 and Level 5, respectively.

## 澳門金融學會及香港銀行學會慶祝首批「銀行專業會士(澳門)初級」課程學員結業

2021年12月10日，香港銀行學會很高興公布與澳門金融學會合辦的「銀行專業會士(澳門)初級」課程首批學員結業。在結業禮上，完成「銀行專業資歷架構—打擊洗錢及恐怖分子資金籌集(澳門)」(ECF-AML/CFT Macao)及「專業財富管理師(澳門)」(CFMP™)課程的學員也獲得嘉許。

## Launch of the New Enhanced Competency Framework on Operational Risk Management (ECF-ORM)

HKIB was proud to become the administrator of the new ECF programme — Enhanced Competency Framework on Operational Risk Management (ECF-ORM) in 2021. With a circular issued on 18 December 2020, the Hong Kong Monetary Authority (HKMA) announced the launch of the ECF-ORM with the aim to set a common and transparent competency standard for raising and maintaining the professional competence of Relevant Practitioners (RPs) working in the operational risk management functions in Authorized Institutions (AIs). The competency standards of the ECF-ORM are set at two levels — Core Level with the Certification of "Associate Operational Risk Management Professional" (AORP) and Professional Level with the Certification of "Certified Operational Risk Management Professional" (CORP).

The "Advanced Certificate for ECF on Operational Risk Management (ORM)" was also successfully launched in 2021 with the next intake scheduled for the first half of 2022. As the administrator of the ECF-ORM, HKIB is responsible for handling certification and grandfathering applications, administering the examinations and CPD requirements, and maintaining a public register of qualified certification holders.



# 11/13 ✓

資歷架構認證  
Hong Kong Qualifications Framework

在2021年12月，學會頒發13項專業銀行資格，當中11項獲資歷架構認證。As of December 2021, the Institute is running 13 professional banking qualifications, of which 11 of them are accredited by the Hong Kong Qualifications Framework.

## MIFS and HKIB Celebrate the First Cohort of Graduates from the Certified Banker Macao (Stage I) Programme

On 10 December 2021, HKIB was thrilled to announce the graduation of our first cohort for the Certified Banker Macao (Stage I) course with the Macau Institute of Financial Services (MIFS). At the ceremony, we also recognised graduates completing the Enhanced Competency Framework – Anti-Money Laundering/Counter-Financing of Terrorism Macao (ECF-AML/CFT Macao) and the Certified Financial Management Planner (Macao) programme (CFMP™).

結業禮在澳門中國銀行大廈舉行，近50人獲頒發「銀行專業會士(澳門)初級」、ECF-AML/CFT Macao及CFMP™課程的證書，當中5人更獲傑出學員獎，表揚他們的專業成就及持續進修的熱誠。結業禮的主禮嘉賓包括澳門金融管理局行政管理委員會主席陳守信博士、澳門金融管理局行政管理委員會委員兼澳門金融學會管理委員會主席黃善文先生、金管局助理總裁(銀行操守)區毓麟先生、JP及香港銀行學會行政總裁梁嘉麗女士。

## 香港銀行學會、澳門金融學會及澳門大學合辦澳門專業資格課程

為加強港澳人才流動，促進兩地專業資格互認，香港銀行學會和澳門金融學會邀請澳門大學聯合舉辦「銀行專業資歷架構」、「銀行專業會士(澳門)初級」和「專業財富管理師(CFMP™) — 澳門」課程。這些課程，是基於香港金融管理局與澳門金融管理局於2018年簽署的一份合作備忘錄開辦。

過去數年間，香港銀行學會和澳門金融學會通過合辦「銀行專業資歷架構澳門」及「銀行專業會士(澳門)初級」課程，為業界訂立共同資歷標準，提升了澳門銀行從業人員的專業水平。推出這些課程，以及2021年9月澳門大學開辦「專業財富管理師(CFMP™) — 澳門」課程，是香港銀行學會課程進入大灣區的第一步，也是最重要的一步。

## 銀行專業會士(澳門)初級

基於香港金融管理局與澳門金融管理局於2018年簽署的一份合作備忘錄，「銀行專業資歷架構—打擊洗錢及恐怖分子資金籌集(澳門)基礎級」課程已經開辦，並納入「銀行專業會士(澳門)初級」課程。學員完成「銀行專業資歷架構—打擊洗錢及恐怖分子資金籌集(澳門)基礎級」課程後，便可獲發由香港銀行學會、澳門金融學會及澳門大學共同頒發的「銀行專業資歷架構高等證書—打擊洗錢及恐怖分子資金籌集(澳門)」。學員在完成其餘四個科目後，便可獲香港銀行學會、澳門金融學會和澳門大學聯合頒發「銀行專業會士高等文憑(澳門)」。在符合認證要求後，便可獲授「銀行專業會士(澳門)初級」專業資格。

Held at the Bank of China Building in Macao, the event saw nearly 50 graduates awarded with their certificates of the CB Macao (Stage I), ECF-AML/CFT Macao and CFMP™ programmes and 5 graduates among them were honoured with Top Candidate Awards in recognition of their professional standing and commitment to continuing education. Officiating at the graduation ceremony were Guests of Honour including Dr Benjamin CHAN Sau San, Chairman of the Board of Directors of the Monetary Authority of Macao (AMCM); Mr Simon VONG, Executive Director of the AMCM and Chairman of the Executive Board of MIFS; Mr Alan AU, JP, Executive Director (Banking Conduct) of the Hong Kong Monetary Authority (HKMA); and Ms Carrie LEUNG, Chief Executive Officer of HKIB.

## HKIB, MIFS and University of Macau Jointly Organise Professional Qualification Programmes in Macao

To further enhance the mobility of talents and facilitate mutual recognition of Professional Qualifications between Hong Kong and Macao, HKIB and MIFS extended their collaboration with the University of Macau to jointly organise professional qualification programmes under the Enhanced Competency Framework (ECF), Certified Banker Macao (Stage I) and Certified Financial Management Planner™ (CFMP™) in Macao, based on a Memorandum of Understanding signed between the Hong Kong Monetary Authority (HKMA) and the Monetary Authority of Macao (AMCM) in 2018.

For the past few years, HKIB and MIFS have upheld banking professionalism in Macao by providing the industry with a common qualifications benchmark through the provision of professional qualification programmes, ECF and CB Macao (Stage I). The launch of these programmes, together with CFMP™ at the University of Macau in September 2021 was the first and the most important step of HKIB programme migration to the Greater Bay Area (GBA).

## Certified Banker Macao (Stage I)

Based on a Memorandum of Understanding signed between the Hong Kong Monetary Authority (HKMA) and the Monetary Authority of Macao (AMCM) in 2018, The ECF-AML/CFT Macao (Core Level) programme has now been launched and integrated into the Certified Banker Macao (Stage I). Upon the completion of the ECF-AML/CFT Macao (Core Level), the "Advanced Certificate for ECF on Anti-Money Laundering and Counter-Financing of Terrorism (AML/CFT) Macao" will be jointly awarded by HKIB, MIFS and the University of Macau.

Upon the completion of the remaining modules, the "Advanced Diploma for Certified Banker Macao" will be jointly awarded by HKIB, MIFS and the University of Macau. The professional qualification of "CB Macao (Stage I)" will be granted upon fulfilling the certification requirements.



**學會計劃與本地大學合作開辦  
專業資歷架構金融科技課程**

學會2022年進一步計劃包括與香港本地大學合辦專業資歷架構金融科技課程。秉承持續擴充專業資歷與合作的一貫宗旨，學會於2021年底開始與本地兩家大學商討，設計及籌備專業資歷架構金融科技課程。課程預計於2022年初推出，目標是把培訓課程帶到各銀行職能，以提升專業水平，持續培育人才。

**HKIB's Planned Collaboration with Local Universities  
on ECF-Fintech Programmes**

Further plans in 2022 for HKIB include collaboration with local universities in Hong Kong on the ECF-Fintech Programmes. Continuing HKIB's ongoing expansion of its professional qualifications and collaborations, the Institute began discussions and preparation with two local universities in late-2021 to design and develop the ECF-Fintech programme. The programme is expected to be launched in May 2022 with the aim to bring training programmes to a grassroots audience for professional enhancement for sustainable talent development.



26 **持續發展新課程以填補人才缺口**

**「內銀港知」系列持續發展課程**

「內銀港知」系列持續發展課程於2021年推出，邀請知名經濟師及內地政府高級官員主講，旨在幫助香港銀行界人士瞭解內地的政策及趨勢，以及更深入認識大灣區市場，從而把握區內商機。

**New Continuing Development Programmes (CDP) to Bridge Talent Gaps**

**“China Banking Knowledge for Hong Kong Bankers” Series of CDP Programmes**

The “China Banking Knowledge for Hong Kong Bankers” series of CDP programmes was launched in 2021. The programmes were conducted by well-known economists and senior Chinese government officials to help Hong Kong Bankers understand the policies and trends in Mainland China. It also aimed at providing Hong Kong bankers a with more in-depth understanding of the GBA markets so as to capture the opportunities in the regions.



30/1

26/5

31/11

7/12

銀行數碼營銷模式分享：  
內地商業銀行數碼化轉型變遷

「雙循環」及「十四五」背景下  
內地銀行業發展趨勢與策略

內地銀行業法律  
法規概要(QCBP)

商業銀行數字化轉型中的  
個人客戶應用的風險思考

**B.E.S.T. Certificate Programme**  
Bridging the Talent Gaps for Future Banking Talent



**B.E.S.T.證書課程**

香港金融管理局、香港銀行公會和香港銀行學會共同發表的《提升未來銀行業人才的專業能力2021-2025》報告，識別了支持銀行業發展的四項潛在技能缺口：

- |                         |                          |                 |                   |
|-------------------------|--------------------------|-----------------|-------------------|
| <b>1</b><br>大灣區<br>銀行知識 | <b>2</b><br>環境、社會<br>及管治 | <b>3</b><br>軟技能 | <b>4</b><br>科技與數據 |
|-------------------------|--------------------------|-----------------|-------------------|

學會在2021年第四季推出了12小時的B.E.S.T.證書課程，以剛加入銀行界的初級人員為對象，向他們介紹銀行界面對的四項技能缺口。課程的四個單元獲金管局支持，幫助學員在四個範疇取得基礎知識，以便日後在銀行界發展事業。

**B.E.S.T. Certificate Programme**

The “Capacity Building for Future Banking 2021-2025” jointly published by the Hong Kong Monetary Authority (HKMA), The Hong Kong Association of Banks (HKAB) and HKIB highlighted four potential talent gaps required to support the sector’s planned growth:

- |  |   |                         |                                  |
|--|---|-------------------------|----------------------------------|
| <b>1</b><br>Banking<br>Knowledge in<br>the Greater Bay<br>Area (GBA) | <b>2</b><br>Environmental,<br>Social and<br>Governance<br>(ESG) | <b>3</b><br>Soft Skills | <b>4</b><br>Technology<br>& Data |
|--|---|-------------------------|----------------------------------|

Targeting new or junior bankers who would like to have an overview of the four talent gaps faced by the industry, HKIB launched the 12-hour B.E.S.T. certificate programme in Q4 2021. The four modules underpinning B.E.S.T. are supported by the HKMA and the programme helps participants build foundational skills in each of the four areas to future-proof their careers.

13/10  
大灣區銀行知識  
Banking Knowledge in GBA

The Opportunities and  
Challenges of Wealth  
Management Connect

20/10  
環境、社會及管治  
ESG  
Recent Trends and  
Opportunities of  
Sustainable Banking and  
Green Finance

27/10  
軟技能  
Soft Skills  
Sales Strategy  
Reengineering in Banking  
(with Case Studies in GBA)

4/11  
科技技術與數據  
Technology & Data  
Innovative Banking using  
Fintech and Related  
Regulatory Compliance



28 持續推動業界  
人才發展  
Sustaining the Momentum  
for Building a Talent Pipeline  
for the Industry

2021年，香港銀行學會繼續與政府、監管機構及其他業內夥伴合作，積極吸引新血。學會吸引年輕一代開展銀行事業，從而協助業界充實人才庫，促進銀行業的可持續發展。

本着這個宗旨，學會在2021年連續第二年成為金管局「銀行業人才起動計劃」的計劃管理人。今年的計劃提供約450個銀行業就業機會，除惠及本地大學畢業生外，今年還接受非本地大學的畢業生申請。

學會還聯同金管局與11家大學舉辦就業講座，由年輕的銀行從業員分享事業計劃，以及在銀行界工作的前景。

為進一步協助修讀各科的大學生和應屆畢業生晉身銀行業，為他們提供所需的專業培訓，支持和推動人才發展，學會與數碼港合辦培訓計劃，協助大學生成為金融科技專才。2021年11月，學會亦與金管局聯手推出全新的銀行業銜接課程，讓大學生掌握銀行業的基本知識，了解最新發展。

學會也為中學生舉辦體驗工作坊，鼓勵他們加入銀行界發展事業。

儘管新冠肺炎持續帶來挑戰，學會年內仍舉辦各種線上及實體活動，讓現職從業員增長知識，甚至學習新知識，以應付未來的考驗。例如領袖思維網絡研討會系列，便提供分享寶貴意見與經驗的機會，所選課題切合《提升未來銀行業人才的专业能力2021-2025》報告中提及的技能缺口。藉着這些分享會提升銀行從業員的技能，無疑有助銀行業持續發展，足證學會致力協助會員緊貼市場動態，鼓勵他們持續學習。

In 2021, the Institute continued its efforts to attract new blood through collaborations with the government, regulators and other industry partners. By attracting younger generations to embark on a career in banking, HKIB is helping to build a solid talent pipeline for sustainable growth of the industry.

With this vision in mind, 2021 saw the Institute become the administrator of the HKMA's Banking Talent Programme (BTP) for the second consecutive year. The BTP 2021 offered around 450 placement opportunities in the banking industry to graduates from local universities and, new to this year, from universities outside of Hong Kong.

HKIB also organised career talks with all 11 universities in collaboration with the HKMA where young bankers shared their career plans and prospects of working in the banking sector.

To further facilitate university students and fresh graduates from all disciplines to land jobs in the banking industry and support and drive talent development by providing them with the necessary professional training, we collaborated with Cyberport on an incubation programme for university students to become Fintech professionals. The Institute also jointly provided a new Future Banking Bridging Programme with the HKMA in November 2021 to provide university students with basic banking knowledge and a highlight of the latest trends.

Secondary school students were also treated to taster workshops to inspire them to choose a career in the banking industry.

Despite the ongoing challenges presented by the COVID-19 pandemic, the year also saw HKIB host a wide variety of virtual and face-to-face industry events for current practitioners to upskill their knowledge or even reskill themselves to meet upcoming challenges. The HKIB Thought Leadership Webinar series, for instance, provided valuable insights and experience-sharing with topics chosen to directly address the talent gaps mentioned in the Capacity Building for Future Banking 2021-2025 paper. Upskilling banking talent through these kinds of sharing sessions will undoubtedly help to support and sustain banking industry development and shows the commitment of the Institute to help Members stay abreast with market developments and encourage them to stay on a continuous learning path.



研討會系列亦提供平台讓專業網絡的成員交流知識，並讓業內人士從金管局總裁、銀行行政總裁等業界領袖的分享中得到啟發。

學會向來重視表揚銀行及金融界的傑出專業人士及公司，以及服務銀行業的資訊科技公司。2021年，學會的香港銀行業人才發展獎勵計劃，以及香港資訊及通訊科技獎：金融科技獎等獎勵計劃更受歡迎，申請者及參加者有所增加。藉着以這種方式表揚人才，希望可鼓勵持續學習及創新，鞏固香港作為國際金融中心的地位。

學會2021年《銀行業人才培訓和發展調查》順利完成，近900名銀行業內人士表達了意見，特別是關於如何透過人才發展與培訓填補銀行業的人才缺口的觀點。《香港銀行家峰會2021》亦討論了新常態下與銀行業相關的重要議題，並提出香港銀行及金融業的新機遇。

學會希望2021年舉辦的活動有助持續推動銀行業的人才發展。

The events also provided a platform for knowledge exchange among a professional network, where practitioners can obtain insights from industry leaders, such as the Chief Executive of the HKMA and banks' CEOs.

Recognition of outstanding professionals and companies from the banking and finance industries, as well as IT companies that serve the banking industry has always been important to the Institute. Awards programmes such as HKIB's Hong Kong Banking Industry Talent Development Awards and the HKICT Awards: FinTech Award were even more popular in 2021 with increasing numbers of applications and enrolments. It is hoped by recognising talents in this way, it will encourage continuous learning and innovation to enhance Hong Kong's status as an international financial hub.

The HKIB Talent Development Survey 2021 was also highly successful with almost 900 banking practitioners sharing their views, particularly on how talent gaps in the industry can be addressed through talent development and training. The HKIB Annual Banking Conference 2021 also shone a light on key issues relevant to the banking industry in the new normal and highlighted a number of emerging opportunities for Hong Kong's banking and finance industry.

The Institute hopes that all the initiatives it has been involved with in 2021 will help to sustain the momentum for building a talent pipeline for the industry.

## 活動 Events



## 擴充銀行業人才庫 Widened Scope to Expand the Banking Talent Pool



### 金管局銀行業人才起動計劃

學會很高興在2021年連續第二年成為銀行業人才起動計劃的計劃管理人。計劃由金管局和銀行界聯合舉辦，由2021年9月起，提供為期六個月的銀行聘用合約、專業培訓，以及在業界建立網絡聯繫的機會。有賴業界支持，2021年計劃的規模更勝2020年，提供約450個工作機會，除惠及本地大學畢業生外，亦接受非本地大學的畢業生申請。計劃經加強後，可讓更多有志在香港銀行界發展事業的年輕人才受惠。

鑑於新冠肺炎疫情持續影響香港經濟及勞動市場，金管局將2020年銀行業人才起動計劃延長，受聘的畢業生可獲延長僱用期最多6個月至2021年8月31日。

### HKMA Banking Talent Programme (BTP)

The Institute was thrilled to become the administrator of the Banking Talent Programme (BTP) for the second consecutive year in 2021. Jointly launched by the HKMA and the banking industry, the Programme offers six-month employment contracts, professional training, and networking opportunities in the banking industry starting from September 2021. With the support of the industry, the scale of the 2021 Programme was even larger than the BTP 2020. The BTP 2021 offered around 450 job opportunities, and the scope was expanded to cover graduates from universities outside Hong Kong, in addition to those from local universities. These enhancements will benefit a wider spectrum of young talent who aspire to develop their career in Hong Kong's banking sector.

In view of the ongoing impact of the COVID-19 pandemic on Hong Kong's economy and labour market, the HKMA extended the BTP 2020 for a period of up to six months, up till 31 August 2021.



金管局「專業培訓系列」為業界培育銀行業新星  
HKMA Centralised Training for the New Banking Talent

日期 Date	主題 Topic	講者 Speaker
27/8/2021 & 30/8/2021	入職導向培訓： 「從書包到公事包：入職者指引」 Orientation Training: “Schoolbag to Briefcase – A Beginner’s Guide”	銀行學會培訓顧問 Chris CHAN Chris CHAN, HKIB Training Consultant
14/9/2021	銀行業的事業發展 Career in the Banking Industry	香港金融學院行政總裁 郭國全 Kwok-chuen KWOK, Chief Executive Officer, The Hong Kong Academy of Finance
18/10/2021	銀行服務及運作、 財資市場及金融科技 Banking Services & Operations, Treasury Markets & FinTech	前滙豐集團總經理兼亞太區營運總監 鄭小康 Raymond CHENG, Formerly Group General Manager & Chief Operating Officer, Asia Pacific, HSBC  中國銀行(香港)有限公司總經理兼投資主管 陳少平 Chordio CHAN, General Manager & Head of Investment Management, Bank of China (Hong Kong) Limited  匯立銀行行政總裁 李家達 Tat LEE, Chief Executive, Welab Bank Limited
18/10/2021	資產管理業： 與其他金融服務業的互動與機遇 Asset Management Industry: Interaction with Other Financial Services Segments and Opportunities	美世財富及投資業務亞洲區董事總經理 李子恩 Janet LI, Wealth Business Leader, Asia Mercer Investment (HK) Limited
6/12/2021	中央銀行 Central Banking	金管局貨幣市場運作高級經理程錦昌 Andy CHING, Senior Manager, Monetary Operations, HKMA  金管局銀行政策高級經理張錦文 Andy CHEUNG, Senior Manager, Banking Policy, HKMA  金管局市場發展高級經理黃子恩 Grace WONG, Senior Manager, Market Development, HKMA  金管局交易資料儲存庫高級經理李玉瓊 Polly LEE, Senior Manager, Trade Repository, HKMA

未來銀行業銜接課程

2021年未來銀行銜接課程，由金管局聯同銀行學會於2021年12月舉辦，為期三個半天，專為有志投身銀行業的本地大學生而設。課程供11家本地大學全日制學生修讀，費用全免，以銀行從業員的角度，深入淺出地介紹銀行業，分享晉身銀行業的竅門。

獲得最佳表現獎的小組有機會到花旗銀行工作一天，隨專家學習銀行業務運作、數碼銀行體驗，以及造福社會的環境、社會及管治策略。表現傑出的學生更獲邀到金管局總部，與金管局總裁余偉文對談。課程極受歡迎，約有220人報名。

學會期待支持其他有助發展未來銀行業人才庫的項目。

Future Banking Bridging Programme

The Future Banking Bridging Programme 2021, held during December 2021, was a three half-day training programme jointly provided by the HKMA and the Institute for local university students interested in pursuing a career in banking. The programme, which was free to Hong Kong full-time students from 11 local universities, provided a quick yet in-depth look into the world of banking from the industry practitioners' perspective, as well as tips for participants to land their first job in the industry.

The Best Performance Award-winning team then had a chance to work at Citibank for a day to learn from their experts on bank operations, digital banking experience and ESG strategy for the good of society. Selected outstanding students were even invited to the HKMA's headquarters to have a dialogue with the HKMA's Chief Executive, Eddie YUE. The programme was a great success with around 220 enrolments.

HKIB looks forward to supporting other initiatives that help to develop the future banking talent pool.





**金管局 x 香港銀行學會職涯規劃講座 — 投身銀行業捷徑**

為培育銀行業未來的人才，金管局和學會為本地所有大學聯合舉辦職涯規劃講座系列。第一場講座已於2021年9月30日為香港恒生大學的學生舉行，在滙豐環球銀行環境、社會及管治(ESG)方案組任職Associate的Karis CHOI，以「精益求精ESG」為題分享知識及職涯規劃以啟迪學生；同時學會企業發展總監甘志堅亦向學生簡介銀行業。

2021年10月7日，恒生銀行高級數碼產品經理胡瑞恩獲邀向香港科技大學學生分享「金融科技的事業前景」、數碼發展的最新動態，以及發展事業所需的數碼技能。學會代表包括Philip、專業資格架構課程主管Henry LEE及會員事務經理Isa KWOK講解學會如何協助學生為未來的銀行事業發展做好準備。

類似的講座也在其他本地大學圓滿舉行，包括香港城市大學、香港浸會大學、香港理工大學、香港大學、香港中文大學、香港都會大學，以及香港教育大學。

**HKMA x HKIB Career Webinars – Your Fast Track to the Banking Industry**

To groom the future talent in the banking industry, the HKMA and the Institute co-organised a university career webinar series “Your Fast Track to the Banking Industry” for all local universities. The first webinar was successfully held on 30 September 2021 for the students of The Hang Seng University of Hong Kong. Karis CHOI, Associate, Environmental, Social and Governance (ESG) Solutions, Global Banking from The Hongkong and Shanghai Banking Corporation Limited, shared her knowledge on the topic “Excellence in ESG” and also career planning to inspire the students while Philip KAM, Chief Institute Development Officer of HKIB, provided an overview of the banking industry to the students.

On 7 October 2021, the students of The Hong Kong University of Science and Technology were delighted to have Candy WOO, Senior Digital Product Manager from Hang Seng Bank, share her thoughts on the topic “Future Career in Fintech” as well as the latest updates on digital development and the digital skills participants need for their future career. Representatives from HKIB, including Philip, Henry LEE, Head of Programme Development Programme - Enhanced Competency Framework and Isa KWOK, Membership Manager, introduced how HKIB could help students to prepare for their future career in the banking industry.

Similar successful events were held at other local universities, including The City University of Hong Kong, Hong Kong Baptist University, The Hong Kong Polytechnic University, The University of Hong Kong, The Chinese University of Hong Kong, Hong Kong Metropolitan University (HKMU) and The Education University of Hong Kong.

**「QF帶你進入銀行業—智慧銀行篇」2020-2021**

香港銀行學會一直致力培育銀行及金融業人才，幫助新一代提升個人技能，今年連續第三年獲資歷架構秘書處委託擔任「QF帶你進入銀行業」的籌辦機構，向高中生介紹資歷架構及銀行業。學會與金管局、恒生銀行、滙豐銀行歷史檔案部及PayMe、羅兵咸永道、渣打銀行及星展銀行合作，向超過400位學生舉辦了一共六場以「智慧銀行篇—金融科技」為主題的網上工作坊。

各金融機構透過不同主題，包括財富規劃、網絡安全、虛擬銀行及大數據等，向參加者介紹銀行業及其發展歷程。工作坊的互動環節不但讓學生掌握金融科技的最新發展和專業知識，亦啟發他們的創新設計思維，有助他們開展將來的學習及就業規劃。

**「數碼港•大學合作夥伴計劃—擴展香港金融科技人才庫」網上研討會**

為建立可持續的銀行業人才庫，學會於2021年10月29日聯同數碼港及恒生銀行合辦「數碼港•大學合作夥伴計劃」(CUPP)營前培訓課程，以「擴展香港金融科技人才庫」為主題，向超過260名CUPP參加者及銀行從業員介紹金融科技市場的最新資訊。學會企業發展總監甘志堅分享了金融科技人力資源調查報告，分析行業的最新發展和優先項目。

**“Get to Know the Industries with QF-Banking Industry” 2020-2021**

Committed to nurturing the future talent and capacity building for the younger generation in the banking and finance industry, HKIB was appointed by the Qualifications Framework Secretariat (QFS) as the service provider of “Get to Know the Industries with QF – Banking Industry” for the third consecutive year, to promote the Hong Kong Qualifications Framework (HKQF) and banking industry to senior secondary school students. With support from the Hong Kong Monetary Authority, Hang Seng Bank, HSBC Archives and PayMe, PwC, SC Ventures and DBS, six online workshops were held for over 400 students under the theme “Smart Banking – Fintech”.

The financial institutions introduced the banking industry and its development on topics such as wealth management, cybersecurity, virtual banks and big data. Through interactive sessions, students were able to acquire professional knowledge of the latest Fintech developments and were inspired by these banks and organisations’ design thinking process, which will be beneficial to the students’ future studies and career planning.

**Cyberport University Partnership Programme – “Expanding FinTech Workforce in Hong Kong” Webinar**

Once again to nurture a sustainable banking talent pool, the Institute co-organised the pre-camp nurturing session of the Cyberport University Partnership Programme (CUPP) on the topic “Expanding FinTech Workforce in Hong Kong” with Cyberport and Hang Seng Bank on 29 October 2021 to give inspiring updates on the Fintech market. Over 260 CUPP participants and banking practitioners participated in the session. Philip KAM, Chief Institute Development Officer of HKIB, shared the FinTech Workforce Survey Findings to provide insights into the latest Fintech development and priorities.





## 拓展活動主題供會員持續進修 Broadened Event Topics for Members' Continuous Learning

### 領袖思維網絡研討會

香港銀行學會於2020年推出領袖思維網絡研討會系列，旨在推廣銀行業及人才發展。2021年舉行三場研討會，參加者超過650人。

2021年的首場研討會，邀請到安永合夥人、香港銀行及資本市場主管David SCOTT主講，與200多名參加者分享銀行業在疫情下如何加速轉型，推動數碼化變革，適應新商業環境，維持可持續發展。他建議銀行靈活變陣以應對挑戰，包括（一）加強以客為本的服務，（二）增強彈性，及（三）建立戰略成本管理。

2021年5月25日，香港上海滙豐銀行亞太區工商業務部數據分析主管張智樂，聯同賽仕軟件研究所SAS全球金融服務產業首席顧問許慧章，講解如何利用人工智能和數據分析，為客戶提供更適切的個人化產品，實時回應客戶的需求。

在2021年6月18日的研討會上，四位行業專家，分別是東亞銀行的首席數碼總監、總經理兼數碼創新辦公室主管馮志斌、IBM(澳洲)的Andrew YU、IBM(香港)的Jeff HUI，以及IBM亞太區的Brent LELLO，討論如何有效利用最新科技，在後疫情時代加速銀行的數碼轉型。

### HKIB x Cyberport 監管科技演示日

隨著行業格局日趨複雜、全球各地的金融活動聯繫日增之際，銀行與金融機構需要開發更有效及自動化的解決方案，以達到監管要求。有見及此，學會聯同數碼港於2021年3月3日及4日網上舉辦「監管科技演示日」，吸引逾600人參與。七間初創企業分別為Funding Reach、Chekk、Riskflo、Emotics、LeapXpert、ifinGate和Regtics，在活動中展示他們的金融科技方案，涵蓋交易監控、大數據分析、通訊軟件及網上課程等範疇。活動提供平台以協助業界推行數碼化、利用最新科技降低人力成本，並確保合規工作準確而有效率。

### HKIB Thought Leadership Webinar Series

Launched in 2020, the HKIB Thought Leadership Webinar series aims at promoting awareness and talent development in the banking industry. In 2021, three more Thought Leadership Webinars were held that reached over 650 participants.

At the first webinar of 2021, David SCOTT, Partner, Banking and Capital Markets Leader for Hong Kong, EY, shared tips with over 200 participants on how banks can adapt to the new business environment and drive sustainable changes through digital transformation, which has been accelerated under the pandemic. To agilely address the emerging challenges, he suggested banks to 1) enhance customer-centricity, 2) strengthen resilience and 3) establish strategic cost management.

On 25 May 2021, Clarence CHEUNG, Regional Head of Business Analytics, Asia Pacific – Wholesale Banking of HSBC and Irene XU, Global Industry Principal, Banking of SAS, shared their insights on how to apply AI and Big Data technology to tailor the customer experience and respond to their needs instantly.

On 18 June 2021, four industry experts Ronald FUNG, Chief Digital Officer, General Manager & Head of Digital & Innovation Office, The Bank of East Asia, Limited, Andrew YU, Technical Sales, Cloud Platform, IBM Australia, Jeff HUI, Sales Leader, Cloud & Cognitive Software, IBM Hong Kong and Brent LELLO, Business Unit Leader, Sterling Supply Chain & B2B Solutions, IBM Asia Pacific, were invited for a discussion on how to effectively utilise the latest technology in accelerating the digital transformations of banks in the post-pandemic era.

### HKIB x Cyberport RegTech Demo Day

As the industry landscape becomes increasingly complicated and globally connected, banks and financial organisations need to develop efficient and automatic solutions to meet regulatory standards. Hence, the Institute and Cyberport jointly organised a virtual RegTech Demo Day on 3 and 4 March 2021 that attracted over 600 participants. Seven selected startups, Funding Reach, Chekk, Riskflo, Emotics, LeapXpert, ifinGate and Regtics, presented and demonstrated their Regtech solutions applicable to areas covering transaction monitoring, big data analysis, communication and online training effectiveness, etc. The event provided a platform to assist the industry in adopting digitalisation, utilising the latest technology to reduce the cost of manpower, as well as to ensure efficiency and accuracy in the compliance process.

### 北亞信用風險網絡研討會

為了加深銀行從業員對當前行業信貸問題的了解，特別是疫情對信貸環境及信貸管理的影響，學會與亞太區貸款市場公會於2021年11月2日合辦專為會員而設的「北亞信用風險網絡研討會」，吸引了近360名銀行從業員以線上形式參加。學會企業發展總監甘志堅與標普全球評級代表分享了他們在經濟展望、北亞政府發行人信用評級、房地產行業與低利率環境，以及北亞銀行業展望等方面的見解。

### 設計思維工作坊

《提升未來銀行業人才的專業能力2021-2025》報告中提到，要支援銀行業的未來發展，其中一個主要技能缺口就是「軟技能」。有見及此，學會邀請香港知專設計學院設計思維組總指導員黃毅之，於2021年12月10日舉辦題為「金融服務的設計思維新時代」的講座，重點講述重要技能，並探討如何在銀行業運用設計思維，吸引超過50人參加。

### North Asia Credit Risk Webinar

To update banks on the current credit issues in the industry, particularly on the impact of the pandemic on the credit environment and its effect on credit management, the Institute and the Asia Pacific Loan Market Association (APLMA) initiated their collaboration by co-organising the “North Asia Credit Risk Webinar” exclusive for Members on 2 November 2021, attracting close to 360 banking practitioners to join virtually. Philip KAM, Chief Institute Development Officer of HKIB, together with the representatives from S&P Global Ratings shared their knowledge on the economic outlook, North Asia’s government issuers’ credit rating, the real estate sector and low-rate environment, as well as the outlook of North Asia banks.

### Design Thinking Workshop

“Soft skills” has been identified as one of the major talent gaps required to support the sector’s planned growth according to the “Capacity Building for Future Banking 2021-2025” paper. As such, HKIB invited Edwin WONG, Lead Facilitator, HKDI Design Thinking Team of the Hong Kong Design Institute, to give a talk on the topic “New Era of Financial Services in Design Thinking” on 10 December 2021. Over 50 participants joined this topical seminar focusing on the important skillsets and exploring how to apply Design Thinking in banking.



# 年度會議促進專業網絡聯繫及意見交流

## Annual Conferences for Professional Networking and Insights Exchange

### 網絡安全解決方案日2021

銀行數碼交易與日俱增，針對金融機構的網絡攻擊亦隨之攀升。由香港銀行學會舉辦的「網絡安全解決方案日2021」，探討銀行和金融業如何重塑網絡安全和風險策略，以應對銀行業務的新常態。

在影響深遠的網絡安全事故、在家工作模式日趨普遍、社會更形數碼化、流動及以數據為本的背景下，活動以「鞏固新常態下金融業的網絡安全」為主題，旨在讓參與者更深入了解當前的威脅，以及識別和應對未來網絡安全的挑戰。

「網絡安全解決方案日2021」以實體和虛擬形式在香港會議展覽中心進行，內容包括主題演講和座談會，吸引了685人參加，比去年只屬實體活動的參加人數多出兩倍。因應防疫措施的限制，是屆活動採取混合模式進行，讓中國內地、美國、歐洲、新加坡和以色列的網絡安全專家可以聚首一堂，討論熱門議題、趨勢和創新方案，期望從多角度探討網絡安全事宜，研究關鍵趨勢。



金管局副總裁李達志，JP指出，網絡防衛計劃2.0十分重要，有助應對日漸增加和日趨複雜的網絡保安風險和漏洞，獲得業界鼎力支持。在會議中，他亦強調有必要增加由基礎至專家級別的網絡安全人才。

### Cybersecurity Solutions Day 2021

With cyberattacks targeting financial institutions on the rise and more banking transactions taking place digitally than ever before, the HKIB Cybersecurity Solutions Day 2021 explored how the banking and finance sector can reshape its security and risk strategies to cope with the new normal of banking operations.

Against a backdrop of far-reaching cybersecurity breaches, working from home protocols, and an ever more digital, mobile and data-driven society, the theme "Securing the 'New Normal' of Banking Operation" was chosen so that participants could gain a better understanding of current threats, as well as identify and prepare to manage cybersecurity challenges in the future.

Featuring keynote sessions and panel debates, both physically at the Hong Kong Convention and Exhibition Centre and virtually, 685 participants joined the HKIB Cybersecurity Solutions Day 2021; more than double the number of participants that joined the event from the prior year when it was a solely physical event. With COVID-19 travel restrictions in place, the hybrid mode made it possible to bring together cybersecurity experts from Mainland China, the US, Europe, Singapore and Israel to discuss hot topics, trends and innovations with the aim to provide multiple perspectives and investigate critical trends.



Howard LEE, JP, Deputy Chief Executive, the HKMA, highlighted the importance and strong industry support of the CFI 2.0 to combat an expanding and increasingly sophisticated range of cybersecurity risks and vulnerability scenarios. He also emphasised the need for an expansion of the cybersecurity talent pool from entry level to expert at the conference.



### 香港銀行家峰會2021

香港銀行家峰會是公會的旗艦盛事，今年踏入第十三屆，以「回應新常態：重塑全球化由蛻變達永續」為焦點主題。峰會以混合模式進行，有接近1,000人參加，提供獨一無二的平台，讓大家深入探討與本地銀行界密切相關的新興趨勢和熱門議題。

峰會亦帶出香港銀行及金融業的多項新機遇。監管機構、高級行政人員、專家講者和專題討論小組，就香港銀行業面對的迫切問題和機遇提出了深遠的見解，包括銀行業在重塑服務方面可扮演的重要角色，以規劃可持續發展的舉措和應對氣候變化的方案，為地球和人類謀求更美好的將來。

峰會討論多方面的挑戰和機遇，包括可持續發展融資、綠色金融、「環境、社會和管治」，以及在新冠肺炎疫情助力下更形急速的科技轉型。會議中的演說和專題討論亦重點探討人才管理的挑戰和機遇，如再培訓員工、招攬稀缺的數碼人才，以及有需要為加入銀行業的人士提供事業發展階段和支持，讓他們盡展所長。

在為期一天的會議中，來自銀行業不同領域的主題講者和討論小組成員，就過往所得的經驗教訓，以及應對復甦和建設可持續未來的策略，提供了深遠的見解。重要的是，峰會除提供平台讓各方探索和討論與銀行業息息相關的趨勢和議題之外，還為與會者提供大量實際可行的指引和意見。

### HKIB Annual Banking Conference 2021

The overarching theme of this year's flagship Institute event was "Re-Globalisation, Sustainability, Transformation, under the New Normal". Attended by close to 1,000 delegates in a hybrid conference mode, the 13th iteration of the HKIB Annual Banking Conference provided an unparalleled platform to focus on emerging trends and topical issues closely related to the local banking community.

The conference also shone a spotlight on a number of emerging opportunities for Hong Kong's banking and finance industry. Regulators, senior executives, expert speakers and informative panel discussions provided valuable insights on pressing concerns and opportunities faced by Hong Kong's banking industry, including the vital role the banking sector can play in reinventing services to shape sustainability initiatives and climate change solutions for the betterment of the planet and its people.

Recurring conference themes included challenges and opportunities around financing for sustainable development, green financing, Environmental, Social and Governance (ESG) and the rapid transition to the use of technology; accelerated as a result of the coronavirus pandemic. Presentations and panel discussions at the event also highlighted talent management challenges and opportunities, such as reskilling workforces, acquiring scarce digital talent and the need to ensure those joining the banking industry have pathways and support that lead to outstanding careers.

Throughout the day-long conference, keynote speakers and panellists from different sectors of the banking landscape provided insights focusing on lessons learned and strategies for tackling recovery and building a sustainable future. Importantly, as well as providing a platform to explore and discuss trends and issues relevant to the banking industry, the conference provided participants with plenty of actionable takeaways.



## 持續追求卓越

# Sustaining the Momentum for Promoting Excellency

### 香港銀行業人才發展獎2021

香港銀行業人才發展獎於2018年12月推出，表揚金融機構持續協助銀行及金融業從業員發展事業，致力培育僱員，以鞏固香港作為國際金融中心的地位。

2021年共有30家機構獲頒香港銀行業人才發展獎，較2020年多出7家。頒獎典禮於2021年6月29日舉行。

### Hong Kong Banking Industry Talent Development Awards Programme 2021

Launched in December 2018, the Hong Kong Banking Industry Talent Development Awards Programme recognises the on-going efforts of financial institutions in fostering the career growth of banking and finance practitioners and their commitment to building employees' competence with the goal to solidify Hong Kong's position as an international financial centre.

This year saw 30 institutions presented with the HKIB Talent Development Award 2021 on 29 June, an increase of 7 over the 2020 awards.



### 香港人才發展卓越獎2021

香港人才發展卓越獎2021頒獎典禮，於2021年9月28日的香港銀行家峰會上圓滿舉行。六家獲獎銀行透過創新和具前瞻性的人才發展策略，在培養未來銀行業人才方面取得傑出成就，獲得表揚。學會很榮幸邀請到金管局副總裁兼學會副主席阮國恒，JP，FHKIB頒發獎項。香港人才發展卓越大獎得主是星展銀行（香港）有限公司，該公司在五個評核範疇均表現超卓，採取極佳的做法。五個評核範疇分別是計劃內容、人力資源策略、人力資本投資、企業社會責任，以及在人才發展方面如何應對《提升未來銀行業人才的专业能力》報告所提出的技能缺口。

### HKIB Talent Development Excellence Award 2021

The Talent Development Excellence Award 2021 Presentation Ceremony was successfully held on 28 September 2021 at the HKIB Annual Banking Conference. 6 winning banks were recognised for their outstanding achievements in fostering future-proof talent through innovative and forward-looking strategies. We were honoured to have Arthur YUEN, JP, FHKIB, Deputy Chief Executive of Hong Kong Monetary Authority and HKIB Deputy Chairman, presenting the awards with the Talent Development Excellence Award, Grand Award Winner, going to DBS Hong Kong for its exemplary achievements and good practices across the five award areas, namely programme content, HR strategy, Human Capital Investment, Corporate Social Responsibility (CSR) and response to the Capacity Building report on skills gaps in staff and talent development.



### 香港資訊及通訊科技獎—金融科技獎

2021年，香港銀行學會第六年成為「香港資訊及通訊科技獎—金融科技獎」的籌辦機構。2021年獎項的申請數目達到新高。學會會員可參與得獎者分享，由去年的得獎者介紹獲獎方案，既可推廣金融科技及其公司，也可讓銀行從業員獲得最新市場知識。

### 「2020香港資訊及通訊科技獎：金融科技獎」得獎者分享

金融科技是幫助銀行業捕捉商機、為客戶提供更佳體驗和提高效率的重要驅動力之一。為支持會員的數碼轉型過程，協助他們了解和採用有往績的金融科技解決方案，香港銀行學會在2021年5月及6月舉辦「2020香港資訊及通訊科技獎—金融科技獎得獎者分享」系列，提供金融科技行業的最新動態和案例分享。學會邀請到2020年金融科技獎金獎得主，包括AQUMON、香港保險業聯會，以及大獎得主有光科技，在三場分享會中向超過350名會員分享他們的成功經驗。

### 「2021香港資訊及通訊科技獎：金融科技獎」導師分享會

為了幫助參賽者為即將到來的評審做好準備，學會於2021年8月3日舉辦了一場導師分享會，除了介紹金融科技獎的評審細則外，還邀請到首席評判—香港中文大學商學院管理學專業副教授湛家揚博士以「塑造香港金融科技的未來」為題，介紹「金融科技獎」如何肯定香港的金融科技人才。此外，助理首席評判—香港電腦學會名譽秘書長劉嘉敏工程師及亞銀國際金融集團行政總裁梁建文先生，以及首席評審員—大新銀行營運總監及資訊科技主管鍾惠儀女士及大新銀行零售銀行處智能數據及數碼創新部主管蕭建邦先生，分享他們關於評審標準的寶貴見解，教導參賽者應付講解和問答環節的技巧。

### HKICT FinTech Award

2021 was the 6th year for HKIB to be the Leading Organiser of the HKICT Awards: FinTech Award. The number of applications for the 2021 Awards programme reached a record high, HKIB Members were treated to a FinTech Award Winners' Sharing Series which saw last year's awardees show off their winning solutions to not only promote Fintech and their companies, but also for banking practitioners to stay abreast of the latest market knowledge.

### HKICT Awards 2020 – FinTech Award Winners' Sharing Series

Fintech is one of the important driving forces to help the industry capture business opportunities, provide better customer experience, and improve efficiencies. To support Members in their digital transformation and assist them in deploying Fintech solutions that come with a proven record of success, HKIB organised the "HKICT Awards 2020 – FinTech Award Winners' Sharing Series" held in May and June 2021 to provide the latest market updates on Fintech and case sharing. The Gold Award winners in 2020, including AQUMON, The Hong Kong Federation of Insurers and the Grand Award winner – Fano Labs, were invited to share their successful stories to over 350 Members in the 3 sessions.

### The HKICT Awards 2021: FinTech Award Mentoring Session

A Mentoring Session was held on 3 August 2021 to better prepare the contestants for the upcoming adjudication. In addition to introducing the Award's adjudication process, the Chief Judge — Dr Toa CHARM, Associate Professor of Practice in Management, Business School, Chinese University of Hong Kong, gave a speech on "Shaping the Future of FinTech Hong Kong", demonstrating how FinTech talent in Hong Kong is recognised by the Award. Deputy Chief Judges — Stephen LAU, Secretary General (Honorary) of Hong Kong Computer Society and Michael LEUNG, Group Chief Executive Officer of BOA International Financial Group, along with Chief Assessors — Betty CHUNG, Chief Operating Officer and Group Head of Info Technology of Dah Sing Bank, Limited and Dominic SIU, General Manager, Head of Data Analysts and Digital Transformation, Retail Banking Division, Dah Sing Bank, were invited to share their valuable insights on the judging criteria and tips on practical skills to be applied in the presentation and Q&A sessions.







**「香港資訊及通訊科技獎2021：金融科技獎」頒獎典禮**

由政府資訊科技總監辦公室 (OGCIO) 策動，學會作為籌辦機構的「香港資訊及通訊科技獎2021：金融科技獎」，所有獎項已於2021年11月29日舉行的頒獎典禮上頒發。

「銀行業務、保險及資本市場」、「新興解決方案」及「監管科技及風險管理」三個組別的參賽單位獲邀於8月及10月分別向評審小組及評審委員會展示他們的優秀金融科技方案。今年，濃說科技憑藉其研發的創新解決方案「濃說核實」，獲得金融科技大獎。「濃說核實」以人工智能為基礎，能減省盡職審查時間多達75%，有助加快金融領域客戶招股上市的流程。

**HKICT Awards 2021: FinTech Award Presentation Ceremony**

Steered by the Office of the Government Chief Information Officer (OGCIO), with HKIB as the Leading Organiser, the Awards were presented at the HKICT Awards 2021: FinTech Award Presentation Ceremony held on 29 November 2021.

Contestants from the three streams, "Banking, Insurance and Capital Markets", "Emerging Solutions" and "Regulatory Technology and Risk Management", were invited to present their outstanding FinTech solutions to the Assessment Team and Judging Panel in August and October respectively. This year's FinTech Grand Award was taken home by WIZPRESSO, for its innovative solution Wizpresso Factify, which, underpinned by AI capabilities, can streamline the due diligence process. The solution reduces the time taken for due diligence by up to 75%, enabling a more efficient IPO process for customers in the financial sector.

**香港銀行學會  
《銀行業人才培訓和發展調查2021》**

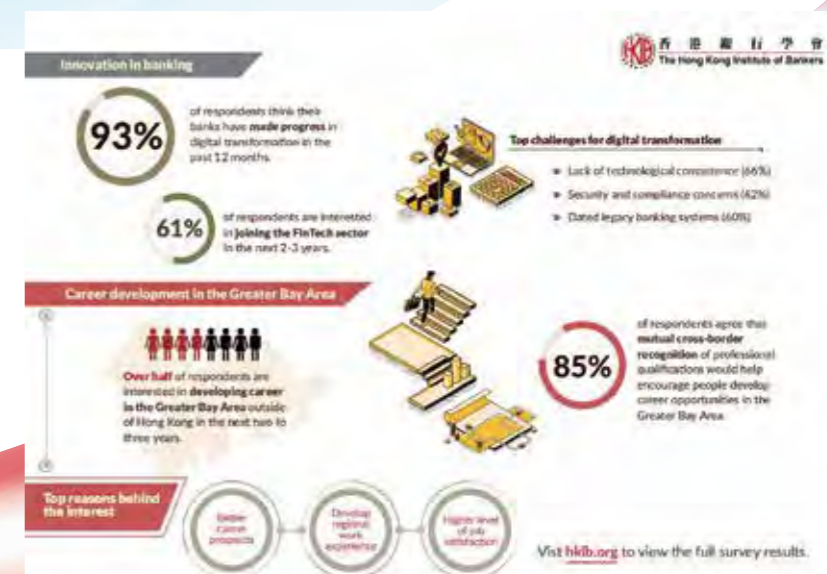
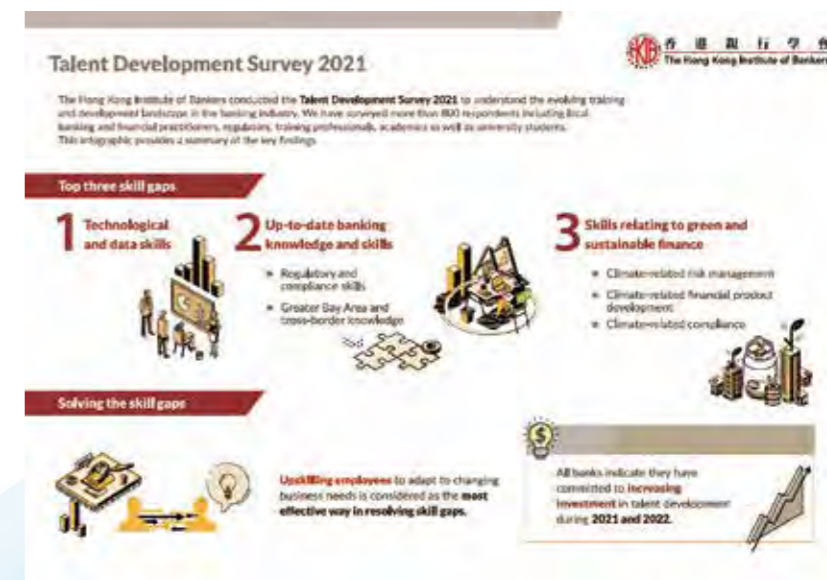
銀行業營商環境瞬息萬變，為更了解香港銀行業的最新格局，香港銀行學會進行了《銀行業人才培訓和發展調查2021》，為業界找出技能缺口，並探討如何透過人才發展和培訓抓緊機遇。

學會已是第五次進行是項調查。《銀行業人才培訓和發展調查2021》共收集超過850份回覆，分別來自銀行和金融從業人員、學者和大學生。從粵港澳大灣區機遇至「綠色金融」的演變、金融科技和銀行業的急速數碼化，調查報告檢視香港銀行業現時所需的人才，他們應具備什麼技能和專業知識，才可幫助銀行踏上成功之路。就調查結果，學會將繼續支持人才發展，以維持銀行業的可持續發展和專業水平，同時協助業界發展技能，好讓各方在銀行業的新時代，掌握金融科技和大灣區帶來的龐大機遇。

**HKIB Training and Talent Development Survey 2021**

Amidst a swiftly shifting banking environment, conducted to provide a better understanding of Hong Kong's banking landscape, the HKIB Talent Development Survey 2021 identified skills gaps and explored how the industry can seize opportunities through talent development and training initiatives.

The HKIB Talent Development Survey 2021, the fifth conducted by the HKIB, gathered more than 850 responses from banking and financial practitioners, academics as well as university students. From opportunities arising from the Guangdong-Hong Kong-Macao Greater Bay Area (GBA) to the "green finance" evolution, Fintech and the rapid digitisation of the banking industry, the survey threw light on the talent that Hong Kong banks are seeking: the talent that can provide the skills and knowhow banks need to succeed. For its part, the Institute continues to support the development of talent to not only maintain sustainable growth and professional standards in the banking industry, but also to help practitioners develop skills to thrive amidst the vast opportunities being created in the new age of banking, including the Fintech sector and the GBA.





44

## 持續提升與數碼化， 加強會員交流及參與 Continuous Upgrading and Digitisation for an Engaging Member Journey

有賴所有會員的一直信任和支持，香港銀行學會在2021年鞏固了作為香港銀行界領先專業團體的地位。在過去一年，學會持續鼓勵銀行界會員參與，吸引了更多銀行從業員成為會員，同時透過新活動不斷改進和成長。

這些努力令學會會員人數達到新高，2021年12月31日的會員人數為13,246，與2021年1月1日相比，增加30%，當中九成是專業會員。

2021年，學會也與業界一起成長，順應環境、社會與管治的大趨勢，推動多項環保措施及簡化工序，加強提供數碼服務，從而帶來更佳客戶體驗，提高效率。

舉辦交流活動對我們與會員的互動至關重要，這些活動為會員提供向同輩學習、建立專業網絡的機會，從而了解市場最新動態，掌握新知識。

展望未來，我們將繼續以自我提升和數碼化的成果為基礎，加強會員交流及參與，並持續尋求促進會員交流的方法，在傳統平台以外接觸會員和資深銀行家，例如在2022年建立新專業網絡，讓銀行家更直接、有效地溝通。

### 學會會員

2021年，學會會員人數攀上歷史高位。2021年12月31日，會員人數達13,246人，與2021年1月1日相比，增加30%。

會員人數增加，有賴學會多方面的成就，包括擴充「銀行專業會士」課程的內容、增加銀行專業資歷架構課程、獲委任為專業資歷評估機構而獲業界肯定，以至透過數碼化加強與業務夥伴和會員的聯繫等。

踏進2022年，學會將繼續維繫銀行界會員，並推出新措施，持續改進。

Thanks to the ongoing trust and support from all Members, HKIB strengthened its role as the leading professional body of Hong Kong's banking industry during 2021. Over the year, HKIB continuously engaged our Members in the banking community and attracted even more banking practitioners to become our Members while continuing to improve and evolve through new initiatives.

This effort saw the Institute's membership grow to its highest level, with 13,246 members as of 31 December 2021 representing a 30% increase as compared to 1 January 2021, of which 90% are Professional Members.

2021 also saw the Institute continue to evolve with the industry as a result of our Go Green initiatives (part of the ESG movement) to provide a better customer experience and enhance efficiency with a simplified workflow and more focus on digital services.

Networking events have also been vital to our engagement effort with Members. These events provided alternative opportunities for Members to learn from their peers or make professional connections, so as to keep abreast with market trends and explore new types of knowledge.

Looking ahead, we will continue to build on the success of our efforts to upgrade and digitise to create an engaging Member journey and we will keep exploring new ways to engage Members and seasoned/veteran bankers outside of traditional platforms, such as launching new network groups to facilitate more effective and direct communication among bankers in 2022.

### HKIB Membership

2021 saw membership grow to the highest level on record. As of 31 December 2021, the Institute reached 13,246 members representing a 30% increase as compared to 1 January 2021.

There were a number of key accomplishments contributing to this success, from expanding the topical range in our Certified Banker (CB) Programme, adding new Enhanced Competency Framework (ECF) Programmes, gaining industry recognition with the appointment as a Professional Qualifications Assessment Agency (PQAA), to reinforcing business partnerships and membership connections through digitalisation.

The Institute will continue to engage its Members in the banking community while continuing to improve with new initiatives as we move into 2022.



## 環保措施

可持續發展是學會的主要發展方向之一。為保護環境，學會採取多項環保措施，包括擴展線上溝通渠道與會員聯繫，以及將《今日銀行業》、年報及課程講義等刊物和印刷品數碼化。

培訓課程方面，學會藉着FLEX Learning推動網上學習，經網上途徑提供講義。自2021年3月起，學會所有專業資格課程和持續發展課程的培訓資料，包括研習指引、簡報投影片和課程講義等，均已數碼化。

此舉不僅讓學員隨時隨地取得培訓資料，而且可透過減少耗用紙張以減少碳足跡，響應業界「綠色及可持續銀行」的主題。

作為數碼化進程的一部分，學會由2021年12月1日起推出電子表格系統，取代所有PDF格式的申請表格。學員的會籍申請、培訓及考試報名手續，均可透過電子表格系統處理。

## Go Green Initiatives

Sustainable development is one of the key directions of HKIB. To protect the environment, the Institute strived to promote a wide range of green initiatives, from expanding our online communications channels to stay closely connected with Members, to digitising our publications and print materials, including Banking Today, our Annual Report, and course handouts.

In terms of training programmes, the Institute launched its e-learning experience with online course materials through FLEX Learning. Since March 2021, training materials including study guides, PowerPoint presentation slides and course notes for all Professional Qualification Programmes (PQPs) and Continuing Development Programmes (CDP) offered by the HKIB have been digitalised.

This initiative not only benefits learners by allowing them to access training materials anytime and anywhere, but also echoes the industry theme of "Green and Sustainable Banking" by reducing our carbon footprint through consuming less paper.

As part of the Institute's digitalisation initiatives, a new E-form system was launched to replace all PDF application forms starting from 1 December 2021. Learners applying for new membership, training or examinations can now submit their applications via the E-form system.



## 會員交流及參與 Member Engagement

### 2021年致謝暨交流活動

學會能取得前所未有的佳績，貫徹為香港銀行業發展技能的宗旨，全賴所有持份者的協助，包括學會議會、理事會和委員會的成員、課程專家、顧問、主考人員、培訓人員及其他長期合作夥伴。

為答謝他們，學會在2021年4月及5月特別安排一系列別開生面的致謝暨交流活動，與世界級的零售品牌Ermenegildo Zegna和Bulgari合作，設計了高級生活品味活動，供特邀人士參加，包括為男士安排名為“Discover My Zegna”的個人形象諮詢，並為女士安排Bulgari的私人珠寶鑑賞之夜。學會亦為Zegna的香港員工提供培訓講座，講解銀行業的未來發展，以及有關打擊洗錢的風險，加深高端零售品牌的員工對這方面的認識。

### Annual Appreciation & Networking Events 2021

We could not have delivered our record achievements and upheld our mission of skills development in the banking industry of Hong Kong without the help of all our stakeholders, including members of the HKIB Council, Executive Committee and other Committees, subject matter experts, advisers, examiners, trainers, individual members, and other long-time supporters.

To show our appreciation to all these people, we introduced a never-before-seen series of appreciation and networking events in April and May 2021. Partnering with world class retail brands, Ermenegildo Zegna and Bulgari, we designed and delivered a sophisticated lifestyle networking experience by exclusive invitation only. A personal image consultation with Ermenegildo Zegna "Discover My Zegna" was arranged for the gentlemen, and for the ladies, a private jewellery appreciation night with Bulgari was held. HKIB also provided a training session for all Zegna staff in Hong Kong on the future of banking while anti-money laundering risks were also raised as a cognizant issue for the high-end retailers.



### 全新生活品味交流活動： 認識威士忌及原桶威士忌投資

學會為會員提供交流和增進知識的新平台，推出全新的生活品味交流活動新系列。2021年12月6日，學會在Macey & Sons支持下舉行「認識威士忌及原桶威士忌投資」活動，這項免費活動令會員品嚐多種高級威士忌，並探索到原桶威士忌投資這種投資方式。

### New lifestyle HKIB Networking Event – "Whisky Profiling and Introduction to Cask Investment"

To provide Members with a new platform to network and acquire knowledge, HKIB launched a new series of HKIB Lifestyle Networking Events. Supported by Macey & Sons, an exclusive lifestyle event "Whisky Profiling and Introduction to Cask Investment" was held on 6 December 2021 at HKIB. This free event allowed Members to taste a variety of premium whiskies and explore cask whisky as one of the investments.





## 附錄一 Appendix I

以英文姓氏排序  
In alphabetical order by last name

## 學會委員會

## Institute's Committees

(截至2021年5月1日 As at 1 May 2021)

行政及財務委員會	Administration and Finance Committee
<b>主席</b>	<b>Chairperson</b>
郭錫志先生, <i>Fellow CB</i> , 上海商業銀行有限公司	Mr David S C KWOK, <i>Fellow CB</i> , Shanghai Commercial Bank Limited
<b>榮譽司庫</b>	<b>Honorary Treasurer</b>
梁銘謙先生, 中國工商銀行(亞洲)有限公司	Mr Peter M H LEUNG, Industrial and Commercial Bank of China (Asia) Limited
陳文先生, <i>CB</i> , 中國銀行(香港)有限公司	Mr Stephen M CHAN, <i>CB</i> , Bank of China (Hong Kong) Limited
劉惠民先生, 創興銀行有限公司	Mr Felton W M LAU, Chong Hing Bank Limited
唐漢城先生, <i>Fellow CB</i> , 東亞銀行有限公司	Mr TONG Hon Shing, <i>Fellow CB</i> , The Bank of East Asia, Limited
內地發展委員會	China Development Committee
<b>主席</b>	<b>Chairperson</b>
阮國恒先生, <i>JP, FHKIB</i> , 香港金融管理局	Mr Arthur K H YUEN, <i>JP, FHKIB</i> , Hong Kong Monetary Authority
<b>副主席</b>	<b>Deputy Chairperson</b>
尹子輝先生, 香港金融管理局	Mr Stephen WAN, Hong Kong Monetary Authority
陳先先生, 興業銀行股份有限公司	Mr CHEN Xian, Industrial Bank Co., Ltd.
郝愷先生, 南洋商業銀行有限公司	Mr Kane K HAO, Nanyang Commercial Bank, Limited
何嘉儀女士, 香港上海滙豐銀行有限公司	Ms Candy K Y HO, The Hongkong and Shanghai Banking Corporation Limited
王鎮強先生, 中國銀行(香港)有限公司	Mr Danny C K WONG, Bank of China (Hong Kong) Limited
黃漢興先生, <i>Fellow CB</i> , 大新銀行有限公司	Mr Derek H H WONG, <i>Fellow CB</i> , Dah Sing Bank, Limited
王煥萍女士, 東亞銀行有限公司	Ms Wendy W P WONG, The Bank of East Asia, Limited
金融科技委員會	Financial Technology Committee
<b>代理主席</b>	<b>Acting Chairperson</b>
鄭志珊先生, 上海商業銀行有限公司	Mr Burton CHENG, Shanghai Commercial Bank Limited
鍾惠儀女士, 大新銀行有限公司	Ms Betty W Y CHUNG, Dah Sing Bank, Limited
方景松先生, 交通銀行股份有限公司香港分行	Mr Sam K C FONG, Bank of Communications Co., Ltd. Hong Kong Branch
馮學偉先生, 渣打銀行(香港)有限公司	Mr Tommy FUNG, Standard Chartered Bank (Hong Kong) Limited
梁建文先生, <i>MH</i> , 亞銀國際金融集團	Mr Michael K M LEUNG, <i>MH</i> , BOA International Financial Group
梁兆恩先生, 東亞銀行有限公司	Mr Stephen LEUNG, The Bank of East Asia, Limited
吳銘豐先生, 星展銀行(香港)有限公司	Mr Matthew NG, DBS Bank (Hong Kong) Limited
吳少中先生, 中國銀行(香港)有限公司	Mr Wilson S C NG, Bank of China (Hong Kong) Limited
鮑克運先生, 香港金融管理局	Mr Colin POU, Hong Kong Monetary Authority
Nailesh SHAH先生, 花旗銀行(香港)有限公司	Mr Nailesh SHAH, Citibank (Hong Kong) Limited
彼德·湯森先生, 香港上海滙豐銀行有限公司	Mr Pete TOWNSEND, The Hongkong and Shanghai Banking Corporation Limited
未來銀行業委員會	Future Banking Committee
<b>主席</b>	<b>Chairperson</b>
阮國恒先生, <i>JP, FHKIB</i> , 香港金融管理局	Mr Arthur K HYUEN, <i>JP, FHKIB</i> , Hong Kong Monetary Authority
<b>副主席</b>	<b>Deputy Chairperson</b>
何漢傑先生, <i>JP</i> , 香港金融管理局	Mr Daryl H K HO, <i>JP</i> , Hong Kong Monetary Authority
陳穆娜女士, 中國光大銀行股份有限公司香港分行	Ms Fanny M N CHAN, China Everbright Bank, Co., Ltd., Hong Kong Branch
鄭碧玲女士, 中國銀行(香港)有限公司	Ms Lisa P L CHENG, Bank of China (Hong Kong) Limited
林藹欣女士, 香港銀行公會代表 (香港上海滙豐銀行有限公司)	Ms Betty LAM, Representative, Hong Kong Association of Banks (The Hongkong and Shanghai Banking Corporation Limited)
梁淑怡女士, 華僑永亨銀行有限公司	Ms Cindy S Y LEUNG, OCBC Wing Hang Bank Limited
戴小群女士, 香港金融管理局	Ms Denise S K TAI, Hong Kong Monetary Authority
黃小玲女士, 渣打銀行(香港)有限公司	Ms Florence S L WONG, Standard Chartered Bank (Hong Kong) Limited



學會委員會(續)

Institute's Committees (Con't)

(截至2021年5月1日As at 1 May 2021)

會籍及專業發展委員會	Membership and Professional Development Committee
<b>主席</b>	<b>Chairperson</b>
黃漢興先生, <i>Fellow CB</i> , 大新銀行有限公司	Mr Derek H H WONG, <i>Fellow CB</i> , Dah Sing Bank, Limited
鄭麗娜女士, 星展銀行(香港)有限公司	Ms Ella L N CHENG, DBS Bank (Hong Kong) Limited
林健濠先生, <i>CB</i> , 南洋商業銀行有限公司	Mr Kenneth K H LAM, <i>CB</i> , Nanyang Commercial Bank, Limited
梁美詩女士, 香港上海滙豐銀行有限公司	Ms Mei Sze LEUNG, The Hongkong and Shanghai Banking Corporation Limited
梁淑怡女士, 中信銀行(國際)有限公司	Ms Shirley S Y LEUNG, China CITIC Bank International Limited
潘明慧女士, 三菱UFJ銀行	Ms Sybil POON, MUFG Bank, Limited
唐雪橋女士, 東亞銀行有限公司	Mr Doris S K TONG, The Bank of East Asia, Limited
王依寧女士, 恒生銀行有限公司	Ms Elaine Y N WANG, Hang Seng Bank, Limited
顏婷女士, 中國工商銀行(亞洲)有限公司	Ms YAN Ting, Industrial and Commercial Bank of China (Asia) Limited

出版事務委員會	Publications Sub-Committee
<b>主席</b>	<b>Chairperson</b>
李建英先生, Euroclear Bank Hong Kong Branch	Mr Esmond K Y LEE, Euroclear Bank Hong Kong Branch
<b>副主席</b>	<b>Deputy Chairperson</b>
陳鳳翔博士, 香港城市大學	Dr Wilson CHAN, City University of Hong Kong
林文河先生, 香港恒生大學	Mr Patrick LAM, The Hang Seng University of Hong Kong
梁嘉麗女士, 香港銀行學會	Ms Carrie LEUNG, The Hong Kong Institute of Bankers
甘志堅先生, 香港銀行學會	Mr Philip KAM, The Hong Kong Institute of Bankers
黃偉民先生, 財資市場公會理事會成員	Mr Peter WONG, Member of Executive Board, Treasury Markets Association
楊意堅博士, 香港浸會大學	Dr Angus YOUNG, Hong Kong Baptist University

專業標準及考試委員會	Professional Standard and Examination Board
<b>副主席</b>	<b>Deputy Chairperson</b>
陳劍青女士, 香港金融管理局	Ms Carrie K C CHAN, Hong Kong Monetary Authority
陳紹樂先生, <i>CB</i> , 華僑永亨銀行有限公司	Mr Amos CHAN, <i>CB</i> , OCBC Wing Hang Bank Limited
馮兆明先生, <i>Hon. Fellow (HKIB)</i> , 香港銀行學會榮譽顧問	Mr Philip S M FUNG, <i>Hon. Fellow (HKIB)</i> , Honorary Advisor, The Hong Kong Institute of Bankers
姚寶燦先生, <i>FHKIB</i> , 香港銀行學會榮譽顧問	Mr Eugene P C IU, <i>FHKIB</i> , Honorary Advisor, The Hong Kong Institute of Bankers
林志民先生, 上海商業銀行有限公司	Mr Cartier LAM, Shanghai Commercial Bank Limited
梁建文先生, <i>MH</i> , 亞銀國際金融集團	Mr Michael K M LEUNG, <i>MH</i> , BOA International Financial Group
宋若蘊女士, 香港上海滙豐銀行有限公司	Ms Rachel Y W WEI, The Hongkong and Shanghai Banking Corporation Limited
鄒柏健先生, 創興銀行有限公司	Mr Clement P K WOO, Chong Hing Bank Limited

學會委員會(續)

Institute's Committees (Con't)

(截至2021年5月1日As at 1 May 2021)

考試評審委員會	Examination Moderating Sub-Committee
<b>主席</b>	<b>Chairperson</b>
姚寶燦先生, <i>FHKIB</i> , 香港銀行學會榮譽顧問	Mr Eugene P C IU, <i>FHKIB</i> , Honorary Advisor, The Hong Kong Institute of Bankers
<b>副主席</b>	<b>Deputy Chairperson</b>
陳永豪博士, 香港大學	Dr Alex CHAN, The University of Hong Kong
<b>副主席</b>	<b>Deputy Chairperson</b>
文月晶女士, 中國建設銀行(亞洲)股份有限公司	Ms Rita MAN, China Construction Bank (Asia) Corporation Limited
<b>副主席</b>	<b>Deputy Chairperson</b>
丘健祥先生, <i>FHKIB</i> , 海誼投資管理有限公司	Mr Richard YAU, <i>FHKIB</i> , Integrated Investment Management Limited
陳仲源先生, 職業訓練局	Mr CY CHAN, Vocational Training Council
陳榮輝先生, 越秀企業(集團)有限公司	Mr William CHAN, Yue Xiu Ent (Holdings) Ltd
鄭志強先生, 香港恒生大學	Mr Kenneth CHANG, Hang Seng University
趙承志先生, <i>CB</i>	Mr Edmond CHIU, <i>CB</i>
蔡澤寶先生, <i>CB, CFMP</i>	Mr CHOY Chak Po, <i>CB, CFMP</i>
何昊滔博士, 聯合評級國際	Dr Stan HO, Lianhe Global
高兆麟先生, 光大新鴻基有限公司	Mr Alan KO, Everbright Sun Hung Kai Company Limited
黎淑文女士, 富邦銀行(香港)有限公司	Ms Myra LAI, Fubon Bank (Hong Kong) Limited
林佩珊博士, 職業訓練局	Dr Rami LAM, Vocational Training Council
林日輝博士, 活資有限公司	Dr Yat Fai LAM, CapitaLogic Limited
羅文華博士, <i>CB, CFMP</i>	Dr Norman LAW, <i>CB, CFMP</i>
李昌輝博士, 職業訓練局	Dr Fred LI, Vocational Training Council
李兆棠先生, 中銀國際控股有限公司	Mr Simon LI, BOC International Holdings Limited
李少景先生, 香港城市大學專上學院	Mr Stanley LI, Community College of City University
盧大榮博士, 活資有限公司	Dr Jason LO, CapitaLogic Limited
文慧敏女士, 瑞士嘉盛銀行	Ms Debbie MAN, Bank J. Safra Sarasin Ltd
王世偉教授, 安齊國際律師事務所	Prof Kingsley ONG, Eversheds Sutherland
梁翠芬博士, 香港理工大學	Dr Elvy PANG, The Hong Kong Polytechnic University
潘偉東先生, 企業安全方案有限公司	Mr Keith POON, Corporate and Security Solution Limited
卜永挺先生, 中信銀行(國際)有限公司	Mr PUK Wing Ting, China CITIC Bank International Limited
蕭宏貞女士	Ms Violet SIU
鄧志強先生, <i>CB</i>	Mr Alexander TANG, <i>CB</i>
謝雲龍先生, 中國銀行(香港)有限公司	Mr Carlos TSE, Bank of China (Hong Kong) Limited
Kan WAN先生, 香港大學	Mr Kan WAN, University of Hong Kong
尹嘉偉先生, 香港按揭證券有限公司	Mr Patrick WAN, Hong Kong Mortgage Corporation
韋錦邦先生, <i>CB</i> , 法國巴黎銀行香港分行	Mr Joseph WEI, <i>CB</i> , BNP Paribas Hong Kong Branch
黃光愛女士, 職業訓練局	Ms Esther WONG, Vocational Training Council
黃志堅先生, 東勝旅遊集團有限公司	Mr James WONG, Orient Victory Travel Group Ltd
黃澤森博士, 香港城市大學	Dr Michael WONG, City University of Hong Kong
黃金成先生, 智慧資源管理顧問有限公司	Mr Philip WONG, Wisdom Resources management Consultant Limited, HK and Singapore
嚴景昭先生, 教育及培訓中心	Mr Benny YIM, Education & Training Centre
余永棠博士, 香港理工大學	Dr Bosco YU, The Hong Kong Polytechnic University
翁科忠先生, 職業訓練局	Mr Wilson YUNG, Vocational Training Council



## 附錄二 Appendix II

### 機構會員

#### Corporate Members

(截至2021年5月1日 As at 1 May 2021)

中國農業銀行股份有限公司香港分行	Agricultural Bank of China Ltd., Hong Kong Branch
天星銀行有限公司	Airstar Bank Limited
新聯銀行(香港)有限公司	Allied Banking Corporation (Hong Kong) Limited
螞蟻銀行(香港)有限公司	Ant Bank (Hong Kong) Limited
澳門商業銀行股份有限公司	Banco Comercial de Macau, S.A. Banco Santander, S.A., Hong Kong Branch
盤谷銀行有限公司	Bangkok Bank Public Company Ltd
瑞士嘉盛銀行香港分行	Bank J. Safra Sarasin Ltd., Hong Kong
中國銀行(香港)有限公司	Bank of China (Hong Kong) Limited
交通銀行(香港)有限公司	Bank of Communications (Hong Kong) Limited
交通銀行股份有限公司香港分行	Bank of Communications Co., Ltd. Hong Kong Branch
加拿大豐業銀行	Bank of Nova Scotia
上海銀行(香港)有限公司	Bank of Shanghai (Hong Kong) Limited
新加坡銀行有限公司	Bank of Singapore Limited, HK Branch
臺灣銀行香港分行	Bank of Taiwan Hong Kong Branch
永豐商業銀行股份有限公司	Bank Sinopac Barclays Bank PLC
法國巴黎銀行香港分行	BNP Paribas Hong Kong Branch
中銀國際控股有限公司	BOC International Holdings Limited
國泰銀行	Cathay Bank
國泰世華商業銀行香港分行	Cathay United Bank Company Limited
中信銀行(國際)有限公司	China CITIC Bank International Limited
中國建設銀行(亞洲)股份有限公司	China Construction Bank (Asia) Corporation Ltd
中國光大銀行股份有限公司(香港分行)	China Everbright Bank Company Limited (Hong Kong Branch)
廣發銀行股份有限公司香港分行	China Guangfa Bank Co. Ltd., Hong Kong Branch
招商銀行香港分行	China Merchants Bank, Hong Kong Branch
中國民生銀行股份有限公司	China Minsheng Banking Corporation Limited
浙商銀行股份有限公司(香港分行)	China Zheshang Bank Co., Ltd (Hong Kong Branch)
集友銀行	Chiyu Banking Corporation Limited
創興銀行有限公司	Chong Hing Bank Limited
聯昌銀行有限公司	CIMB Bank Berhad
花旗集團	Citibank NA
招商永隆銀行有限公司	CMB Wing Lung Bank Limited
法國工商銀行	CREDIT INDUSTRIEL ET COMMERCIAL
大新銀行有限公司	Dah Sing Bank, Limited
星展銀行(香港)有限公司	DBS Bank (Hong Kong) Limited
德意志銀行	Deutsche Bank AG
德國中央合作銀行香港分行	DZ Bank AG Deutsche Zentral-Genossenschaftsbank
瑞士盈豐銀行股份有限公司	EFG Bank AG Erste Group Bank AG First Abu Dhabi Bank PJSC
富邦銀行(香港)有限公司	Fubon Bank (Hong Kong) Ltd
富融銀行有限公司	Fusion Bank Limited Goldman Sachs Asia Bank Limited
恒比銀行	Habib Bank Zurich (Hong Kong) Limited
恒生銀行有限公司	Hang Seng Bank Limited

52

### 機構會員

#### Corporate Members

(截至2021年5月1日 As at 1 May 2021)

香港金融管理局	Hong Kong Monetary Authority
豐隆銀行香港分行	Hong Leong Bank ICICI Bank Limited
中國工商銀行(亞洲)有限公司	Industrial and Commercial Bank of China (Asia) Limited
中國工商銀行(澳門)股份有限公司	Industrial and Commercial Bank of China (Macau) Limited
興業銀行股份有限公司	Industrial Bank Co., Ltd J.P. Morgan Securities (Asia Pacific) Limited JPMorgan Chase Bank, National Association LGT Bank AG, Hong Kong Branch Livi Bank Limited
澳門國際銀行	Luso International Banking Ltd
馬來亞銀行有限公司香港分行	Malayan Banking Berhad (Maybank Hong Kong)
澳門金融管理局	Monetary Authority of Macao
摩根士丹利亞洲國際有限公司	Morgan Stanley Asia International Limited Mox Bank Limited
三菱UFJ銀行	MUFG Bank, Ltd.
南洋商業銀行有限公司	Nanyang Commercial Bank, Limited
國民西敏寺資本市場銀行有限公司	NatWest Markets PLC
王道商業銀行股份有限公司	O-Bank Co., Ltd.
華僑永亨銀行有限公司	OCBC Wing Hang Bank Limited
八達通卡有限公司	Octopus Cards Limited
歐力士(亞洲)有限公司	ORIX Asia Limited
華僑銀行	Oversea - Chinese Banking Corporation Ltd
平安銀行股份有限公司香港分行	Ping An Bank Co., Ltd. Hong Kong Branch
平安壹賬通銀行(香港)有限公司	Ping An OneConnect Bank (Hong Kong) Limited
印尼國家銀行	PT. Bank Negara Indonesia (Persero) Tbk
大眾銀行(香港)有限公司	Public Bank (Hong Kong) Limited
大眾財務有限公司	Public Finance Limited Punjab National Bank
上海商業銀行有限公司	Shanghai Commercial Bank Ltd.
渣打銀行(香港)有限公司	Standard Chartered Bank (Hong Kong) Ltd State Bank of India Sumitomo Mitsui Trust Bank, Limited
大生銀行有限公司	Tai Sang Bank Limited
大有銀行有限公司	Tai Yau Bank Ltd
臺灣中小企業銀行香港分行	Taiwan Business Bank Hong Kong Branch
東亞銀行有限公司	The Bank of East Asia, Limited
紐約美隆銀行香港分行	The Bank of New York Mellon, Hong Kong Branch
香港上海匯豐銀行有限公司	The Hongkong and Shanghai Banking Corporation Limited
多倫多道明銀行香港分行	Toronto-Dominion Bank, Hong Kong Branch
印度聯合銀行	Union Bank of India
大華銀行有限公司	United Overseas Bank Ltd
匯立銀行有限公司	WeLab Bank Limited
眾安銀行有限公司	ZA Bank Limited

53



## 關聯成員

## Corporate Affiliates (2020/2021)

(截至2021年5月1日 As at 1 May 2021)

亞銀金融集團有限公司	BOA Financial Group Limited
中國銀行業協會	China Banking Association
福建金融學會	Fujian Finance Society
	H3C Technologies Co. Limited
香港專業教育學院 (沙田、柴灣、黃克競及觀塘)	Hong Kong Institute of Vocational Education (Sha Tin, Chai Wan, Haking Wong & Kwun Tong)
香港銀行同業結算有限公司	Hong Kong Interbank Clearing Limited
江蘇省銀行業協會	Jiangsu Banking Association
遼寧省銀行業協會	Liaoning Banking Association
香港恒生大學	The Hang Seng University of Hong Kong

54

## 附錄三 Appendix III

## 學會提供之公開課程及研討會

## List of Public Programmes and Seminars

專業資格課程 Professional Qualification Programmes		
Certified Banker (CB)	2021	Aug
Certified Banker (CB Stage II)	2021	Feb   Sep
Certified Banker (CB Stage I)	2021	Jan   Mar   Jun   Sep   Oct   Nov
Enhanced Competency Framework (ECF) on Anti-Money Laundering and Counter-Financing of Terrorism (Professional Level)	2021	Sep
Enhanced Competency Framework (ECF) on Anti-Money Laundering and Counter-Financing of Terrorism (Core Level)	2021	Jan   Feb   Mar   Apr   May   Jun   Jul   Aug   Sep   Oct   Nov   Dec
Enhanced Competency Framework (ECF) on Credit Risk Management (Professional Level)	2021	Jul   Aug
Enhanced Competency Framework (ECF) on Credit Risk Management (Core Level)	2021	Jan   Feb   Jul   Aug   Sep   Oct   Nov   Dec
Enhanced Competency Framework (ECF) on Cybersecurity (Core Level)	2021	Mar   May   Aug   Sep   Nov
Enhanced Competency Framework (ECF) on Operational Risk Management (Core Level)	2021	Oct   Nov
Enhanced Competency Framework (ECF) on Retail Wealth Management (Professional Level)	2021	Feb   Mar   May   Jun   Aug   Sep   Oct   Nov   Dec
Enhanced Competency Framework (ECF) on Retail Wealth Management (Core Level)	2021	Apr   Jul   Sep   Oct   Nov   Dec
證書課程 Certificate Programmes		
B.E.S.T. Certificate Programme	2021	Nov
持續專業發展 / 持續培訓 / 持續專業培訓 CPD/CPT/OPT Programmes		
合規 Compliance		
Practical Tips for Ensuring Compliance with the Code of Banking Practice (with Case Studies)	2021	Feb   May   Aug
Anti-Bribery and Corruption programme for banks & financial institutions	2021	Feb
Common Fallacies in AML/CFT Risk Management in the Local Banking Industry (with Case Studies)	2021	Mar   Jul   Oct
Overview of Key Provisions of the Banking Ordinance	2021	Mar   May   Jul
Lessons Learnt from AML Reinforcement Actions since the Enactment of the AMLO	2021	Mar   May   Jul   Oct
Practical Tips for Transaction Monitoring and Suspicious Transaction Reporting (with Case Studies)	2021	Apr   Jun   Dec
Top 10 Regulatory & Enforcement Trends With 2019 to 2021 Cases Analysis – Anti Corruption vs Anti Money Laundering Perspective	2021	Apr   Jul
OFAC Sanction Risk and Compliance Trend with Recent Hong Kong Case Studies	2021	Apr   Jul   Dec
AML in Fintech Industries	2021	Apr
KYC Refresher - Best Practices and Practical Examples in Adopting Latest HKMA AMLO Guidance and HKAB FAQ	2021	Apr   Jul
Corporate and Individual Ethics in Banking Industries	2021	Apr
Risk Management on eBanking and Remote Onboarding	2021	Apr
Focus of FATCA & CRS in 2020 & ahead - Its Key Impact on Hong Kong	2021	Apr   Jul   Oct
Anti-Money Laundering Risk : Regulations vs Risk Culture in 2021 and Ahead	2021	Apr   Jul   Sep
Financial Intelligence and Investigation	2021	Apr
Global Regulatory Cultural Trend that impact Hong Kong - especially U.S. and U.K. Anti-Money Laundering Models	2021	May   Aug
Adopting AML Control In Mitigating Tax Evasion Risk	2021	May   Dec
Analysis of the Global Implementation of FATCA & CRS, its impact on Hong Kong	2021	May   Aug
Advance KYC in Practice Best Practical Examples and Case Studies with reference to HKMA AMLO Guidance	2021	Jun   Sep
Regulatory Expectation for Regtech Adoption in the Local Banking Industry	2021	Jun
COVID-19 疫情下全球金融騙案和洗錢之情況與案例分享	2021	Jun
Regulatory Expectations and Concerns for Selling of Investment Products	2021	Aug
What you need to know about eKYC in Virtual Banks and Recent Updates on AML/CFT	2021	Sep
Global Regulatory & Enforcement - Six Major Trends with latest Cases Analysis	2021	Sep

55



學會提供之公開課程及研討會(續)

List of Public Programmes and Seminars (Con't)

持續專業發展 / 持續培訓 / 持續專業培訓 CPD/CPT/OPT Programmes			
<b>合規 Compliance</b>			
The Need-to-know for a MLRO	2021	Sep   Dec	
Latest AMLD and the impact on Hong Kong with Case Studies	2021	Sep	
The Changing Compliance Landscape: Let's talk About Sanctions	2021	Sep	
Anti-Bribery and Corruption Programme for Financial Institutions	2021	Sep	
Major Trends of Global Regulatory & Enforcement on Anti-Money Laundering with Cases Studies	2021	Oct	
<b>企業和商業銀行 Corporate and Commercial Banking</b>			
Working Capital and Treasury Product Solutions	2021	Jan   Apr   Aug	
Trends of Money Laundering Activities in Trade Finance	2021	Feb   May   Sep	
海外私募基金運作實務	2021	Mar	
2021年環球宏觀趨勢分析及資產配置策略分享	2021	Apr	
Private Capital Markets: Practical Introduction with Case Studies Across Asset Classes	2021	Jun   Sep	
Practical Understanding of International Trade Finance	2021	Jul	
Trends of Money Laundering in International Trade Finance (Case Workshop)	2021	Jul	
<b>信貸風險管理 Credit Risk Management</b>			
Counter-Party Credit Risk Management for Financial Institutions	2021	Jun   Jul	
Credit Risk Workshop for Medium Enterprises (Mid-Cap Corporates) from Lenders' Perspectives	2021	Jan   Jul   Sep	
New Concepts and Measures on Credit Risk Management during & after Pandemic	2021	Apr   Aug	
Counterparty Credit Risk Management for Financial Institutions	2021	Apr	
Quantitative Analysis of Internal Ratings-Based (IRB) Approach	2021	Jul	
Counterparty Credit Risk (CCR) Management for Financial Institutions	2021	Aug   Dec	
跨境融資最新動向及案例分享	2021	Sep	
Enhancing the Success of Credit Proposal after Pandemic	2021	Sep	
<b>跨境服務 / 大灣區業務 Cross-border / GBA Business</b>			
跨境理財通風險與趨勢	2021	Jan	
香港及中國房地產融資策略概況	2021	Mar	
粵港澳大灣區的金融業務機遇前瞻	2021	Apr	
Cross-Border Financing of Greater Bay Zone of Guangdong, Free Trade Zones & Nationwide Prospectus	2021	May	
「雙循環」及「十四五」背景下內地銀行業發展趨勢與策略	2021	May	
Corporate Governance for Fraud Prevention in Banks with China Business Exposures	2021	Jul   Sep	
The Opportunities and Challenges of Wealth Management Connect	2021	Sep	
內銀港知系列課程：中國銀行業法律法規概要 (QCBP 複習班)	2021	Sep   Nov	
商業銀行數字化轉型中的個人客戶應用的風險思考	2021	Dec	
<b>金融科技 Fintech</b>			
銀行數字營銷模式分享 — 內地商業銀行數字化轉型變遷	2021	Jan	
Certificate in Fintech Management in the Greater Bay Area	2021	Mar	
Future Fintech: Blockchain and Digital Currency applications in banking	2021	Mar   Aug	
Fintech Transformation in Banking – RegTech Watch	2021	Apr	
Regtech Application on AML/CFT and Fraud Risk Management: Real case studies	2021	Apr	
Managing Cyber Risk and Cyber Credibility in eKYC	2021	Apr   Sep	
Blockchain in banking 2021	2021	Jun	
Virtual Assets - Regulations and AML Risk Management	2021	Jul	
Digital Hong Kong Dollar (e-HKD) & its Cybersecurity Consideration	2021	Aug	
中國經濟及金融業務課程 — 民生概覽	2021	Sep	

學會提供之公開課程及研討會(續)

List of Public Programmes and Seminars (Con't)

持續專業發展 / 持續培訓 / 持續專業培訓 CPD/CPT/OPT Programmes			
<b>零售和私人銀行 Retail and Private Banking</b>			
AML/KYC - Practical Onboarding Guide for PWM in HK/PRC	2021	Feb   May	
Trust Services and Wealth Succession	2021	May	
Selling and Suitability - PWM Practical Guide and Updates	2021	May	
Are Tax Havens still attractive for Private Banking?	2021	Jun	
Anti-Money Laundering in Private Banking with 2020/2021 (Case Studies)	2021	Aug	
CPWP - Part 1	2021	Aug	
CPWP - Part 2	2021	Aug	
CPWP - Part 3	2021	Aug	
CPWP - Part 4	2021	Aug	
<b>風險管理 Risk Management</b>			
Internal Audit in Financial Institutions	2021	Mar   Jul   Nov	
Bank Culture Reform	2021	Jan   Aug   Dec	
Asset and Liability Management in Banking	2021	Feb   Jun	
Governance for Equity and Debt Fund set up from Risk Management Prospective	2021	Mar	
Option Products and its Effective Risk Management	2021	Mar   Aug	
Fraud Prevention in view of Corporate Governance for Mainland China Business Exposures (with Case Studies)	2021	Apr   Jul	
Structuring Risk Management Functions in Bank	2021	May	
How can an effective finance function bring value to modern banking world?	2021	May   Sep	
Overview of Financial System and Risk Management Process	2021	Jul	
Managing Operational Risk in Banking Context	2021	Sep	
Fraud Risk Management from Banking Perspective	2021	Sep	
<b>軟技能和管理技能 Soft Skills &amp; Management Skills</b>			
Effective Storytelling for Banking & Finance Professionals	2021	Mar	
How to turn the Customer Dissatisfaction into Business Opportunities	2021	Oct	
<b>可持續銀行 Sustainable Banking</b>			
Certificate Programme - Sustainable Banking and Climate Emergency: Risks and Opportunities for Bankers	2021	Jan   Aug	
Why Climate Change Matters so much to Banks and Bankers	2021	Jun	
Recent Trends and Opportunities of Sustainable Banking and Green Finance (with Case Studies)	2021	Sep	



## 學會提供之公開課程及研討會(續)

## List of Public Programmes and Seminars (Con't)

職業導向講座及校園計劃系列 Career Talks and School Projects Series		
2020-2021 QF Promotion for Industries in Schools - Banking Industry (HASE)	2021	Mar
2020-2021 QF Promotion for Industries in Schools - Banking Industry (HSBC)	2021	Mar
2020-2021 QF Promotion for Industries in Schools - Banking Industry (PwC)	2021	Apr
2020-2021 QF Promotion for Industries in Schools - Banking Industry (SCB)	2021	Apr
2020-2021 QF Promotion for Industries in Schools - Banking Industry (DBS)	2021	May
2020-2021 QF Promotion for Industries in Schools - Banking Industry (Payme, HSBC)	2021	May
The Hang Seng University of Hong Kong (HSU)	2021	Sep
The Hong Kong University of Science and Technology (HKUST)	2021	Oct
City University of Hong Kong (CityU)	2021	Oct
Hong Kong Baptist University (HKBU)	2021	Oct
The Hong Kong Polytechnic University (PolyU)	2021	Oct
The University of Hong Kong (HKU)	2021	Oct
Lingnan University (LU)	2021	Nov
Hong Kong Shue Yan University (HKSJU)	2021	Nov
The Chinese University of Hong Kong (CUHK)	2021	Nov
Hong Kong Metropolitan University (HKMU) & The Education University of Hong Kong (EdUHK)	2021	Nov
Future Banking Bridging Programme	2021	Nov   Dec
領袖思維網絡研討會系列 HKIB Thought Leadership Webinar Series		
HKIB Thought Leadership Webinars Series: Financial Services in a 'COVID Normal' World	2021	Jan
HKIB Thought Leadership Webinars Series: Know and Serve Your Customer Better with Intelligent Decisioning	2021	May
HKIB Thought Leadership Webinars Series: Reshaping Banking: Essentials for the Post-Pandemic Banks	2021	Jun
專題講座 Free Topical Seminar		
HKIB X Cyberport RegTech Demo Day	2021	Mar
HKICT Awards 2020 - FinTech Winners' Sharing Series: AQUOMON	2021	May
HKICT Awards 2020 - FinTech Winners' Sharing Series: The Hong Kong Federation of Insurers	2021	Jun
HKICT Awards 2020 - FinTech Winners' Sharing Series: Fano Labs	2021	Jun
Cyberport University Partnership Programme (CUPP): Expanding FinTech Workforce in Hong Kong	2021	Oct
Live Webinar Series: North Asia Credit Risk Webinar	2021	Nov
Whisky Profiling and Introduction to Cask Investment	2021	Dec
New Era of Financial Services in Design Thinking	2021	Dec
業界峰會系列 Industry Conference Series		
HKIB Cybersecurity Solutions Day 2021	2021	May
HKIB Annual Banking Conference 2021	2021	Sep

## 附錄四 Appendix IV

## 中國內地、台灣及澳門培訓課程

## Mainland China, Taiwan and Macao Programmes

課程	地區	日期
持續進修課程		
「內銀港知」系列課程：銀行數碼營銷模式分享 — 內地商業銀行數碼化轉型變遷 (視像教室)	澳門	1月
領袖思維網絡研討會：疫情新常態下的金融服務 (視像教室)	澳門	1月
反洗錢及案例分析研討會 (視像教室)	澳門	3月
2021年環球宏觀趨勢分析及資產配置策略分享 (視像教室)	澳門	4月
「內銀港知」系列課程：「雙循環」及「十四五」背景下內地銀行業發展趨勢與策略 (視像教室)	澳門	5月
領袖思維網絡研討會：智能決策 — 為客戶提供度身訂造的產品及服務 (視像教室)	澳門	5月
領袖思維網絡研討會：重塑銀行業：疫後銀行的成功要素 (視像教室)	澳門	5月
COVID-19疫情下全球金融騙案和洗錢之情況與案例分享 (視像教室)	澳門	7月
信貸法律、金融體系及監管要求 (視像教室)	澳門	9月
How to Start a Credit Card Business: Key Aspects of Business Model and Business Operation (視像教室)	澳門	10月
「內銀港知」系列課程：從中港兩地法規及銀行的角度看「跨境理財通」 (視像教室)	澳門	10月
擴展香港金融科技人才庫網上研討會 (視像教室)	澳門	10月
「內銀港知」系列課程：內地銀行業法律法規概要 (視像教室)	澳門	11月
「反洗錢、反恐怖主義融資及案例分析」研討會 (視像教室)	澳門	11月
北亞信用風險網絡研討會 (視像教室)	澳門	11月
「內銀港知」系列課程：商業銀行數碼化轉型中的個人客戶應用的風險思考 (視像教室)	澳門	12月
新時代金融服務中的設計思維 (視像教室)	澳門	12月
「專業財富管理師」課程		
專業財富管理師 — 第一階段	澳門	9月
專業財富管理師 — 第一階段	澳門	10月
專業財富管理師 — 第一階段	澳門	11月
專業財富管理師 — 第一階段	澳門	12月
「銀行專業會士」課程		
銀行專業會士(初級)	澳門	10月
銀行專業會士(初級)	澳門	11月



## 附錄五 Appendix V

### 銀行專業會士考試獲獎名單

#### Certified Banker Examination Prize List

香港區 Hong Kong Region

#### 《銀行專業會士》考試優異生

##### Top Candidates for Certified Banker Examination

Module	Top Candidates	Organisations
Bank Asset and Liability Management	CHAN Pak Chuen	Bank of Shanghai (Hong Kong) Limited
	HO Chun Man Benjamin	HongKong and Shanghai Banking Corporation Limited (The)

#### 《銀行專業會士(中級)》考試優異生

##### Top Candidates for Certified Banker (Stage II) Examination

Module	Top Candidates	Organisations
Corporate Finance Services	LEUNG Hoi Tung Daisy	Bank of East Asia, Limited (The)
	HO Chung Lam	HongKong and Shanghai Banking Corporation Limited (The)
Technology Management and Innovation in Banking	LAU Yee Ting	Bank of China (Hong Kong) Limited
	KWAN Wing Lam	Hong Kong Monetary Authority

#### 《銀行專業會士(初級)》考試優異生

##### Top Candidates for Certified Banker (Stage I) Examination

Module	Top Candidates	Organisations
Professional Ethics and Compliance	LEUNG Pun Wing	Bank of China (Hong Kong) Limited
	CHAN Ki Angel	Bank of China (Hong Kong) Limited
	CHUNG Wing Ka	
	MOK Ka Tsun	
Fundamentals of Banking	ZHANG Chenghao	DBS Bank (Hong Kong) Limited
	CHAN Chun Hang	Mitsubishi UFJ Trust And Banking Corporation
Fundamentals of Accounting	LI Huiying	Bank of China (Hong Kong) Limited
	CHAN Chun Hang	Mitsubishi UFJ Trust And Banking Corporation
	HO Chun Yee	Bank of East Asia, Limited (The)
Introduction to Banking Law	LEUNG Pun Wing	Bank of China (Hong Kong) Limited
	CHEN Tiantian	
	CHUNG Wing Ka	
Risk Management	WUN Tsz Chung	Bank of China (Hong Kong) Limited
	CHEN Tiantian	
	LO Miu Yan	
	NG Ngo Tin	

#### 《銀行專業會士(初級)》考試新生獎

##### Freshman Prize Winners for Certified Banker (Stage I) Examination

Freshman	Organisations
CHAN Chun Hang	Mitsubishi UFJ Trust And Banking Corporation
HO Chun Yee	Bank of East Asia, Limited (The)
NG Tsz Yan	Industrial and Commercial Bank of China (Asia) Limited

### 銀行專業資歷架構考試獲獎名單

#### Enhanced Competence Framework (ECF) Examination Prize List

ECF Level	Top Candidates	Organisations
ECF on Anti-Money Laundering and Counter-Financing of Terrorism (AML/CFT) (Core Level)	CHU Wing Yi	HongKong and Shanghai Banking Corporation Limited (The)
	WANG Jingyun	Bank of China (Hong Kong) Limited
ECF on Anti-Money Laundering and Counter-Financing of Terrorism (AML/CFT) (Professional Level)	CHENG Chun Ching Stephen	United Overseas Bank Limited
	HO Yu Hin	Bank of Singapore Limited, Hong Kong Branch
ECF on Cybersecurity (Core Level)	YAN Wai Man	Public Finance Limited
	NG Tsz Yan	Industrial and Commercial Bank of China (Asia) Limited
ECF on Credit Risk Management (Professional Level) - Commercial Lending Stream	CHU Lai Kin	DBS Bank (Hong Kong) Limited
	YIU Chuk Fong	CMB Wing Lung Bank Limited
ECF on Credit Risk Management (Professional Level) - Credit Portfolio Management Stream	UN Lai In	
	ECF on Retail Wealth Management (Core Level)	LAM Ting Ting
YEUNG Wing Yan		
ECF on Retail Wealth Management (Professional Level)	LEUNG Chui Kwan	China CITIC Bank International Limited
	LEE Wai Kit	

### 專業財富管理師考試獲獎名單

#### Certified Financial Management Planner™ (CFMP™) Examination Prize List

非香港區 Non Hong Kong Region

CFMP Level	Top Candidate	Organisations
Professional Diploma in Financial Planning and Management for CFMP (Macau Stream)	TAM Ka Seng	Bank of China Limited Macau Branch

### 銀行專業資歷架構考試獲獎名單

#### Enhanced Competence Framework (ECF) Examination Prize List

ECF Level	Top Candidate	Organisations
ECF on Anti-Money Laundering and Counter-Financing of Terrorism (AML/CFT) Macao (Core Level)	PUN Weng Fong	Luso International Banking Ltd.



## 附錄六 Appendix VI

### 2021年獲頒授專業資格人士名單 New Designation Holders in 2021

新「銀行專業會士」 New Certified Banker (CB)			
CAO Minhua	CHAU Ka Wun Kathy	KOT Ling Chung	NGAN Hon Yin
CHAK Ting Hin Kennly	CHOI Kwok Man	LEE Hoi Man	TO Lai Yee
CHAN Nga Wun	CHUNG Annie	LIN ZHANG Helen	WONG Po Hei
CHAN Pui Sze	KO Oi Ling	MOW Shuk Har Winnie	WONG Wai Kit Lawrence

新「銀行專業會士(中級)」 New Certified Banker (CB Stage II)				
CHAN Miu Yi Bonnie	CUI Lin	KONG Holly Ho Yeng	LEUNG Hoi Tung Daisy	WU Kit Yee
CHAN Tiffany Ching Fung	HO Carmen	LAW Isaac Kwok Kiu	LUK Kwan Kin	ZENG Fanjie
CHEUNG Yuk Yue	HO Chung Lam	Benedict	TSANG Chiu Kit	
CHIN Cassandra Lok Mei	HO Sin Hang Brian	LEUNG Hang San Steven	WONG Hon Man	

新「銀行專業會士(初級)」 New Certified Banker (CB Stage I)				
CHAN Chun Man Clement	CHIN Cassandra Lok Mei	KWAN Wing Lam	WAN Hin Ming Herman	WONG Wai Sze
CHAN Tiffany Ching Fung	CHIN Chi Kin	LEUNG Hoi Tung Daisy	WONG Daisy	YEUNG Ho Chun Kasper
CHEUNG Chun Hei	HO Chun Yee	NG Tsz Yan	WONG Koi Wa	ZENG Fanjie
CHEUNG Hang Yin	HO Chung Lam	TAI Wing Hei	WONG Sze Wai	

新「認可反洗錢專業人員」 New Certified AML Professional (CAMLPA)				
AU Hiu Lam	CHEUNG Winky	IM Joo Young	LEE Ho Wang Eric	MAN Yuet Ching
AU Man Chi	CHEUNG Ka Shing	IP Ka Ming	LEE Jonathan Chi Yee	MANI Suresh
AU Pak Nin Michael	CHEUNG Shing Pan	JIN Xin	LEE Ming Fung Stephen	MOK Aloysius
AU Tak Yin Christine	CHEUNG Wai	KEUNG Man Kit	LEE Ming Kong	MOK Ka Man
BU Xuezhu	CHING Pik Na	KO In	LEE Nga Yee	NG Ho Yan
CHAN Ching Hei	CHIU Wai Lok	KWAN Kin Sang Kim	LEE Yee	NG Ka Chun Clarence
CHAN Ching Man	CHOY Song Wan	KWAN Siu Hei	LEONG Pui Shan	NG Shuk Ting
CHAN Hau Yuen	CHRISTIE Robert Philip	KWOK Fu Kit	LEUNG Ho Yiu	NG Wai Yan
CHAN Hin Wang	CHUI Hung San	KWOK Kit Fai	LEUNG Pui Lam Pauli	NG Wing Chin
CHAN Hoi Kit Stanley	CHUI Yee Man	KWOK Ming Chiu	LEUNG Sui Wah	NGAN Lap Tei
CHAN Ka Hin	CHUNG Long Hin	LACHICA Prudence	LI Ching Man	PANG Chor Hin
CHAN Ka Ming	CHUNG Oi Ling	LAI Gloria Chung Yin	LI Kin Fung	PANG Mui Kwai
CHAN Ka Wai	CHUNG Wai Lung	LAI Sheung Lin	LI Kit Yee	PANG See Man
CHAN Long Sang Ronald	FUNG Yuk Chi	LAM Hoi Na	LI Sze Nga Jane	PANG Tsun Kit
CHAN Nga Mung	HO Chi Him Sonny	LAM Ka Lok	LI Wenjing	PANG Zhi Liang
CHAN Siu Pong	HO Chi Ko	LAM Kwan Yee Queenie	LI Wing Yan	POON Hoi Yee
CHAN Yin Siu	HO Pui Ming	LAM Man Jin Samson	LI Yan Yan	SHI Ka Lok
CHAN Yuen Yan Florence	HO Sau Lai	LAM Wai Chung	LIANG Jun	SHUM Pak Yung
CHAN Yuk Heung	HO Sin Hang Brian	LAU Ka Wing	LIANG Yi Hsing	SIBGATULLAH Nadeem
CHANG Chih Chen	HO Sze Yin	LAU Suet Ying	LIU Ho Yin	Ahmed
CHANG Ying Nga	HO Wai To	LAU Wing Sze	LIU Wai Yin Serena	SIN Shuk Yee
CHAT Mo Yee Cally	HSUEH Shu Han	LAW Ho Yi	LOK Chun Sing	SIN Wing Yin
CHEN Ki Hung	HU Bing	LAW Yu Hin Ambrose	LUK Suet Lan	SIU Kwok Hung
CHENG Fuk Lee	HUANG Shanshan	LEE Chi Ho	MA Yee Ming	SO Hon Yin
CHENG Wing Po	HUNG Man Hay	LEE Chung Kwok	MAK Kin Yee Joan	SO Wai Kit

SUEN Suet Yu	TSANG Cho Ki	WONG Hing Yee	WONG Yuen Wai Olivia	YIP Man Yui
SZE Hong Ki	TSANG Chun Man	WONG Ka Wai	WU Pui Sun	YUEN Pak Ling
SZETO Chi Kin	TSE Cho Yiu	WONG Nok Wai	WU Tsz Chun	YUEN Wai Sin
SZETO Chun Fai	TSUI Hoi Yin	WONG Po Hei	XIE Linghan	YUNG Ho Yin
TAM Chun Kit	WAN Chun Simon	WONG Tak Kan	XU Yingjie	YUNG Tin Yau Timothy
TANG Chi Cheong	WANG Jia	WONG Tat Ho	YAN Lu	ZENG Shu
THOM Chun Yin	WANG Xun	WONG Tsun Ming	YEUNG Kwok Cheong	
TING Chi Lai	WONG Charles Hin Yeung	WONG Tsz Leung	YEUNG Tsz Yan	
TSAI Chia Ling	WONG Chin Fung	WONG Wing Chi	YIM Wing Shing	
TSAI Yi Ching	WONG Fai Shun	WONG Wing Hong John	YIP Chung Sang	



2021 年獲頒授專業資格人士名單(續)  
New Designation Holders in 2021 (Con't)

新「反洗錢專業人員」 New Associate AML Professional (AAMLPL)				
AU Hoi Yan	CHAU Siu Fung	FAN Hin Tat Albert	KWOK Kit Fai	LEE Yuen Ling
AU Soong Chun Jenny	CHAU Sze Wing	FONG Tsz Leung	KWOK Mei Heung	LEUNG Adrian Yat Hin
AU Tsz Wing Emily	CHEUNG Chi Chung	FU Jinlin	KWOK Sin Ting	LEUNG Fai
BISHT Indu	CHEUNG Chun Ching	FU Ka Yan	KWOK Wai Fan	LEUNG Helen Shue Ching
CHAN Blesson	Stephen	FUNG Doris Hin Wing	LAI Chun Ying June	LEUNG Hiu Nam
CHAN Brian	CHEUNG Michael Ka Po	FUNG Hoi Yan Sarah	LAI Kin Ying	LEUNG Kin Chun
CHAN Cheuk Hang	CHEUNG Pui Man	FUNG Wan Chong	LAI Long Yan	LEUNG Nga Yan
CHAN Chi Fai	CHEUNG Tan Wai	FUNG Yuen Ling	LAI Sau Man	LEUNG Ping Yee Florence
CHAN Chi Ho	CHEUNG Wan Kaai	HA Sin Yan	LAI Sze Man	LEUNG Po Kwan
CHAN Ching Yui	CHEUNG Yi Kwan	HAU San Kit	LAI Tsz Fung	LEUNG Tak Fai
CHAN Chun Kit	CHEUK Ka Man	HEUNG Suen Tung	LAI Tsz Ki	LEUNG Wai Mun
CHAN Chun Yan	CHEUK Wing Tung	HO Chi Kin Kenneth	LAI Yin Hang	LEUNG Wai Yin Cynthia
CHAN Chun Yin	CHEUNG Cheuk Yiu	HO Hiu Lee Joycelly	LAM Choi Yan	LEUNG Wing Sze
CHAN Clement	CHEUNG Chi Yiu	HO Ngai Ching	LAM Hing Chun	LEUNG Yuen Ying Chloe
CHAN Hiu Man	CHEUNG Chun Ngai	HO Sho Ying	LAM Hoi Ki Heidi	LI Hoi Him
CHAN Hiu Tung	CHEUNG Kai Shing	HO Siu Chung	LAM Ka Ho Kevin	LI Hoi Lam
CHAN Ho Yin Oliver	CHEUNG Kin Chung	HO Siu Kit Alan	LAM Kai Wing	LI Hoi Nok
CHAN Hoi Ki	CHEUNG Kin Hang	HO Sze Ka	LAM Kok Ling	LI Kai Chun John
CHAN Kei Tsun	CHEUNG Lai Ting	HO Tai Fai Alfred	LAM Tsz Hin	LI Kwan Lam
CHAN Kwok Yan	CHEUNG Man Ching	HO Tsz Ching	LAM Wing Yi	LI Mei Fan
CHAN Lap Hang	CHEUNG Man Ho	HO Wing Hei	LAU Chi Ming Sammy	LI Wai Ki
CHAN Long Yin	CHEUNG Ming Kit Gary	HO Yee Man	LAU Hiu Nam	LIN Chia Liang
CHAN Miu Yi Bonnie	CHEUNG Sau Fong	HO Yin Hang	LAU Ka Ki	LIN Kam Yi
CHAN Po Yan	CHEUNG Wai Kit	HO Yu Yeung	LAU Kam Hung Josper	LIU Chi Yan
CHAN Sheung Han	CHEUNG Wai Ying	HO Yu Yin	LAU Kei Yin	LIU Yantong
CHAN Shuk Yee	CHEUNG Wing Kei	HONG On Ieng	LAU Man Shan Polly	LO Chun Kit
CHAN Sum Yee	CHIANG Pui Yan	HUANG Minyi	LAU Nga Yan Pinky	LO Hiu Chun
CHAN Suney	CHIU Yuk Ha	HUI Chak Lung Paul	LAU Tsui Wan	LO Kai On
CHAN Ting Yiu	CHO Chun Ho	HUI Hiu Tung	LAU Tsz Kin	LO Ming Chung
CHAN Tsz Sing	CHOI Ho King	HUNG Chui Ying	LAU Wai Ting	LO Siu Hei
CHAN Wai Ying	CHOI Ji Eun	HUNG Yung Sheung	LAU Yui Chung	LOK Sze Yu
CHAN Wilson	CHOI Tsz Sin	IP Ka Ho	LAU Yuk Ha	LOO Yat Chun
CHAN Wing Nei	CHOI Wing Ki	KAM Ho Ting	LAW Ka Kui	LUI Janel Jo Yin
CHAN Wing Wah	CHONG Ka Hei	KAN Ka Hong	LAW Man Wai	LUI Samson
CHAN Wing Yin	CHOW Hoi Man	KEUNG Ka Wai	LAW Sze Wing	LUI Wang Ho
CHAN Yin Tong	CHOW Shuk Ling	KO Chun Ho	LAW Wing Kit Keith	LUK Miharu
CHAN Yu Kan	CHOW Wai Pong	KO Man Him Benson	LEE Cheuk Ling	LUNG Hei Yan
CHAN Yua Yane Peony	CHOW Ying	KONG Cheuk Kan Bryan	LEE Hei Yiu	MA Po Lai
CHAN Yuen Ting	CHU Man Lung	KONG Chun Man	LEE Ka Yi	MA Sau Yung
CHAN Yuen Yan	CHU Wing Yi	KWAN Chi Hang	LEE Kam Tim	MA Wai Ho
CHAN Yuk King Eugenie	CHUN Ka Leong	KWAN Man Tsun	LEE Sin Han Maggie	MAK Ming Kin
CHAN Yuk Leung	CHUNG Hang Kit	KWAN Yuet Wai	LEE Tsz Yan	MAK Sin Ting
CHAN Yuk Shan	CHUNG Pui Kwan	KWOK Fung Yu	LEE Wai Shing Terence	MAN Tsz Ki
CHANG Tsui-wen	CUI Xinxin	KWOK Ho Yan	LEE Wing Hin	MAY Suet Yin
CHAT Mo Yee Cally	DAI Po King	KWOK Ka Yee	LEE Wing Tung	MOK Ho Tin
CHAU Pui Sze	DING Weipan	KWOK Kin Keung	LEE Yik Kan	MOK Hoi Ki

2021 年獲頒授專業資格人士名單(續)  
New Designation Holders in 2021 (Con't)

MUI Lok Hin Oscar	SIU Kin Wai	TONG Sui Ting	WONG Hiu Tung	WU Ki Wai
NAGPAL Akash	SIU Kwai Fun	TRAN Leonard	WONG Ho Wai	WU Kon Fai
NAU Pui Ying	SIU Leong Hung	TSANG Chiu Yin	WONG Ho Ying	WU Yuen Chi
NG Cho Fung	SIU Yuen Ki Yvette	TSANG Chui Yi	WONG Hoi Shing	XU Xiaoshan
NG Hei Lin	SO Wai On	TSANG Chun Man	WONG Hoi Yan	YANG Wenyou
NG Hin Wo	TAM Ka Hei	TSANG Hiu Ching Tiffany	WONG Hong Yiu	YAU Jeff
NG Ka Chun	TAM Shui Yan	TSANG Ho Yin	WONG Ka Shing	YEUNG Hung Wai
NG Nga Yu	TAM Wai Ho	TSANG Oi Wing Cinderella	WONG Ka Yan	YEUNG Kwai Yin
NG Shu Ping	TAN Mei Ho	TSANG Tsz Chung	WONG Kin Shing	YEUNG Lai Chun
NG Suet Mui Catherine	TAN Yunqin	TSANG Wing Laam	WONG King Nam	YEUNG See Ho
NG Tsing Bun	TANG Chau Tong	TSE Harry Wan Yik	WONG Koi Wa	YEUNG Tai Tai
NG Wai Ping	TANG Chi Ho	TSE Po Kuen	WONG Koon Man	YEUNG Yat Yin
NGAI Lai Lai	TANG Ching Man	TSOI Ching Fung	WONG Kullen Tsz-yin	YIM Pui Man
NGAN Chiu Chung	TANG Hiu Man	TSUI Yan Yuen	WONG Kuo Hsi	YIP Mei Chun
NING Wai Ching Daniel	TANG Hoi Yan	VONG Yuen Ting	WONG Nga Sze	YIP Tze Ching Clarice
OR Chun Wang	TANG Ka Wing	WAN Chun Yin Christopher	WONG Po Yan	YIP Wing Man Emily
PAN Tingting	TANG Koi Un	WAN Ka Yee	WONG Pui Ki Emily	YIP Wing Yan
PANG Kam Kin	TANG Man Wai	WAN Kwok Ting	WONG Pui Yin Karen	YIU Ka Chun
PAT Kuen Kuen	TANG Wan Hing	WAN Tsz Hing	WONG Shuk Kwan	YIU Kwong Wing
POON Cheuk Yiu	TANG Wing Man Rachel	WANG Yu An	WONG Suk Lan Katherine	YU Tsz Yeung
POON Ho Yi	TAY Ping Ping Susie	WISELIM Febrilia Carla	WONG Tak Chuen	YU Wing Yee
SHIU Victor	TING Yin Lam	WONG Chi Kin	WONG Tsz Wing	YUEN Ka Yi
SHUM Hoi Ching	TO Audrey Yuan Xi	WONG Ching Ching Alice	WONG Wai Tung John	YUEN Man Yin
SIN Chung Shun	TO Ka Ying	WONG Ching Yin	WONG Wan Lok Kerry	YUEN Pak Ling
SIT Wai Kit	TO Yin Yu Tiffany	WONG Chun Kit	WONG Wing Tung	YUEN Ting Wai
SIU Chun Fung	TO Ying Yiu	WONG Fung Mei	WONG Yee Lam	YUNG Mun Chi Amy
SIU Ho Sing	TONG Pui Chi	WONG Hei Ning	WOO Kin Cheong Gilbert	ZHANG Lanyin
SIU Hung Sang	TONG Shek Pui	WONG Hiu Lam	WOO Shun Yee	ZHOU Chen

新「認可信貸風險專業人員(商業信貸)」 New Certified Credit Risk Management Professional (Commercial Lending) (CCRP(CL))				
AMJAD Nauman	BERRANGER Olivier Roger	CHAN Chi Chiu	CHAN Chuen Wan	CHAN Ho Yip
ANG Shanez Berdine Li	Emile	CHAN Chi Fai	CHAN Chun Hei	CHAN Hon Kwan
AU Chi Shing	BEST Claire Amy	CHAN Chi Hung	CHAN Chun Hung	CHAN Hon Lun
AU Chun Bong Paul	BEZNIA Kahina	CHAN Chi Keung	CHAN Chung Ki	CHAN Jinyi
AU Ka Yee	BHARATHIDASAN Anita	CHAN Chi Kuen	CHAN Chung Man	CHAN Ka Kit
AU Pok Wai	BOUCHOT Samuel Yves	CHAN Chi Kwong	CHAN Chung Tin	CHAN Ka Man
AU Sau Kuen	Jean	CHAN Chi Lok John	CHAN Edmond Men Ho	CHAN Ka Man
AU Wai Kuen	CAO Jihui	CHAN Chi Shing	CHAN For Chuen	CHAN Ka Ming
AU Wai Ming	CAO Minhua	CHAN Chi Shing Angus	CHAN Fung Yi	CHAN Ka Wai
AU YEUNG Chun Yip	CAO Yue	CHAN Chi Wai	CHAN Gabriel Yu Kei	CHAN Ka Yan
AU YEUNG Man Tak	CERISIER Christophe	CHAN Chi Wai	CHAN Grace Hung Lum	CHAN Kam Fai
AU Yin Hong Andy	Nicolas P.	CHAN Ching Fun	CHAN Hing Chung	CHAN Kam Lung
AU-YEUNG Po Yee Isis	CHAK Man Ching	CHAN Ching Man	CHAN Hing Lung	CHAN Kam Lung Lonny
BAI Wei	CHAN Alex	CHAN Ching Mei	CHAN Hiu Wan	CHAN Kam Po
BARCLAY Grahame	CHAN Cheuk Fung	CHAN Ching Yin	CHAN Hiu Yan	CHAN Kam Ting
Douglas	CHAN Cheuk Tung	CHAN Choi Hin	CHAN Ho Yee	CHAN Keung
BARRABLE Neil James	CHAN Cheuk Wang	CHAN Choi Yin Beatrice	CHAN Ho Yin	CHAN Kevin Karl Gene



## 2021年獲頒授專業資格人士名單(續)

## New Designation Holders in 2021 (Con't)

CHAN Ki Shuen	CHAN Sze Kam	CHANG Hsiao Hui Isabella	CHENG Tze Kin David	CHEUNG Wai Kit Ricky
CHAN Kim Hung	CHAN Sze Man	CHANG Sze Ho Clement	CHENG Wai Chung	CHEUNG Wai Man
CHAN Kin Chung	CHAN Sze Wa	CHANG Wei Chung	Timothy	CHEUNG Wai Ying
CHAN Kin Hang	CHAN Tak Shing	CHANG Wei Ting	CHENG Wai Ki	CHEUNG Wang On
CHAN King Lun	CHAN Tak Wing	CHARM Siu Kai	CHENG Wai Shan	CHEUNG Wing Fai
CHAN Kit Man Irene	CHAN Tat Yee	CHAU Cheung Kwong	CHENG Wai Yin	CHEUNG Wing Kwong
CHAN Kit Yu	CHAN Tik Fung	CHAU Chiu Yi	CHENG Wang Hong Jason	CHEUNG Yan Chi Miranda
CHAN Kwok Bun	CHAN Tim Wang	CHAU Chung Yu	CHENG Wing Kin Ken	CHEUNG Yan Shuen
CHAN Kwok Hei Matthew	CHAN Tin Yau	CHAU King Wai King	CHENG Wing Yee	CHEUNG Yuen Han
CHAN Kwok Kei	CHAN Ting Li	CHAU Lai Na	CHENG Wing Yin Cynthia	CHEUNG Yung Yin
CHAN Kwok Keung	CHAN Tsit	CHAU Yin Yi	CHENG Wun Ho Jason	CHIANG Chia Wei
CHAN Kwok Kuen	CHAN Tsui San	CHE King Yip	CHENG Yu Shan	CHIK Pak Kin
CHAN Kwok Leung	CHAN Tsui Yee Celia	CHEN Bun	CHEONG Yeow-shen Clive	CHIM Wing Kin
CHAN Kwok Man	CHAN Tsun Yin	CHEN Chen	CHEUK King Yu	CHIN Kai Yip
CHAN Kwok Wai	CHAN Tsz Ming Patrick	CHEN Duanyun	CHEUK Yan Yee	CHING Cheung Yik
CHAN Kwok Wing	CHAN Tze Chun	CHEN Jianing	CHEUNG Chi Ho	CHING Ka Man
CHAN Kwok Wing Stephen	CHAN Vicky Wai Ki	CHEN Jingwen	CHEUNG Chun Yu	CHING Kai Hong
CHAN Kwok Yee Flora	CHAN Wai Hon	CHEN Juanjuan	CHEUNG Chung Man	CHING Kiu Hon
CHAN Kwun King	CHAN Wai Man	CHEN Liang	CHEUNG Fan	CHIU Chi Chung Kenny
CHAN Lap Man	CHAN Wai Ming	CHEN Pui Sze Patsy	CHEUNG Hin Ni	CHIU Chon Hong
CHAN Lok Ho Jonathan	CHAN Wai Pan	CHEN Qiao	CHEUNG Hok Yan Jennifer	CHIU Hon Pong
CHAN Lok Yee Lowe	CHAN Wai Shing	CHEN Roseller	CHEUNG Ka Kok	CHIU Kin On
CHAN Man Chong	CHAN Wai Yu	CHEN Wei Chih	CHEUNG Ka Yan	CHIU Kwok Wing
CHAN Man Fung Mike	CHAN Wan Ying	CHEN Xiaoming	CHEUNG Ka Yuk	CHIU Mei Han
CHAN Man Yin Mona	CHAN Wang Hon Gordon	CHEN Yat Hung	CHEUNG Kin Pong	CHIU Nga Kwan
CHAN Man Ying	CHAN Wing Chit Jenny	CHENG Chi Kin	CHEUNG Kong Chun Eva	CHIU Sau Man
CHAN Mang On	CHAN Wing Hung	CHENG Chi Kin	CHEUNG Kwok Fai	CHIU Sin Hou
CHAN Ming Hung	CHAN Wing Sze Daisy	CHENG Chi Wai	CHEUNG Lai Chung	CHIU Sin Lui Albert
CHAN Ming Kwong	CHAN Wing Yu	CHENG Chi Yan Joanne	Gabriel	CHIU Sin Tsan
CHAN Ming Yan	CHAN Yan Ki	CHENG Chi Yip	CHEUNG Lai Wa	CHIU Siu San
CHAN Moon Tong Aggie	CHAN Yee Kwan	CHENG Chung Kit	CHEUNG Lok Yin	CHIU Tsz Chun
CHAN Nga Sze	CHAN Yi Hong	CHENG Hei Yi	CHEUNG Luk Yau	CHIU Tsz Hong
CHAN Ngai Lam	CHAN Yin Chong	CHENG Hong	CHEUNG Man Fung	CHIU Wai Hon
CHAN Ping Kin	CHAN Yin Fan	CHENG Joy	CHEUNG Nap Man	CHIU Yu Ngai
CHAN Ping Yiu	CHAN Yin Wan Helen	CHENG Ka Chun Bendy	CHEUNG Nga Sai	CHIU Yue Wai Kenneth
CHAN Pui Lun Wilfred	CHAN Ying Wah	CHENG Kin Ho Michael	CHEUNG Ngan Shin Elisie	CHO Kit Yu Selma
CHAN Pui Wa	CHAN Yiu Fai	CHENG Kit Hing	CHEUNG Pei Tim Kathy	CHO Mui
CHAN Sau Kuen	CHAN Yiu Hang	CHENG Kwok Fai	CHEUNG Po Kwan	CHOA Lawrence Kwok
CHAN See Lok Stephanie	CHAN Yiu Hung	Sammond	CHEUNG Po Shing	Leong
CHAN Shan	CHAN Yiu Ming	CHENG Kwong Yip	CHEUNG Pui Kei	CHOI Chi Wing
CHAN Shiong Ming Julian	CHAN Yiu Wing	CHENG Man Wai	CHEUNG Pui Kwan	CHOI Chun Tung Daniel
CHAN Shun Yeng	CHAN Yu Pong	CHENG Ming Mei	CHEUNG Siu Yin	CHOI Fung Shing
CHAN Shun Ying Vivian	CHAN Yu Shan Erica	CHENG Miu Chu Judy	CHEUNG Sum Lam	CHOI Ka Choi Raymond
CHAN Siu Lok Amos	CHAN Yuen Ling	CHENG Mun Yee Severina	CHEUNG Tat Kee Sam	CHOI Mei Lan
CHAN Sok In Elizabeth	CHAN Yuk Yi Patricia	Molly	CHEUNG Tin Leung	CHOI Ming Yin
CHAN Sui Fai	CHAN Yun Man Stephen	CHENG Shang Tien	CHEUNG Ting Hin	CHOI So Yan
CHAN Sui Yin	CHANG Cheuk Ming	CHENG Sisi	CHEUNG Wa Cheong	CHOI Tung Ling
CHAN Suk Han Sybil	CHANG Chi Chung	CHENG Suk Yee	CHEUNG Wai Chu	CHOI Yin Kwan

## 2021年獲頒授專業資格人士名單(續)

## New Designation Holders in 2021 (Con't)

CHOI Yuen Ping Daisy	CHUNG Bonnie	FONG Pik Yu Annie	HO Chun Ming Jimmy	HUANG Yi Wing
CHONG Chi Kit	CHUNG Cheuk Kei	FONG Wai Yin	HO Chun Pong	HUANG Yunqian
CHONG Chiu Ming Logan	Alexander	FONG Wing Yee	HO Chung Him	HUANG Zhifeng
CHONG Chun Kit Philip	CHUNG Chi Sum	FORTI Gregory Albert	HO Chung Yan Vivian	HUEN Tat Shing
CHONG Ming Tat	CHUNG Chi Wah	Robert Francois	HO Denise Man San	HUI Chi Kin
CHONG Tsim	CHUNG Cho Yee	FU Cai	HO Dick Hong Dickson	HUI Chi Ming German
CHOO Hock Heem	CHUNG Kwok Leung	FU Chung Fat	HO Hoi Yam	HUI Chun Ying
CHOW Chun Wai	Clarence	FU Kam Kwong	HO Hung Wei	HUI Hok Leung
CHOW Clement	CHUNG Siu Kei	FU Kang Po	HO Ka On	HUI Hon Hung
CHOW Ho Pui	CHUNG Siu Kwan	FU Kim	HO Ka Wai	HUI Man Kit
CHOW Hoi Wing Hyde	CHUNG So Yee	FU Ping Yu	HO Kai Ning Carrie	HUI Mo Wan Wendy
CHOW Ka Ying	CHUNG Wai Hong	FUH Angela Pin-hsuan	HO Kim	HUI Pui Shun
CHOW Kit Kwan	CHUNG Wing Hang	FUNG Chi Man	HO Kin Sun	HUI Pui Ting
CHOW Man Yeung	Jennifer	FUNG Chi Tao Billy	HO Kwok Sze Calvin	HUI Suk Yan
Lawrence	CHUNG Wing Lam	FUNG Chiu Wing	HO Kwok Yin Tommy	HUI Sum Wong
CHOW Mei Fung	CHUNG Yuen Ling	FUNG Chun Yin	HO Man Kap	HUI Tat Wai
CHOW Ming Wai	CHURK Yuet	FUNG Hing Cheung Joel	HO Man Wai	HUI Tze Lok
CHOW Ming Yuk	CLAYTON Alexander	FUNG Kam Ho	HO Mau Chiu Jenny	HUI Wai Shan
CHOW Tsz Man	George	FUNG King Tai	HO Mei Ting	HUI Wing Chi
CHOW Wan Ki Vicky	DARUKA Manish	FUNG Kwok Wai	HO Pun Kei	HUI Yu Cheung Billy
CHOW Wei Lam	DE L EPINE Hugues Eric	FUNG Kwok Yue	HO Shi Fan	HUMPHREYS Philip Ian
CHOW Yiu Fai	Marie	FUNG Pak Ho Patrick	HO Shun Wa	HUNG Ping Fun Alexander
CHOW Yuen Yee	DEMBLA Nitin	FUNG Siu Keung	HO Suet Ling	HUNG See Wai
CHOY Hang Wai Harvey	Ramchander	FUNG Wai Man	HO Sui Ki	IP Hoi Ling
CHOY Kin Chung	DEWANGAN Ghanshyam	FUNG Wing Sze	HO Tak Kong	IP Sin Yi Sabina
CHOY Wing Ho	Kumar	FURTADO Jennifa Doreen	HO Wai Man	IP Tsz Yan
CHOY Wing Keung	DJEDDAI Yasmine	GALTIER Carine	HO Wai Mun	IP Wai Sum
CHU Chuen Sing	DOUIN Guillaume Marie	GAMEZ MUNOZ Antonio	HO Wan Kam	IP Wai Sum
CHU Chui Shan	Benoit	Francisco	HO Wing Chi Dennis	IP Wing Nga
CHU Hung	DUAN Mengche	GANATRA Monit	HO Yee Yee Alice	IP Yuk Sing
CHU Kai Lung	EGAWA Takanobu	GHOSH Arnab	HO Yiu Man	JAISWAL Anupam
CHU Pak Kin	ERICSON James Lachlan	GITTINS Scott	HO Yuen Mui	JIANG Shuyi
CHU Pui Si Peggy	FAN Brandon Hao De	GONG Hui	HON King Tak	JIANG Wenqian
CHU Shuk Yin	FAN Hiu Mui	GRAHAM Kym Alexander	HON Ngok Ming Norman	JIANG Yanyan
CHU Wing Ho Raymond	FAN Ka Yee	GUO Jia	HON So Chi	JUNG Wa Daniel
CHU Yum Leung	FAN Ricky Chi Ho	HANRAHAN Kathleen Ann	HON Ying Wai William	KAM Fung Kei
CHUA Veronica	FAN Wei	HAO Mingyang	HOO Fai Kin	KAM Kin
CHUA Yin Lung Norman	FAN Yaofeng	HAO Zhuo	HSE Mo Yin	KAM Siu Kwan
CHUEN Ching Man	FENG Jing	HAU Darren Kwok Kit	HSIAO Shan Lung	KAM Siu On
CHUI Lok Kin Brian	FLANDERS Edward	HAU Kong Wan Alice	HSIEH Chieh Hua	KAM Sze Wan Fiona
CHUI Man Shan	Michael	HE Xin	HSIEH Wai Lun Raymond	KAN Kit Han Maria
CHUI Mei Yan	FOK Kai Man	HE Zhuoxing	HSU Chin Tao	KAN Tsz Yan Yonnie
CHUI Wa Kit	FOK Tsz Leung	HENDERSON Thomas	HSU Crystal Hannah	KAN Wing Hong
CHUI Yee Hang	FOK Wai Ling	Luke	HSU Yung Feng	KAN Yuk San Susana
CHUM Yuk Chun	FOK Wai Man	HEUNG Ka Chun	HUANG Guojin	KANAGASINGHAM Jehan
CHUN Alvin Wai Kong	FONG Choi Chu	HO Che Ying Bonnie	HUANG Hui Chun	Amarjet
CHUN Amy Ka Chi	FONG Hoi Kwan	HO Ching Wah	HUANG Pei-yin	KARN Tak Fai
CHUNG Annie	FONG Pak Kei	HO Chu Fai	HUANG Shao Wei	KE Yingdong



2021 年獲頒授專業資格人士名單(續)

New Designation Holders in 2021 (Con't)

KEI Wan Fung	LAI Ka Cheong	LAM Mei Leung	LAU Hin Tung	LEE Ching Man Jennifer
KHO Yu Shing	LAI Kin Wai Alexander	LAM Oi Wah Eva	LAU Hing Fung	LEE Chun Wai Wicky
KLINGER Daniel	LAI King Yeung	LAM Pik Ha Eliza	LAU Hiu Fai Daisy	LEE Connie
KO Chi Wa Grace	LAI Kwok Wai Paul	LAM Pik Kwan Kat	LAU Hoi Kit	LEE Ion Kei
KO Wai Man	LAI Man Hung	LAM Po Yuk	LAU Ka Chung	LEE Jo Hwee
KO William	LAI Man Man	LAM Pui Lam	LAU Ka Lok	LEE Ka Ling
KONG Chun Han	LAI Man Wai	LAM Pui Yee	LAU Ka Ping	LEE Ka Wai
Josephine	LAI Man Yuk	LAM Sang Sang	LAU Ka Sing	LEE Kam Wing
KONG Hoi Yin	LAI Pit Fai	LAM Shing Ho	LAU Kam Hung Josper	LEE Ki Wan
KONG Kwok Ho	LAI Pui Yin	LAM Siew Wah	LAU Ket Wing Keepwin	LEE Kin Wai Jacky
KOO Ka Wai	LAI Sin Ling Evelyn	LAM Siu Ling	LAU Kim Ming	LEE Kit Yu Vivian
KOPPOLD Bernhard	LAI Sun Miu	LAM Siu Shan	LAU Kin Ming	LEE Koon Fung
KU Wing Kong	LAI Tik Fai	LAM Suk Yin	LAU Kwok Wing	LEE Koon Shing
KUMAR Anand	LAI Ting Yan	LAM Sze Lun	LAU Kwong Wang Joshua	LEE Kwan Leong
KUMAR Niraj	LAI Tsz Kei	LAM Tak Lung	LAU Lai Chu	LEE Kwok Hei
KUNG Suet Yi	LAI Wai Fong	LAM Tik Lun	LAU Man Lung	LEE Kwok Wah
KWAN Chi Keung	LAI Wing Hing Stephen	LAM Tsing Man	LAU Ngan Ting	LEE Lik
KWAN Chi Kuen	LAI Wing Yan	LAM Tsz Yeung	LAU Po Shing	LEE Ngai Ming
KWAN Chi Man	LAI Yuk Ha	LAM Wai Chun	LAU Pui Yee	LEE Pak Wan Wanda
KWAN Chi Ying	LAM Chak Wa	LAM Wai Ki	LAU Shing Hoi	LEE Pui Kin
KWAN Ching Ho Alex	LAM Chi Ching	LAM Wai Lok	LAU Tsui Hung	LEE Pui Wing Corina
KWAN Ho Ming	LAM Cho Hon	LAM Wai Tung	LAU Wai Leung Sam	LEE Shuzhen
KWAN Shiu Cheung	LAM CHOI Mei Mei	LAM Wilson Cheuk Hong	LAU Wing Ho	LEE Siu Han
KWAN Sik Hin	LAM Chui Man	LAM Wing Keung	LAU Wing Kam	LEE Siu King
KWAN Wai Ming	LAM Fung Hing	LAM Wing Yan Ada	LAU Woon Grace	LEE Tsz Kin
KWAN Wing Hing	LAM Hin Ching Wesley	LAM Wing Yee	LAU Yik Hei Chris	LEE Wai Sze
KWOK Anson	LAM Hiu Chong	LAM Yan Chun	LAU Yiu Kit	LEE Wai Yen William
KWOK Hon Chung	LAM Ho Ming Simon	LAM Yan Lau	LAU Yuk Ha	LEE Wai Yip
KWOK Ka Yee	LAM Hoi Yan	LAM Yee Ching	LAW Chi Kwan	LEE Wing Ho
KWOK Kuen Kuen	LAM Hoi Yan Grace	LAM Yin Chun	LAW Chuen Yi	LEE Wing Hung
KWOK Luk Yan	LAM Hon Sung	LAM Yin Shing Donald	LAW Chun Chung	LEE Xiu Jun Jacqueline
KWOK Ping In	LAM Ka Man Karen	LAM Yuen Mei	LAW Kai Ming	LEE Yau Lam
KWOK Siu Ling	LAM Ka Po	LAMBERT Aurore Marie	LAW Kin Lung	LEE Yik San
KWOK Siu Ming	LAM Ka Wai	Laurence	LAW Siu Leung	LEE Yim Kwan
KWOK Wing Shun	LAM Kam Choi Rox	LATIMORE Timothy Wood	LAW So Fong	LEE Yin Sum
KWOK Ying Yin	LAM Kam Fai	LAU Chi Kit	LAW Tsz Shan Jenny	LEE Yin Ting
KWOK Yui Kei	LAM Kin Wai	LAU Chi Ming Tony	LAW Wai Ching	LEE Yip Ying
KWONG Lok Sze	LAM Kuen Wa	LAU Cho Lun	LAW Wai Chung	LEE Yue Yung Jeffrey
KWONG Steve Ding Lut	LAM Kwan	LAU Chun	LAW Yi Lam Evelyn	LEONARDO Christian
KWONG Wai Kit	LAM Kwan Kit	LAU Chun Fai	LAW Yiu Kwong	Ryan Umali
LAI Anna	LAM Kwan Wai	LAU Chun Kwong	LAW Yu Sang	LESACHE Loic Hubert
LAI Bik Shan	LAM Kwan Yat	LAU Chun Ting	LEE Angela Wing Ki	Pierre Jacques
LAI Chau Fuk	LAM Kwok Liang	LAU David	LEE Bohyung	LEUNG Adrian Yuhin
LAI Cheuk Shan Sandy	LAM Kwok Tung	LAU Fei Ming Raymond	LEE Bui Wick Berwick	LEUNG Chi Ho
LAI Chi Ming	LAM Kwok Wai	LAU Fung Yuk	LEE Chi Hong	LEUNG Chi Hung
LAI Chi Wai	LAM Lester Ming Yu	LAU Hai Suen Alpha	LEE Chi Sing	LEUNG Chi Keung
LAI Hoi Ting	LAM Lok Fung	LAU Herman	LEE Chi Wing Eric	LEUNG Chi To Gabriel
LAI Hok Kun	LAM Man Tsam	LAU Hin Shing	LEE Ching Him	LEUNG Chun Ho Ray

2021 年獲頒授專業資格人士名單(續)

New Designation Holders in 2021 (Con't)

LEUNG Chun Kin	LEUNG Yiu Wing	LIN Chih Hui	LO Ngai Shu Armando	MA Yuen Sze
LEUNG Chun Wai	LEUNG Yu Ting	LIN David	LO Oi Ying Irene	MA Yuk Chi
LEUNG Chung Hang	LEUNG Yuen Ping	LIN Deng	LO See Main Charmaine	MACRESY Stephane
LEUNG Chung Yin	LEUNG Yuen Yi	LIN Fu Yuan	LO Tak Shun	Marc-georges
LEUNG Hiu Tao	LEUNG Yuk Ming	LIN Guan Ting	LO Wing Sze	MAH Ka Yee
LEUNG Ho Wing	LI Beibei	LIN Kai Ting	LO Wing Sze	MAK Che Hung
LEUNG Ho Yan	LI Chi Ho	LIN Kun	LO Wing Yee Winnie	MAK Chi Keung
LEUNG Hoi Yi Constance	LI Chi Wa	LIN Li Bo	LO Wun Kan	MAK Chi Keung Kenneth
LEUNG Ka Yan	LI Chi Wing	LIN Tze Ling	LO Yat Man	MAK Chi Man
LEUNG Ka Yi	LI Chin Yeung	LING Chin Leung	LO Yau Chuen	MAK Chun Sing
LEUNG Kai Chun	LI Ching Ming	LING Heng Alex	LO Yuen Yee Amy	MAK Chung Wai Joe
LEUNG Kam Chu	LI Ching Yiu	LING Ho Yin	LOK Hang Wa Lora	MAK Kwong Man
LEUNG Kam Sing	LI Chuheng	LING Kwok Wai Noulleny	LOO Hang Cheuk Roger	MAK Man Chun
LEUNG Kin On	LI Fat Fai	LING Suet	LOO Ka Chun	MAK Michael Cameron
LEUNG King Lun	LI Hing Wa Jenny	LIU Chi Fai	LOO Leung Yee Anna	Man Kei
LEUNG Kok Cheung	LI Ji	LIU Fut Tim	LOOK Chun Wai	MAK Pui Ki Serena
LEUNG Kui Kei	LI Jing	LIU Guoen	LOONG Lynette	MAK Sin Yee
LEUNG Kwok Cheong	LI Ka Pui	LIU Hao Yu	LOONG Pui Kwan	MAK Sin Yee Cindy
Raymond	LI Ka Wai Clare	LIU Haoming	LOU Ka Hou	MAK Sui Hang
LEUNG Kwok Keung Julian	LI Ka Ying	LIU I Te	LOU Kwok Keung	MAK Tsz Wai
LEUNG Kwong Chi	LI Ki	LIU Jihoon	LOUIE Hoi Kit	MAK Wing Chi
LEUNG Lai Sum Michael	LI Kit Man	LIU Joseph Chia-yao	LU Si	MAK Yau Ting
LEUNG Lap Kei	LI Kwan Lam	LIU Jun	LU Xian	MAN Ching Hang
LEUNG Man Seng Albert	LI Lap Man	LIU Ka Kui	LU Ying	MAN Hoi Ming
LEUNG Man Yee	LI Li	LIU Kai Cheong	LUI Hung Sun	MAN Ka Hon
LEUNG Man Yin Pauline	LI Ming Cheuk Terence	LIU Kin	LUI Jacky Hok Bun	MAN Lai Yi
LEUNG Nga Yan Anita	LI Miu Yee	LIU King Kwan	LUI Kim Hung	MAN Shu Kei Stanley
LEUNG Ngo Hang	LI Qin	LIU Kwan Yuen	LUI Kong Ching Terence	MAN Shu Wan
LEUNG Pui San	LI Siu Chi	LIU Lai Suet	LUI Man Lung Jeremy	MAU Tak Wai
LEUNG Sai Kit	LI Suet Ming	LIU Lik Hang	LUI Pok Man	MCGOVERN Martin Simon
LEUNG Sau Ling	LI Wai Leung	LIU Liqiang	LUI Wai Lun	Paul
LEUNG Siu Chung William	LI Xin	LIU Pak Hei Andre	LUI Yuen Chung	MIAO Lijuan
LEUNG Siu Lun	LI Yang	LIU Po Cheong	LUK Chun Yip	MIHOV Martin L
LEUNG Siu Ying	LI Yiming	LIU Tianyi	LUK Yuen Yee Shirley	MISHRA Ambika
LEUNG Su Mei	LI Ying Kam	LIU Wing Lun Alan	LUM Shuk Yi	MITTAL Anjali Rajendra
LEUNG Tak Cheong	LI Yuen Yee	LIU Xiaobei	LUO Lee Ming	MOHAMMED Yasmin
LEUNG Tsz Han	LI Yun Shing Patrick	LIU Ya	LUO Yiyi	Hussain
LEUNG Tze Cheuk	LI Zhuyu	LIU Yan	MA Chien Lung	MOK Chui Shan Sandra
LEUNG Wai Yi	LIANG Lai Nga	LIU Yi Han	MA Jingwen	MOK Chung Wai
LEUNG Wing Chuen	LIANG Wai Kit	LIU Yong	MA Ka Lam	MOK Ka Fai
LEUNG Wing Hong	LIANG Zhiyong	LO Bo Yee	MA Ka Wai	MOK Pui Kay
LEUNG Wing Yue	LIAO Guan Min	LO Chi Lee	MA Kam Fai	MOK Pui Man Joyce
LEUNG Yat Hung	LIAO Wen Yang	LO Chun Ho	MA Lai Ching Phyllis	MOK Sau Lai Fanny
LEUNG Yi Tak	LIE Chi Ying	LO Chung Yan Gladys	MA Limei	MOK Wa Fai
LEUNG Yim Fong	LIM Amy Kah Hwee	LO Hin Hei Fiona	MA Man Ming	NAIR Shreejesh
LEUNG Ying Kit	LIM Ee Nah	LO Hoi Yan	MA Pui Shan	Sukumaran
LEUNG Ying Kit	LIN Cheng Yi	LO Ka Lun	MA Siu Wai	NEI Pao Chin Gerry
LEUNG Yiu Chung	LIN Chih Han	LO Kwan Yee	MA Yim Wa Juno	NG Bing Sun



2021 年獲頒授專業資格人士名單(續)  
New Designation Holders in 2021 (Con't)

NG Cheuk Hei	NG Wai Hang	POON Kwong Tat	SIU Kwok Leung	TAI Kwong Man
NG Chi Chiu	NG Wai Ho	POON Sui Wa	SIU Maggie Pui San	TAI Lai Na
NG Chi Ming	Ng Wai Lan	POON Wai Man Amy	SIU Ming Yeung	TAI Ming Chi
NG Chik Ki	NG Wang Leung	POON Wing Ka	SIU Ngar Yin Diana	TAM Alex Kin Chung
NG Ching Chung	NG Wing Kay	POON Yu Hon	SIU Ping Kin Kenneth	TAM Antonio Augustino
NG Ching Ping	NG Wing Sheung	POPA Raluca-andreea	SIU Pui Yiu	TAM Chi Nan Gary
NG Christian	NG Wing Tung	POUV Stelyne Anais	SIU Siu Kau	TAM Chun Ching
NG Chun Albert	NG Wing Yee	PRIETO BANEGAS	SO Ching Hin	TAM Chung Cheong
NG Edwin Sai Wah	NG Yau Sze	Gonzalo	SO Choi Har Catherine	Vincent
NG Fung Yee	NG Yeung Yan	PUI Ho Ling Anna	SO Chun Hung	TAM Tat Hon
NG Hak Keung Alexander	NG Yiu Hung	PUK Oi Yee	SO Fung Ngai	TAM Wai Kim
NG Hiu Fan	NG Yue Kwong	PUN Yiu Kei	SO Hing Ping	TAM Wai Kit
NG Hoi	NG Yuk Sun	QI Jiaqing	SO Ho Yin Samuel	TAM Wai Yin
NG Hung Fai	NGAI Bing Lap Tony	QI Kaiyuan	SO Kin Wing Henry	TAM Wing Hong
NG Jerry Chi Wai	NGAI Cheung On	QIAO Long	SO Man Ho Michael	TAM Wing Kin Raymond
NG Ka Fai	NGAI Chi Cheung	QIN Ran	SO Mei Shuen	TAN Kok Wee Jason
NG Ka Keung	NGAI Chun Kit	QUINN Kenneth Alan	SO Ngo Yin	TAN Mei Yan Joanna
NG Ka Nung	NGAI Kam Chiu Bruce	Mckerracher	SO Ping Hang	TAN Rong
NG Ka Pan	NGAI Man Fai	RASTOGI Neha	SO Siu Fung	TANG Cheuk Lap
NG Ka Wai	NGAI Tung Lung	REISER Jasper	SO Siu Har	TANG Cheuk Wah
NG Ka Wing	NGAN Bing Cheung	REN Kai	SO Siu Ping Eva	TANG Cheung Kwong
NG Kar Ying	NGAN Chui Yee	REN Lili	SO Ting Fung	TANG Chi Hang
NG Kim On	NGON Chun Ho	SAKAKIBARA Akira	SO Yat Hin Edwin	TANG Gaily
NG King Tai	NIAN Yiyun	SCHRATZ Stefan	SO Yee Wai	TANG Ho Chung
NG Kwan Chun Joe	NOWAKOWSKI Marcin	SEE Wai Man	SO Yiu Kwong	TANG Ho Yeung
NG Kwok Hung	Andrzej	SHAIR Shun Kit	SOH Kian Tiong	TANG Hoi Kei
NG Kwok Wai	OH Junho	SHAM Schaefer	SU Chiu Pak	TANG Kam Keung
NG Lai Man	PANG Chi Hung Peter	SHANG Chi Chiu	SU Wen Yan	TANG Koi Un
NG Lam	PANG Hon Kui	SHAO Jinghong	SUEN Big Yue	TANG Kwong Khuen
NG Man Hei Herbert	PANG Jing Wai	SHAO Yung Hwa	SUEN Ching Ting	TANG Pui Shan
NG Man Yee	PANG Ka Yin Eric	SHAU Joseph Koon Chung	SUEN Hon Wah	TANG Qing
NG Mei Chun	PANG Kam Tong	SHEK Kin Wai Rocky	SUEN Sheung Yee Borest	TANG Ruicheng
NG Mei Yee	PANG Lok Man	SHEUNG Ching	SUEN Wai Ling	TANG Siu Kiu Lawrence
NG Po Ling	PANNEERSHELVAM	SHI Zhongyi	SUM Kit Wan Karen	TANG Sze Wang Renna
NG Po Yee Jessica	Suganthi	SHIN Chi Ming Peter	SUM Wan Ming	TANG Tai Chun Peony
NG Pui Kwan	PEIFFER Noemie Alize	SHIVPURI Shalen	SUN Jimmy	TANG Wai Fan Miranda
NG Quan Lun	PELOUX DE REYDELLET	SHUM Lai Kwan	SUN Lai Fong	TANG Wai Tao Wallace
NG Siu Ki William	DE CHAVAGNAC J. M.	SIN Hoi Ting Angela	SUN Meng	TANG Wan Chong
NG Sui Han	PENG Rui Lu	SIN Ka Leung Alex	SUN Pui Yin	TANG Yat Mun
NG Sui Wai	PHAM Thi Kim Loan	SIN King Ting	SUNG Hoi Yee	TANG Ying Chi
NG Suk Kuen	POOLE William James	SIN Kit Man	SUNG Kwok Wah	TANG Yuen Tak Johnny
NG Suk Ting Justina	POON Amy Kar Yee	SIN Tat Wo	SUNG Wai Ming	TANG Zhong
NG Sung Chun	POON Chun Pong	SIN Wai Mei Gladys	SZE Hoi Wing Ivan	TEO Swee Ngee
NG Sze Wai	POON Fuan Kong	SIT Chun Chung Lawrence	SZE Siu Fan	The Ling Chi
NG Tan Fung Julia	POON Fung Ching	SIT Yiu Chuen Scott	SZE Tak Lok	TIEN Yi Kin Kelvin
NG Ting Ting	POON Ka Yan Eva	SIU Chun Nam Eddie	SZE-TO Man Yuen	TIN Chee Cheung Kelvin
NG U Jim Thomas	POON Kai Wah	SIU Chung Yin	TAI Chun Kwan	TO Chun Kit
NG Wai Chung	POON King Hei	SIU Ho Sing	TAI Kwok Tuen	TO Hei Man Sharon

2021 年獲頒授專業資格人士名單(續)  
New Designation Holders in 2021 (Con't)

TO Shun Chi	TSO Hoi Sze	WONG Chi Yeung William	WONG Lap Hei	WONG Wing Fuk
TO William	TSOI Hung Kee	WONG Chiu	WONG Lok Man Raymond	WONG Wing Lam William
TO Yee Ching Sharon	TSOI Kam Fu	WONG Cho Kit	WONG Lung Wai	WONG Wing Man
TOH Hwee Choon	TSOI Ming	WONG Cho Shing	WONG Man Fai	WONG Wing Sing Vincent
TONG Chi Chung	TSOI Wing Yin	WONG Christin Dianne Hai	WONG Man Heung Denis	WONG Wing Wa Jaclyn
TONG Chi Kai	TSUI Ching Wah	Huat	WONG Man Kin	WONG Wing Yin
TONG Jun Yan Martin	TSUI Chun Wing	WONG Chun Fai Denis	WONG Man Sze	WONG Yam Tsz
TONG Lai Mei	TSUI Ha Fong	WONG Chun Hei Vessily	WONG Man Wai	WONG Yan
TONG Man Ching Queenie	TSUI Kin Fan Kevin	WONG Chun Yee	WONG Mei Sum Sandy	WONG Yat Wah
TONG Man Wai	TSUI King Charles	WONG Hau Ngai Harriet	WONG Melissa Oi Yee	WONG Yee
TONG Wai Fan	TSUI Kit Ting	WONG Hei Wai	WONG Ming Mui	WONG Yi
TONG Wai Kit	TSUI Man Chung	WONG Hin Yui	WONG Mo Kan	WONG Yin Chak
TONG Yip Kwan	TSUI Wing Man	WONG Hing Wo	WONG Nga Lam	WONG Yin Ling
TSAI Pei Jung	TSUN Yuen Yi	WONG Hiu Lan	WONG Nga Wing Fiona	WONG Yin Yee
TSANG Chi Lok	TUNG Cheryl Hau Juen	WONG Hiu Shan	WONG Ngai Jing Christine	WONG Yip Chung Dickson
TSANG Chi Wah Eric	TUNG Hiu Wan	WONG Ho Fai Aero	WONG Ngai Wai	WONG Yiu Kau
TSANG Chung Man	UOTANI Yohko	WONG Ho Wai	WONG Oi Ling Elaine	WONG Yu Yin
TSANG Faan Yeung	VALCARCEL ALVAREZ	WONG Ho Wing	WONG Ping Wai	WONG Yuen Man Edna
TSANG Hin Pan	Israel	WONG Hoi Leong Felix	WONG Pui Yan	WONG Yuk Sum
TSANG Hing Chiu	VAN Tinh Hue	WONG Hoi Man	WONG Sai Kit	WONG Yuk Yi Gloria
TSANG Lai Ting Lora	WAI Chi Kan	WONG HOI SZE	WONG Samuel Jing Yau	WONG Yung Fun
TSANG Mei Yan	WAN Chi Yui	WONG Hon Lun	WONG Seen May	WOO Chi Wai
TSANG Tak Yee Grace	WAN Fu Lun	WONG Hung Kwan	WONG Sharon Wai Yang	WOO Hoi Kwan
TSANG Wai Ching	WAN Ka Wing	WONG Jing Lei Jacqueline	WONG Shuk Wah Erica	WOO Man Yee
TSANG Wei Keung Kenny	WAN Kin Yip	WONG Joe Tak	WONG Suk Chu Jophie	Woo Tak Kin
TSANG Yee Ki	WAN Kwok Leung	WONG Ka Fai	WONG Suk Man	WOO Yuen Ha
TSANG Yin Man	WAN Mei Ching	WONG Ka Fai	WONG Tak On	WU Cheung Wa Goran
TSANG Yiu Ting	WAN Yuen Tung Vicky	WONG Ka Hang	WONG Tin Wah	WU Chi Lam
TSE Ching Man	WANG Lung Wai	WONG Ka Kam	WONG Tsun Tat	WU Hau Yee
TSE Hon Hung Freeman	WANG Ming Hsiao	WONG Ka Man Carmen	WONG Tsz Cheuk	WU Hiu Mei
TSE Ka Wing	WANG Nan	WONG Ka Ming	WONG Tsz Ching	WU Huawei
TSE Kam Keung	WANG Sichen	WONG Ka Shing	WONG Tsz Nang Ray	WU Ka Yin Carman
TSE Kin Hong Healthy	WANG Xin	WONG Ka Yee	WONG Wai Hong	WU Kwok Ho
TSE Kwong Ching	WANG Zhe	WONG Ka Yee Karen	WONG Wai Keung	WU Ming Ho
TSE Man Ho	WAT Wing Kam	WONG Kai Ming	WONG Wai King Aly	WU Wei Chi Daisy
TSE Man Yan	WEI Yiu Johnny	WONG Kam Sze	WONG Wai Kit	WU Yik Tin Desmond
TSE Mei Shan	WONG Chak Sum Emily	WONG Kam Tak	WONG Wai Kong Herman	WU Ying Ru
TSE Shuk Yee	WONG Chee Him Steve	WONG Kam Wing	Wong Wai Lun Boot	WU Yung Sing Antonio
TSE Siu Ling	WONG Cheuk Pan	WONG Ki Cheung	WONG Wai Man	XIAO Xuan
TSE Wing Ming	WONG Cheuk Shun	WONG Kin Sun Henry	WONG Wai Mo	XING Xueli
TSE Yat Sun	WONG Chi Cheung	WONG Kin Ting	WONG Wai Nga Winnie	YAM Chi Kuen
TSE Yee Man Emily	WONG Chi Chiu Terry	WONG Kin Yee	WONG Wai Yin	YAM Hoi Ming
TSE Yu Kei	WONG Chi Fung	WONG Kit Ming Stephanie	WONG Wai Ying	YAM Oi Yin Pauline
TSE Yuk Chi Helen	WONG Chi Ho	WONG Kit Ying	WONG Wan Sheung	YAM Sung Cheung
TSE Yuk Lin Fannie	WONG Chi Kuen	WONG Kwei Fun	WONG Wan Wah Phyllis	YAN Weijing
TSE Yuk Wa	WONG Chi Lam	WONG Kwok Yung	WONG Wang Tsing	YANG Huailin
TSENG Cho Hao	WONG Chi Ming	WONG Kwong Cho	Lawrence	YAO Lulu
TSEUNG Yung Sang	WONG Chi Pun	WONG Lai Man	WONG Wing Cheung	YAO Zhen



## 2021年獲頒授專業資格人士名單(續)

## New Designation Holders in 2021 (Con't)

YAU Chau Kit	YIP Kam Yiu	YUEN Kin Yip
YAU Hoi Kit	YIP Kwong Ming	YUEN King Yan
YAU Mai Ling Veronica	YIP Mei Yee	YUEN Lai Ki Ernest
YAU Po Kay	YIP Mickael	YUEN Man Ho
YAU Wai Ling	YIP Pui Shan	YUEN Man Ki
YAU Wing Hin Vanessa	YIP Sen Lam	YUEN Pui Yan
YAU Wing Ki	YIP Shuk Fong	YUEN Shuk Yi
YEUNG Chi Chuen	YIP Siu Kei	YUEN Tai Oi
YEUNG Chi Lung	YIP Tak Keung	YUEN Tsz Ting
YEUNG Chiu Kwan	YIP Wai Man	YUNG Hoi Fung Johnny
YEUNG Chor Kwan	YIP Wai Yin	YUNG Ka Ho
YEUNG Fung Yi	YIU Hung Shing	YUNG Kin Sang
YEUNG Hei Yan	YIU Ka Ho	YUNG Yat Ming
YEUNG Him Yee	YIU Lai Ling	YUNG Yin Yiu Carol
YEUNG Hoi Lun Alan	YIU Pui Leung	ZENG Yingmiao
YEUNG Ka Fai Marco	YIU Sau Tik	ZHANG Hongbo
YEUNG Ki Nang	YIU Wai Kin	ZHANG Hua
YEUNG Kwan Yau Hanson	YIU Wai Yin Monica	ZHANG Xia
YEUNG Kwok Chu	YIU Wing Chun	ZHANG Xinan
YEUNG Kwok Chun	YOUNG Chi Ho	ZHOU Chen
Raymond	YOUNG Wai	ZHOU Dayong
YEUNG Lai Yi	YU Bo Shan	ZHOU Jingyan
YEUNG Lai Ying Rosa	YU Ho Yin	ZOU Kaile
YEUNG On Man	YU Ho Yin	
YEUNG Po Sze	YU Hoi Leung	
YEUNG Shun Wing	YU Ka Yan	
YEUNG Sin Man	YU Kin Lok	
YEUNG Siu Hung	YU Kwok Ngai	
YEUNG Tsz Hung Eric	YU Kwun Hoi Andy	
YEUNG Wai Fai	YU Lisa	
YEUNG Wai Keung	YU Man Hei	
YEUNG Wai Kin	YU Man Kit	
YEUNG Wai Nin	YU Mei Mei	
YEUNG Wai Shuen	YU Shu Ting	
YEUNG Wai Tak	YU Tin Piu Thomas	
YEUNG Wing Yan	YU Tsz Yeung	
YEUNG Yiu Chung	YU Tzu Ying	
YEUNG Yuk Ki	YU Wai Chun Yulanda	
YEUNG Yuk Lan	YU Wing Fai Philip	
YIM Cheuk Hei	YU Wing Suet Iris	
YIM Chi Kin	YU Yiu Keung	
YIM Wai Hang Victor	YUAN Jason Yineng	
YIM Wing Yan	YUE Shuk Man	
YIN Xiaoming	YUE Wing Fan	
YING Lee Ting	YUEN Angel	
YIP Cheung Yick	YUEN Chi Kuen	
YIP Chun Fai	YUEN Ho Ting	
YIP Fong Chi	YUEN Hoi Yan	

## 2021年獲頒授專業資格人士名單(續)

## New Designation Holders in 2021 (Con't)

新「認可信貸風險專業人員(信貸組合管理)」 New Certified Credit Risk Management Professional (Credit Portfolio Management) (CCRP(CPM))				
AGGARWAL Sanjay	CHAN Hak Shing	CHAN Shan	CHAO Sin Chung	CHEUNG Ka Yuk
AITICHE Amar	CHAN Hiu Yan	CHAN Shiong Ming Julian	CHAU Chiu Yi	CHEUNG Kin Wing
ALLOUACHE Fadela	CHAN Ho Yin	CHAN Shui Lai	CHAU Chun Ho	CHEUNG Kwok Fai
AMJAD Nauman	CHAN Ho Yip	CHAN Shun Wah	CHAU Chun Hong	CHEUNG Kwok Tin
ANG Kok Thye Daniel	CHAN Hoi Yan	CHAN Siu Kai	CHAU Hon Lin Clark	CHEUNG Lai Wa
ANG Shanez Berdine Li	CHAN Josephine Frances	CHAN Siu Lok Amos	CHAU Kei Wing	CHEUNG Luk Yau
AU Chun Bong Paul	CHAN Ka Fai	CHAN Suet Wan	CHAU Wing Han	CHEUNG Pei Tim Kathy
AU Sau Kuen	CHAN Ka Ian	CHAN Sui Yin	CHE King Yip	CHEUNG Ping Kuen
AU Wai Ming	CHAN Ka Kit	CHAN Sze Kam	CHEN Bun	CHEUNG Sheung Lai
AU YEUNG Chun Yip	CHAN Ka Man	CHAN Tak Wing	CHEN Chen	Sunny
AU YEUNG Ho Yin	CHAN Ka Man	CHAN Tat Chi	CHEN Jingwen	CHEUNG Siu Wah
AU Yin Hong Andy	CHAN Ka Ming	CHAN Tat Yee	CHEN Liang	CHEUNG Sze Nga
AU-YEUNG Po Yee Isis	CHAN Ka Yan	CHAN Ting Li	CHEN Roseller	CHEUNG Wa Cheong
BAI Ling	CHAN Kai Wing	CHAN Tsz For Percy	CHEN Xiaoming	CHEUNG Wai Kit Ricky
BARCLAY Grahame Douglas	CHAN Kam Po	CHAN Tsz Ming Patrick	CHENG Cheuk Wing	CHEUNG Wai Man
BARRABLE Neil James	CHAN Keung	CHAN Tze Chun	CHENG Chi Kin	CHEUNG Wang Yu
BATEJAT Arnaud Jinsung	CHAN Kin Ching	CHAN Tze Kin	CHENG Chi Yan Joanne	CHEUNG Wing Fai
BELLUR RAMACHANDRA Srikanta	CHAN Kin Hang	CHAN Van Chung	CHENG Chi Yip	CHEUNG Yam Yuen
BERRANGER Olivier Roger Emile	CHAN Kin Wai	CHAN Wai Hon	CHENG Ching Man	CHEUNG Yan Chi Miranda
BEST Claire Amy	CHAN Kit Man Irene	CHAN Wai Keung	CHENG Eric Chi-Pang	CHEUNG Yan Shuen
BEZNIA Kahina	CHAN Kit Yu	CHAN Wai Pan	CHENG Ka Chun Bendy	CHEUNG Yee Wing
BLACKFORD Mel Joseph	CHAN Kwok Bun	CHAN Wai Shing	CHENG Kit Hing	CHEUNG Yim Cheung Fox
BOLDEN David Kenneth	CHAN Kwok Ka	CHAN Wan Ying	CHENG Kit Shan	CHEUNG Yuen Heung
BOUCHOT Samuel Yves Jean	CHAN Kwok Keung	CHAN Wang Hon Gordon	CHENG Lok Ting	CHIN Kai Yip
CERISIER Christophe Nicolas P.	CHAN Kwok Kuen	CHAN Wing Chit Jenny	CHENG Pak Man	CHING Cheung Yik
CHAK Man Ching	CHAN Kwong Ling	CHAN Wing Hung	CHENG Sau Lin Pauline	CHING Kiu Hon
CHAN Cheuk Wang	CHAN Man Chong	CHAN Wing Sze Daisy	CHENG Shang Tien	CHIU Chon Hong
CHAN Chi Chiu	CHAN Man Fung Mike	CHAN Wing Yu	CHENG Suk Fun	CHIU David Wing Shing
CHAN Chi Fai	CHAN Man Ho	CHAN Yee Kwan	CHENG Tze Him	CHIU Ka Ming
CHAN Chi Fung	CHAN Man Kin Philip	CHAN Yee Yan	CHENG Wai Keung	CHIU Mui Ling
CHAN Chi Keung	CHAN Man Ling Cindy	CHAN Yin Chong	Desmond	CHIU Pui Ying
CHAN Chi Kuen	CHAN Mee Ying Brenda	CHAN Yin Wan Helen	CHENG Wai Ki	CHIU Sin Lui Albert
CHAN Chi Lok John	CHAN Ming Hung	CHAN Yiu Chung	CHENG Wai Kwan	CHIU Sing
CHAN Chi Shing Angus	CHAN Ming Yan	CHAN Yiu Fai	CHENG Wing Yee	CHIU Siu Lai Yvonne
CHAN Ching Fun	CHAN Miu Kuen	CHAN Yiu Hang	CHENG Wing Yin Cynthia	CHIU Tsz Hong
CHAN Ching Yin	CHAN Nga Kwan	CHAN Yiu Hung	CHENG Wing Yin Elsie	CHIU Wun Yi
CHAN Choi Yin Beatrice	CHAN Nga Sze	CHAN Yiu Ming	CHENG Yuet	CHIU Wun Yin
CHAN Chun Hei	CHAN Ngai Lam	CHAN Yu Chun	CHEUK Ching Luen	CHIU Yue Wai Kenneth
CHAN Edmond Men Ho	CHAN Ngai Lam	CHAN Yu Pong	CHEUK King Yu	CHO Kit Yu Selma
CHAN For Chuen	CHAN Ngan Ling	CHAN Yuen Chung	CHEUK Man Sze Dallas	CHOA Lawrence Kwok
	CHAN Pak Kin	CHAN Yuk Yi Patricia	CHEUK Siu Kuen	Leong
	CHAN Pan Choi	CHANG Cheuk Ming	CHEUK Yan Yee	CHOI Chi Wing
	CHAN Pan Fai	CHANG Pui Ling Alison	CHEUNG Fan	CHOI Fung Shing
	CHAN Po Shan	CHANG Pui Yuk Vanessa	CHEUNG Hin Ni	CHOI Ka Choi Raymond
	CHAN Pui Lun Wilfred	CHANG Wei Ting	CHEUNG Ka Wai Kathy	CHOI Mei Lan



2021 年獲頒授專業資格人士名單(續)

New Designation Holders in 2021 (Con't)

CHOI On Na	CHUNG So Yee	GAYATRI-RAMASWAMY-	HON King Tak	KWOK Chi Hang
CHOI So Yan	CHUNG Wai Ping Bonnie	NATRAJAN .	HON Ngok Ming Norman	KWOK Fung Yee
CHOI Tung Ling	CHUNG Wing Hang	GITTINS Scott	HONG Yingting	KWOK Ka Yee
CHOI Wan Kei Vicky	Jennifer	GLINOGA Luz Pilar De	HSIA Wai Mun	KWOK Mei Po
CHOI Wing Tsan	CHUNG Wing Yu	Guzman	HSIEH Ka Wai	KWOK Ping In
CHOI Yuen Ping Daisy	CHURK Yuet	GOH Chin Geok	HSIEH Wai Lun Raymond	KWOK Siu Ming
CHONG Chi Kit	CLAYTON Alexander	GONG Hui	HSU Chin Tao	KWOK Yuen Yan
CHONG Chun Kit Philip	George	GREENHALGH Elaine	HSU Pui Yiu Cherry	KWONG Li
CHONG Mei Kuen	DE L EPINE Hugues Eric	Kunling	HUANG Guojin	KWONG Lok Sze
CHONG Ming Tat	Marie	GUEIT Dominique Frederic	HUI Chi Sang	KWONG Wai Ming
CHONG Suk Hwei Victoria	DEMBLA Nitin	GUO Jia	HUI Mo Wan Wendy	KWONG Yim Yuk Maggie
CHONG Tat Yung	Ramchander	GUPTA Vivek	HUI Pui Shun	LAI Bik Shan
CHONG Tsim	DUAN Mengche	HANRAHAN Kathleen Ann	HUI Suk Yan	LAI Chau Fuk
CHOO Hock Heem	EGAWA Takanoibu	HAO Zhuo	HUI Tung Hiu	LAI Chermaine
CHOO Mui Leng	FAN Fat Leung	HARISS El Mostafa	HUI Wan Hang	LAI Chi Ming
CHOW Clement	FENG Jing	HAU Darren Kwok Kit	HUI Yu Cheung Billy	LAI Hin Tat Henry
CHOW Hoi Wing Hyde	FLANDERS Edward	HAU Hil Yeung	HUMPHREYS Philip Ian	LAI Ho Yiu
CHOW Mei Fung	Michael	HAU Kong Wan Alice	HUNG Ching	LAI Hon Kit
CHOW Ming Yuk	FOK Kai Man	HAU Suk Mei	HUNG Ping Ping	LAI Ka Ying
CHOW Tsz Chun	FOK Wai Ling	HAU Yuk Kee	HUNG Wing Hang	LAI Kam Suen
CHOW Yuen Shan Angela	FONG Choi Chu	HAWKSBY Andrew Lee	HWANG Shau Ping Aldous	LAI Kin Wai Alexander
CHOW Yuen Yee	FONG Pik Yu Annie	HE Xin	IIZUKA Kahori	LAI Man Man
CHOY Kin Chung	FONG Wai Hung	HE Zhuoxing	INGRAM Kyle Mckenzie	LAI Man Wai
CHOY Wing Keung	FONG Wai Wah	HEUNG Lai Mui Isabella	IP Sze Yuen	LAI Pui Ling Iris
CHU Chuen Sing	FONG Wing Yee	HO Che Ying Bonnie	IP Tsz Yan	LAI Pui Yin
CHU Hing Siu	FORSHAW Simon Michael	HO Ching Wah	IP Wai Sum	LAI Sun Miu
CHU Ka Lok	FORTI Gregory Albert	HO Chuen Hung	IP Yuk Sing	LAI Ting Yan
CHU Kai Lung	Robert Francois	HO Chung Him	JAISWAL Anupam	LAI Wing Yan
CHU Sen	FU Cai	HO Ho Lam	JIANG Yanyan	LAM Chi Ching
CHU Shuk Yin	FU Chung Fat	HO Ka On	KAO Chi Wang Ronald	LAM Ching Ching
CHU Tan Fan	FU Denny Sin Leung	HO Ka Wai	KAPUR Puneet	LAM Chor Hing Candy
CHU Wing Ho Raymond	FU Kam Kwong	HO Ka Yiu	KE Yingdong	LAM Chun Pong
CHUA Fong Chun Beryl	FU Kim	HO King Fai	KEEGAN Christian Joynson	LAM Chung Sang
CHUA Veronica	FU Ming Wai	HO Kwok Sze Calvin	KEI Wan Fung	LAM Fung Chun Joe
CHUA Yin Lung Norman	FUNG Chi Keung	HO Kwok Yin Tommy	KHO Yu Shing	LAM Hin Ching Wesley
CHUANG Sandy	FUNG Chi Tao Billy	HO Man Wai	KO Wai Man	LAM Hiu Chong
CHUI Man Shan	FUNG Kam Ho	HO Sen Yue Stella	KO William	LAM Ho Sun Eric
CHUI Yuk Lam	FUNG Kin Shing	HO Shun Wa	KONG Hoi Yin	LAM Hoi Yan
CHUM Yuk Chun	FUNG King Tai	HO Suet Ling	KONG Kin Yip	LAM Ka Wai
CHUN Amy Ka Chi	FUNG Kwok Wai	HO Sui Ki	KONG Kin Yui	LAM Ka Yan Jenny
CHUNG Annie	FUNG Kwok Yue	HO Tin Ching	KONG Kwok Ho	LAM Kam Cheong
CHUNG Bonnie	FUNG Siu Keung	HO Tze Kan	KOOI Tiong Seah	LAM Kam Choi Rox
CHUNG Cho Yee	FUNG Wai Ying	HO Wai Man	KUNG Suet Yi	LAM Kam Fai
CHUNG Kai Leung	FUNG Wing Sze	HO Wai Mun	KWAN Chi Keung	LAM Kam Wing
CHUNG Kwok Leung	FURTADO Jennifa Doreen	HO Wai Sing	KWAN Chi Ting Elaine	LAM Kei Chun
Clarence	GAMEZ MUNOZ Antonio	HO Wing Chi Dennis	KWAN Ching Ho Alex	LAM Kin Kei Dyrekr
CHUNG Ming Yan	Francisco	HO Yau Keung	KWAN Wing Hing	LAM Kwan Wai
CHUNG Po Shing	GAW Lu Seng Victor	HO Yiu Man	KWOK Anson	LAM Lai Shan

2021 年獲頒授專業資格人士名單(續)

New Designation Holders in 2021 (Con't)

LAM Lester Ming Yu	LAU Kim Ming	LEE Wing Keung	LEUNG Yuen Yi	LO Ka Lun
LAM Man Tsam	LAU Pui Yee	LEE Wing Sze	LEUNG Yuk Ming	LO Kwan Yee
LAM Mei Leung	LAU Shih Chun Samuel	LEE Yee Man	LI Ching Ming	LO Oi Ying Irene
LAM Oi Wah Eva	LAU Shing Hoi	LEE Ying Ho	LI Chun Sing	LO See Main Charmaine
LAM Ping Kuen	LAU Siu Kuen	LEE Yiu Chuen	LI Fung Chu	LO Shuk Chi
LAM Po Wah	LAU Wai Leung Sam	LESACHE Loic Hubert	LI Jing	LO Tak Shun
LAM Po Yuk	LAU Wendy	Pierre Jacques	LI Ka Ho	LO Wing Sze
LAM Pui Lam	LAU Yiu Hung	LEUNG Adrian Yuhin	LI Ka Pui	LO Wing Yee Winnie
LAM Sang Sang	LAU Yiu Kit	LEUNG Chi Keung	LI Ka Wai Clare	LO Wing Yip Joseph
LAM Shu Keung	LAU Yuk Ha	LEUNG Chun Wai	LI Kit Man	LO Wun Kan
LAM Shui Kit	LAW Chi Kwan	LEUNG Hiu Tao	LI Kwan Hon	LO Yan Yan
LAM Siew Wah	LAW Chuen Yi	LEUNG Hoi Keung Patrick	LI Lap Man	LO Yuen Yee
LAM Siu Fan	LAW Kin Lung	LEUNG Ka Ho	LI Li	LOK Wai Pong
LAM Siu Ling	LAW Tak Ming	LEUNG Ka Ho Adain	LI Man Kuen	LOONG Lynette
LAM Siu Yin Jessica	LAW Wai Ching	LEUNG Ka Lai	LI Ming Cheuk Terence	LOU Ka Hou
LAM Suk Yin	LAW Wai Chung	LEUNG Ka Lun	LI Mo Kwan	LOU Kwok Keung
LAM Tak Lung	LAW Yiu Kwong	LEUNG Ka Yung	LI Pui Chun Iris	LOW Chi Lup Phillip
LAM Tik Lun	LEE Angela Wing Ki	LEUNG Kam Chu	LI Siu Chi	LU Ying
LAM Tsz Yeung	LEE Bernard Man Wah	LEUNG Kam Sing	LI Tsz Kin Kenneth	LUI Kong Ching Terence
LAM Wai Yim	LEE Chak Man Vincent	LEUNG Kang Bor	LI Yiming	LUI Kwok Cheung
LAM Wing Keung	LEE Chi Hong	LEUNG Kwok Cheong	LI Yanan	LUI Man Lung Jeremy
LAM Yee Ching	LEE Chi Wai	Raymond	LI Ying Kam	LUI Wai Lun
LAM Yin Chun	LEE Ching Yee	LEUNG Kwok Keung Julian	LI Zhuyu	LUI Wing Chi Willy
LAM Yin Shing Donald	LEE Chung Chi	LEUNG Man Seng Albert	LIANG Lai Nga	LUK Amy Ngar-Yan
LAM Yuen Mei	LEE Dik Shun Dickson	LEUNG Man Yee	LIANG Wai Kit	LUK Chun Yip
LAMBERT Aurore Marie	LEE Fung Ping	LEUNG Ming Chun	LIAO Guan Min	LUK Yuen Yee Shirley
Laurence	LEE Ion Kei	LEUNG Mo Ching	LIM Amy Kah Hwee	MA Fung Kwan
LATHAM Niels Martin	LEE Ji Heon	LEUNG Nga Wing Terry	LIM Ee Nah	MA Kam Fai
David	LEE Ka Yan	LEUNG Ngo Hang	LIN Qiongling	MA King Man
LATIMORE Timothy Wood	LEE Kit Wa	LEUNG Oi Man Ivy	LIN Ying	MA Man Ming
LAU Chi Keung	LEE Kit Yu Vivian	LEUNG Pak Hong	LING Ho Yin	MA Pui Shan
LAU Chi Kit	LEE Kwok Fung	LEUNG Pui Lam Candy	LIT Yin Shing	MA Siu Wai
LAU Chi Shing	LEE Kwok Hei	LEUNG Sau Ling	LIU King Kwan	MA Wai Leung
LAU Chi Yan	LEE Lee	LEUNG Shuk Yi	LIU Kwan Yuen	MA Yim Wa Juno
LAU Chun	LEE Lik	LEUNG Siu Ying	LIU Liqiang	MA Yuk Chi
LAU Fung Yuk	LEE Ng Sang Antonio	LEUNG Su Mei	LIU Luk Shan	MAILIG Gwendilou Palma
LAU Hai Suen Alpha	LEE Ngai Ming	LEUNG Tsz Huen	LIU Nengsheng	MAK Chi Keung Kenneth
LAU Herman	LEE Pak Wan Wanda	LEUNG Wai Chung	LIU Pak Hei Andre	MAK Chi Man
LAU Hin Shing	LEE Shun Wah	LEUNG Wai Ling	LIU Po Cheong	MAK Kwan Ho
LAU Hing Fung	LEE Siu Han	LEUNG Wai Pong	LIU Tianyi	MAK Kwong Man
LAU Hiu Sheung	LEE Siu Kai	Raymond	LIU Xiaobei	MAK Luen Man
LAU Hoi Kit	LEE Suet Ching	LEUNG Wai Pun	LIU Yan	MAK Man Chun
LAU Hon Ping	LEE Tak Sing	LEUNG Wing Hong	LIU Yong	MAK Sin Yee
LAU Ka Hung	LEE Tsz Kin	LEUNG Wing Kin	LO Chi Lee	MAK Yau Ting
LAU Ka Keung	LEE Wai Man	LEUNG Yi Tak	LO Chi Wai Danny	MAN Lai Yi
LAU Ka Lai Anna	LEE Wai Yen William	LEUNG Yim Fong	LO Chui Sum	MAN Shu Kei Stanley
LAU Ka Ping	LEE Wing Ho	LEUNG Yiu Chung	LO Chung Yan Gladys	MAN Wai Ping
LAU Kai Fai	LEE Wing Hung	LEUNG Yuen Ping	LO Hin Hei Fiona	MIAO Cherry Chia-yin



2021 年獲頒授專業資格人士名單(續)

New Designation Holders in 2021 (Con't)

MISHRA Ambika	NG U Jim Thomas	RAMACHANDRAN	SO Yat Hin Edwin	TSANG Chung Man
MISTRY Amitkumar	Ng Wai Lan	Mahadevan	SO Yiu Kwong	TSANG Faan Yeung
Lallubhai	NG Wing Sheung	RAO Vilas	SOH Kian Tiong	TSANG Hin Pan
MITTAL Anjali Rajendra	NG Wing Yee	RASTOGI Neha	SUEN Ching Ting	TSANG Hin Wai
MOK Chui Shan Sandra	NG Yue Kwong	RAY CHOUDHURY	SUEN Sheung Yee Borest	TSANG Lai Ting Lora
MOK Chung Wai	NG Yuen Man	Anirban	SUM Wan Ming	TSANG Tak Yee Grace
MOK Ka Fai	NG Yuk Sun	RAYKAR Prachetas	SUN Jimmy	TSANG Wai Ching
MOK Lai Wa	NG Yuk Yee	Sitaram	SUN Lai Fong	TSANG Yin Man
MOK Pui Kay	NG Yun Qiao	REISER Jasper	SUN Xiaoyan	TSE Cheuk Kuen
MOK Wa Fai	NGAI Chun Kit	REN Lili	SUNG Hoi Yee	TSE Ching Man
MUI Leanne	NGAI Shek Wai	SADANG Cynthia	SYMONS Benjamin	TSE Cho Sang
MUNG Wai Ling Margaret	NGAN Bing Cheung	SAKAKIBARA Akira	Andrew	TSE Hon Hung Freeman
NAIR Shreejesh	NGAN Li Yip	SHAH Jinesh Kumar Bipin	SZE Connie	TSE Kam Keung
Sukumaran	NOH Mi Kyung	Kumar	SZE-TO Man Yuen	TSE Kar Man
NANAYAKKARA Manilka	OH Junho	SHAIR Shun Kit	TAI Ka Fai Roger	TSE Man Yan
Hasith	ONG Janet	SHAM Pak Yan	TAI Kwok Tuen	TSE Mei Shan
NEI Pao Chin Gerry	OUYANG Yuanyuan	SHAM Wai Lap Alex	TAI Ming Chi	TSE Shuk Yee
NG Cheuk Hei	PAGE Christopher Robert	SHAO Yung Hwa	TAM Alex Kin Chung	TSE Siu Ling
NG Cheuk Lun Chris	Banks	SHEH Ching Man	TAM Chun Ching	TSE Timothy Calvin
NG Chi Ho	PAK Sum Ping Cissy	SHIU King Man	TAM Fai Keung	TSE Tsz Wai
NG Ching Ping	PANDEY Shruti	SHIVPURI Shalen	TAM Shuk Ling	TSE Wing Ming
NG Chui Wah Gillian	PANG Hon Kui	SHUM Chi Kwan Lydia	TAM Tsz Lai	TSE Yee Man Emily
NG Chung Fai	PANG Ka Yin Eric	SHUM Lai Kwan	TAM Wai Shan	TSE Ying Tin
NG Fung Yee	PANG Kai Chiu	SIN Ching Yin	TAM Wai Yin	TSE Yuk Chi Helen
NG Hak Keung Alexander	PANG Lok Man	SIN Hoi Ting Angela	TAM Wing Hong	TSE Yuk Lin Fannie
NG Hau Chu	PANG Ming Pong	SIN Ka Leung Alex	TAN Kok Wee Jason	TSE Yuk Wa
NG Hiu Ka Michele	PAULSEN Ryan Arthur	SIN King Ting	TAN Rong	TSENG Cho Hao
NG Hong Wai	PEIFFER Noemie Alize	SIN Kit Man	TANG Cheuk Wah	TSOI Kam Fu
NG Ka Fai	PELOUX DE REYDELLET	SIN Wai Ping	TANG Gaily	TSOI Kwan Hung Bernard
NG Ka Ho	DE CHAVAGNAC J. M.	SIN Yu Lap	TANG Ho Wai Howard	TSUI Ching Wah
NG Ka Keung	PENG Rui Lu	SIT Yiu Chuen Scott	TANG Kwong Khuen	TSUI Chun Wing
NG Ka Ming	PETIT Steven Patrick	SITU Cuimei	TANG Ruicheng	TSUI King Charles
NG Ka Nung	Philippe	SIU Maggie Pui San	TANG So Ping Winnie	TSUI Kit Ting
NG Kam Yuen	PO Siu Ling	SIU Ngar Yin Diana	TANG Sze Wang Renna	TSUI Wing Tai
NG Kar Ying	POOLE William James	SIU Pan	TANG Tai Chun Peony	TSUI Wing Yan
NG King Tai	POON Chun Pong	SO Ching Hin	TANG Tsz Ki	TUNG Cheryl Hau Juen
NG Lai Man	POON Kin Chung Denys	SO Fung Ngai	TANG Tsz Yan	TUNG Wai Kin
NG Lai Man Teresa	POON Siu Yan	SO Hing Ping	TANG Yong	VALCARCEL ALVAREZ
NG Lung Keung	POON Sui Wa	SO Ho Yin Samuel	TAY Hong Hui	Israel
NG Man Hei Herbert	POON Wing Yip	SO Kam Fung	TO Chun Kit	WAI Chi Kan
NG Po Ling	POPA Raluca-andreea	SO Kin Wing Henry	TO Pui Yan	WAN Ka Wing
NG Po Yee Jessica	POUPET Aurelie Marie	SO Man Shing	TO William	WAN Kin Yip
NG Pui Kwan	PUI Ho Ling Anna	SO Mei Shuen	TONG Jun Yan Martin	WAN Kwok Leung
NG Pui Shan	PUK Oi Yee	SO Miu Ching Nicky	TONG Lai Mei	WAN Lok Lok
NG Quan Lun	QI Dong	SO Siu Fung	TONG Man Ching Queenie	WAN Mei Ching
NG Sui Han	QIAO Long	SO Ting Fung	TONG Ngai Sun	WAN Yu Tai
NG Sui Wai	QIN Ran	SO Wai Fun	TSANG Chi Kwan	WAN Yuen Tung Vicky
NG Sze Wai		SO Wai Wun	TSANG Chi Lok	WAN Yuk Ming

2021 年獲頒授專業資格人士名單(續)

New Designation Holders in 2021 (Con't)

WANG Yang	WONG Ming Sze Agnes	YAM Sung Cheung	YU Ho Yin
WANG Zhe	WONG Mo Kan	YANG Ying	YU Hoi Leung
WANG Zhiqiang	WONG Ngai Wai	YAU Chau Kit	YU Jianqiang
WEI Yiu Johnny	WONG Oi Ling Elaine	YAU Chun Kit	YU Kin Pong
WONG Chi Fai	WONG Po Lam	YAU Mai Ling Veronica	YU Kwok Ngai
WONG Chi Fung	WONG Po Ling	YAU Man Yuen	YU Kwun Hoi Andy
WONG Chi Kuen	WONG Sek Keen	YAU Siu Shan	YU Mei Mei
WONG Chi Lam	WONG Sen Fai	YAU Tsz Kit	YU Mei Yu
WONG Chi Ling	WONG Shek Yiu	YAU Wai Ling	YU Sau Ha Karie
WONG Chi Yeung William	WONG Shuk Wah Erica	YAU Wing Hin Vanessa	YU Tin Piu Thomas
WONG Ching	WONG Siu Chung	YAU Wing Ki	YU Tzu Ying
WONG Ching Man	WONG Suk Chu Jophie	YE Lei	YU Wing Chun
WONG Ching Yi	WONG Suk Man	YEUNG Chak Hang Eric	YU Wing Suet Iris
WONG Cho Kit	WONG Tsun Tat	YEUNG Chi Chuen	YU Yang
WONG Cho Shing	WONG Tsz Nang Ray	YEUNG Chi Lung	YUE Chi Chiu Philip
WONG Choi Kam	WONG Wai Kee	YEUNG Chuen Fu	YUEN Andre
WONG Christin Dianne Hai	WONG Wai Keung	YEUNG Fung Yi	YUEN Angel
Huat	WONG Wai Kin	YEUNG Kam Wa	YUEN Chi Kuen
WONG Chun Yee	WONG Wai Kit	YEUNG Ki Nang	YUEN Kin Yip
WONG Chung Sing	Wong Wai Lun Boot	YEUNG King Man	YUEN Man Ki
WONG Elaine	WONG Wai Man	YEUNG Kwok Chun	YUEN Pui Yan
WONG Hau Ngai Harriet	WONG Wai Nga Winnie	Raymond	YUEN Shuk Yi
WONG Hing Wo	WONG Wai Ying	YEUNG Man Yee	YUEN Wai Ling Shirley
WONG Hiu Fung	WONG Wing Cheung	YEUNG Po Sze	ZHANG Chunlong
WONG Ho Fai Aero	WONG Wing Hong	YEUNG Shun Wing	ZHANG Hongbo
WONG Hoi Chun	WONG Wing Lam William	YEUNG Sin Man	ZHANG Xixi
WONG Hon Chung	WONG Wing Sing Vincent	YEUNG Wai Keung	ZHONG Sicheng
WONG Hon Kuen	WONG Yin Chak	YEUNG Wai Shuen	ZHOU Jingyan
WONG Hon Lun	WONG Yin Ling	YEUNG Wai Tak	
WONG Jing Lei Jacqueline	WONG Yin Yee	YEUNG Wing Yan	
WONG Ka Fai	WONG Yip Chung Dickson	YIK Sai Chu	
WONG Ka Ki	WONG Yuen Ying	YIN Xiaoming	
WONG Ka Man Carmen	WONG Yuk Kuen Sandra	YIP Ho Keung	
WONG Ka Wai	WONG Yuk Yi Gloria	YIP Ka Shing	
WONG Ka Yee Karen	WOO Shui Yee	YIP Mei Yee	
WONG Kai Ming	Woo Yee Man	YIP Mickael	
WONG Kam Sze	WU Hiu Mei	YIP Pui Shan	
WONG Kam Wing	WU Ida	YIP Siu Kei	
WONG Kin Ting	WU Ka Man	YIP Wai Yin	
WONG Kin Yee	WU Ka Yin Carman	YIU Hung Shing	
WONG Kit Kei	WU Kit Sum	YIU Kin Ming Harry	
WONG Kwok Wah	WU Kwan Ting	YIU Lai Ling	
WONG Lai Wa	WU Kwok Ho	YIU Man Wah Christy	
WONG Lui Ming	WU Wing Yan	YIU Wai Man	
WONG Man Chung	WU Yik Tin Desmond	YONEHARA Maya	
WONG Mang Fong	WU Ying Ru	YOUNG Chi Ho	
WONG Mei Wah	YAM Chi Kuen	YU Bo Shan	
WONG Melissa Oi Yee	YAM Pik Chi	YU Cheng	



## 2021年獲頒授專業資格人士名單(續)

## New Designation Holders in 2021 (Con't)

新「信貸風險專業人員」 New Associate Credit Risk Management Professional (ACRP)				
AU Hiu Fung	CHAN Ka Ho	CHAN Tsz Wing	CHEONG Kin Na	CHIU Cheuk Yin
AU Lai Sheung Sally	CHAN Ka Keung	CHAN Tung Yeung	CHEUK Wai Chung	CHIU Ka Hung
AU Pak Hang	CHAN Ka Ki	CHAN Wai Ching	CHEUNG Chi Hang	CHIU Lit Ping
AU Sin Ching Frederick	CHAN Ka Lok	CHAN Wai In	CHEUNG Chun Hung	CHIU Ming Chun
AU Yee Chun Matthew	CHAN Ka Man	CHAN Wai Ka	CHEUNG Chun Hung	CHIU Pui Man Catherine
AU YEUNG Shiu Yin	CHAN Ka Ying	CHAN Wai Ki	Janson	CHIU Siu San
AU Yim Fan	CHAN Kam Chiu	CHAN Wai Kit	CHEUNG Chung Yan	CHIU Wing Leong
AU-YEUNG Wai Shing	CHAN Kam To	CHAN Wai Shing	CHEUNG Ho Man	CHO Sze Chai Stephen
BAI Shulin	CHAN Kin Cheung	CHAN Wing Yan	CHEUNG Ho Wu	CHOI Cheuk Yin
BAO Yanfei	CHAN Kin Ming	CHAN Wun Chun	CHEUNG Ho Yin	CHOI Ka Ming
BHALLA Dhruv	CHAN Kin Yip	CHAN Yee Chin	CHEUNG Hoi Fung	CHOI Ka Ying
BUT Yiu Chung	CHAN King Hung	CHAN Yeuk Lam	CHEUNG Hoi Yue Michael	CHOI Kit Man
CAI Siqi	CHAN Kit Ming	CHAN Yin Kwan	CHEUNG In Cheuk	CHOI Ko Wai
CAO Minhua	CHAN Kong Yan	CHAN Ying Kit	CHEUNG Ka Lun	CHOI Lai Kwan
CAO Yixin	CHAN Kwok Lung	CHAN Yuen Chit Victor	CHEUNG Ka Wai	CHOI Wah Yan
CHAK Ling Chi Charlotte	CHAN Kwok Yan	CHAN Yuen Kwan Julian	CHEUNG Ka Yan	CHOI Wing To Louis
CHAKRAVARTY Kaustav	CHAN Kwong Ho	CHAN Yuk Wan	CHEUNG Keng Fung	CHOI Yee Ping
CHAN Bonnie Ka Woon	CHAN Lai Ying Josephine	CHANG Chu-ting	CHEUNG Kin Keung	CHOI Yuk Tat
CHAN Cheuk Chi	CHAN Lan	CHANG Wai Tak	CHEUNG Kwan Yee	CHOI Zin Hang
Constance	CHAN Leo Kit	CHANG Wai Yan	Ronnie	CHONG Ai Leng
CHAN Chi Hin	CHAN Margaret Betty	CHAO Kuang Ping	CHEUNG Kwok Yee	CHONG Ka Yee
CHAN Chi Hin	CHAN Nam Yin	CHAU Chi Ngai	CHEUNG Lap Kan	CHONG Ngar Ling
CHAN Chi Ho Lewis	CHAN Nga Shan	CHAU Ho Yin	CHEUNG Lok Ping	CHOW Cheuk Yin
CHAN Chi Kei	CHAN Po Chau	CHAU Wai Hang	CHEUNG Luk Mui	CHOW Chun Yuk
CHAN Chi Shing	CHAN Ricky	CHEN Chi Keung	CHEUNG Manso	CHOW Ka Bo
CHAN Chin	CHAN Sau Wa	CHEN Fangjing	CHEUNG Melissa Shu	CHOW Sin Wan Cherrie
CHAN Chin Fung	CHAN Sau Yu	CHEN Ke	Man	CHOW Yin Ho
CHAN Ching Wan	CHAN Shui Shing	CHEN Ling	CHEUNG Pak Ho	CHOY Chung Pun
CHAN Ching Yin Jane	CHAN Shuk Ling Margaret	CHEN Nannan	CHEUNG Pak Wing	CHOY Shuk Mei
CHAN Chit Candice	CHAN Shun Yu	CHEN Qiaoying	CHEUNG Sek Kuen	CHOY Tsz Kin
CHAN Choi Yung	CHAN Siew Kuan	CHEN Yi Ning	CHEUNG Shuk Har	CHU Cheuk Wai
CHAN Chu Fai	CHAN Sin Ting	CHENG Cheuk Tsun	CHEUNG So Yeung	CHU Ching Yee
CHAN Chuk Kwan	CHAN Siu For Jacky	CHENG Chi Mei	CHEUNG Wing Lam	CHU Chun Chung
CHAN Chun Kwong Tony	CHAN Siu Kuen	CHENG Chun Yin	CHEUNG Yat Kit	CHU Chun Sin
CHAN Chun Nei	CHAN Siu Wing	CHENG Chung Yu Eddie	CHEUNG Yee Ling	CHU Chun Yip
CHAN Chung Yin Johnny	CHAN Suet Ling Cheryl	CHENG Dave	CHEUNG Yi Man	CHU Hiu Tan
CHAN Dennis Pai Lun	CHAN Sum Wu	CHENG King Hei	CHEUNG Ying Ying	CHU Johanne Soeun
CHAN Hei Yee	CHAN Sze Yu	CHENG Liulingzi	CHEUNG Yu	CHU Kin Fai
CHAN Ho Chun	CHAN Tak Hei Jason	CHENG Pang Ming	CHEUNG Yuen Ping	CHU Kit Yee
CHAN Ho Nam	CHAN Tak Wai Ingrid	CHENG Siu Yi	CHEUNG Yuk Long	CHU Pak Yin
CHAN Ho Shan	CHAN Tim Yan Ariel	CHENG Tsz Ching	CHEUNG Yun Yu	CHU Tung Mui Michelle
CHAN Ho Yin	CHAN Tin Ming	CHENG Wai Kiu	CHI Shao Chiang	CHUI Kam Fa
CHAN Joshua	CHAN Tsan Hung	CHENG Wai Yee	CHIANG Ya Ting	CHUN Lap
CHAN Julian Yat Hin	CHAN Tsz Chun Rachel	CHENG Wing Tat	CHIM Chi Ho	CHUNG Chi Lung
CHAN Ka Chung	CHAN Tsz Ki	CHENG Yu Ying	CHIM Sau Wai	CHUNG Chun Chung
CHAN Ka Hei	CHAN Tsz Kwan	CHENG Yuk Fung	CHING Chung Yan Joanne	CHUNG Ho Yin

## 2021年獲頒授專業資格人士名單(續)

## New Designation Holders in 2021 (Con't)

CHUNG Ka Chun	HO Ka Yan	HUNG Wing Cheung	KWONG Yui Chung	LAU Hoi Shee
CHUNG Ka Man	HO Kong Po Derek	HUNG Yin Yu	LAI Fu Faan Fanny	LAU Hon Kit
CHUNG Man Hin	HO Lok Man	HUO Yue	LAI Ho Yuen	LAU Hui Lam
CHUNG Pui Yi	HO Man Kit	IP Ka Ho	LAI Ka Chun	LAU Jason Wai Kan
CHUNG Siu Hung	HO Ming Tak	IP Min Ting	LAI Ka Ho	LAU Ka Hei
CHUNG Ting Chi	HO Mo Chi	IP Pun Nang Francis	LAI Kim Wai	LAU Ka Ho
CHUNG Tsz Ying Ginny	HO Ngan Sin	IP Sam Cheong Wa	LAI Kit Ying	LAU Ka Man
CHUNG Wing Chi Sandra	HO Pui Lam Linna	IP Stephanie	LAI Kwan Yau	LAU Ka Miu
CHUNG Yuen Yiu	HO Pui Yi Mia	IU Chi Kin	LAI Kwok Chung Alfred	LAU Kwan Ho
DAI Yan Him Eric	HO Sai Wang	IU Hing Lun	LAI Wai Shan	LAU Leo Hon Pan
DAS Priyadarshini	HO Tsz Wing	JHUNJHUNWALA Lovina	LAI Wai Yi	LAU Maggie Tsz Kwan
DAVE Dhruvad	HO Wai Shan	JIA Siwei	LAI Wing Lam	LAU Pok Wai
DENG Jiayi	HO Wing Shan	JIM Wai Lam Edith	LAI Wing Yin	LAU Sei Man Simone
DHERBECOURT Jeremie	HO Wing Yan	JIN Tiancheng	LAM Annie	LAU Wa Sing
Didier Claude	HO Wing Yee Wendy	KA Yin Kiu	LAM Cheuk Fung	LAU Wai Ho
DING Qian	HO Yat Fung	KAM Yi Hoi Kevin	LAM Chi Kit Edward	LAU Wai Ming
DONG Shiyang	HO Yee Man	KAN Benjamin Yiu Chung	LAM Ching Ching	LAU Wai Tak Rita
DU Jufang	HO Yik Wah	KAN Sin Kwan	LAM Chong Yan	LAU Wan Yui
FAN Po Yi	HON Kit Chun Andus	KO Chi Wah Connie	LAM Chun Tat Kenneth	LAU Yan Wai
FAN Tianshu	HON Yu Him	KO Hang Kwan	LAM Chun Tung	LAU Yin Man
FAN Zhewen	HONG Chak Sum	KO Wai Ho	LAM Chun Yiu	LAUW Kit Ho
FANG Shujing	HONG Hao	KOK Fung Yin	LAM Chun Yuen	LAW Chi Wah
FENG Handa	HOOD Brent Alan	KOK King Wai	LAM Ho Yeung	LAW Fung Chi
FOK Chung Man	HOU Ruifeng	KONG Mei Wa	LAM Hoi Cheung Hogan	LAW Ka Ho Larry
FONG Bik Shuen	HSIEH Ming Ting	KONG Sze Wing	LAM Ka Yiu	LAW Kei Yuk
FONG Oi Kwan	HSU Ya Ting	KONG Wai Ying	LAM Kin Kuen	LAW Kin Pong
FONG Tsz Pan	HU Xiaoyi	KU Ka Hung	LAM King Yiu	LAW Tze Cheung Herve
FONG Yik Chun	HUANG Ella	KU Sze Man	LAM Kwan Lok	LEE Cheuk Hin Paul
FUNG Alice	HUANG Kenneth Yi	KU Wing Chi	LAM Lai Yee	LEE Cheuk Lam
FUNG Ka Ying	HUANG Shang	KUK Tak Ching Alex	LAM Man	LEE Cynthia Wai Yan
FUNG Shuk Shan	HUANG Wei Shuo	KUNG Kwan Yee	LAM Man Ting	LEE Fung Tsui
FUNG Siu Fei	HUANG Yuqing	KWAN Cheuk Yue	LAM Sheung Yan	LEE Hiu Fai
FUNG Wai Leuk	HUI Cheuk Him	KWAN Mei Ki Maggie	LAM Tsui Yee	LEE Ho Ting
GAO Fei	HUI Ka Yan	KWAN Pak Chung Leon	LAM Tsz Chun	LEE Ho Yui
GAO Tian	HUI Ka Yee	KWAN Wai Yan	LAM Tsz Chung	LEE Hoi Ka Jennifer
GU Yuan Yuan	HUI Kwok Ho	KWOK Chi Ming	LAM Wai Kuen	LEE Juwon
GUO Jieying	HUI Lai Yi Jessie	KWOK Chun Tung	LAM Wai Mei	LEE Ka Hei
HA Oi Yan	HUI Sung Hei	KWOK Hoi Lam	LAM Wai Nam	LEE Kit Yu
HAN Bingqing	HUI Ting Chak	KWOK Ka	LAM Wing Suet	LEE Kwok Ling Salina
HAU Siu Lun	HUI Wing Yan	KWOK On Pui Ronald	LAM Yau Chung	LEE Lok Yan
HAZARIKA Ehtesham	HUNG Chun Wan Samson	KWOK Pui Shan	LAM Yiu Hing	LEE Man Nok
Ahmed	HUNG Ka Lok	KWOK Sau Kwan	LAN Jiajia	LEE Po Chi
HEUNG Wan Lam	HUNG Ka Sui	KWOK Shuk Chun	LARELLE Bastien	LEE Po Ling
HO Adrian	HUNG Kim Yeung	KWOK Wing Cheung	LAU Chan Man	LEE Po Sang
HO Chi Wang Wallace	HUNG Man Ling Elaine	Leslie	LAU Chi Hong	LEE Pui Lam Charles
HO Chun Hin	HUNG Man Lok Danny	KWONG Mei Hua Yolande	LAU Chun Tak	LEE Sze Man
HO Denny	HUNG Pak Hong Ronald	KWONG Pik Lei Ella	LAU Chung Kei Wilson	LEE Tung Chun
HO Ho Ming	HUNG Pak Man Mandy	KWONG Wai Nga	LAU Hoi Ni	LEE Weng Meng



2021 年獲頒授專業資格人士名單(續)  
New Designation Holders in 2021 (Con't)

LEE Yeonkyo	LI Pak Yin	LUK Lai Man Jennifer	NG Ka Wai	SALUNKHE Nikhil Suresh
LEE Yik Yan	LI Pui	LUK Sun	NG Ka Wan	SAMBATH Carole
LEE Yin Hang Matthew	LI Sai Keung Nathan	LUO Danyu	NG Kin Ying	SHAM Shun In
LEE Yiu Chung Henry	LI Sau Yan Jessie	LUO Xiaochao	NG Kwok Pui	SHANG Tung Tung
LEE Zhen Ting Brian	LI Si Ying	LY Pui Yuk Macky	NG Pan	SHAO Yin Dennis
LEI Ka Hung	LI Wai Ho	MA Chi Tak	NG Pui Yi Emmy	SHEA Tsz Shing
LEUNG Ching Lam	LI Wei	MA Chun Yin	NG Quentina Frances	SHEK Kwun Chung Brian
LEUNG Ching Lam	LI Wing	MA Hok Kwun	NG Siu Hung	SHEN Chen
Hendrick	LI Yiu Ming	MA Qi	NG Siu Kit	SHI Taoran
LEUNG Chung Ying	LI Yum Kei	MA So Hing Melody	NG Siu Kiu	SHIH Wing Ho
LEUNG Hei Ting	LI Ze	MAI Jiawen	NG Wai Cheung	SHIU Hong Kei
LEUNG Hei Yat	LIM Juliana Mei-lin	MAK Ching Chung Brian	NG Wai Kit	SHIU Man Wai Daphne
LEUNG Ho Ching Crystal	LIN Ka Faat	MAK Chui Ting	NG Wing Chong	SHO Tsz Wang Raymond
LEUNG Hong Yee	LIN Kit Man	MAK Chun Man Denny	NG Wing Yin	SHUM Bo Ye
LEUNG Ka Hang	LIN Li Hsueh	MAK Ho Kin	NG Yat Wai	SHUM Chun Lok
LEUNG Ka Ho	LIN Sze Wai	MAK Ka Yee	NG Yik Fung	SHUM Ngai Fei
LEUNG Ka Ho	LIN Yijing	MAK Kwan Leong Andrew	NG Yik Hang	SHUM Po Yee May
LEUNG Ka Lun	LIN Zhichun	MAK Shu Wing	NG Yu Kwan	SHUM Tak Choi
LEUNG Ka Wa	LING Kin Ken	MAK Siu Yung	NGAI In Wai	Shum Yat Wah Banny
LEUNG Ka Yan	LING King Yu	MAK Tin Fung	NGAI Kwok Ching	SHUM Yu Wai
LEUNG Ka Yi Amy	LING Sin Yi	MAK Wing Wai	NGAI Yu Him Herbert	SIM Wei Mun
LEUNG Kar Ho	LING Sze Ka	MAK Yiu Hung	NGAN Chi Wang	SIN Chin Chin Nicole
LEUNG Kin Pong Matthew	LIU Chang	MAN Clinton Koon Tong	NI Keyu	SIN Kam Kei Susan
LEUNG King Fung	LIU Huanrui	MAN Nai Wo	ODHAVJI Prashant Akshay	SIN Lai Ping
LEUNG Kit Ming Brenda	LIU Ka Yan	MAN Nga Suet	OR Wai Ka	SIN Man Agnes
LEUNG Lok Hei	LIU Siyao	MAN Yuen Sze	OR Wai Ying	SIN Wai Shan
LEUNG Lok Kan	LO Cheuk Yan	MENG Ming	PANG Chun Yeung	SIN Wing Yi
LEUNG Mei Yee	LO Chi San	MIU Ki Fung Keith	PANG Fu Wa	SIU Chen Dong
LEUNG Ming Chun	LO Chui Ming	MO Ming Yin	PANG Hoi Ki	SIU Man Hong
LEUNG Po Yiu	LO Hoi Yan	MO Yin Keung	PANG Ka Yeung	SJAK Dewi
LEUNG Siu Chung	LO Hon Yi	MOK Nga Ki Loretta	PANG Lai Yeung	SO Chin Fung
LEUNG Siu Yin	LO John	Lauren	PANG Lau King	SO Ka Hei
LEUNG Tai Wai	LO Ka Ming	MOK Pok Man Joshua	PANG Nok Yin	SO Ken Yi Kenny
LEUNG Wai Yeung	LO Kim Wah	MOK Shing Hin	PANG Richard Chun-man	SO Olivier Sze Ka
LEUNG Wing Sheung	LO Lok Ting	MOK Wing Yan	PANG Shun Yin Doris	SO Tak Po
LEUNG Yee Yan	LO Man Yan	MOUILHADE Claire	PANITPICHETVONG	SO Ting Yan Tiffany
LEUNG Yuk Man	LO Mei Ling	Beatrice Claude	Kelvin	SO Wai Miu
LI Chi Ho	LO Pui Man	MUI Yuet Yung	PHILIPPON Arnaud	SONG Xinxuan
LI Chun Lok	LO Shuk Fan	NG Bun	Francois Jacques	SU Shuxian
LI Ho Yeung Isaac	LO Siu Cho	NG Chi Hoi Samuel	POH Chiew Jeat	SUEN Hiu Man
LI Hoo Fai	LO Yu	NG Chow Hung	POON Hing Wa	SUNG Sing Yung
LI Ji	LOUIE Wan Hung Louie	NG Don Chun Yu	POON Hoi Shing	SZE Ka Chun
LI Jinting	LOWE Wen Han Clemente	NG Ho Fai	POON Lai Wan Akina	SZE Sum Sum
LI King Him	LU Yin	NG Hoi Ling	POON Tsz Ching	SZE Wai
LI Kwan Yeung	LUI Chun Hing	NG Hoi Yan	PUN Yee Mei	SZETO Chung Kit
LI Kwok Wai Jason	LUI Ping Kin	NG Ka Lok	QIAN Xiao	SZETO Sai Jig
LI Ming Yan Alson	LUI Pui Kei	NG Ka Man	RACHAPUDI Raghava Rao	SZETO Yin Sau
LI Pak Wing David	LUI Tat Ho Eric	NG Ka Wai	RAJ Vivek	TAI Man Kit Terrence

2021 年獲頒授專業資格人士名單(續)  
New Designation Holders in 2021 (Con't)

TAI Sai Ming	TSANG Stanley Andrew Ka	WANG Yumeng	WONG Sin Yee	XU Zhengyuan
TAM Iek Man	Shing	WEI Chenchen	WONG So Mui Faria	XUE Jiayun
TAM Lok Kwan	TSANG Tsz Ying	WEI Minjuan	WONG Soi Fun	YAM Wang Kin
TAM Man Ching	TSANG Wai Lun	WEI Wen Hao	WONG Suet Hung	YANG Jiafan
TAM Nicholas George	TSANG Yiu Pong	WO Siu Kai	WONG Suk Mei Nasreen	YANG Jiatai
TAM On Kee Angel	TSE Cheong Wing	WONG Chak Hang	WONG Sze Ki	YANG Liyun
TAM Po Yuen	TSE Gang Hei	WONG Cheuk Lam	WONG Sze Wing	YANG Wan Yu
TAM Tammy Tsz Ching	TSE Ka Hei	WONG Chi Chung	WONG Sze Wing	YANG Wenhao
TAM Tin Pui	TSE Ka Yan	WONG Chi Chung	WONG Tan Cindy	YANG Yang
TAM Wai Kei	TSE Kai Wing	WONG Chi Kan	WONG Tsun Kei	YAU Ho Kuen
TAM Wai Yin Michelle	TSE Nga Lai	WONG Chi Kong Thomas	WONG Wai Chun	YE Qin
TAM Wing Fu	TSE Po Fung	WONG Chi Wai	WONG Wai Chun	YE Shihao
TAM Yik Ling	TSE Sau Yu Fiona	WONG Ching Yin Noel	WONG Wai Kwan	YEE Lai Wah Carmen
TAM Yim Fan	TSE Sing Yu	WONG Cho Ling	WONG Wai Kwok	YEUNG Cham Chi
TAM Yuet Long	TSE Tsz Leong	WONG Cho Wai	WONG Wai Yee Winnie	YEUNG Cheuk Lam Hilary
TAN Bryan Saputra	TSE Wing Kwan	WONG Chun Fai	WONG Wai Yiu	YEUNG Ching Fung
TANG Chunxuan	TSE Yan Chak	WONG Chun Ho	WONG Wing On William	Vincent
TANG Daheng	TSE Yu Chi	WONG Chun Yat Terence	Ronald	YEUNG Chun Man
TANG Ho Yin	TSOI Man Lam Tony	WONG Chung Hei	WONG Wing To	YEUNG Chun Yin
TANG Kam Keung	TSOI Po Ling	WONG Fuk Kuen Henry	WONG Wui Sum Wilson	YEUNG Hiu Fai
TANG Kwok Kwan	TSOI Sui Chi	WONG Fung Cheung	WONG Wun Ching	YEUNG Wing Hong
TANG Man Kwan	TSOI Ting Ting	WONG Hiu Fai	WONG Yee Man	YEUNG Yuen Kei
TANG Mei Po Mabel	TSOI Wa Sing	WONG Hiu Shan	WONG Yiu Ting	YEUNG Yui Kuk
TANG Pok Man	TSUI Ching Suen Jane	Wong Hiu Yam	WONG Yu Chi	YI Tian
TANG Sin Sze Sincere	TSUI Ka Kit	WONG Ho Chiu	WONG Yu Ling	YICK Chun Hong
TANG Tong leong	TSUI Kit Ling May	WONG Ho Kei	WONG Yuk Woon Joyce	YIM Choi Tik
TANG Tung Hing	TSUI Po Tai	WONG Ho Yeung	WONG Zi Ying Vivian	YING Shirley Sheung Yee
TANG Wai Yin	TSUI Wing Hong	WONG Hung Kit	WOO Bik Shan	YING Tingting
TANG Wenjia	TSUN Ka Lok Daniel	WONG Ka Ho Philip	WOO Ka Lun Donald	YIP Cathy Yuk Ying
TANG Wing Yee	TSUNG Ching Fung	WONG Ka Ki	WU Ho Wah	YIP Chun Keung
TIAN Jiaming	TUNG Cheung	WONG Ka Wing	WU King Ki	YIP Po Yan
TIAN Luyang	UN Kuok Hou	WONG Kai Wing	WU Kit Yee	YIP Pui Yan
TING Wing Shan	WAI Kar Yee	WONG Kam King	WU Mengyun	YIU Chuk Fong
TO Hoi Man	WAN Chung Kwan	WONG Kam Wing James	WU Pingxiang	YIU Siu Kit
TO Pui Hing Cyndi	WAN Ho Lam	WONG Kin Pong	WU Qian	YOUNG Suk Kuen June
TONG Cho Wai	WAN Mei Fan	WONG Kin Yan	WU Sau Ching	YU Chenyan
TONG Chun Hei	WAN Sin Yuk	WONG King Ching	WU Yat Chun	YU Dingyi
TONG Ho Man	WAN Yan Chu	WONG Kit Chi	WU Yu	YU Ho Heng
TONG Kai Chiu	WANG Bingchuan	WONG Long Hin	WUN Siu Ling	YU Huibin
TONG Tung Nei	WANG Fei	WONG Man Tao	XIAO Minan	YU Ka Lei
TSANG Cho Man	WANG Haoran	WONG Man Wai	XIAO Wenjia	YU Ka Man
TSANG Fai Cheung	WANG Huizhong	WONG Ming Loi	XIE Yuanyuan	YU Ka Wo
TSANG Kam Yee Candy	WANG Li	WONG Ming San Andy	XIE Yueyang	YU Man Kwong
TSANG Kin Chun	WANG Nga Wai	WONG Miu Fong	XU Junyang	YU Tsz Hang Michael
TSANG Kui Ming	WANG Ting	WONG Oi Man	XU Lu	YU Tsz Yan
TSANG Ling Ho Freddy	WANG Tingting	WONG Oi Sze	XU Xinxin	YU Yinghua
TSANG Sai Keung	WANG Yihui	WONG Po Yi Celestina	XU Yifei	YUAN Xin
	WANG Yilin	WONG Sam Yuen	XU Ying	YUEN Chi Wang



## 2021年獲頒授專業資格人士名單(續)

## New Designation Holders in 2021 (Con't)

YUEN Hue Nam Hillary	YUNG Tin Ching	ZHANG Wanwen	ZHAO Zhong	ZHOU Xinyu
YUEN Kar Yan	YUNG Wai Lun	ZHANG Yang	ZHENG Wenrui	ZHU Guangnan
YUEN Kwok Wing	YUNG Wing Ho	ZHANG Yilin	ZHONG Yang	ZHU Shuiyan
YUEN Lok Tung	YUNG Ying Ling	ZHANG Zizheng	ZHOU Fangzhou	ZUO Wenjun
YUNG Ho Shu	ZENG Yiyi	ZHAO Qian	ZHOU Lifan	
YUNG Siu Lam	ZENG Yushu	ZHAO Shuting	ZHOU Siyu	
YUNG Siu Yuk	ZHANG Tianfu	ZHAO Yue	ZHOU Xiaochun	

## 2021年獲頒授專業資格人士名單(續)

## New Designation Holders in 2021 (Con't)

新「網絡安全專業人員」 New Associate Cybersecurity Professional (ACSP)				
CHAU Wang	KWAN Kin Wa Larry	LAM Man Kong	LEUNG Kwok Yin	YIP Sin Ling
HO Pak Fai Thomas	KWOK Kam Ming	LEUNG Chung Hong	QIAN Ya Xin	

新「認可業務操作風險管理人員」 New Certified Operational Risk Management Professional (CORP)				
BAR NATHAN HONG Kong	CHOW Yuen Ki	LAM Lai Kuen	LUI Tsun Chiu	VIJI SETHURAMAN Krishnan
CHAN Chun Wah	CHOW Yuen Ki Kate	LAM Mei Hung	LUI Yu Bun Benjamin	WANG Hodson Ho-sheng
CHAN Hung Cheung William	CHU Siu Mung	LAM Wai Hung	MAN Lok Sze	WONG Hoi Lam
CHAN Po Ying	DAI Lin	LAU Jennifer	MAN Yiu Wai	WONG Ka Mei Carol
CHAN Ying Wai	FOK Yiu Kay Stephen	LEE Kin To Johnson	NG Kam Ki	WONG Tak Ming
CHEE Sze Wai Rowanna	FONG Kit Yi	LEE Yin Wai	NG Po Sze	WONG Wai Kiu Olivia
CHEUNG Hin Keung	FONG Mei Yin Miranda	LEUNG Ho Yin	NG Wai Sum	WOO Hoi May
CHEUNG Shuk Fan	FUNG May Bo	LEUNG Kin Yan	NG Yin Lan	YEUNG Yuk Yee Meggy
CHEUNG Yuen Kwan Dorothy	FUNG Pui Hing	LEUNG Wai Ming	NG Yin Pan	YIM Yau Fong
CHEUNG Yuen Mei	HO Sing Mi Shirley	LI Yin Choi	NG Yun Ting Ada	YIP Sze Hong
CHEUNG Yuet King Hidy	HO Wai Mo	LI Yuk Lan	PANG Sue Shuk Ching	YIU Kwok Leung Kenny
CHIU Man Wai	HO Wei-ning	LIM Ching Yu	TAM Siu Ting Simon	YU Hang Kit Richard
CHOI Kwok Man	HO Wing Cheung Kenneth	LIM Wai Wai	TANG Hoi Yan	YU Ye
CHONG Wing Fai	HO Yuen Shan	LIU Shuk Mei	TO Bun	
CHOW Yin Wah	HUI Sau Kuen Flora	LO Chi Fun	TRACEY Michael Thomas	
	KWOK Kam Yung Walter	LOK Kin Kwok	TSAI Lo Fung	
	LAM Hiu Lit	LUI Chung Yee	TSANG Mei Mei	
	LAM Kar Lai	LUI Pui Ki Nicole	TUNG Sau Wai	

新「業務操作風險管理人員」 New Associate Operational Risk Management Professional (AORP)				
AU Kuen Fung Alice	CHAN Kit Yan	LAM Ming Yan	NG Cheuk Ho	WONG Hoi Shan
CHAN Ka Lai Candy	CHAN Tsz Ho	LAM Wai Cheong	NGAI On Yee	WONG Kam Wai
CHAN Kit Yan	CHAN Wing Yee	LAM Wai Leung	TAM Kam Wing Benny	WONG Sai Ip
CHAN Tsz Ho	CHEUNG Ho Yin Brian	LEE Ka Yee	TANG King Yin Hilda	YEUNG Ka Ho
CHAN Wing Yee	CHEUNG Man Wai	LEUNG Ka Lun	TANG William	
CHEUNG Ho Yin Brian	CHEUNG Ming Yin	LI Mengjing	VONG Kuok Kei	
AU Kuen Fung Alice	CHOW Kai Yin Conan	LI Sichu	WANG Na	
CHAN Ka Lai Candy	CHOY Wang Kei	MOK Yin Mei	WONG Chun Yu Roger	



## 2021 年獲頒授專業資格人士名單(續)

## New Designation Holders in 2021 (Con't)

新「認可財富管理師」 New Certified Retail Wealth Professional (CRWP)				
BO Yuen Man	CHEUNG Ka Sin	KWOK Kin Hang	LO Lok Kin	WONG Ho Sum
CHAN King Chi	CHEUNG Koon Wing	LAM Po Ki	MAK Bing Sum	WONG Yan Yan
CHAN Yan Shing	CHIU Sum Yin	LAU Mei Chu Josephine	MAK Wing Ki Kitty	WONG Yi Ka Cyrus
CHENG Chiao Hsin	CHOI Ying Ying	LEE Cheuk Ho	NG King Hei	YIU Kwok Kin
CHENG Ka Wing	HO Kwok Fung	LEE Yi Man	WANG Junbo	YUI King Cheung

新「財富管理師」 New Associate Retail Wealth Professional (ARWP)				
AU Ka Man	CHENG Chi Sum	FONG Wai Yee	LAM Sze Ngan	LEUNG King Lik
AU Tat Sim Gina	CHENG Chun Wai	FONG Yuen Man	LAM Tsz Wai	LEUNG Pui Yee Iris
AU Wai Man	CHENG Ho Man	FUNG Chiu Wing	LAM Yuk Yu	LEUNG Wai Yi
CHAN Chi Ho	CHENG Pui Man	FUNG Chun Wing	LAU Cheuk Kit	LEUNG Wing Yan
CHAN Chi Kei	CHENG Shing To	FUNG Pui Yin	LAU Cheung Chun	LI Cheuk Ming
CHAN Chi Mei	CHENG Siu Ping	GESTAS Coe	LAU Chun Kit	LI Chi Hung
CHAN Ching Man	CHENG Wai Chit	HEUNG Ying Yan	LAU Chun Kit	LI Hsiao Ping Zoe
CHAN Choi Ha Rebecca	CHENG Ying Kit	HO Pik Ha	LAU Chung	LI Ka Tung
CHAN Chung Ming	CHENG Yu Hang	HO Pui Yee	LAU Ka Chun	LI Mei Chun
CHAN Chung Yan Phyllis	CHENG Yuk Kwan Priscilla	HO Siu Kong Don	LAU Kam Fat	LI Yee Man
CHAN Jean	CHEUNG Chui Ping	HO Sui Wah	LAU Kwok Keung	LIM Sik Chee
CHAN Ka Hung	CHEUNG Hing Chi	HO Taonin Henneth	LAU Po Kwong	LING Wai Lun
CHAN Ka Shing	CHEUNG Kang Hung	HO Wing Yee	LAU Pui Ching	LO Cheuk Ho
CHAN Ka Wing	CHEUNG Siu Fai	HO Yiu Ming	LAU Pui Man	LO Cheuk Wai
CHAN Kam Ling	CHEUNG Wai Wah	HON Sin Ying Cynthia	LAU Wai Fung	LO Ka Ho
CHAN Kwan Yin	CHOI Che Kin	HUI Cheuk Yin	LAU Wai Hing	LO King Keung Joe
CHAN Kwok Fung	CHOI Kam Tsan	HUI Chin Wing	LAU Wing Chung	LO Lok Man Norman
CHAN Long Chi	CHOI Mei Sau Michelle	HUI Fuk Ying	LAU Yuk Kuen	LO Pui San
CHAN Man Bun	CHOI Tsz Leung	HUI Man Yee	LAW Chi Chung	LO Sau Man Stanley
CHAN Ming Yiu	CHOI Wing Hung	HUI Oi Yee	LAW Kwok Wai Arthur	LO Yat Sang
CHAN Miu Ying Sara	CHOI Yee Man	IP Yu Hin	LAW Wai	LUI Hang Ting
CHAN Ngan Fei	CHONG Wai Ho	KAN Yau Kwan Ronald	LEE Chak Shi	LUI Hon Chu
CHAN Pik Yue	CHONG Wing Chiu	KO Ka Hoo	LEE Chi Ying	LUK Ka Ming
CHAN Pui Ling	CHONG Yee Chung	KO Pui Yee	LEE Chun Yin	MA Man Kong
CHAN Sau Ying Amy	CHONG Yee Him	KONG Wai Tai	LEE Ka Leong	MA Man Tak
CHAN Shing Lung	CHOW Chun Hung	KUO Wing Yan	LEE Ka Wai	MAK Chi Kin
CHAN Shu Fung Gordon	CHOW Kin Hang	KWAN Ho Tong	LEE Kwun Chung	MAK Fong Ki
CHAN Sing Yi	CHOW Suet Yan	KWOK Bonny	LEE Pik Shan Maggie	MAK Ka Ho
CHAN Sze Hin Cherry	CHOW Wing Ho Patrick	KWOK Sze Lung	LEE Pui Man	MAK Ka Wai
CHAN Ting Sze	CHOW Yin Kwan Kristy	KWOK Yik Yi	LEE Siu Tin Jason	MAN Tin Yau Tania
CHAN Wai Yuk	CHU Ka Ki	LAI Chi Yuen	LEE Wai Ping	MAN Yi Ki
CHAN Yee Hin	CHU Kit Ting	LAI Tsz Kit	LEE Wing Him	MIU Ki Wai
CHAN Yee Lan	CHUANG Alan Yik Fung	LAI Wing Yee Winnie	LEUNG Ching Han	MOK Man Ling
CHAU Pok Man Stanley	CHUCK Sui Ling	LAM Chi Ping	LEUNG Choi Chu	MOK Ming Yin Frankie
CHEN Chi Wai	CHUNG Nga Ching	LAM Ka Wai	LEUNG Hiu Yan Irene	MOK Siu Lan
CHEN Chi Wan	FAN Nga Lee	LAM Nga Hing Annette	LEUNG Hoi Yee Janis	NG Chung Tat Johnson
CHEN Wei Hsin	FAN Tsz Yeung	LAM Sau Wan	LEUNG Kai Tik Felix	NG I Te Peter
CHEN Yue Kwan Cindy	FONG Lai Kuen	LAM Sui Shan	LEUNG King Huen	NG Ka Lok

## 2021 年獲頒授專業資格人士名單(續)

## New Designation Holders in 2021 (Con't)

NG Tsz Fung Angela	TANG Lik Hang	TSE Hang Yik	WONG Leung Wai	YIP Chun Fung
NGAN Ching Ping	TANG Lui Alice	TSE Ka Kin	WONG Pik Ki	YIP Kwan Tai
OR Ho Kwan	TANG Wai Kuen	TSE Kam Fai	WONG Pui Man	YIP Sau Tung Amy
PAT Ki Yung	TANG Wing Kit	TSE Mei Yan	WONG Sau Pung	YIU Fu Yon Mandy
POON Pui Kan	TANG Yeuk Sang	TSE Sai Wah	WONG Shuk Fan	YIU Hong Wai
PUN Chi Hang Desmond	TANG Yeuk Sze	TSOI Chi Ling	WONG Tat Yee	YIU Shut Hung Edward
PUN Wai Hung	TANG Yik Lun	TSOI Tan Fung	WONG Wai Kwan	YU Chi Wai
PUN Wing In	TING Chit Pan	TSUI Wai Hong	WONG Wai Lun	YU Ka Fai
SHING On Chi	TO James	WAI Pui Yu	WONG Wai Ting	YU Long Han
SHUM Wai Sze	TO Pan	WONG Chi Ho	WU Kwa Lan Lydia	YU Sing Fung
SIU Pui Kuen	TOM Chung Kan	WONG Chun Kit	WU Xiaowen	YUEN Bong Yuk
SO Yee Man	TONG Man Ho Howard	WONG Ho Man	YAU Ka Lok Gordon	YUEN Hoi Sze
SO Yuen Yue Katherine	TONG Shui Yau	WONG Ka Leung	YEUNG Kwan Yin	YUEN Kwok Kin
SUEN Chuck Ho	TONG Siu Pui	WONG Kam Shun	YEUNG Tsz Ka	YUEN Siu Fung
TAM Ka Fat	TSANG King Sheung	WONG Kam Wa	YEUNG Tung Man	
TAM Wing Ting	TSANG Yick Chun	WONG Lai Fan	YEUNG Yin Cheung Adrian	
TANG Kin Fat	TSE Chun Hung	WONG Lam	YIM Kin	



2021 年獲頒授專業資格人士名單(續)  
New Designation Holders in 2021 (Con't)

新「專業財富管理師」- 澳門 New Certified Financial Management Planner (CFMPTM) - Macau				
AO Hoi Cheong	CHOI Oi Chu	LAO Hio Meng	LOU Kong Yin	TANG Chi Hong
AO IEONG Sin I	CHU Sut leng	LAO Ka Hei	LOU Un Kei	TONG Ka Wai
AO Ka Seng	DENG Xuexia	LEI Chio Mei	NG Cho Meng	UN Cheng I
AU Hoi Ling	GUO Yuping	LEI Hoi Kei	NG Man Un	WANG Jiaxu
CHAN Cheong Wai	HO Kuan Kit	LEI Kin Tong	NG Pou Chu	WONG Hao U
CHAN Ka lan	HOI leng leng	LEI Weng Mei	NG Si Teng	WONG Lok Lam
CHAN Seng	HUANG Tsai Hsia	LEONG Ka Weng	NG U Cheng	YE Nayi
CHAN Sio Nga	KONG Man Hin	LEONG Lei I	PAK U Hei	ZHANG Muzhi
CHAN Sio Ngai	KOU Chi Man	LIN Yijun	PUN Fok Wang	ZHAO Chuan
CHEN Xuanting	KWOK Fu Wa	LIN Yu	SIN Weng Lam	ZHOU Jiayuan
CHENG Chi Ho	LAM Ka Hou	LIO Lai I	SO Kun Man	
CHEONG Hou Teng	LAM Pak Kei	LIU Haiyan	SOU U Tong	
CHEONG Mei Fong	LAM Sut leng	LIU Zhi Xing Colin	TAM Ka Seng	

86

## 附錄七 Appendix VII

### 香港銀行業人才發展獎勵計劃 2021

### Hong Kong Banking Industry Talent Development Awards Programme 2021

人才發展卓越獎 Talent Development Excellence Award	
Grand Award	DBS Bank (Hong Kong) Limited
Star Award - Career Development Framework	Standard Chartered Bank (Hong Kong) Limited
Star Award - HR Strategy	China Everbright Bank Co. Ltd. Hong Kong Branch
Star Award - Social Innovation	Hang Seng Bank Limited
Star Award - Human Capital Investment	Bank of Singapore Limited
Special Mention Award - Agile Innovator	China Construction Bank (Asia) Corporation Limited

HKIB 人才發展獎 HKIB Talent Development Award		
Bangkok Bank Public Company Limited	China Guangfa Bank Co. Ltd. Hong Kong Branch	Hang Seng Bank Limited
Bank of China (Hong Kong) Limited	China Minsheng Banking Corporation Limited	Hongkong and Shanghai Banking Corporation Limited (The)
Bank of Communications (Hong Kong) Limited	Chiyu Banking Corporation Limited	Industrial and Commercial Bank of China (Asia) Limited
Bank of Communications Co. Ltd. Hong Kong Branch	Chong Hing Bank Limited	Industrial Bank Hong Kong Branch
Bank of East Asia, Limited (The)	Citibank Hong Kong Limited	Luso International Banking Ltd.
Bank of Singapore	CMB Wing Lung Bank Limited	Nanyang Commercial Bank Limited
Cathay United Bank Co., Ltd.	Dah Sing Bank, Limited	OCBC Wing Hang Bank Limited
China CITIC Bank International Limited	DBS Bank (Hong Kong) Limited	Ping An OneConnect Bank (Hong Kong) Limited
China Construction Bank (Asia) Corporation Limited	Fubon Bank (Hong Kong) Limited	Shanghai Commercial Bank
China Everbright Bank Co. Ltd. Hong Kong Branch	Habib Bank Zurich (HK) Ltd	Standard Chartered Bank (Hong Kong) Limited

87



## 附錄八 Appendix VIII

### 第十三屆香港銀行學會「傑出財富管理師大獎」得獎名單

#### 13th HKIB Outstanding Financial Management Planner Awards Winner List

獎項 Awards	得獎者 Awardees	得獎機構 Organisations
A 組別(一般客戶·從事個人財富管理工作不多於3年) Group A: General Wealth Management Customer, Financial Management Planners with up to 3 years of experience		
大獎 Grand Award	梁嘉禮 LEUNG Ka Lai, Victor	東亞銀行有限公司 The Bank of East Asia, Limited
金獎 Gold Award	張耀元 CHEUNG Yiu Yuen, Thomas	中國銀行(香港)有限公司 Bank of China (Hong Kong) Limited
金獎 Gold Award	李錦基 LEE Kum Kai, Ronald	香港上海滙豐銀行有限公司 Hongkong and Shanghai Banking Corporation Limited
最佳演說獎 Best Presentation Award	梁嘉禮 LEUNG Ka Lai, Victor	東亞銀行有限公司 The Bank of East Asia, Limited
最佳理財方案獎 Best Financial Planning Proposal Award	李錦基 LEE Kum Kai, Ronald	香港上海滙豐銀行有限公司 Hongkong and Shanghai Banking Corporation Limited
B 組別(一般客戶·從事個人財富管理工作3年以上) Group B: General Wealth Management Customer, Financial Management Planners with over 3 years of experience		
大獎 Grand Award	盧振超 LO Chun Chiu	星展銀行(香港)有限公司 DBS Bank (Hong Kong) Limited
金獎 Gold Award	陳富強 CHAN Full Keung, Luis	中信銀行(國際)有限公司 China CITIC Bank International Limited
金獎 Gold Award	王儉彰 WONG Kim Cheung	大新銀行有限公司 Dah Sing Bank, Limited
最佳演說獎 Best Presentation Award	王儉彰 WONG Kim Cheung	大新銀行有限公司 Dah Sing Bank, Limited
最佳理財方案獎 Best Financial Planning Proposal Award	陳富強 CHAN Full Keung, Luis	中信銀行(國際)有限公司 China CITIC Bank International Limited

88

### 第十三屆香港銀行學會「傑出財富管理師大獎」得獎名單

#### 13th HKIB Outstanding Financial Management Planner Awards Winner List

獎項 Awards	得獎者 Awardees	得獎機構 Organisations
C 組別(高資產客戶·從事個人財富管理工作-處理客戶投資資產100萬美元或以上·不包括通常居所的價值) Group C: High Net Worth Customer, Financial Management Planners with customers with investable assets of over USD 1 million (excluding the primary residence owned)		
大獎 Grand Award	葉偉豪 YIP Wai Ho, Ray	中國銀行(香港)有限公司 Bank of China (Hong Kong) Limited
金獎 Gold Award	潘錦民 PUN Kam Man, Kamman	大新銀行有限公司 Dah Sing Bank, Limited
金獎 Gold Award	張春琼 CHEUNG Chun King	香港上海滙豐銀行有限公司 Hongkong and Shanghai Banking Corporation Limited
最佳演說獎 Best Presentation Award	潘錦民 PUN Kam Man, Kamman	大新銀行有限公司 Dah Sing Bank, Limited
最佳理財方案獎 Best Financial Planning Proposal Award	葉偉豪 YIP Wai Ho, Ray	中國銀行(香港)有限公司 Bank of China (Hong Kong) Limited
最佳提名機構獎 Top Nomination Award	中國銀行(香港)有限公司 Bank of China (Hong Kong) Limited	
	中信銀行(國際)有限公司 China CITIC Bank International Limited	
	花旗銀行(香港)有限公司 Citibank (Hong Kong) Limited	
	大新銀行有限公司 Dah Sing Bank, Limited	
	恒生銀行有限公司 Hang Seng Bank, Limited	
	香港上海滙豐銀行有限公司 The Hongkong and Shanghai Banking Corporation Limited	
南洋商業銀行有限公司 Nanyang Commercial Bank, Limited		

89



## 附錄九 Appendix IX

### 2021 香港資訊及通訊科技獎：「金融科技獎」得獎名單

#### Hong Kong ICT Awards 2021: FinTech Award Winner List

獎項 Awards	得獎者 Awardees	得獎機構 Organisations
金融科技大獎 FinTech Grand Award	濃說科技 WIZPRESSO	濃說核實 Wizpresso Factify
金融科技(銀行業務、保險及資本市場)獎 FinTech (Banking, Insurance & Capital Market) Award		
金獎 Gold Award	醫結有限公司 MediConCen Limited	醫結全自動醫療索賠系統 MediConCen Seamless Medical Claim System
銀獎 Silver Award	保進科技有限公司 CoverGo Limited	CoverGo Insurance-in-a-box No-code Platform
銀獎 Silver Award	Quantifeed	QEngine
優異證書 Certificate of Merit	友邦保險(國際)有限公司(友邦香港及澳門) AIA International Limited (AIA Hong Kong & Macau)	友邦事業發展潛能測試 AIA Career Aptitude Test (CAT)
金融科技(新興解決方案)獎 FinTech (Emerging Solutions) Award		
銀獎 Silver Award	亞洲卓盛有限公司 AsiaTop Loyalty Limited	AT Points
銀獎 Silver Award	Nanoinsure Technology (Hong Kong) Limited	Nanoinsure Platform
優異證書 Certificate of Merit	乘勢轉機 CONTRENDIAN	FUNDMAN.AI
優異證書 Certificate of Merit	拍拍寶科技有限公司 Tappy Technologies Limited	Universal Passive Provisioning Unit (UppU)
金融科技(監管科技及風險管理)獎 FinTech (Regulatory Technology and Risk Management) Award		
金獎 Gold Award	LeapXpert	LeapXpert
金獎 Gold Award	濃說科技 WIZPRESSO	濃說核實 Wizpresso Factify
銀獎 Silver Award	FCC ANALYTICS LIMITED	AI AML



## 香港銀行學會

### 香港總部

香港上環干諾道中 148 號

粵海投資大廈 3 樓

電話: (852) 2153 7800

傳真: (852) 2544 9946

電郵: [cs@hkib.org](mailto:cs@hkib.org)

### 北京代表處

中國北京市西城區月壇南街 1 號院

金融街月壇中心 5 號樓 8 層

郵編 100045

電話: (86) 10 6657 5550

傳真: (86) 10 6657 4966

電郵: [hkib.cn@hkib.org](mailto:hkib.cn@hkib.org)

## The Hong Kong Institute of Bankers

### Hong Kong Head Office

3/F, Guangdong Investment Tower

148 Connaught Road Central, Hong Kong

Tel: (852) 2153 7800

Fax: (852) 2544 9946

Email: [cs@hkib.org](mailto:cs@hkib.org)

### Beijing Representative Office

8/F, Tower 5, Courtyard 1, Yuetan South Street

Xicheng District, Beijing, China

Post code 100045

Tel: (86) 10 6657 5550

Fax: (86) 10 6657 4966

Email: [hkib.cn@hkib.org](mailto:hkib.cn@hkib.org)